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**CUSTODIAL SERVICES AGREEMENT  
Aramark Management Services**

THIS CUSTODIAL SERVICES AGREEMENT (“**Agreement**”) dated as of August 1, 2021 (the “**Effective Date**”) is entered into by and between the Board of Education of the City of Chicago, a body politic and corporate, commonly known as the Chicago Public Schools (the “**Board**” or “**CPS**”) and Aramark Management Services, LP, with principal place of business located at 2400 Market Street, Philadelphia, Pennsylvania 19103 (“**Vendor**”); and together with the Board, referred to individually, as a “**Party**” and collectively, the “**Parties**”.

**RECITALS**

- A. On September 14, 2020, the Board issued **Request for Proposal Specification No. 20-350030 (“RFP”)** soliciting firms interested in providing the Board with custodial services across the district as described herein.
- B. Vendor responded to the aforementioned RFP by submitting a proposal and, on the basis of Vendor’s representation that its has the requisite knowledge, skill, experience and other resources necessary to perform such services, Vendor was subsequently selected as a provider of custodial and related professional management services under this RFP at the facilities listed herein, each individually referred to herein as a “**Board Facility**” and collectively the “**Board Facilities**”, as detailed herein.
- C. The Board and Vendor desire to execute this Agreement to define the nature of their relationship, establish pricing, and describe the manner in which custodial and related professional management services will be furnished by Vendor as the exclusive third party supplier of custodial services at the Board Facilities on the terms set forth in this Agreement.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants contained herein, the Parties hereby agree as follows:

- 1. **Incorporation of Recitals.** The matters recited above are hereby incorporated into and made a part of this Agreement.
- 2. **Term of Agreement.** The term of this Agreement will be for a period commencing on August 1, 2021 and continuing through June 30, 2024 (“**Term**”), unless terminated sooner as provided herein. The Board shall have two (2) options to renew this Agreement for periods of two (2) years each. Any such renewals shall be mutually agreed upon by the Parties in writing.
- 3. **Scope of Services.** Vendor agrees to provide the Services described herein and further set forth on **Exhibit A** at each Board Facility listed on **Schedule 4**. “**Services**” means, collectively, the services, deliverables, duties and responsibilities described in **Exhibit A** of this Agreement and any and all work, supplies and equipment necessary to complete or carry out the Services fully and to the standard of performance required in this Agreement. The Services shall be provided by Vendor in accordance with all terms and conditions of this Agreement, including, but not limited to compliance with the following, which are collectively referred to herein as the “**Service Level Requirements**”: (i) Association of Physical Plant Administrators (“APPA”) Leadership in Educational Facilities Level 2 Cleaning Standards (“APPA Standard”) set forth in **Schedule 1**, or such other higher cleaning standard as may be mutually agreed by the Parties in writing; (ii) Service Level Agreements (“SLA”)

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set forth in **Exhibit D**; (iii) Custodial Services and Frequencies set forth in **Schedule 2**; and (iv) each Key Performance Indicator, which are metrics utilized by the Board to monitor and assess Vendor's performance under this Agreement ("KPI") as reviewed by the Board through its procurement supplier management process each as set forth in **Exhibit D**. The Board may, from time to time, request changes in the scope of Services. Any such changes, including any increase in Vendor's fees, shall be documented by a written amendment to this Agreement signed by Vendor and the Board with approval of legal form by the Board's General Counsel. The term "**Board Facilities**" or "**Board Facility**" refers to and includes the actual facility and all surrounding grounds, campus, facilities, annexes and other real property owned or controlled by the Board as listed on **Schedule 4**.

4. **Service Disputes.** If a dispute arises between the Board and Vendor as to whether a material service or function related to the Services falls within the scope of the Services, if such service or function is consistent with, and reasonably inferable to be within, the scope of the Services as set forth in the Agreement and it more reasonably would be associated with the scope of Services than not, then such service or function will be documented in a duly executed amendment to this Agreement, including as the Parties may mutually agree, any corresponding adjustments to the Maximum Compensation Amount, as defined below. The parties may mutually agree that a disputed service is not a material service or function and does not require amendment under this section.

5. **Standards of Performance.** Vendor must perform and ensure that all Vendor Personnel as defined below in section 6.A. perform all Services required of it under this Agreement to the satisfaction of the Board and with that degree of skill, care, diligence, professionalism and attention to detail normally shown by a Vendor performing services of a scope, purpose and magnitude comparable with the nature of the Services to be provided under this Agreement. Vendor must ensure that all Services that require the exercise of professional skills or judgment are accomplished by professionals qualified and competent in the applicable discipline and appropriately licensed as required by Applicable Law. Vendor acknowledges that, if in the course of providing Services hereunder, it is entrusted with or has access to valuable and confidential information and records of the Board, that with respect to that information, Vendor agrees to be held to the standard of care of a fiduciary for the Board. Vendor shall use efficient business administration methods and perform the Services in an efficient and economical manner consistent with the best interests of the Board, so as to ensure, among other things, that the Services are performed at a reasonable cost to the Board and that the Services are efficiently and cost-effectively delivered. When and where applicable, all members of Vendor's Personnel must hold and maintain throughout the Term, valid certificates and/or licenses from the State of Illinois or such other relevant jurisdiction that authorize those individuals to perform the Services. Vendor agrees to promptly furnish a copy of the license(s) of any and all Vendor Personnel to the Board on request. Vendor must maintain and use sufficient Vendor Personnel or Board Custodians to assure the effective and efficient operation of its Services. Vendor will at all times cooperate fully with the Board with respect to the Services provided under this Agreement and related services provided by the Board's Third Party Vendors, and will at all times, in its performance of the Services, act in the best interests of the Board. If this Agreement is terminated for any reason, or if it is to expire on its own terms, Vendor will make every effort to ensure an orderly transition of the Services, and will comply with all reasonable requests and requirements of the Board in connection with the termination or expiration of the Agreement. Any review, approval, acceptance of Services or deliverables or payment for any of the Services by the Board does not relieve Vendor of its responsibility for the professional skill, care, and technical accuracy of its Services and deliverables. This provision in no way limits the Board's rights against the Vendor under this Agreement, at law or in equity. Vendor shall remain responsible for the professional and technical accuracy of all Services, including any deliverables furnished, whether by Vendor or its subcontractors or others on its behalf.

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- A. General Staffing, Qualified Vendor Personnel. Vendor shall hire, train, assign and retain during the Term and any renewal thereof, an adequate staff of qualified, competent employees, Subcontractors as defined below and other personnel that are fully equipped, licensed as required, available as needed to perform the Services and fulfill its obligations under this Agreement, including without limitation, supervisory, managerial, operational, substitute and administrative staff and any other agents or representatives of Vendor providing Services hereunder (collectively "**Vendor Personnel**"). Vendor shall be required to maintain adequate staffing of Vendor Personnel at all times during the Term and ensure continuity of Services at all times, including periods when Vendor Personnel assigned to provide Services are unable to provide the Services for any reason, including, but not limited to sickness, holiday or any other such absence as further set forth in **Exhibit E**. All Vendor Personnel shall be competent, qualified, trained, trustworthy, reliable non-threatening, non-violent, shall not pose a risk of harm to others and shall have successfully completed the Background Check required hereunder prior to accessing any Board Facility and performing any Services hereunder. Further requirements regarding General Staffing are set forth in **Exhibit A**.
- B. Right to Replace Vendor Personnel. If the Board determines, in its sole discretion, that any Vendor Personnel providing Custodial Services hereunder on behalf of Vendor are not performing in accordance with the Service Level Requirements or such other requirements, expectations or prohibitions of the Board, including, but not limited to, endangering the health, safety or welfare of any CPS student, the Board shall have the right, in its sole discretion, to direct the Vendor in writing to remove such Vendor Personnel from performing any Custodial Services under this Agreement, or under any other agreement with the Board. Upon such notice from the Board or Board Designee, Vendor shall promptly remove such Vendor Personnel from providing any Custodial Services and shall promptly replace with Vendor Personnel meeting the standards required hereunder. Vendor shall be solely liable for any personnel actions taken as a result, and all such personnel actions must be performed in accordance with Vendor's personnel policies, all Applicable Laws, and shall be subject to the terms and conditions of any applicable collective bargaining agreement.
- C. Key Personnel. Certain management employees of Vendor have particular expertise on which the Board is relying ("**Key Personnel**"). Vendor may not reassign or replace Key Personnel without the written consent of the Board, which consent shall not be unreasonably withheld or delayed. Such requirements shall not prevent Vendor from removing Key Personnel for performance reasons. Furthermore, the Board understands that Vendor cannot prevent its Key Personnel from posting for a position at another account or otherwise leaving the services at Chicago Public Schools. If one or more Key Personnel terminate their employment with Vendor or otherwise become unavailable for reasons beyond Vendor's reasonable control, Vendor shall promptly replace such person with another person with comparable training and experience, subject to the approval of the Board, which approval shall not be unreasonably withheld or delayed. Those individuals deemed Key Personnel are identified on **Exhibit A** attached hereto. As stated in Section B above, the Board shall have the right to direct Vendor to remove an individual from performing Services under the Agreement.

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- D. No Contractual Relationship with Board; Not Board Employees. Vendor Personnel shall not be deemed employees of the Board and Vendor shall have the sole responsibility to compensate Vendor Personnel and to comply with all Federal, State and local employment laws and obligations, including requirements, regulations and laws regarding compensation, taxes, benefits, insurance, workers' compensation, any laws relating to discrimination and any other Applicable Laws. The relationship between Vendor Personnel who are employees of Vendor and Vendor is governed by applicable employment laws, and Vendor is subject to all such employment laws, liability and claims arising out of its employment or contractual relationship with each of the Vendor Personnel. The Board shall have no obligation to any Vendor Personnel under any employment or other laws or union agreements, and Vendor shall indemnify the Board for any claims made by any Vendor Personnel as set forth herein. Vendor acknowledges and agrees that the Board shall have no responsibility or liability for treating Vendor Personnel as employees of the Board for any purpose (including any former Board employee subsequently hired by Vendor). Neither Vendor nor any Vendor Personnel shall be eligible for coverage or to receive any benefit under any Board provided benefit plans.
- E. No Co-Employment, Joint Employer or Common Law Employees. The Parties acknowledge that as a necessity to perform the Custodial Services, Vendor Personnel are assigned and deployed to work within the Board Facilities; however such assignment to Board Facilities does not serve to create any employment relationship with the Board. Vendor further acknowledges that some Vendor Personnel may be former Board employees. Vendor acknowledges that with respect to all Vendor Personnel, but specifically with respect to any Vendor Personnel who are former Board employees, there is a risk that such Vendor Personnel may attempt to assert claims alleging that (i) the Board and Vendor are their joint employers; (ii) the Board and Vendor are their co-employers; and/or (iii) they are the common law employees of the Board. Vendor shall indemnify the Board against any such claims made by Vendor Personnel arising out of allegations of a joint, co-employer, or common law employee relationship as required pursuant to the indemnification provisions hereunder, and in an effort to prevent such claims, Vendor shall provide the Vendor Personnel adequate supervision, evaluations, feedback, and monitor, evaluate and keep records relating to each Vendor Personnel while assigned to work at a Board Facility.
- F. Non-Solicitation: The Vendor shall not, without the Board's prior written consent, knowingly directly or indirectly (through consulting contracts, contracts with third parties or otherwise) any Board employee who was directly involved in and had decision-making authority serving on the Board's procurement/award evaluation committee that made the determination to award this Agreement, to work on matters relating to this Agreement for a period ending the earlier of: (i) one (1) year after such employee terminates employment with the Board; or (ii) one (1) year after termination of this Agreement ("Board Employee Restriction"). The Board shall not, without the Vendor's prior written consent, knowingly hire, engage as a consultant or make any employment agreement with any employee of Vendor who performed management or professional services at the Board Facilities, directly or indirectly, at any time during the then previous twelve (12) months (unless such persons were Vendor employees who were employed formerly by the Board) ("Vendor Employee Restriction"). Each Party acknowledges that the other has invested considerable resources in training its Supervisory Employees and providing them with valuable information that is confidential and proprietary to its operations. If either Party violates the Vendor Employee Restriction or the Board Employee Restriction, it will pay to the other Party liquidated damages in an amount equal to two (2) times the annual compensation of the applicable employee so hired and be permitted

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to pursue any other rights and remedies at law or in equity. This provision shall survive the termination or expiration of this Agreement.

**7. Subcontractors.**

- A. **General.** Any subcontracting by Vendor for services, supplies or equipment in connection with this Agreement shall be pursuant to an appropriate written agreement ("**Subcontract**") between Vendor and such subcontractor (each a "**Subcontractor**") and shall include provisions that meet or exceed the requirements of this Agreement, including, without limitation, standards of performance, Background Checks as defined below, indemnification of the Board, insurance and compliance with Applicable Laws. Vendor shall also include in each Subcontract, the certifications required under the Contractor's Disclosure Form previously submitted to the Board. The terms of each Subcontract shall be maintained in the Board's Computer Maintenance Management Systems by Vendor as required hereunder and Vendor shall ensure that each Subcontractor complies with each term, condition and requirement of this Agreement. The Board shall have the right, but not the obligation, to review any proposed Subcontractor and may reject any Subcontractor in its sole discretion upon written notice to Vendor. Such action by the Board shall not: (i) create any liability for the Board to any Subcontractor or create a contractual relationship between the Board and any such Subcontractor; or (ii) relieve Vendor of its obligations hereunder or constitute a representation or endorsement by the Board that such Subcontractor is qualified or capable to perform. Each of Vendor's Subcontracts shall expressly identify the Board as a third party beneficiary that may enforce any indemnification, confidentiality, warranty and similar rights under such Subcontract and shall require the Subcontractor, at no cost to the Board, to correct any performance of Services not meeting the Service Level Requirements or Services delivered, which are otherwise not satisfactory to the Board's Chief Procurement Officer. Vendor shall be liable for all actions of its Subcontractors and shall fully indemnify the Board with respect to any Subcontractor in accordance with the terms of this Agreement. The Board shall have no obligation or liability with respect to the Subcontract or the Subcontractors and Vendor shall indemnify and hold harmless the Board with respect thereto as set forth herein.
- B. **Vendor Supply and Equipment Contracts.** With respect to any Subcontract for Custodial Supplies and Consumables as defined in **Exhibit A** or Custodial Equipment as defined in **Exhibit A**, Vendor shall: (i) evaluate all Custodial Supplies and Consumables and Custodial Equipment to be utilized in performance of the Services; (ii) evaluate the qualifications of each supplier of Custodial Supplies and Consumables and Custodial Equipment; (iii) negotiate commercially reasonable pricing and terms beneficial to the Board; (iv) order, receive, configure, install, test, maintain and distribute all new Custodial Supplies and Consumables and Custodial Equipment; (v) perform tracking and asset management for all such Custodial Supplies and Consumables and Custodial Equipment; and (vi) maintain updated records regarding each Subcontractor and Subcontract in the CMMS as defined below.
- C. **No Contractual Relationship with Board.** The Board shall not be deemed to have any contractual relationship with, or obligation to any Subcontractor, with the exception of the Board's third party beneficiary rights under each Subcontract, nor shall the Board's relationship with Vendor hereunder create any responsibility to any Subcontractor, including with respect to any Applicable Laws or payments owed by Vendor. Vendor shall properly direct and control each Subcontractor and inspect performance, Supplies, and Equipment for defects and deficiencies on a regular and ongoing basis throughout the Term. No agreement between Vendor and any Subcontractor shall relieve Vendor from any of its obligations or

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liabilities hereunder and nothing in this Agreement or any Subcontract shall create any contractual relationship, with the exception of the Board's third party beneficiary right under each Subcontract as described herein, between the Board and any Subcontractor, including without limitation and obligation on the Board's part to pay, or be responsible for the non-payment of any sums due to any Subcontractor.

- D. Vendor Affiliates. Vendor shall provide the Board written notice regarding any Subcontractor that is an Affiliate of Vendor, as defined below, prior to entering into any agreement with such Affiliate in connection with the Services. Any such agreement shall be subject to the Board's CPO's prior written consent in the Board's sole discretion. Any Subcontract with an Affiliate shall not exceed fair market prices and shall not result in the payment of any profit to Vendor or its Affiliate Subcontractor. The Board may elect, in its sole discretion, to cause any proposed Affiliate Subcontract to be competitively bid in accordance with Board rules. For purposes of this Agreement, "Affiliate" means any entity controlling, controlled by or under common control with Vendor, where "control" means: (i) the ownership of at least fifty percent (50%) of the equity or beneficial interest of such entity; (ii) the right to vote for or appoint a majority of the board of directors or other governing body of such entity; or (iii) the power to directly or indirectly direct or cause the direction of the management and policies of such entity.
- E. Payments to Subcontractors. Vendor shall promptly and timely pay each Subcontractor the amount to which such Subcontractor is entitled no later than the due date for payment under the applicable Subcontract.
- F. Subcontractor Disputes. Vendor shall provide the Board with prompt written notice of all actual, threatened or potential disputes with any Subcontractor, including, without limitation, due to breach, default, insolvency, defect in Subcontractor services, Supplies or Equipment and work stoppage. Such notice shall include the reasons and circumstances giving rise to such disputes in detail so as to enable the Board, in its sole discretion, to exercise any of its rights or remedies hereunder. Notwithstanding the foregoing, neither the provisions of this Section nor the exercise by the Board of any of its rights or remedies shall relieve Vendor of any of its obligations or liabilities under this Agreement.

**8. Compensation, Purchase Orders and Payment.**

- A. Compensation. Compensation for Services during the Term shall be payable in accordance with the schedule and costs and fees as set forth in **Exhibit B** (the "**Financial Terms**") which is attached hereto and incorporated herein. The total maximum compensation for the Services to be provided by Vendor during the Term, inclusive of any reimbursable expenses, shall not exceed the amount stated in the Board Report, cited in the signature page of this Agreement (the "**Maximum Compensation Amount**") without the prior written approval of the members of the Board and a written amendment to this Agreement. Except as specifically set forth in **Exhibit B** hereto and as otherwise expressly set forth in this Agreement, Vendor shall not be reimbursed for any expenses or costs incurred in its performance of the Services. The Maximum Compensation Amount is inclusive of any and all amounts payable by the Board hereunder as specified in **Exhibit B**. Vendor acknowledges and agrees that the Maximum Compensation Amount referenced hereinabove is a 'not-to-exceed amount' and is not a guaranteed payment. Compensation shall be based on actual Services performed during the Term of this Agreement and the Board shall not be obligated to pay for any Services or deliverables not in compliance with this Agreement. In the event the Agreement is terminated

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early, the Board shall only be obligated to pay (i) the fees incurred up to the effective date of termination and (ii) the total unamortized balance remaining on the Depreciable Equipment calculated in accordance with Section 14, and Vendor shall promptly refund to the Board any payments received for Services and deliverables not provided. If Vendor overcharges, in addition to all other remedies, the Board shall be entitled to a refund in the amount of the overcharge, plus interest at the rate of one percent (1%) per month from the date the overcharge was paid by the Board until the date refund is made. The Board has the right to offset any overcharge against any amounts due to Vendor under this or any other agreement between Vendor and the Board.

Invoice, Billing and Payment Procedures. Vendor shall submit invoices to the Board for: (i) Contract Price as set forth in **Exhibit B**, in monthly installments, with respect to the portion of the Contract Price that is due and owing in such month; (ii) Implementation Costs actually incurred and approved by the Board for the Implementation Services for the period from August 1, 2021 through September 30, 2021, along with documentation satisfactory to the Board evidencing such Implementation Costs; and (iii) any other amount due and owing by the Board hereunder in accordance with the terms of this Agreement, within a reasonable period after such fees or costs are incurred, subject to the terms of this Agreement, and in each case, providing a detailed explanation of such fees or costs and documentation satisfactory to the Board evidencing any such fees or costs. All invoices must be submitted electronically via email in PDF format to [cpsinvoice@cps.edu](mailto:cpsinvoice@cps.edu). Each email may only contain one invoice and must include the Vendor's name and the CPS Purchase Order number. Orders must be on the Board's Standard Purchase Order Form. The terms and conditions found on the Board's Purchase Order shall apply to the extent that such terms supplement and are not inconsistent with the terms and conditions contained in this Agreement. All invoices must include:

- Vendor name and payment address
- Unique invoice number (determined by Vendor)
- Valid purchase order number (only one PO number may be referenced on each invoice)
- Invoice date
- Itemized description of the Services rendered and/or goods delivered
- Date the Services were provided and/or goods were delivered to CPS
- Detailed pricing information such as quantities, unit prices, discount, and final net amount due.

Invoices shall be submitted in a timely manner. The final invoice shall be submitted no later than ninety (90) days after the expiration or termination of this Agreement. If the Vendor has more than one contract with the Board, separate invoices must be submitted for each contract. The Board shall process payments in accordance with the Local Government Prompt Payment Act 50 ILCS 505/1 et seq. in its normal course of business after receipt of invoices and all supporting documentation necessary for the Board to verify the Services provided under this Agreement. The Board reserves the right to request additional information and supporting documentation necessary for the Board to verify the Services provided under this Agreement. The Board has the right to offset any overcharge against any amounts due to Vendor under any other agreement Vendor may have with the Board. The Board may, at its sole discretion, make electronic payments for all invoices using ACH payments.

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E. Withholding Payment. The Board may, in whole or in part, decline to approve any request for payment hereunder, withhold or offset against any payment or, due to subsequently discovered evidence or inspection, nullify any payment previously made to such extent as may be necessary, in the Board's reasonable opinion resulting from Vendor's failure to comply with the terms of the Agreement, to protect the Board from loss due to Vendor's failure to meet its obligations hereunder. In the event that the Board is considering withholding payment, the Board shall provide Vendor written notice and the parties shall have ten (10) business days to resolve any issues prior to Board withholding payment. The conditions or occurrences for which the Board may withhold or offset against any payment include without limitation Vendor's failure to provide Services in accordance with this Agreement, including Service Level Requirements and Vendor's failure to timely make payments owed to any Subcontractor. If, through subsequently discovered evidence or subsequent observations, the Board becomes aware that it could have withheld approval and payment (but did not), the Board reserves the right to deduct the applicable amount from later invoices or obtain a credit from Vendor for the applicable amount; provided, however, the Board shall be obligated to provide Vendor prior written notice and the parties shall have ten (10) business days to resolve any issues prior to the Board deducting amounts. The provisions of this Section shall not lessen or diminish, but shall be in addition to, the right or duty of the Board to withhold payments under the provisions of Applicable Law respecting the withholding of sums due to Vendor.

**9. Performance and Payment Bonds.**

A. Vendor Performance and Payment Bond. Prior to commencing the Services under this Agreement, at its own expense, Vendor shall furnish to the Board's Chief Procurement Officer with a performance and payment bond ("**Services Performance and Payment Bond**"). The Services Performance and Payment Bond for each year of the Term shall be in the amounts set forth below and delivered to the Board as follows. The amount of any Services Performance and Payment Bond for any renewal term shall set forth by the Board at the time of such renewal:

- i. Year 1 Services Performance and Payment Bond. The Services Performance and Payment Bond covering the period from July 1, 2021 through June 30, 2022 shall be delivered to the Board upon execution of this Agreement or July 1, 2021, whichever is later, and shall be in an amount equal to five percent (5%) of the Year 1 Contract Price (as defined on **Exhibit B** attached hereto) ("**Year 1 Bond**").
- ii. Year 2 Services Performance and Payment Bond. The Services Performance and Payment Bond covering the period from July 1, 2022 through June 30, 2023 shall be delivered to the Board no later than July 1, 2022 and shall be in an amount equal to five percent (5%) of the Year 2 Contract Price (as defined on **Exhibit B** attached hereto) ("**Year 2 Bond**").
- iii. Year 3 Services Performance and Payment Bond. The Services Performance and Payment Bond covering the period from July 1, 2023 through June 30, 2024 shall be delivered to the Board no later than July 1, 2023 and shall be in an amount equal to five percent (5%) of the Year 3 Contract Price (as defined on **Exhibit B** attached hereto) ("**Year 3 Bond**").



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- iv. The Year 1 Bond, the Year 2 Bond and the Year 3 Bond are collectively referred to as the “**Services Performance and Payment Bond**”. The Services Performance and Payment Bond for each year of the Term shall comply with the Bond Requirements set forth below, and shall also be written on an annually renewable basis based on the amounts set forth above for each year of the Term. Vendor shall use its surety's final bond form or, upon written notice from Vendor to the Board, the following language shall be deemed to be added to this Section:

The term of the bond shall be one year, and the term may be extended by the Surety by Continuation Certificate; provided however, that neither non-renewal by the Surety, nor the failure or inability of Vendor to file a replacement bond in the event of non-renewal, shall itself constitute a loss recoverable under the bond or any renewal or continuation thereof.

- B. Bond Requirements. The Bonds shall, in each instance, comply with the following requirements, which are referred to collectively as the “**Bond Requirements**”, each Bond shall: (i) expressly reference this Agreement; (ii) name the Board of Education of the City of Chicago as the sole beneficiary; (iii) be in a form satisfactory to the Board, and issued by a reputable surety company that is: (a) listed on the U.S. Department of Treasury List of Approved Sureties; (b) rated A-, Class VII or better by A.M. Best; (c) licensed as a surety to issue and sign performance bonds by the State of Illinois; (d) acceptable to and approved by the Board in its sole discretion; (iv) be furnished with a current sealed, certified, original, first hand signature power of attorney of an authorized officer of the surety signing on behalf of the surety (facsimile or digital signatures shall not be accepted by the Board), notarized with such officer’s official title identified; (v) not contain any forfeiture language, including forfeiture or lapse in the event of an assignment by Vendor (or any Subcontractor, as applicable) for the benefit of creditors or consent by Vendor (or any of its Subcontractor) to the appointment of a trustee or receiver or the filing by or against Vendor of any petition or proceeding under any bankruptcy, insolvency or similar law (collectively “**Bankruptcy Event**”); (vi) provide for guaranteed payment, security and priority to the Board to protect against any default by Vendor, including guaranteed coverage and payment obligation continuing during any Vendor Bankruptcy Event. Vendor acknowledges and agrees that the Board shall have no obligation to make any payments under this Agreement and shall have no liability to Vendor hereunder unless and until the Vendor has provided the Bonds in compliance with the Bond Requirements. Vendor acknowledges and agrees that the Board shall be entitled to withhold payment for payment associated with those services that are not bond compliant. The Bonds shall be security for the faithful performance of the Services provided by Vendor under this Agreement and the payment of all persons supplying labor, Supplies, Equipment and services of any nature to Vendor in connection with the Services hereunder.

**10. Vendor Staffing Commitments and Requirements.**

- A. Vendor Staffing Commitment. At all times during the Term, Vendor shall maintain a minimum of the Vendor proposed staffing levels listed in the staffing plan described in **Exhibit A** and at no time should drop below 95% of the staffing plan staffing levels outlined in **Exhibit A** unless agreed upon by CPS Chief of Facilities. The foregoing Custodial Manager, Lead Custodian, and Custodian staffing requirements as well as the 1225 to be provided by the Board (“**Board Custodians**” and collectively with the Vendor Personnel “**Minimum Staffing Requirements**”). The Minimum Staffing Requirements may only be adjusted upon review of operational requirements and written approval by the Board's Facilities Chief and the Board's Chief Procurement Officer, in their sole discretion. If Vendor is directed by Board to modify

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staffing of Custodial Managers, Lead Custodians and/or Custodians above the staffing levels defined in this Section, except in the event that the additional staffing is required to comply with the Service Level Requirements, then (i) such increase shall be documented with an Amendment to this Agreement signed by both Parties, (ii) Board shall reimburse Vendor in accordance with **Exhibit B**, and (iii) such amount shall be included as part of the Maximum Compensation Amount. If the Board later determines to lower the additional or minimum staffing requirements under this provision, then Vendor reserves the right to initiate a layoff process for staffing above the Minimum Staffing Requirements; provided however, the Vendor shall be obligated to provide Board prior written notice and the parties shall have ten (10) business days to resolve any issues prior to the Vendor initiating the layoff process. In the event Vendor chooses to hire additional personnel above the Minimum Staffing Requirements described herein without the documented approval of the Board's Chief of Facilities, then such amounts shall be paid by Vendor, not to be reimbursed by the Board.

- B. **Staffing Plan.** In addition to comply with the Minimum Staffing Requirements, Vendor shall within thirty (30) days of the Effective Date, provide the Board with a staffing plan detailing the allocation of the Custodial Managers, Lead Custodians and Custodians at each Board Facility for the Term, in accordance with the requirements in **Exhibit A** ("**Staffing Plan**"). A tentative draft of the Staffing Plan is attached to this Contract as **Exhibit C**. The Staffing Plan is subject to review and written approval by the Board's Facilities Chief and following such approval, may not be adjusted by Vendor without written approval of the Board's Facilities Chief. Any proposed reductions to the Minimum Staffing Requirements and the Staffing Plan must be approved in writing by the Board in advance of such reduction, and all decisions relating to such proposed reductions (including, but not limited to communications regarding the same with CPS staff, school principals and third parties) shall be made in cooperation with the Board and subject to approval by the Board's Facilities Chief and CPO.
- C. **Board Employee Management.** Vendor shall have the authority and the obligation, to the extent permissible by Applicable Laws, and subject to the terms and conditions set forth herein and in compliance with any applicable collective bargaining agreements, to manage and direct Board employees who are providing Custodial Services as described in **Exhibit A** at the Board Facilities under this Agreement. Vendor will direct and supervise all Vendor Personnel and Board Custodians providing Custodial Services at the Board Facilities. Vendor shall be responsible for managing day to day supervision, training and development of such Board Custodians and for documenting and maintaining complete performance records relating to each such Board Custodian, which records shall be updated regularly, maintained for the period required hereunder and provided to the Board upon request. Vendor shall also be responsible for timely presenting the Board with any issues and concerns relating to any Board Custodian providing Custodial Services under the supervision of Vendor, including recommending disciplinary action to the Board as conditions and actions may necessitate. At the direction, authorization and approval of the Board in each instance following review of any disciplinary recommendation made by Vendor, Vendor shall issue disciplinary action as specifically authorized by the Board in each such instance, in strict compliance with Board policies, guidelines and direction. Notwithstanding the foregoing or any other provision in this Agreement to the contrary, the Board shall retain exclusive control of the terms and conditions of the employment of Board employees, including, without limitation, the hiring, firing, promotion, discipline, compensation, and work duties of such Board employees; provided however that the Vendor may, in accordance with the terms above, provide written

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recommendations to the Board from time to time regarding employment, compensation, promotion, discipline, discharge, staffing levels and performance and progress evaluations with respect to Board Custodians.

- D. Alcohol and Drug Testing. Vendor shall maintain a written policy regarding drug and/or alcohol testing of Vendor Personnel (“**Vendor Drug and Alcohol Policy**”), that shall comply with the Board’s Drug and Alcohol Free Workplace Policy (06-0726-PO2) (“**CPS Drug and Alcohol Policy**”), as amended, and Vendor shall ensure that each of its Vendor Personnel and all Subcontractors are aware of their obligations to comply with the Vendor Drug and Alcohol Policy and the CPS Drug and Alcohol Policy. Vendor shall implement the Vendor Drug and Alcohol Policy throughout the Term and shall monitor Vendor Personnel for any indications of non-compliance with such policy. The Vendor Drug and Alcohol Policy shall require the testing of any Vendor Personnel directly or indirectly involved in any incident or accident in which a physical injury has occurred immediately following the incident or accident. In order to ensure that all Subcontractors maintain and implement similar testing policies, Vendor shall expressly require compliance with the terms of the CPS Drug and Alcohol Policy and Vendor Drug and Alcohol Policy in each of Vendor’s Subcontracts. If the results of any drug or alcohol testing of Vendor Personnel are positive, Vendor shall immediately contact the CPS Project Manager concerning the results. The Board reserves the right, in its sole discretion to require the removal from a Board Facility, either temporarily or permanently, of any person in violation of, (or believed to be in violation of, pending testing results) the CPS Drug and Alcohol Policy.
- E. CPS Policy. Vendor shall ensure that all CPS Policies are observed and followed by all Vendor Personnel and Subcontractors. The Board reserves the right, in its sole discretion to require removal from a Board Facility, either temporarily or permanently, of any person in violation of CPS Policies.
- D. Prevailing Wages: If in the performance of the Agreement, there is any underpayment of wages by Vendor, the Board may withhold from payments due to Vendor an amount sufficient to pay to employees underpaid the difference between the wages required to be paid and the wages actually paid such employees for the total number of hours worked. The amounts withheld shall be disbursed by the Board for and on account of Vendor to the respective employees to whom the wages are due. In the event the Board is required to withhold and disburse said amounts of underpaid wages to Vendor’s employees, the Board shall also withhold a sum equal to the Board's cost to administer the payment of said balance of salaries due. The amount withheld shall be disbursed by the Board for and on account of Vendor to the respective employees to whom they are due.
11. Service Levels.
- A. Service Levels. Vendor shall perform the Services in compliance with the Service Level Requirements as outlined in Exhibit D, and where no KPI or SLA is provided for any portion of the Services, such Services shall be at least equal to industry best practices and standards of first tier vendors of services similar to the Services provided by Vendor hereunder, and in no event shall any such Services fall below the degree of accuracy, quality, completeness, timeliness, responsiveness, security and efficiency as was provided at the Board Facilities prior to the Effective Date of this Agreement.
- B. Service Level Failure. Vendor shall inform the Board immediately if Vendor is unable, or is reasonably likely to be unable, to provide the Services in accordance with the Service Level

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Requirements, is otherwise unable to provide the Services in compliance with the terms and conditions of this Agreement or if any organizational, security-related or other issues will materially affect, or are reasonably likely to materially affect, the delivery of the Services. Without limiting the remedies available to the Board hereunder, including the Board's remedies for an Event of Default (or a Non-Curable Event of Default, as applicable) or the Board's right hereunder to assess SLA Liquidated Damages (defined in **Exhibit D**), upon Vendor's failure to provide any of the Services in accordance with the Service Level Requirements, resulting in an SLA Deficiency (as defined in **Exhibit D**), and SCAR (as defined in **Exhibit D**) and upon receipt of written notice from the Board regarding the same, Vendor shall immediately take the following actions: (i) perform an analysis to identify the underlying cause of such failure; (ii) identify the procedures necessary for most quickly and efficiently correcting the failure and for immediately implementing such procedures to effectuate the correction; (iii) provide the Board with a report detailing the findings and procedures identified and implemented to correct the failure; and (iv) implement appropriate preventive measures so that the problem does not reoccur.

- C. **Evolution and Improvement of Services.** It is anticipated that the Services will evolve and be supplemented, improved and enhanced by Vendor over time to keep pace with advancements and improvements in industry standards and best practices, means and methods of delivering similar services, including, implementation of technology or processes related to the Services that are likely to improve the efficiency and effectiveness of the Services and/or result in cost savings to the Board. Any such changes to the Services must be reviewed with the Board's Facilities Chief and approved by the Board in writing, to the extent such changes reflect a material change to the Services.
- D. **Cooperation with Third Parties.** Vendor understands and acknowledges that the Board may retain other vendors or suppliers (collectively the "**Third Party Vendors**") to perform certain services at the Board Facilities which are related to the Services performed by Vendor. Vendor shall coordinate its performance of Services with the services of Third Party Vendors in order to facilitate efficient, successful completion of each project or performance of the Services and such Third Party Vendor services. Vendor shall take such action as necessary or desirable to coordinate and cooperate with Third Party Vendors, including without limitation, providing cooperation and information to and attending meetings with such Third Party Vendors. Vendor shall coordinate the Services with all such services being provided by any Third Party Vendor, and shall cooperate with the Board and each Third Party Vendor to allow such Third Party Vendor to provide its services (including services similar to the Services) or products in an integrated and seamless manner without disruption to the Board's operations.
12. **Designated Project Managers.** Each Party shall designate a project manager (each a "**Project Manager**") who shall serve as the primary representative to the other Party with respect to performance of such Party under this Agreement. The initial Project Managers are named in **Exhibit A**. The Vendor Project Manager shall (i) have overall responsibility for managing and coordinating the performance of Vendor's obligations under this Agreement, and (ii) be authorized to act for and on behalf of Vendor with respect to all matters relating to this Agreement. Any Project Manager provided by Vendor shall not have the authority to execute any contractual documents on behalf of the Vendor. Vendor's Project Manager shall be deemed Key Personnel as set forth in **Exhibit A**.
13. **Knowledge Transfer.** Upon the request of the Board, Vendor shall make good faith efforts during the Term of the Agreement to provide Board with training of Board employees for the purpose of transferring to Board the non-proprietary know-how utilized by Vendor to perform the Services. The knowledge transfer shall be sufficient to enable the Board's employees to perform the Services

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in the event that the Board is required to step in to perform the Services or for any other reason resulting in transfer of the Services from Vendor. Any costs associated with this section shall be discussed and agreed to by the Parties at that time.

14. **Custodial Supplies and Custodial Equipment.** Except as may be expressly set forth in the Agreement or its Exhibits and Attachments, Vendor shall furnish all Supplies and Equipment necessary or desirable to provide the Services. Upon the complete reimbursement for the purchase, title to any consumable Supplies purchased by Vendor for the Services hereunder shall be held by the Board.

15. **Reports.** Vendor shall maintain, at a location acceptable to the Board, records that document Vendor's performance of the Services as further detailed in **Exhibit A.** Vendor shall provide the Board with assistance in connection with any reporting requirements under Applicable Laws. Such assistance shall include providing accurate reports, records, logs and other information that the Board may request from time to time as to the Services provided hereunder.

16. **Time is of the Essence.** Time is of the essence with respect to the Services performed under this Agreement. Execution of this Agreement shall constitute Vendor's representation and warranty that Vendor is fully capable of performing, and will perform the applicable obligations hereunder in accordance with the timing set forth herein or as directed by the Board from time to time.

17. **Non-appropriation.** Expenditures not appropriated by the Board in its current fiscal year budget are deemed to be contingent liabilities only and are subject to appropriation in subsequent fiscal year budgets. In the event no funds or insufficient funds are appropriated and budgeted in any subsequent fiscal period by the Board for performance under this Agreement, the Board shall notify Vendor and this Agreement shall terminate on the earlier of the last day of the fiscal period for which sufficient appropriation was made or whenever the funds appropriated for payment under this Agreement are exhausted. Payments for Services completed to the date of notification shall be made to Vendor except that no payment shall be made or due to Vendor under this Agreement beyond those amounts appropriated and budgeted by the Board to fund payments under this Agreement.

18. **Termination, Suspension of Services, Events of Default and Remedies.**

- A. **Early Termination.** Either Party may terminate the Agreement in whole or in part, without cause, at any time, by a notice in writing from such terminating Party to the other Party in accordance with the notice provisions herein. The effective date of termination shall be three hundred and sixty-five (365) calendar days from the date the notice is received or the date stated in the notice, whichever is later. This provision is subject to ratification by the Board at the October 2021 Board meeting because it is inconsistent with the authority granted in Board Report 21-0728-PR14.

After notice is received, Vendor must restrict its activities, and those of its Subcontractors, to winding down any reports, analyses, or other activities previously begun. No costs incurred after the effective date of the termination are allowed. Payment for any Services actually and satisfactorily delivered before the effective date of the termination is on the same basis as set forth in the Compensation Section of the Agreement.

Vendor must include in its contracts with Subcontractors an early termination provision in form and substance equivalent to this early termination provision to prevent claims against the Board arising from termination of Subcontracts after the early termination of the Agreement.

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Vendor shall not be entitled to make any early termination claims against the Board resulting from any Subcontractor's claims against Vendor or the Board to the extent inconsistent with this provision.

- B. **Suspension of Services.** The Board may, upon twenty one (21) calendar day's written notice, direct Vendor to suspend Services in whole or part. Vendor shall promptly resume performance of Services upon written notice from the Board and upon such equitable extension of time as may be mutually agreed upon in writing by the Board and Vendor. Responsibility for any additional costs or expenses actually incurred by Vendor as a result of remobilization shall be determined by mutual agreement of the Parties. During the period of time that Services are suspended all costs incurred by Vendor will be billed back to the Board as a Direct Cost as mutually agreed upon by the Parties in advance, including but not limited to, amortization costs.
19. **Events of Default.** ("**Events of Default**") include, but are not limited to, any of the following:
- A. Any action or failure to act by Vendor which affects the safety and/or welfare of Board students or staff;
  - B. Any material misrepresentation by Vendor in the inducement of the Agreement or the performance of the Services;
  - C. Breach of any term, condition, representation, or warranty made by the Vendor in this Agreement;
  - D. Failure of Vendor to perform any of its obligations under this Agreement including, without limitation, the following:
    - i. Failure to timely perform any portion of the Services in accordance with the terms, conditions, and specifications of this Agreement;
    - ii. Failure to perform the Services with sufficient personnel or material to ensure the timely performance of Services;
    - iii. Failure to enforce compliance with uniform and safety and security policies;
    - iv. Failure to comply with the Service Level Requirements, or any part thereof;
    - v. Failure to comply with Supplier Corrective Action Request, or any part thereof;
    - vi. Failure to perform the Services, or any part thereof, in a manner reasonably satisfactory to the Chief Procurement Officer of the Board;
    - vii. Failure to promptly re-perform or re-deliver Services or Supplies that were rejected by the Board as incomplete or unsatisfactory within a reasonable time and at no cost to the Board;
    - viii. Discontinuance of the Services for reasons within Vendor's reasonable control;

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- ix. Failure to comply with any term of this Agreement, including but not limited to, the provisions concerning insurance and non-discrimination and any other acts specifically stated in this Agreement constituting an Event of Default;
  - x. Failure of Vendor to comply at any time during the Term with any of the Bond Requirements set forth in herein; or
  - xi. Failure to meet MBE/WBE project participation goals.
- E. Default by Vendor under any other agreement Vendor may have or may enter into with the Board;
- F. Where Services include contact with students, any failure to comply with the Background Check requirements, in whole or in part; and
- G. Assignment by Vendor for the benefit of creditors or consent by Vendor to the appointment of a trustee or receiver or the filing by or against Vendor of any petition or proceeding under any bankruptcy, insolvency or similar law.

The Events of Default set forth in the following subsections of this Section 19, subsection 19.A. (student and staff safety and welfare), subsection 19.B (material misrepresentation), subsection 19.F. (Background Check), subsection 19.C (Representations or Warranties), subsection 19.D.iv (Service Level Requirements), subsection 19.D.vii. (Discontinuation of Services), subsection 19.D.ix (discrimination), and 19.G. (assignment of contract), are each a "**Non-Curable Event of Default**", for which Vendor does not have an opportunity to cure under Section 21 (collectively, "**Non- Curable Events of Default**").

20. **Default by the Board.** In the event the Board fails to pay Vendor undisputed amounts due and owing in accordance with the terms in **Exhibit B ("Payment Default")**, Vendor shall provide written notice to the Board for each such Payment Default ("**Payment Default Notice**"). Upon receipt of a Payment Default Notice by the Board, the Board shall thereafter have ninety (90) days to cure each such Payment Default. If the Board fails to cure a Payment Default within ninety (90) days after receipt of the Payment Default Notice, Vendor shall, upon ninety (90) days prior written notice to the Board, have the right to suspend and/or terminate this Agreement ("**Termination Notice**"), provided that the foregoing shall in no way limit the Board's payment obligations hereunder (including without limitation **Exhibit B** of this Agreement) or otherwise in connection with the Local Government Prompt Payment Act 50 ILCS 205/1 et seq. Notwithstanding the foregoing, the Parties agree that a Payment Default shall not occur and Vendor shall have no right to provide a Payment Default Notice with respect to any invoices that are the subject of a then-existing good faith dispute between Vendor and the Board.

21. **Remedies.** Subject to the terms herein, the Board in its sole discretion may declare Vendor in default if the Vendor commits an Event of Default, including a Non-Curable Event of Default. The occurrence of any Event of Default (excluding Non-Curable Events of Default, for which Vendor does not have an opportunity to cure) which Vendor fails to cure within fifteen (15) calendar days after receipt of notice given in accordance with the terms of this Agreement specifying the Event of Default in reasonable detail, or which, if such Event of Default cannot be reasonably cured within fifteen (15) calendar days after notice, Vendor fails to commence and continue diligent efforts to cure in the sole

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opinion of the Board, may permit the Board to declare Vendor in default of this Agreement (“**Cure Period**”). Provided however, that Vendor must immediately after receipt of notice of a Non-Curable Event of Default regarding subsection 19.A. (student and staff safety and welfare) promptly take any and all necessary steps to eliminate any imminent danger to such CPS students and staff, though such action shall not be deemed as cure of such Non-Curable Event of Default by Vendor. Whether to declare Vendor in default of this Agreement for an Event of Default is within the sole discretion of the Chief Procurement Officer (subject to the terms of this Agreement). The Chief Procurement Officer shall give the Vendor written notice of the Event of Default either in the form of a cure notice (“**Cure Notice**”) or, in the case of a Non-Curable Event of Default, a notice of default at the discretion of the Chief Procurement Officer (“**Default Notice**”). If the Chief Procurement Officer gives a Default Notice stating that he/she has decided to terminate this Agreement, in whole or in part, then that decision is final and effective on giving of the notice or on the date set forth in the notice, whichever is later. The Chief Procurement Officer may give a Default Notice if Vendor fails to effect a cure of an Event of Default as permitted hereunder within the Cure Period, or, in the event that the Event of Default cannot be cured completely within the Cure Period, Vendor fails to begin reasonable efforts to effect a cure within the Cure Period. If the Chief Procurement Officer decides not to terminate, then she or he may decide at any time thereafter to terminate this Agreement in a subsequent Default Notice, provided the Event of Default is continuing and remains uncured (if curable). Vendor must discontinue all Services unless otherwise specifically directed otherwise in the Default Notice, and Vendor must deliver to the Board all materials prepared or created in the performance of this Agreement, whether completed or in-process as required hereunder.

Upon the occurrence of: (i) an Event of Default, subject to the terms above relating to Vendor’s Cure Period for curable Events of Default; or (ii) a Non-Curable Event of Default (defined below), the Board may invoke any or all of the following remedies:

- A. The right to take over and complete the Services or any part thereof, by contract or otherwise as agent for and at the cost of Vendor, either directly or through others. Vendor shall be liable to the Board for any excess cost reasonably incurred by the Board. Any amount due Vendor under this Agreement or any other agreement the Vendor may have with the Board may be offset against amounts claimed due by the Board.
- B. The right to terminate this Agreement, in whole or in part, as to any or all of the Services yet to be performed, effective at a time specified by the board.
- C. The right to suspend the performance of Services during the cure period if the default results from Vendor’s action or failure to act which affects the safety or welfare of students or Board staff. In the event that Services are resumed, Vendor shall not be entitled to seek reimbursement from the Board for any additional cost or expenses incurred as a result of remobilization.
- D. The right to specific performance, an injunction, or any other appropriate equitable remedy.
- E. The right to money damages.
- F. The right to withhold all or part of Vendor’s compensation or other amounts due under this Agreement for any and all damages incurred as a result or in consequence of an Event of Default.



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- G. The right to deem Vendor non-responsible in future contracts to be awarded by the Board, pursuant to the Board's Debarment Policy (08-1217-PO1), as may be amended.

The Board may elect not to declare Vendor in default or to terminate the Agreement. The parties acknowledge that this provision is solely for the benefit of the Board and that if the Board permits Vendor to continue to provide the Services despite one or more Events of Default, Vendor shall in no way be relieved of any responsibilities, duties or obligations under the Agreement nor shall the Board waive or relinquish any of its rights under the Agreement, at law, in equity or by statute, nor shall the Board be deemed to have waived or relinquished any of the rights it has to declare an Event of Default in the future. If the Chief Procurement Officer decides not to terminate, then she or he may decide at any time thereafter to terminate the Agreement, in whole or in part, in a subsequent Default Notice.

The remedies under the terms of the Agreement are not intended to be exclusive of any other remedies provided, but each and every such remedy shall be cumulative and shall be in addition to any other remedies, existing now or hereafter, at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon the occurrence of any Event of Default shall be construed as a waiver of any Event of Default or acquiescence thereto, and every such right and power may be exercised from time to time and as often as may be deemed expedient.

If the Board's election to terminate the Agreement for default under this Section is determined by a court of competent jurisdiction to have been wrongful, then in that case the termination is to be considered an early termination pursuant to the Early Termination Section above.

22. **Liquidated Damages for SLA Failure.** Because of the difficulty ascertaining and quantifying the actual damages which the Board may sustain, should the Vendor fail to perform Custodial Services as required under the Agreement, the Board shall have the right to assess the liquidated damages set forth in herein for failure by the Vendor to meet the performance guarantees described herein. The Board and the Vendor have agreed to the Liquidated Damages as described in **Exhibit D.**

Subject to the limitations in **Exhibit D,** Vendor shall pay the liquidated damages described herein as liquidated damages and not by way of penalty, to the Board and the Vendor shall authorize the Board to deduct the amount of such liquidated damages from money due the Vendor for the Maximum Compensation Amount. If the monies due the Vendor are insufficient to pay the liquidated damages, the Vendor shall pay the Board such amount(s) within thirty (30) calendar days after receipt of a written demand by the Board. In its sole discretion, the Board shall have the right to elect not to assess liquidated damages. Failure by the Board to assess liquidated damages in any particular instance or occasion shall not preclude or constitute a waiver of the Board's right to assess such damages at a later time, or on a subsequent occasion. The Board's right to assess liquidated damages shall not preclude the assertion of, or be exclusive of, any other available remedy including the right to terminate this Agreement.

Liquidated damages will not be assessed if poor performance results from "Force majeure." The terms "Force Majeure" as used herein means acts of god; labor strikes; acts of public enemy, blockades, wars, insurrections or riots; landslides, earthquakes, fires, storms, floods, washouts, governmental restraints, either federal or state, civil or military; civil disturbances; and explosions.

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Liquidated damages also will not be assessed if Vendor's poor performance results from (i) the failure of the Board to follow Vendor's recommendations regarding hiring, discipline and discharge of Board Custodians; and/or (ii) vandalism or other causes outside Vendor's control.

23. **Termination Action, Turnover of Documents and Records**. Upon expiration of the Term or other termination as provided hereunder, Vendor shall work with the Board to develop a plan to wind-down and transfer the Services, mitigate costs associated with such transition and preserve any Board Data (defined below) or other materials (whether in progress or completed) until the Board or the Board's designee takes possession thereof.

A. **Transition**. Upon expiration or termination of all or part of the Services or this Agreement for any reason, Vendor shall (i) take all actions necessary to accomplish a complete, efficient and timely transition of the Services from Vendor to the Board, or to any replacement Third Party Vendor by the Board without material impact on the Services and without any material impact on any other services provided by Third Party Vendors; (ii) timely cooperate with all Board requests for information regarding the Services and provide such requested information within ten (10) days following such request; (iii) ensure the prompt and orderly conclusion of all Services, as the Board may direct, including completion or partial completion Services in process, providing status and documentation of Services in process; and (iv) comply with any other requests or take such action as may be necessary or desirable to ensure an orderly transition of the Services ("**Termination Transition Services**").

B. **Development of Termination Transition Plan**. As part of the Termination Transition Services, upon the request of the Board, Vendor shall assist the Board in developing a termination transition plan which shall specify the tasks to be performed by the Parties in connection with all services necessary to seamlessly transition the Services from Vendor to the Board or its designee, including a description of the Termination Transition Services, a timeline for the performance of such tasks and such other deliverables and documentation (such as operating manuals) that will promote an orderly transition of the Services. Vendor shall provide any additional transition services as Board requests in writing for a period of up to one (1) year after the termination or expiration of this Agreement for any reason, on a time and materials basis, at a rate to be mutually agreed upon between the Board and Vendor.

C. **Equipment and Supplies**. Any equipment purchased pursuant to the Equipment Investment as detailed in **Exhibit B** shall be amortized in accordance with the terms thereunder. Any consumable supplies purchased will be reimbursed as a Direct Cost and title to such consumable supplies shall pass to the Board upon full reimbursement.

- a. Vendor shall furnish any and all Custodial Supplies and Consumables and Custodial Equipment as necessary or required to complete or carry out the Services fully and to the standard of performance requirement in this Agreement, as a Direct Cost.
- b. The Board shall make secure storage and janitorial areas available to the Vendor at the Board Facilities to store Custodial Supplies/consumables and Custodial Equipment.
- c. Title to any Custodial Supplies/consumables purchased by Vendor prior to the expiration or early termination of this Agreement shall vest in the Board, upon reimbursement of the Direct Costs charged to the Board for such Custodial

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Supplies/consumables. Vendor shall transfer title to, the Custodial Equipment to the Board pursuant to and in accordance with the terms of Section 14 of the Agreement. Vendor, at the Board's request, shall execute and deliver any bills of sale, assignments or other documents of conveyance reasonably necessary to evidence the vesting of title in and to such Custodial Supplies to the Board and the conveyance of the Custodial Equipment to the Board.

24. **Board Confidential Information, Dissemination of Information, Ownership, Survival.** For the purposes of this Section and subsections A through K below, the term "Work Product" shall exclude any and all (i) third-party intellectual property and (ii) pre-existing intellectual property and Vendor Proprietary Materials (defined below) that are delivered to the Board as part of the Services to be provided by Vendor hereunder or are imbedded in any Work Product to be delivered to the Board by Vendor hereunder.

- A. **Confidential Information.** In the performance of the Agreement, Vendor may have access to or receive certain information that is not generally known to others ("**Confidential Information**" or "**Board Data**"). Vendor acknowledges that Confidential Information may include but is not limited to, proprietary information, copyrighted material, business plans, financial data, student data, educational records, employee data, information relating to health records, and other information of a personal nature. It is understood that Confidential Information may also include confidential or proprietary information of third parties provided by the Board to Vendor in the course of the performance of Services under the Agreement. Confidential Information will not include information that is: (i) or becomes part of the public domain through no fault of Vendor; (ii) made available to Vendor by an independent third party having the legal right to make such disclosure; and (iii) information that can be established and documented by Vendor to have been independently developed or obtained by Vendor without violating the confidentiality obligations of the Agreement and any other agreements with the Board.
- B. **Use of Confidential Information:** Vendor shall only use Confidential Information for the sole purpose of providing Services to the Board and shall not disclose the Confidential Information except to those of its directors, officers, agents, servants, employees, and contractors who need to know the Confidential Information in order to perform the Services set forth in the Agreement. Vendor shall not copy or otherwise reproduce the Confidential Information for any purposes outside the terms of the Agreement without the prior written consent of the Board. Vendor shall use at least the same standard of care in the protection of Confidential Information as Vendor uses to protect its own confidential information, but in any event, such Confidential Information shall be protected in at least a commercially reasonable manner. Notwithstanding the foregoing, it is understood and agreed that such protection of the Confidential Information may be subject to the special requirements set forth in the Family Educational Rights and Privacy Act ("**FERPA**") and the Illinois School Student Records Act ("**ISSRA**").
- C. **Handling of Confidential Information:** Vendor shall protect against the unauthorized access, use or disclosure of Confidential Information by employing security measures when handling Confidential Information that are no less protective as those used to protect Vendor's own confidential information and at least as secure as the following. When handling Confidential Information, Vendor shall:

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- i. When mailing physical copies of Confidential Information, send the Confidential Information in a tamper-proof, labeled container, with a tracking number and a delivery confirmation receipt. Vendor shall not send with encrypted Confidential Information, via mail or electronically, any password or other information sufficient to allow decryption.
- ii. Not store any Confidential Information on portable or removable electronic media, such as CDs, DVDs, electronic tape, flash drives, etc.
- iii. Not leave Confidential Information in any medium unsecured and unattended at any time.
- iv. Keep all physical copies (paper, portable or removable electronic media, or other physical representations) of Confidential Information under lock and key, or otherwise have sufficient physical access control measures to prevent unauthorized access.
- v. Password protect any laptop or other electronic device that contains Confidential Information. Additionally, any laptop or other electronic device that contains Confidential Information shall have its full hard drive encrypted with an encryption key of no less than 256 bits. Vendor shall not leave any laptop or other electronic device unattended without enabling a screen-lock or otherwise blocking access to the laptop or other electronic device. Vendor shall ensure that no password or other information sufficient to access a laptop or electronic device containing Confidential Information is attached to or located near the laptop or other electronic device at any time.
- vi. Secure the Confidential Information stored on its systems, including but not limited to any servers, by employing adequate security measures to prevent unauthorized access to, disclosure and use of that information. These measures include appropriate administrative, physical, and technical safeguards, policies, procedures, and technical elements relating to data access controls. All Confidential Information must be secured in transit using secure FTP services or https/TLS 1.0+. Vendor must maintain industry recognized security practices to establish secure application(s), network, and infrastructure architectures.
- vii. Ensure that the manner in which Confidential Information is collected, accessed, used, stored, processed, disposed of and disclosed within Vendor's Services and supporting enterprise complies with applicable data protection and privacy laws, as well as the terms and conditions of the Agreement.
- viii. Conduct periodic risk assessments and remediate any identified security vulnerabilities in a timely manner. Vendor will also have a written incident response plan, to include prompt notification of the Board in the event of a security or privacy incident, as well as best practices for responding to a breach of Confidential Information security practices. Vendor agrees to share its incident response plan for a specific incident upon request.
- ix. Assure that its systems, Services include at least the following safeguards:
  - a. Include component and system level fault tolerance and redundancy in system design.

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- b. Encrypt user passwords in any data storage location and obfuscate password entry fields in any entry interface controlled by the discloser.
  - c. Encrypt Confidential Information at rest and in transit.
  - d. Authentication of users at logins with a 256-bit or higher encryption algorithm.
  - e. Secure transmission of login credentials.
  - f. Automatic password change routine.
  - g. Trace user system access via a combination of system logs and Google Analytics.
  - h. Secure (encrypt) the audit trails and system generated logs and ensure that they are stored in locations that are inaccessible to automated content discovery software.
  - i. Conduct or undergo system level testing whenever new functionalities are added to the system to reconfirm system security measures are retained and functional, and that interaction with the Board systems is not degraded or compromised.
  - j. Employ an in-line intrusion prevention system that inspects incoming data transmissions.
  - k. Prevention of hostile and unauthorized intrusion.
  - l. Backup of all Confidential Information at least once every twenty-four (24) hours.
  - m. Perform content snapshots at least daily and retain for at least ninety (90) days.
- x. Confidential Information shall be stored, backed up, and served only on servers located in the continental United States. Vendor's network where Confidential Information may be stored shall have an in-line intrusion prevention system that inspects incoming data transmissions. Vendor shall have a documented disaster recovery plan for the electronic systems where Confidential Information may be stored. Data stored in cloud-based systems must be protected in the same manner as local data as described throughout the Agreement.
- D. Dissemination of Information. Vendor shall not disseminate any Confidential Information and/or any Work Product (as defined below) obtained or developed in performance or delivery of Services and/or Materials for the Board to a third party without the prior written consent of an authorized representative of the Board. If Vendor is presented with a request for documents by any administrative agency or with a *subpoena duces tecum* regarding any Confidential Information and/or Work Product (as defined below) which may be in Vendor's possession as a result of Services and/or Materials provided under the Agreement, Vendor shall immediately give notice to the Board and its General Counsel with the understanding that the Board shall have the opportunity to contest such process by any means available to it prior to submission of any documents to a court or other third party. Vendor shall not be obligated to withhold delivery of documents beyond the time ordered by a court of law or administrative agency, unless the request for production or subpoena is quashed or withdrawn, or the time to produce is otherwise extended.
- E. Destruction of Confidential Information. Vendor shall, upon the termination or expiration of this Agreement and after the parties are no longer pursuing further contractual relationship, cease using and take commercially reasonable measures to destroy all Confidential Information (and all copies thereof) furnished by the Board or collected by Vendor in performance under this Agreement. Vendor shall take commercially reasonable measures to destroy all Confidential Information within five (5) business days of termination or expiration of

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the Agreement. Vendor shall confirm by written affidavit to the Board that Vendor has complied with the requirement of this provision to destroy such items.

- F. Unauthorized Access, Use or Disclosure of Confidential Information. If the Vendor has actual knowledge of any unauthorized access, use, or disclosure of the Confidential Information, it shall: (i) notify the Board immediately, which shall be no more than twenty-four hours from the Vendor receiving notice of the unauthorized access, use, or disclosure of the Confidential Information; (ii) take prompt and appropriate action to prevent further unauthorized access, use, or disclosure; (iii) cooperate with the Board and any government authorities with respect to the investigation and mitigation of any such unauthorized access, use, or disclosure, including the discharge of the Board's duties under the law; and (iv) take such other actions as the Board may reasonably require to remedy such unauthorized access, use or disclosure, including if required under any federal or state law, providing notification to the affected persons. Vendor shall bear the losses and expenses (including attorneys' fees) associated with a breach of Vendor's obligations for the protection and handling of Confidential Information including, without limitation, any costs: (1) of providing notices of a data breach to affected persons and to regulatory bodies; and (2) of remedying and otherwise mitigating any potential damage or harm of the data breach including, without limitation, establishing call centers and providing credit monitoring or credit restoration services, as requested by the Board. Vendor shall include provisions consistent with this Section in contracts with any subcontractors providing any Services under the Agreement.
- G. Press Releases; Publicity; Board Intellectual Property. Vendor shall not issue publicity news releases; grant press interviews; use any intellectual property belonging to the Board, including but not limited to the CPS logo or the logos of any schools during or after the performance of any Services without the prior written consent of authorized representatives of the Board. Furthermore, Vendor shall not photograph or film or cause others to photograph or film within any CPS school or facility without the prior express written consent of the Board's Chief Communications Officer or his/her designee.
- H. Injunctive Relief. In the event of a breach or threatened breach of this Section, Vendor acknowledges and agrees that the Board would suffer irreparable injury not compensable by money damages and would not have an adequate remedy at law. Accordingly, Vendor agrees that the Board shall be entitled to immediate injunctive relief to prevent or curtail any such breach, threatened or actual. The foregoing shall be in addition and without prejudice to such rights that the Board may have in equity, by law or statute.
- I. Volunteers, Employees, Agents and Subcontractors. Vendor agrees to cause its volunteers, employees, agents and subcontractors to undertake the same obligations regarding the handling of Confidential Information as agreed to by Vendor in the Agreement, to the extent applicable.
- J. Vendor Confidential Information and Vendor Proprietary Materials: All Vendor financial, statistical, operating and personnel materials and information, including, but not limited to, technical manuals, plans, policy and procedure manuals and computer programs relative to or utilized in Vendor's business or the business of any subsidiary or affiliate of Vendor, shall be the property of Vendor and shall be confidential ("**Vendor Confidential Information**"). The Board shall keep such information confidential and shall so instruct its agents, employees, and independent contractors, and the use of such information by the Board in any manner

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shall not affect Vendor's ownership or the confidential nature of such information. The Board shall not photocopy or otherwise duplicate any such materials without the prior written consent of Vendor.

If the Board is presented with a request for documents by any administrative agency or with a subpoena duces tecum regarding any Vendor Confidential Information or Vendor Proprietary Materials which may be in the Board's possession, the Board shall, to the extent permitted by applicable law, give notice to Vendor with the understanding that the Vendor shall have the opportunity to contest such process by any means available to it prior to submission of any documents to a court or other third party. The Board shall not be obligated to withhold delivery of documents beyond the time ordered by a court of law or administrative agency, unless the request for production or subpoena is quashed or withdrawn, or the time to produce is otherwise extended.

The Board agrees that all proprietary computer software, systems and technology, signage, and marketing and promotional literature of Vendor used by Vendor in providing Services pursuant to this Agreement (the "**Vendor Proprietary Materials**") shall remain the property of Vendor, notwithstanding the fact that the Board may have been charged for the use of such materials. Vendor grants the Board a non-exclusive right to use the Vendor Proprietary Materials for the Term. All patents, copyrights, trade secrets and other proprietary rights in or related to the Vendor Proprietary Materials are and will remain the exclusive property of Vendor, whether or not specifically recognized or perfected. The Board will not take any action that jeopardizes Vendor's proprietary rights or acquire any rights in the Vendor Proprietary Materials. Unless otherwise agreed, Vendor will own all rights in any copy, modification, adaptation, or derivation of the Vendor Proprietary Material, including any improvement or development thereof. Nothing contained in this Section 22 shall limit or prohibit the Board from utilizing the know-how or processes utilized by Vendor in the delivery of the Services at the Board Facilities for the Board's own purposes, including delivery of the Services or similar services at the Board Facilities or other facilities of the Board following the termination or expiration of this Agreement. Upon the conclusion or other termination of this Agreement, all use of trademarks, service marks, and logos owned by Vendor or licensed to it by third parties shall be discontinued by the Board and the Board shall immediately return any Vendor Proprietary Materials to Vendor.

K. Survival. The provisions of this Section shall survive the termination or expiration of this Agreement.

23. **Intellectual Property**.

A. Intellectual Property Defined. Intellectual Property shall mean all trademarks, trade dress, copyrights and other intellectual property rights in the materials used in the performance of Services and delivery of Products under this Agreement.

B. Board's Intellectual Property. Vendor agrees that all Confidential Information, as well as any intellectual property arising therefrom, shall at all times be and remain the property of the Board. The Board's intellectual property shall include specifically any documents and materials created by the Board either alone or in cooperation with Vendor solely in connection with the Services for the Board, including but not limited to such materials that are adapted or reproduced from Vendor's Materials ("**Board Materials**"). Any and all unfinished documents, screens, reports, writings, procedural manuals, forms, source code, object code, workflow,

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charts, methods, processes, drawings, maps, files, records, computer printouts, designs or other materials prepared in the performance of Services and explicitly marked as Work Product or as otherwise mutually agreed (“**Work Product**”) is exclusively deemed to be “works for hire” within the meaning and purview of the United States Copyright Act, 17 U.S.C. § 101 et seq. To the extent that any Work Product does not qualify as a work for hire, the Vendor irrevocably grants, assigns, and transfers to the Board all right, title, and interest in and to the Work Product in all media throughout the world in perpetuity and all intellectual property rights therein, free and clear of any liens, claims, or other encumbrances, to the fullest extent permitted by law. Vendor shall execute all documents and perform all acts that the Board may request in order to assist the Board in perfecting or protecting its rights in and to intellectual property rights as defined in this Section. Board Materials shall exclude any and all (i) third party intellectual property, and (ii) pre-existing Vendor intellectual property that is delivered to the Board as part of the Products and Services. Upon written agreement between the parties, Vendor may be licensed to use the Board’s intellectual property for specifically defined uses and terms.

- C. Vendor’s Intellectual Property. All Intellectual Property owned by Vendor prior to, created independently of the Services under this Agreement shall be and remain at all times “Vendor’s Intellectual Property”, provided that none of the Board’s Confidential Information is used or disclosed in Vendor’s Intellectual Property and such Intellectual Property is not Work Product. In the event that any Confidential Information is used or disclosed in any such Intellectual Property, it is the Board’s Intellectual Property, and the Board shall have full and exclusive ownership rights to such Intellectual Property. Other than as may be expressly stated elsewhere in this Agreement, Vendor grants to the Board royalty-free, non-transferable license to use such of Vendor’s Intellectual Property for non-commercial, educational purposes during the Term of the Agreement, to the extent contemplated under the Agreement.
- D. Third Party Intellectual Property. Vendor represents and warrants to the Board that Vendor, in connection with providing the Products, will not infringe on any presently existing United States patent, copyright, trademark, service mark, trade secret and/or other confidentiality or proprietary right of any person or other third party.
- E. Survival. The obligations set forth in this Section shall survive the termination or expiration of this Agreement.

24. **Representations, Warranties and Covenants of Vendor.** Vendor represents, warrants and covenants that the following shall be true and correct as of the Effective Date and shall continue to be true and correct during the Term and any renewals thereof:

- A. Licensed Professionals. Vendor and all Vendor Personnel, including its employees, agents and Subcontractors, are fully and properly licensed, to the extent required to perform their job, under Applicable Law, experienced, equipped, organized and financed to perform the obligations under this Agreement. Vendor shall perform no Services for which a professional license is required by law and for which Vendor, its employees, agents, or subcontractors, as applicable, are not appropriately licensed.
- B. Quality. Vendor shall use an adequate number of qualified individuals who possess the requisite training, education, licensing, experience and skill to perform the Services subject to the requirements hereunder. In performing the Services, Vendor shall meet the professional standard of diligence, care, timeliness, trust and skill exercised by experienced members of Vendor’s profession with expertise in performing services similar to those to be provided



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hereunder. Vendor represents and warrants that Vendor, the Vendor Personnel, including all Subcontractors, possesses a high level of expertise in the business and, as applicable for each, in the administration, management, supervision and delivery of Services contemplated hereunder

C. Compliance with Laws and Regulations.

- i. Vendor is and shall remain in compliance with all applicable federal, state, county and municipal statutes, laws, ordinances, regulations, requirements, codes, permits, or similar such governmental requirements as applicable to Vendor, the Board, the Services or this Agreement in effect now or later and as amended from time to time, including but not limited to the Prevailing Wage Act, 820 ILCS 130/1 et seq.; Drug-Free Workplace Act; the Illinois School Student Records Act (“**ISSRA**”); the Family Educational Rights and Privacy Act (“**FERPA**”); the Protection of Pupil Rights Amendment; Title VII of the Civil Rights Act of 1964 (“**TITLE VII**”); Executive Orders No. 11141 and 11246, as amended; Sections (1) and (3) of Executive Order No. 11625 relating to the promotion of Minority Business Enterprises; the Occupational Safety and Health Act of 1970 and related Department of Labor Occupational Safety and Health Administration (“**OSHA**”) regulations, guidelines and guidance; Americans with Disabilities Act (“**ADA**”); Age Discrimination in Employment Act (“**ADEA**”); Environmental Protection Agency (“**EPA**”); Food and Drug Administration (“**FDA**”), Consumer Product Safety Commission (“**CPSC**”), and Department of Transportation (“**DOT**”) regulations, guidelines and guidance; Federal Hazardous Substances Act (“**FHSA**”); Fair Labor Standards Act (“**FLSA**”); Family Medical Leave Act (“**FMLA**”); the Vietnam Era Veterans' Readjustment Assistance Act; Rehabilitation Act of 1973 (including, without limitation, Section 504); all federal immigration laws; and all others federal, state and local laws, regulations, rules, ordinances and orders relating to non-discrimination, employment, health and safety or otherwise with respect to the Services provided hereunder by Vendor (“**Applicable Laws**”). Further, Vendor and all Vendor Personnel, including Subcontractors, are and shall remain in compliance with all applicable Board policies and rules, which are incorporated herein by this reference (“**Board Rules**”). The Board Rules are available at <http://www.cps.edu/>.

In addition, Vendor shall comply with any governmental regulations, requirements and guidelines and Board guidelines, policies, and rules in effect now or later, and as amended from time to time related to COVID-19, including without limitation all reporting requirements and requirements or recommendations regarding face coverings and social distancing.

- ii. Expertise and Knowledge of Regulations. Vendor represents, warrants and covenants that it has significant expertise and experience in providing services of the kind contemplated by this Agreement, and it is familiar with the requirements of all Applicable Laws.
- iii. Changes to Applicable Laws. Vendor shall notify the Board of any changes or anticipated changes to Applicable Laws of which Vendor is aware or should be aware that may impact Vendor's performance of the Services or Vendor's obligations hereunder, and shall provide the Board with recommendations for modifications to such any affected performance of the Services to comply with such changes, subject to the Board's approval and a written amendment to this Agreement signed by both Parties.

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- iv. Information and Support Involving Governmental Authorities. Vendor shall provide the Board with all cooperation and assistance required by the Board in connection with informal presentations, administrative hearings or court proceedings involving any federal, state or local governmental authority, and in private party litigation, to the extent such action is related to Services hereunder.
- v. COVID-19 Vaccination Requirements. On August 25, 2021, the Board adopted the policy that all Vendor employees who have regular direct contact with CPS students must be fully vaccinated on or before October 15, 2021, or as amended by the Board. It will be the responsibility of each Vendor to certify to CPS that they comply with this vaccination requirement and that they maintain accurate personnel records to verify compliance. Vendor organizations will certify compliance by logging into the CPS Supplier Portal beginning August 30, 2021.
- D. Good Standing. Vendor is not in default and has not been deemed by the Board to be in default under any other agreement with the Board during the five (5) year period immediately preceding the Effective Date of this Agreement.
- E. Authorization. Vendor represents that it has taken all action necessary for the approval and execution of this Agreement, and execution by the person signing on behalf of Vendor is duly authorized by Vendor and has been made with complete and full authority to commit Vendor to all terms and conditions of this Agreement which shall constitute valid, binding obligations of Vendor.
- F. Financially Solvent. Vendor warrants that it is financially solvent, is able to pay all debts as they mature and is possessed of sufficient working capital to complete all Services and perform all obligations under this Agreement.
- G. Gratuities. No payment, gratuity or offer of employment was made by or to Vendor, or, to the best of its knowledge, to any of its employees, agents or Subcontractors in relation to this Agreement or as an inducement for award of this Agreement.
- H. Employment and Vendor Personnel Wages. Vendor is an employer subject to, and shall comply with, all Applicable Laws, including without limitation applicable wage and hour statutes, unemployment compensation statutes and occupational safety and health statutes, and shall be responsible for withholding and payment of any and all payroll taxes and contributions. Vendor is and shall remain in compliance with, and shall only use Subcontractors who are, and remain in compliance with the Illinois Prevailing Wage Act (820 ILCS 130/0.01 et seq.), as well as the terms and conditions of any applicable collective bargaining agreement. All Vendor Personnel wages and benefits must be paid in accordance with all Applicable Laws, collective bargaining agreements and BOMA rates then in effect at all times throughout the Term. Vendor shall provide a health and welfare benefits package to Vendor Personnel who are employees of Vendor, that shall, at a minimum, include the elements set forth in the BOMA Chicago's Health and Welfare Standards (Articles XIII-XV) for full-time employees and Vendor shall otherwise comply in all material respects with the terms of any applicable collective bargaining agreements at all times during the Term.
- I. Federal Immigration Compliance. Vendor represents and warrants that the following are true and accurate as of the Effective Date and shall remain true and accurate throughout the Term of the Agreement:

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- i. Vendor is and shall remain in compliance with all applicable federal, state and local immigration laws, statutes, rules, codes, orders and regulations including, but not limited to, any relating to the immigration status of Vendor Personnel providing Services at the Board Facilities. The Board may, in its sole discretion, require documentation evidencing Vendor's compliance with such laws. If the Board requests evidence of compliance, Vendor shall have five (5) days from receipt of the request to supply such evidence to the Board.
  - ii. Vendor shall take commercially reasonable steps to verify the employment-eligibility/authorization to work in the United States of any Vendor Personnel providing Services at the Board Facilities, including, but not limited to, through Employment Eligibility Verification Forms (Form I-9) for any Vendor Personnel assigned to provide Services on Vendor's behalf. Vendor shall make and maintain copies of all documents confirming Vendor Personnel employment eligibility and identity (e.g., Form I-9), and other required records.
  - iii. Vendor shall timely respond to any demand for inspection of its immigration records by the Department of Homeland Security ("DHS") or any other governmental agency. Vendor also shall notify the Board in writing, by telephone and by e-mail within one (1) hour of the occurrence of any of the following: any unscheduled Board Facility inspection, work site enforcement action, inquiry, visit, audit or investigation by DHS or any other governmental agency concerning any immigration compliance issues or concerns involving Vendor or its Subcontractors.
  - iv. Vendor agrees to cause its Subcontractors to undertake the same obligations agreed to by Vendor under this Section.
- J. Contractor's Disclosure Form. The disclosures in the Contractor Disclosure Form previously submitted by Vendor, are true and correct. Vendor shall promptly notify Board in writing of any material change in information set forth therein, including but not limited to change in ownership or control, and any such change shall be subject to Board approval which shall not be unreasonably withheld.
- K. Communicable Disease. Vendor warrants that all Vendor Personnel providing Services hereunder have undergone tuberculosis testing as required by the Board, and that each such Vendor Personnel is and shall remain during the Term, free from a communicable disease in accordance with 105 ILCS 5/24-5, as may be amended from time to time.
- L. Research Activities and Data Requests. Vendor shall not conduct research in the Chicago Public Schools or use CPS student data for research purposes. In the event Vendor seeks to conduct research in the Chicago Public Schools or use CPS student data for research purposes in connection with the Agreement or for any other purposes, Vendor shall comply with the Board's External Research Study and Data Policy adopted December 11, 2019 (19-1211-PO3), as may be amended from time to time. Vendor acknowledges and agrees that it may not begin any research activities or obtain data for research purposes without the prior written consent of the Director of School Quality Measurement and Research, or as otherwise provided in the Policy.
- M. Prohibited Acts. Within the three (3) years prior to and as of the Effective Date of this Agreement, Vendor or any of its members if a joint venture or a limited liability company, or

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any of its or their respective officers, directors, shareholders, members, managers, other officials, agents or employees (i) have not been convicted of bribery or attempting to bribe a public officer or employee of any public entity and (ii) have not been convicted of agreeing or colluding among contractors or prospective contractors in restraint of trade, including bid-rigging or bid-rotating, as those terms are defined under the Illinois Criminal Code.

- N. Use of the Board's Network. If at any time, Vendor has access to the Board's computer network, Vendor warrants that it is and shall remain in compliance with the Board's Information Security Policy adopted August 28, 2019 (19-0828-PO1), and the Board's Staff Acceptable Use Policy, adopted August 28, 2019 (19-0828-PO3), both as amended, during the Term of the Agreement and any renewals thereof. Vendor shall not act or fail to act in any manner that will cause any CPS student to not comply with the Board's Student Acceptable Use Policy, adopted August 28, 2019 (19-0828-P21), as may be amended. Vendor shall also comply with the requirements and guidance in the following links as applicable, as may be amended: Acceptable Use Policy of Technology Guidance, found at <https://cps.edu/AcceptableUsePolicy/Pages/vendorPolicy.aspx> ("**Vendor AUP**").

Vendor and all Vendor Personnel shall be required to use CPS network login and Gmail account to conduct business under this agreement. Failure to use the provided CPS accounts, or use of an external platform instead of the provided CPS accounts, will be subject to review by the Board and may result in Vendor being barred from continued engagement with CPS.

- O. Debarment and Suspension. Vendor certifies to the best of its knowledge and belief, after due inquiry, that:
- i. it, its principals, and its Subcontractors providing Services under this Agreement are not barred from contracting with any unit of state or local government as a result of violation of either Section 33E-3 (bid-rigging) or Section 33E-4 (bid rotating) of the Illinois Criminal Code (720 ILCS 5/33A *et seq.*);
  - ii. it, its principals, and its Subcontractors providing Services under this Agreement are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency or any unit of State or local government; and
  - iii. it, its principals, and its Subcontractors providing Services under this Agreement have not violated the rules, regulations, or laws of any federal, state, or local government unit or agency.

**"Principals"** for the purposes of this certification means officers, directors, owners, partners, persons having primary management or supervisory responsibilities within a business entity; and, if a joint venture is involved, each joint venture member and the principals of each such member.

In performing any obligations under this Agreement, Vendor shall not utilize any firms that have been debarred from doing business with the Board under the Board's Debarment Policy (08-1217-PO1), as amended.

- P. Third Party Property and Information. In performing and delivering the Services under the Agreement, Vendor shall not violate or infringe upon any patent, copyright, trademark,

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trade secret or other proprietary or intellectual property right of any third party and will not improperly use any third party's confidential information. Vendor shall have, without encumbrance, all ownership, licensing, marketing, and other rights required to furnish all materials and products that it furnishes to the Board under the Agreement and can grant or assign all rights granted or assigned to the Board pursuant to this Agreement.

- Q. No Legal Actions Preventing Performance. Vendor has no knowledge of any action, suit, proceeding, or material claim or investigation pending or to its knowledge threatened against it in any court, or by or before any federal, state, municipal, or other governmental department, commission, board, bureau, agency, or instrumentality, domestic or foreign, or before any arbitrator of any kind, that, if adversely determined, would materially affect Vendor's ability to perform its obligations to the Board hereunder.
- R. Business Requirements. Vendor is fully aware of the Board's requirements and intended uses for the Services and Vendor represents and warrants that the Services shall satisfy such requirements in all material respects and that the Services, any supplies or equipment provided hereunder are fit for such intended uses.
- S. Vendor Vehicles. Any vehicle used by Vendor in the performance of the Services hereunder shall be identified, licensed and insured in accordance with state and local laws and regulations and shall be operated in a safe manner, only by an operator properly licensed by the State of Illinois to operate such vehicle. All vehicles used by Vendor in its performance of the Services must meet all Illinois Department of Transportation requirements.
- T. Warranty of Title. The Services including, but not limited to, all supplies and equipment utilized by Vendor and its Subcontractors in the delivery of the Services are free and clear from all liens, contracts, chattel mortgages or other encumbrances; and Vendor has the lawful right to dispose of and sell the Services, and Vendor warrants and defends its title to such items against all claims.
- U. Services Warranty. Vendor has carefully examined and analyzed the provisions of this Agreement and can and will perform, or cause the Services to be performed in compliance with the provisions and requirements of this Agreement. The Services shall be performed in a timely, professional manner, in accordance with all applicable industry and professional standard and all Applicable Laws. Vendor warrants that its Services will be performed in a manner that does not damage or corrupt data of the Board. Vendor also warrants that the deliverables submitted to the Board for acceptance will conform to the Scope of Services and will be free of errors or defects in design, material and workmanship. Without limiting any other remedies or rights of the Board hereunder, if the Board notifies the Vendor, or if the Vendor becomes aware, of any non-performance, error or defect covered by the foregoing warranties within one year from performance of said Services the Vendor shall, at its own expense, promptly (but in no event later than 30 days after written notification by the Board) correct such non-performance, error or defect. Any re-performance of Services or any portions thereof will be automatically warranted as provided herein.
- V. No Liens or Encumbrances. Vendor shall conduct the Services free and clear of all liens and encumbrances resulting from any action of Vendor or work performed by a Subcontractor on behalf of Vendor. To the extent permitted by Applicable Law, Vendor hereby waives and releases any and all lien rights and similar rights for payment for services, labor, equipment, supplies or materials, furnished by Vendor in performance of its obligations hereunder and granted by law to persons supplying materials, equipment, services and other items of value to improve or modify land or the structures thereon, which Vendor may have against the Board

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or the Board Facilities, property or funds payable to the Board. All Subcontracts must reflect this express prohibition of liens against the Board, any Board Facility, property or any Board rights. Notwithstanding the foregoing, if a lien affecting any of the Board's rights is filed by any Subcontractor or other Vendor Personnel, Vendor must remove the lien within five (5) days of notice of lien or of written demand from the Board, whichever is earlier. If Vendor fails to remove the lien, the Board may, in its sole discretion, (i) pay the amount of the lien, (ii) bond the removal of the lien, or (iii) take any other step necessary to remove the lien. Vendor shall immediately reimburse the Board for all costs associated with the removal of any such lien, including without limitation all attorneys' fees and costs, upon receipt of written demand from the Board. If Vendor fails to reimburse the Board, the Board may, in addition to any other remedies under the law or this Agreement, back charge or deduct the cost associated with such removal from any amounts due and owing or that may become due and owing by the Board to Vendor.

- W. Recycling/Energy Conservation. Vendor shall give preference to the use of recycled products in the performance of any Services in accordance with the applicable Environmental Protection Agency guidelines as promulgated in 40 C.F.R. Parts 247-254, as amended. Vendor shall cooperate and comply with all Applicable Laws, including City of Chicago ordinances or programs applicable recycling at the Board Facilities. In addition, Vendor shall comply with any applicable mandatory standards and policies relating to energy efficiency under the State of Illinois Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act, 42 U.S.C. 6321, *et seq.*, as amended. All warranties will survive inspection, acceptance, payment and expiration or termination of this Agreement. Nothing in the foregoing warranties will be construed to limit any other rights or remedies available to the Board under the law and this Agreement.
- X. Evidence of Compliance. Upon the Board's written request, Vendor shall furnish any evidence that the Board reasonably requests relating to Vendor's obligations hereunder and its ability to fulfill such obligations or substantiate its representations hereunder at any time during the Term, and to the extent related to obligations that survive the termination or expiration of this Agreement, for the period of such survival. The substance, form and timing of such evidence shall be subject to the Board's reasonable satisfaction.
- Y. Warranties Not Exclusive. The warranties provided hereunder are not sole or exclusive, shall not be construed to modify or limit in any way any rights or remedies which the Board may otherwise have against Vendor, and are in addition to any other express or implied warranties set forth in this Agreement or provided by law.
- Z. Third Party Warranties. Vendor shall secure on the Board's behalf, the maximum warranty period available for all goods and services provided by Subcontractors throughout the term of this Agreement, which period, unless expressly agreed to by the Board in writing and on a case-by-case basis, shall be for a period of no less than two (2) years after completion of the Services corresponding with such warranty. Without limiting the other provisions hereunder, Vendor shall assign to the Board all warranties provided by Subcontractors who furnish goods and/or services in connection with Vendor's performance of the Services hereunder. Vendor warrants that it shall perform its obligations in such manner so as to preserve any such third party warranties. Vendor shall use commercially reasonable efforts to assist the Board in enforcing such third party warranties.
- AA. Continued Disclosure Requirement. If at any time during the Term of the Agreement or during any renewals, Vendor becomes aware of any change in the circumstances that makes the representations and warranties stated above no longer true, Vendor must immediately

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disclose such change to the Board.

BB. Survival. All representations and warranties will survive inspection, acceptance, payment and expiration or termination of this Agreement. Nothing in the foregoing representations and warranties will be construed to limit any other rights or remedies available to the Board under the law and the Agreement.

25. **Background Check**. Vendor shall comply with the following requirements and such other procedures as may be determined necessary by the Board from time to time for each employee, agent, volunteer or subcontractor who may have contact with a CPS student as a result of this Agreement (individually and collectively "Staff") ("Background Check"). For purposes of this Section, contact via text messages, live chats, emails, any other digital or online media, telephone, in person, or through any other means shall be considered "contact". Vendor shall not allow any Staff to have contact with students until Vendor has confirmed with the Board that each respective Staff has successfully completed the Background Check in accordance with the following requirements:

A. **Do Not Hire List**. The Board will perform a check of eligibility of each Staff who may have contact with a CPS student pursuant to this Agreement by checking the Board's "Do Not Hire" ("DNH") records ("DNH Check"). The Board will utilize the same DNH Check process that the Board uses for its own prospective staff. Staff with a DNH designation shall not provide Services hereunder.

B. **Criminal History Records Check**. Vendor shall, as a direct cost subject to the limit in **Exhibit B**, have a complete fingerprint-based criminal history records check conducted on each Staff who may have contact with a CPS student pursuant to this Agreement through the process established by the Board, including using the Board's contracted Vendor for conducting such checks, and otherwise in accordance with the Illinois School Code (105 ILCS 5/34-18.5), which refers to and incorporates the Sex Offender and Child Murderer Community Notification Law (730 ILCS 152/101 et seq.), and the Murderer and Violent Offender Against Youth Registration Act (730 ILCS 154/1 et seq.) (collectively "Criminal History Records Check"). A complete Criminal History Records Check includes the following:

- i. Fingerprint-based checks through the Illinois State Police and the Federal Bureau of Investigation;
- ii. A check of the Illinois Sex Offender Registry and the Nationwide Sex Offender Registry; and
- iii. A check of the Illinois State Police Murderer and Violent Offender Against Youth Registry.

The results of each Criminal History Records Check shall be adjudicated by the Board. Staff shall not have contact with CPS students prior to successfully completing the Criminal History Records Check. When the Board determines that any Staff has not passed a Criminal History Records Check, such Staff shall not access any Board facility and shall not have contact with any CPS student hereunder.

C. **Department of Children and Family Services Check**. As a Direct Cost subject to the limit in **Exhibit B**, the Board shall have the right to check Staff who may have contact with a CPS student pursuant to this Agreement for indicated reports of child abuse and/or neglect with the Illinois Department of Children and Family Services ("DCFS") State Automated Child Welfare Information System (or a comparable determination of child abuse or neglect by a government agency in another jurisdiction) for each Staff ("DCFS Check"). Vendor shall follow the directives and processes of the Board for initiating any DCFS Check, and the results of

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each DCFS Check shall be adjudicated by the Board. Staff determined by the Board not to have passed a DCFS Check shall not access any Board facility and shall not have contact with any CPS student hereunder.

D. Background Check Representations and Warranties. With respect to each Background Check, Vendor further represents and warrants that Vendor shall:

- i. Utilize the process established by the Board for completing each Background Check and immediately initiate all action, as directed by the Board, to have such Background Check performed;
- ii. Obtain from each of its prospective and current Staff and provide to the Board a signed copy of any release and consent required to conduct the Background Check in the form determined by, and as directed by the Board;
- iii. Confirm with the Board's Chief of Safety and Security that each respective Staff has successfully completed the Background Check through the process established by the Board and complied with the Board's directives regarding the results of each Background Check before any contact with a CPS student may occur;
- iv. When contact with a CPS student may occur, not allow any Staff to provide Services until a DNH Check, Criminal History Records Check, and DCFS Check have been completed by the Board and the results of the Background Check satisfy for the Board, at a minimum, the requirements of 105 ILCS 5/34-18.5 and the requirements of all other Acts and Laws referenced in this Section, as may be amended;
- v. Comply with and require compliance of all Staff with directives from the Board relating to any updates to any Background Check (which updates shall be received and adjudicated by the Board) and provide any other information requested by the Board necessary for the performance of the Background Check and its update process; and
- vi. Immediately remove from any contact with any CPS student pursuant to this Agreement and otherwise terminate access for any Staff determined by the Board not to have passed a Background Check or update for any matters arising after an initial Background Check.

E. Allocation of Costs and Liquidated Damages. Vendor is obligated to cause the Background Check to be performed for all Staff who may have contact with any CPS student pursuant to this Agreement, and the costs of such Background Check shall be a Direct Cost subject to the limits in **Exhibit B.**

If Vendor fails to comply with this Section, in whole or in part, then, in addition to the Remedies set forth in this Agreement, the Board may exercise additional remedies, including but not limited to: (i) withholding payments due under this Agreement, and any other agreement Vendor may have or enter into with the Board until Vendor remedies such non-compliance to the Board's reasonable satisfaction; (ii) immediately terminating this Agreement without any further obligation by the Board of any kind (other than payment for Services previously rendered pursuant to the terms herein); (iii) seeking liquidated damages; (iv) or taking any other action or remedy available under this Agreement or by law.

Liquidated damages shall be calculated as \$5,000.00 per breach of this Section, which, for purposes of clarity, for the aggregate calculation of liquidated damages, will include each instance of contact with CPS students by Staff as a separate breach. It is understood and



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agreed that Vendor's non-compliance with this Section shall constitute a material breach of this Agreement.

26. **Independent Contractor**. It is understood and agreed that the relationship of Vendor and any Vendor Personnel, including Subcontractors, to the Board is and shall continue to be that of an independent contractor and neither Vendor nor any of its Vendor Personnel shall be entitled to receive Board employee benefits. Vendor is the common law employer of its employees providing Services hereunder. It is further understood and agreed that the Board shall not be responsible for, nor incur any liability for, any State or Federal withholding or other taxes or for FICA or State unemployment insurance for Vendor, its agents, employees or Subcontractors, and the payment of any such taxes incurred or due by Vendor shall be the sole responsibility of Vendor. To the extent that the Vendor is subject to taxes under Section 4980H of the Internal Revenue Code, the Vendor shall be solely responsible for paying such taxes. Vendor agrees that neither Vendor, nor any of agents, employees or Subcontractors shall represent themselves as employees or agents of the Board. Vendor shall provide the Board with a valid taxpayer identification number as defined by the United States Internal Revenue Code, including, but not limited to, a Social Security Number or a Federal Employer Identification Number. Vendor acknowledges and agrees that Vendor is not an authorized representative of the Board. All agreements or approvals (written or verbal) of the Board shall be binding only if made by an authorized employee of the Board.

27. **Indemnification**. Each Party (the "Indemnifying Party") agrees to defend, indemnify and hold harmless the other Party (the "Indemnified Party"), and the City in Trust for Use of Schools ("CIT") and the Public Building Commission of Chicago ("PBC") in their capacity as titleholders), and their members, employees, agents, officers and officials from and against all liabilities, losses, penalties, damages and expenses, including costs and attorney fees, arising out of all claims, liens, damages, obligations, actions, suits, judgments or settlements, or causes of action, of every kind, nature and character (collectively "**Claims**") arising or alleged to arise out of the acts or omissions of the Indemnifying Party, its officers, agents, employees and subcontractors in the performance of the Agreement. The foregoing obligation extends to and is intended to encompass any and all Claims that the Services infringe, misappropriate, or otherwise violate any confidentiality, proprietary, or intellectual property right of a third party.

In the event that the Board is determined to be liable for taxes under Section 4980H of the Internal Revenue Code as a result of its use of Vendor's employees under the Agreement, Vendor shall indemnify the Board for any such liability. As stated in the Confidential Information Section above, in the event of unauthorized access, use, or disclosure of the Board's Confidential Information arising or alleged to arise from the acts or omissions of Vendor, its employees, agents, or Subcontractors, in addition to the obligations provided in this Section, Vendor shall cover any costs or fees associated with (i) providing notices of a data breach to affected persons and to regulatory bodies and (ii) remedying and otherwise mitigating any potential damages or harm from the data breach, including but not limited to call centers and providing credit monitoring or credit restoration services as may be requested by the Board.

The Indemnifying Party shall, at its own cost and expense, appear, defend and pay all attorney fees and, other costs and expenses arising hereunder. In addition, if any judgment shall be rendered against the Indemnified Party in any such action, Indemnifying Party shall, at its own expense, satisfy and discharge such obligation of the Indemnified Party. The Indemnified Party shall have the right, at its own expense, to participate in the defense of any suit, without relieving Indemnifying Party of any of its obligations hereunder. The Indemnified Party retains final approval of any and all settlements or legal strategies which involve the interest of the Indemnified Party.

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However, if the Indemnifying Party, after receiving notice of any such proceeding, fails to promptly begin the defense of such claim or action, the Indemnified Party may (without further notice to the Indemnifying Party) retain counsel and undertake the defense, compromise, or settlement of such claim or action at the expense of Indemnifying Party, subject to the right of the Indemnifying Party to assume the defense of such claim or action at any time prior to settlement, compromise or final determination thereof. The cost and expense of counsel retained by the Indemnified Party in these circumstances shall be borne by the Indemnifying Party, and the Indemnifying Party shall be bound by, and shall pay the amount of, any settlement, compromise, final determination or judgment reached while the Indemnified Party was represented by counsel retained by the Indemnified Party pursuant to this paragraph, or while the Indemnifying Party was conducting the defense.

Each Party agrees to provide the other Party with prompt written notice of all losses or claims for which it will seek indemnity under this Agreement.

In no event shall either Party be liable to the other Party for any loss of business, business interruption or punitive damages.

To the extent permissible by law, Vendor waives any limits to the amount of its obligations to defend, indemnify, hold harmless, or contribute to any sums due under any losses, including any claim by any employee of Vendor that may be subject to the Workers Compensation Act, 820 ILCS 305/1 *et seq.* or any other related law or judicial decision (such as *Kotecki v. Cyclops Welding Corporation*, 146 Ill. 2d 155 (1991)). The Board, however, does not waive any limitations it may have on its liability under the Illinois Workers Compensation Act, the Illinois Pension Code, any other statute or judicial decision.

The indemnities set forth herein shall survive the expiration or termination of the Agreement.

28. **Non-Liability of Board Officials.** Vendor agrees that no Board member, employee, agent, officer or official shall be personally charged by Vendor, its members if a joint venture, or any Subcontractors with any liability or expense under this Agreement or be held personally liable under this Agreement to Vendor, its members if a joint venture, or any Subcontractors.

29. **Board Not Subject to Taxes.** The federal excise tax does not apply to the Board by virtue of Exemption Certificate No. 36-600584, and the State of Illinois sales tax does not apply to the Board by virtue of Exemption No. E9997-7109-06. The amounts to be paid to Vendor hereunder are inclusive of all other taxes that may be levied or based on this Agreement, including without limitation sales, use, nonresident, value-added, excise, and similar taxes levied or imposed on the Services to be provided under this Agreement, but excluding taxes levied or imposed on the income or business privileges of the Vendor. Vendor shall be responsible for any taxes levied or imposed upon the income or business privileges of the Vendor. If applicable, Vendor shall use best efforts to mitigate any tax implications resulting from its purchase of supplies and equipment on behalf of the Board hereunder, including, as may be applicable, utilization of the Illinois Department of Revenue (“IDOR”) Certificate of Resale (CRT-61) pursuant to IDOR Regulations Title 86, Parts 130.2076 (Sales to Purchasers Performing Contracts with Governmental Bodies) and such other IDOR Regulations or Applicable Laws that may apply with respect to sales tax hereunder. If a government authority determines that any sales, purchases, payments, or use of property made to or by Vendor under this Agreement, either in whole or in part, is subject to any sales, use, gross receipts, property or any similar tax with any interest paid by the Vendor, will be invoiced by Vendor and will be reimbursed by the Board as a Direct Cost if those taxes and interests occurred as a result of this Agreement. .

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30. **Insurance Requirements.** Vendor, at its own expense, shall procure and maintain insurance covering all operations under the Agreement, whether performed by Vendor or by subcontractors. All insurers shall be licensed by the State of Illinois and rated A-VII or better by A.M. Best or a comparable rating service. Vendor shall submit to the Board Certificates of Insurance as evidence of insurance coverage and upon request, shall promptly provide a certified copy of the declaration pages including the Schedules of Underlying Insurance. Minimum insurance requirements include the coverage set forth:

- A. **Workers' Compensation and Employers' Liability Insurance.** Workers' Compensation Insurance affording workers' compensation benefits for all employees, as required by law and Employers' Liability Insurance covering all employees who are to provide Services under the Agreement with limits of One Million and 00/100 Dollars (\$1,000,000.00) per occurrence.
- B. **Commercial General Liability Insurance (Primary and Umbrella).** Commercial General Liability Insurance or equivalent with limits of One Million and 00/100 Dollars (\$1,000,000.00) per occurrence and Two Million and 00/100 Dollars (\$2,000,000.00) in the aggregate for bodily injury, personal injury and property damage liability. Coverage shall include, but not be limited to: all operations, contractual liability, independent contractors, products/completed operations (for a minimum of two (2) years following completion), and defense. General liability insurance may not exclude coverage for sexual abuse and/or molestation.
- C. **Automobile Liability Insurance.** Automobile Liability Insurance when any motor vehicle (whether owned, non-owned or hired) is used in connection with Services to be performed, with limits of One Million and 00/100 Dollars (\$1,000,000.00) per occurrence for bodily injury and property damage.
- D. **Umbrella/Excess Liability Insurance.** Umbrella or Excess Liability Insurance with limits of Nine Million and 00/100 Dollars (\$9,000,000.00) per occurrence, which will provide additional limits for general liability, automobile liability, contractors pollution liability, sexual abuse & molestation, and workers' compensation and employers' liability insurance and shall cover the Board and its employees, as additional insureds, subject to that of the primary coverage.
- E. **Contractors' Pollution Liability Insurance.** When Services are performed which may cause a pollution exposure, Contractors Pollution Liability must be provided covering bodily injury, property damage and other losses caused by pollution conditions that arise from the Services with limits of One Million and 00/100 Dollars (\$1,000,000.00) per occurrence. The policy shall not include a lead, asbestos, or mold exclusion without the prior written approval of Board. When policies are renewed or replaced, the policy retroactive date must coincide with or precede the start of the Services under this Agreement. A claims-made policy, which is not renewed or replaced, must have an extended reporting period of two (2) years.
- F. **Property Insurance.** Vendor shall provide Property Insurance for Vendor's property for full replacement cost of such property.
- G. **Sexual Abuse & Molestation:** Sexual Abuse & Molestation Insurance with limits of not less than One Million and 00/100 Dollars (\$1,000,000.00) per occurrence and Two Million and 00/100 Dollars (\$2,000,000.00) in the aggregate or as otherwise determined by the Board's Risk Management Department. If coverage is claims-made, the policy shall have a retroactive date effective upon the Effective Date of the Agreement and have an extended reporting period of not less than two (2) years following completion of the Agreement. Any retroactive date or prior acts exclusion must predate both the Effective Date of this Agreement and any earlier commencement of services. Notwithstanding the provisions of this Subparagraph 1.G. hereinabove, if the Commercial General Liability coverage and

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the Umbrella coverage both include coverage for Sexual Abuse and Molestation (and do not exclude or limit such coverage), then the requirements of this Subparagraph 1.G. may not apply, as determined by the Board's Risk Management Department.

- H. **Additional Insured.** Vendor shall have its General, Umbrella, and Automobile Liability Insurance policies endorsed to provide that "the Board of Education of the City of Chicago, a body politic and corporate (and the CIT and the PBC, in their capacity as titleholders), and their members, employees and agents, and any other entity as may be designated by the Board are named as additional insured on a primary basis without recourse or right of contribution from the Board". Any insurance coverage (additional insured or otherwise) that Vendor provides for the Additional Insureds shall only cover insured liability assumed by the Vendor in this Agreement; such insurance coverage shall not otherwise cover liability in connection with or arising out of the wrongful or negligent acts or omissions of the Additional Insureds.

Vendor or its representative, shall submit an insurance certificate evidencing all coverage, as required hereunder and indicating the Additional Insured status, as required above. The Board will not pay Vendor for any Services if satisfactory proof of insurance is not provided by Vendor prior to the performance of any Services. Vendor must provide thirty (30) days prior written notice of material change, cancellation, or non-renewal be given to:

Risk Management  
Board of Education of the City of Chicago  
42 W. Madison Street, 2nd Floor  
Chicago, Illinois 60602  
Attn: [riskmanagement@cps.edu](mailto:riskmanagement@cps.edu)

Copy to : Chief Procurement Officer  
Board of Education of the City of Chicago  
42 W. Madison Street, 9th Floor  
Chicago, Illinois 60602

Any failure of the Board to demand or receive proof of insurance coverage shall not constitute a waiver of Vendor's obligation to obtain the required insurance. The receipt of any certificate does not constitute agreement by the Board that the insurance requirements in the Agreement have been fully met or that the insurance policies indicated on the certificate are in compliance with all Agreement requirements. Vendor's failure to carry or document required insurance shall constitute a breach of the Vendor's Agreement with the

Board. In the event Vendor fails to fulfill the insurance requirements of the Agreement, the Board reserves the right to stop the Services until proper evidence of insurance is provided, or the Agreement may be terminated.

Any deductibles or self-insured retentions on referenced insurance coverage must be borne by Vendor. Any insurance or self-insurance programs maintained by the Board of Education (or the CIT or the PBC in their capacity as titleholders) do not contribute with insurance provided by the Vendor under the Agreement.

All subcontractors are subject to the same insurance requirements of Vendor unless otherwise specified in the Agreement. The Vendor shall require any subcontractors under the Agreement to

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maintain comparable insurance naming the Vendor, the Board inclusive of its members, employees and agents, and any other entity designated by the Board, as Additional Insureds. The Vendor will maintain a file of subcontractor's insurance certificates evidencing compliance with these requirements.

The coverages and limits furnished by Vendor in no way limit the Vendor's liabilities and responsibilities specified within the Agreement or by law. The required insurance is not limited by any limitations expressed in the indemnification language in the Agreement, if any, or any limitation that might be placed on the indemnity in the Agreement given as a matter of law.

Vendor agrees that insurers waive their rights of subrogation against the Board (and the CIT and the PBC in their capacity as titleholders).

Vendor must register with the insurance certificate monitoring company designated by the Board and indicated below, and must maintain a current insurance certificate on file during the entire time of providing services to the Board. Vendor must register and pay the initial annual monitoring fee to the insurance certificate monitoring company prior to performing services for the Board. The initial annual monitoring fee is currently Twelve and 00/100 Dollars (\$12.00) per year, but the fee may subject to change.

**Each year, Board-approved, registered vendors will be notified thirty (30) to forty-five (45) days prior to the expiration date of their required insurance coverage (highlighted on their latest submitted insurance certificate on file) in order to submit an updated insurance certificate with the insurance certificate monitoring company. Insurance certificate submissions and related annual fees are required to be made online at the dedicated website established by the certificate monitoring company (see URL below). Should you have any questions on submissions and payment options, you can contact the certificate monitoring company.**

Certificate Monitoring Company:  
Topiary Communications Inc.  
211 W. Wacker Drive – Suite 220  
Chicago, IL 60606  
Phone: (312) 494-5709  
Email: [dans@topiarycomm.net](mailto:dans@topiarycomm.net)  
URL: <http://www.cpsvendorcet.com> **(designated website for online registration, insurance certificate submissions and annual fee payment)**

31. **Audit and Records Retention**. Vendor shall permit and cooperate in good faith in any audits by the Board, including its Department of Procurement or its agents for compliance by the Vendor with this Agreement. Vendor shall furnish the Board with such information, supporting documentation and reports as may be requested relative to the progress, execution and costs of the Services, compliance with Service Level Requirements and with applicable MBE/WBE requirements. Failure of the Vendor to comply in full and cooperate with the requests of the Board or its agents shall give the Board, in addition to all other rights and remedies hereunder, the right to charge the Vendor for the cost of such audit subject to the aggregate liability limitation set forth in **Exhibit D**.

Vendor shall prepare, retain and safeguard complete and accurate records relating to Vendor's Services under this Agreement for a minimum of five (5) years after the termination or expiration of this Agreement, or for such other longer period as required under Applicable Laws. Such records

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shall be subject to inspection and audit by the Board and made available to the Board upon request. If any audit, litigation or other action involving the records is being conducted or has not been resolved, all applicable records must be retained until the proceeding is closed. As used in this Section, "records" shall include all correspondence, receipts, vouchers, memoranda and other data, regardless of type or medium (including emails or other electronically stored data) relating to the Agreement and Vendor's performance of Services). Vendor shall require all of its Subcontractors to maintain the above-described records and allow the Board the same right to inspect and audit said records as set forth herein.

32. **MBE/WBE Program**. Vendor acknowledges that it is familiar with the requirements of the Board's "Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts", which is incorporated by reference as if fully set forth herein. Vendor agrees to adhere to the minimum participation goals and to all other applicable MBE/WBE requirements as set forth in the plan. Vendor agrees to submit such documentation in connection with the plan as may be requested by the Board.

Vendor and its Subcontractors shall provide all required compliance data with respect to the Remedial Plan via the Board's electronic system available at <http://cps.diversitycompliance.com>. Vendor and its Subcontractors shall be responsible for responding to any requests for data or information by the noted response due dates, and shall check the electronic system on a regular basis to manage contact information and contract records. Vendor shall also be responsible for ensuring that all Subcontractors have completed all requested items with complete and accurate information and that their contact information is current.

33. **Right of Entry, Use and Protection of Property**.

- A. **Right of Entry and Limited Use**. Vendor and any of its Vendor Personnel supplying Services shall be permitted to enter the Board Facilities in connection with the delivery of the Services hereunder, subject to the terms and conditions contained herein, all Board rules and any rules, restrictions that may be established by the Board or its designee from time to time. Consent by the Board to enter a Board Facility shall not create, nor be deemed to imply, the creation of any additional responsibilities on the part of the Board. Vendor shall use, and shall cause each of its Vendor Personnel to use the highest degree of care when entering upon or into any Board Facility. Vendor shall use the Board Facilities for the sole and exclusive purpose of providing the Services and the Board grants Vendor a limited license solely for such approved use of the Board Facilities. Vendor's use of the Board Facilities and the right of entry granted hereunder does not constitute a leasehold or other property interest in favor of Vendor. Any and all claims, suits or judgments, costs, or expenses, including, but not limited to, reasonable attorneys fees, arising from, by reason of, or in connection with any such entries and use shall be treated in accordance with the applicable terms and conditions of this Agreement, including, without limitation, the indemnification provisions contained in this Agreement. The Board may terminate Vendor's right of entry and the limited license granted hereunder in its sole discretion as the Board deems necessary to protect the Board's best interests, or the safety and well-being of the Board's staff and students. Vendor shall:
- i. Use the Board Facilities in a manner that is strategic, planned and coordinated, and that does not interfere with the Board's educational operations or other services being provided at each Board Facility. To the extent that Vendor performs Services at any Board Facility in a manner that unnecessarily increases Board Facility operational costs, including costs of and related to utilities, the Board reserves the right to deduct such excess costs from amounts paid to Vendor hereunder. Vendor shall be responsible for any damage to the

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Board Facilities resulting from the abuse, misuse, neglect or negligence of all Vendor Personnel, including Subcontractors, or out of Vendor's failure to comply with its obligations with respect to the Board Facilities.

- ii. Vendor shall keep the Board Facilities in good order, not commit or permit waste or damage to the Board Facilities or use the Board Facilities for any purpose outside of this Agreement or for any unlawful purpose or act, and shall at all times comply with the Board Rules and other Board procedures regarding access to and use of the Board Facilities, including any policies and standards instituted by the principal at each Board Facility.
  - iii. The Board shall retain the right to access any part of the Board Facilities at any time in its sole discretion and Vendor shall not take any action, including changing locks or employing other systems that would inhibit or prevent such access by the Board.
  - iv. Upon termination or expiration of this Agreement, Vendor shall return each Board Facility to the Board in substantially the same condition as when Vendor began the Services hereunder. The costs associated with this provision shall lie with the Vendor in any instance when the change in condition is due to action or inaction, reasonable wear and tear excepted, by the Vendor without prior written Board approval. The cost associated with this provision shall lie with the Board only when restoring a prior condition that was changed at the Board's explicit request.
- B. General Safety Guidelines. In accordance with terms and conditions of the Agreement, the Vendor shall observe all safety precautions throughout the performance of the Agreement and shall assume full responsibility and liability for compliance with all applicable regulations pertaining to the health and safety of personnel during the execution of the Services. Vendor shall be solely responsible for safety at each Board Facility in the delivery of the Services, both directly and indirectly through its Subcontractors, and take all precautions and action necessary or advisable to protect the Board Facilities, students, staff, Vendor Personnel and the public, and such other action as necessary or advisable to prevent accidents or injury to any persons in the Board Facilities in connection with the performance of the Services. Vendor shall adhere to appropriate safety standards applicable to the Services, taking into account: (i) the type of facility; (ii) special issues and concerns related to providing Services at a facility occupied by minor students; (iii) special issues and concerns related to providing Services at a facility occupied by individuals, including staff and minor students with disabilities, health and special education needs. Vendor shall comply with safety guidelines, procedures and requests of the Board, including compliance with any requests or direction from the Board's Chief Facilities Officer and/or the Board's Chief Safety & Security Officer or such other Board designee with respect to the safety of students and staff. Vendor shall not perform hazardous work that threatens the safety of students and staff when school is in session or when students and staff are present at a Board Facility. The general guidelines set forth in this paragraph are the "**General Safety Guidelines**", which are subject to additional requirements set forth in Exhibit A, the Board Rules, School policies and the requests, direction, policies and procedures established by the Board from time to time.
- C. Liability. If any personal or real property of the Board is damaged by Vendor or its Subcontractors, or otherwise due to Vendor's failure to perform Services in compliance with the terms and conditions of this Agreement, Vendor shall pay, at its sole cost, for all necessary repairs to or replacements of such property to the extent Vendor is liable for the same pursuant to the terms of the indemnification provided in Section 27 of the Agreement, and the

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Board shall make reasonable efforts to file a timely claim in accordance with Section 27 of this Agreement.

- D. Services Suspension. Notwithstanding Section 18.B of this Agreement, if, in the opinion of the Board, any element of Vendor's delivery of the Services endanger any person, Board Facility or any adjacent property, then upon written notice from the Board to the Vendor, such Services determined by the Board to cause such danger shall be immediately suspended, and the operations changed in a manner acceptable to the Board. Vendor acknowledges and agrees that it shall be responsible for all costs and financial implications resulting therefrom and that the delivery of Services hereunder shall not be delayed as a result. The Board shall use its best efforts to mitigate such costs and financial implications.
- E. Physical Security.
- i. Security Obligations. At all times when present at a Board Facility, Vendor and Vendor Personnel shall comply with all Board Rules and policies, including those related to security, securing buildings and any protocol and procedures established by the Board's Chief Facilities Officer and/or the Board's Chief Safety & Security Officer. Vendor shall ensure that each Vendor Personnel are trained on and comply with protocol, procedures and restrictions regarding Board Facility security. Vendor shall meet with the Board's Chief Safety & Security Officer to discuss security issues, concerns and planning initiatives from time to time as determined necessary by the Board.
  - ii. Keys and Access Codes. Vendor shall comply with the directives of the Board's Chief Facilities Officer and/or the Board's Chief Safety & Security Officer with respect to Board Facility keys and access codes. Vendor acknowledges that maintaining the safety of CPS students and the security of the Board Facilities is a critical element of the Services and shall ensure that Vendor and each Vendor Personnel are trained on and comply with guidelines and restrictions established by the Board regarding the issuance and prohibition against duplication or sharing of keys, access codes, security or alarm codes used to access a Board Facility (or specific areas within a Board Facility) or to disarm a Board Facility security system.
  - iii. Vendor Personnel Access Reporting Requirements. It is critical that the Board's Safety and Security Department has access at all times to accurate records indicating who is in a Board Facility. In order to ensure that the Board has timely, up-to-date, accurate information regarding which Vendor Personnel are on-site providing Services at each Board Facility at any time, Vendor shall comply with the Vendor Personnel Reporting Requirements set forth in **Exhibit A**, and shall work cooperatively with the Board's Chief Facilities Officer and/or the Board's Chief Safety & Security Officer to take such action as may be necessary to ensure that only those Vendor Personnel meeting the security and access requirements established by the Board from time to time and under this Agreement are permitted to access any Board Facility.
  - iv. Restrictions on Access. All Vendor Personnel who are required to enter any Board Facility or who may have contact with a CPS student shall only access a Board Facility upon: (a) successful completion of the Background Checks (and any updates thereto) in compliance with Section 25 of this Agreement; (b) compliance by Vendor with the Vendor Personnel Reporting Requirements; (c) completion of a Board access badge request form and issuance of an access badge by the Board; and (d) adherence throughout the Term with all security or access requirements and protocol of the Board's Department of Safety and



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Security.

- v. Action Required for Assignment Change or Termination. Upon completion of any Services assignment by Vendor Personnel, including termination or removal of any Vendor Personnel by Vendor (collectively "**Assignment Change**"), Vendor shall: (a) in the event of an Assignment Change, notify the Board of such Assignment Change as required through the Vendor Personnel Reporting Requirements; (b) collect all badges issued to such Vendor Personnel and return such badges to the Board's Department of Safety and Security as set forth in the Vendor Personnel Reporting Requirements; (c) collect all keys issued to such Vendor Personnel; and (d) work with the Board's Chief Facilities Officer and the Board's Chief Safety & Security Officer to change any access or alarm codes as determined in the sole discretion of the Board.

**34. Health and Safety Violations.**

- A. During the Term, Vendor shall be responsible for ensuring that the delivery of the Services remains in compliance with all Applicable Laws and Vendor shall coordinate with the Board's Project Manager regarding any safety code violation assessed by a Federal, State and/or local government unit or agency for the Board Facilities (each, a "**Health and Safety Violation**") Vendor shall be responsible for such Health and Safety Violation to the extent the same is a direct result of failure of Vendor to perform the Services in accordance with this Agreement and is not due in whole or in part from a Pre-Existing Health and Safety Condition as defined below. In the event that the Board receives a Health and Safety Violation, Vendor shall be liable for such Health and Safety Violation to the extent set forth below.
- B. In the event the Board is assessed a Health and Safety Violation as a result of a deficiency in Vendor's performance of the Services and is not due, in whole or in part, to any Pre-Existing Health and Safety Conditions or failure of the Board to perform any of its obligations with respect to the Board Facilities, the Board shall promptly notify Vendor in writing of such Health and Safety Violation, using reasonable efforts to notify Vendor within ten (10) business days of the Board's receipt and knowledge of such Health and Safety Violation; provided however, that failure of the Board to notify Vendor within ten (10) business days shall not alter or diminish the Board's rights under this section. The notice shall describe in reasonable detail the nature of the Health and Safety Violation. Vendor shall promptly, upon receipt of the notice described in the preceding sentence, respond in writing to the Board either (i) contesting the Vendor's liability or such Health and Safety Violations, or (ii) agreeing to appear, defend, and/or pay all costs and expenses (including, without limitation, attorneys' fees) arising from the Health and Safety Violation pursuant to and in accordance with the terms of Section 27 of this Agreement. If, after the Board's receipt of notice from Vendor pursuant to clause (i) of the preceding sentence, the Parties determine that the Vendor is liable for the Health and Safety Violations, then any fine or penalty with respect to the Health and Safety Violation resulting from Vendor's negligence, as well as the fee from the agency issuing the violation to reinspect the Board Facility shall be charged back by the Board against the Vendor in accordance with **Exhibit D**. If the Health and Safety Violation is caused by the negligence of both Parties, the apportionment of said Health and Safety Violation shall be shared between both Parties based upon the comparative degree of each Party's negligence and each Party shall be responsible for its own defense and its own costs including, but not

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- limited to, the cost of defense, attorney's fees and witness' fees and expenses incident thereto.
- C. Vendor shall, on a regular basis, , review the Services so as to minimize the assessment of Health and Safety Violations, particularly the recurrence of Health and Safety Violations for the same actions or omissions. Vendor shall promptly provide the Board with suggested modifications in the Services provided by Vendor to correct and eliminate the circumstances giving rise to the Health and Safety Violations.
- D. For purposes of this Agreement, a "**Pre-Existing Health and Safety Condition**" shall mean any condition that existed prior to commencement of the Services at the applicable Board Facility which constitutes a Health and Safety Violation or, given the lack of remediation and/or maintenance by the Board prior to the applicable commencement date of the Services, materially contributed to the condition becoming a Health and Safety Violation after commencement of the Services at the applicable Board Facility; provided that, a Pre-Existing Health and Safety Condition shall not be deemed to exist if Vendor has actual knowledge of the subject condition at the applicable Board Facility and is directed by the Board to remedy the same through the ordinary performance of the Services hereunder (if remediation of such condition is expressly within the defined scope of Services required to be performed by Vendor herein); it being further understood and agreed by the Parties that any remediation projects necessitating the various trades services shall be administered by the Board's Facility-Third Party Vendors, the same shall be deemed a Pre-Existing Health and Safety Condition and Vendor shall not be responsible for any Health and Safety Violation arising therefrom.
- E. Notwithstanding anything herein to the contrary, Vendor shall not be responsible for any Health and Safety Violations in connection with or arising out of the negligence of the Board, or its employees or agents including without limitation, in addressing or failing to address issues in or around Board Facilities caused by other contractors engaged by the Board, or any Pre-Existing Facility Condition.
35. **Lease of Office and Warehouse Space.** During the Term, the Board may, in its sole and exclusive discretion, lease office and/or warehouse space to Vendor in connection with the performance of the Services. As an express condition to the Board leasing office and/or warehouse space to Vendor as contemplated by the preceding sentence, the Board and the Vendor shall negotiate the terms of such lease and enter into a separate lease agreement relating thereto, in each case in form and substance satisfactory to the Board.
36. **Computer Maintenance Management Systems.**
- A. **Access.** The Board shall provide access to the Vendor for the use of the Board's third-party software platform, Computer Maintenance Management Systems ("**CMMS**") so that Vendor Personnel can track work request, preventative maintenance, log work order resolution and other matters related to the Services as set forth in this Agreement. The Board shall provide a separate username and password for each Vendor Personnel requiring access to the CMMS as designated by the Board in order to track all aforementioned actions on the CMMS. Vendor Personnel must use CPS-approved platforms (e.g., CMMS) for any work performed or generated under this Agreement in accordance with the Board's Staff Acceptable Use Policy adopted August 28, 2019 (19-0828-PO3), as amended from time to time.

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- B. Sharing of Reports and Data. The Parties acknowledge that, other than Vendor Proprietary Material, all Services data, reports and records resulting from the CMMS are deemed as Work Product, Board Data and Board Materials exclusively owned by the Board. The Board may, in its sole discretion, share such Work Product, Board Data and Board Materials generated through the CMMS or by other means with respect to the Services hereunder, with the Board's designees, including any other Third Party Vendors or prospective vendors.

37. **Existing Board Equipment Inventory.** Vendor shall be required to conduct an existing equipment inventory at each Board Facility listed on **Schedule 3** within the first sixty (60) days of the Effective Date of this Agreement. Vendor shall be responsible for maintaining, inventorying and reporting on inventory in CMMS.

38. **Environmental Compliance.** Vendor shall comply with, and shall cause its Vendor Personnel, including Subcontractors to comply with, all Applicable Laws, including any environmental and other similar laws, ordinances, and regulations in the performance of any Services.

In the event that environmental concerns exist that require mitigation, Vendor shall consult with the Board's environmental Third Party Vendor. If environmental mitigation is required, Vendor shall submit a work order through the Board's CMMS platform requesting the development of an environmental scope of services for remediation of the repairs in question. All environmental scope of repairs shall include, inspection of the project site at the Board Facility, characterization of the materials at the project site at a Board Facility, and the manner in which and requirements regarding the notice of, testing for, abatement of, or other handling of any Hazardous Materials as defined below shall be addressed. Vendor's environmental work order for environmental Services shall be reviewed and approved by the Board's designated Facilities Director of Environmental Health and Safety as an initial step prior to any final approval by the Board.

**"Hazardous Materials"** means, without limitation, above or underground storage tanks, flammables, explosives, radioactive materials, radon, asbestos, urea formaldehyde foam insulation, methane, lead-based paint, poly chlorinated biphenyl compounds, hydrocarbons or like substances and their additives or constituents, caustic cleaning substances or materials, pesticides and toxic or other hazardous substances or material, including without limitation, substances now or hereafter defined as "hazardous substances," "hazardous materials," "toxic substances" or "hazardous wastes" in the following statutes, as amended: the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (42 U.S.C. § 9601, et seq.); the Superfund Amendments and Reauthorization Act of 1986 (42 U.S.C. § 9671 et seq.); the Hazardous Materials Transportation Act (49 U.S.C. § 1801, et seq.); the Toxic Substances Control Act (15 U.S.C. § 2601, et seq. and regulations - 40 CFR Part 760); the Resource Conservation and Recovery Act (42 U.S.C. § 6901, et seq. and ); the Clean Air Act (42 U.S.C. § 7401 et seq.); the Clean Water Act (33 U.S.C. §1251, et seq.); the Rivers and Harbors Act (33 U.S.C. § 401 et seq.); and any so-called "Superlien Law"; and the regulations promulgated pursuant thereto, and any other applicable federal, state or local law, common law, code, rule, regulation, order, policy or ordinance, presently in effect or hereafter enacted, promulgated or implemented imposing liability or standards of conduct concerning any hazardous, toxic or dangerous substances, waste or material, now or hereafter in effect.

If the scope of work in the approved work order for any project at a Board Facility requires Vendor or its Subcontractors to manage or perform any environmental work, Vendor shall cooperate and coordinate its Services in all respects with that of Board's environmental consultants, and perform its Services according to safe and approved protocols and procedures in compliance with the requirements of the work order and Applicable Laws. Vendor and its Subcontractors shall review and

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consult with the Board (including its consultants) and shall review all related and available environmental inspection and other reports, to determine whether previous abatement, remediation, stabilization, or containment work ("**Abatement**") has been performed at the Board Facility. Vendor and its Subcontractors shall perform their work so as not to undo or disturb any prior Abatement at such Board Facility. Vendor shall be responsible for all costs incurred by the Board and resulting from Vendor's failure to comply with the requirements of the work order, or for its failure to consult and protect the integrity of any prior environmental Services, in compliance with the indemnification obligations under the Agreement.

If Vendor or any of its Subcontractors encounter material at a Board Facility reasonably believed to be Hazardous Material that has not been identified in the work order (including without limitation attached or incorporated Scope of Work documents) or rendered harmless, Vendor shall immediately cease Services in the area affected and immediately report the condition in writing to the Board's Executive Director of Asset Management or its designee and thereafter comply with the Board-approved plan for identifying and handling the material reasonably believed to be Hazardous Material. If no plan is in place, Vendor shall not take any further action until it has received instructions on how to proceed from the Board's Executive Director of Asset Management. Vendor shall thereafter proceed in compliance with such instructions. The Services in the affected area shall be immediately resumed if it is determined that such materials are not Hazardous Materials, or otherwise after such Hazardous Material has been rendered harmless, by written notification from the Board's Executive Director of Asset Management. Vendor shall consult with the Board regarding the testing and abatement of any such materials reasonably believed to be Hazardous Materials. The Board shall be responsible for obtaining the services of a licensed laboratory to determine whether or not the materials in question are Hazardous Materials. If the material is determined to be a Hazardous Material, the Board must either (i) obtain verification from the licensed laboratory that such Hazardous Material has been rendered harmless; or (ii) undertake Abatement or other corrective measures as approved by Board's Chief Facilities Officer in a written change order and/or otherwise in accordance with Board's procedures.

Notwithstanding any provision in this Agreement to the contrary, Vendor shall not be responsible or liable for, the detection, investigation, remediation, disposal, or abatement of, and will have no responsibility to the Board or others for any exposure of persons or property to, mold, mildew, fungi, pollutants, contaminants, asbestos, lead, fuel or Hazardous Materials storage tanks or their contents, indoor air pollutants or contaminants, poor air quality, or hazardous, toxic, or regulated waste substances, including, without limitation, any conditions that existed in, on, or upon any Board Facility, with regard to matters directly related to Services, including, without limitation, environmental impairments and other conditions (collectively, the "**Excluded Environmental Activities, Materials and Conditions**"). The Excluded Environmental Activities, Materials and Conditions shall be excluded from "Designated Person" (within the meaning of the Asbestos Hazard Emergency Response Act ("**AHERA**")), which duties remain solely with the Board. Nothing in the preceding sentence shall in any way abrogate or otherwise limit Vendor's obligations to properly train any Vendor Personnel of Vendor or any of Vendor's Subcontractors pursuant to AHERA and otherwise who will be supplying Services to the Board Facilities and to utilize only such properly trained personnel in the supply of Services to the Board Facilities.

39. **Delivery of Services:** In the event of a strike, sympathy strike, picketing, work stoppage, slowdown, demonstration, or any other lawful or unlawful disruptive activity by Vendor Personnel that impacts Services, Vendor shall make commercially reasonable efforts to deliver continued Services to the Board in accordance with the terms of this Agreement, or as may be otherwise directed by the Board and agreed upon by the Parties in writing. Under the aforementioned circumstances, the

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Parties may agree to use any of the following methods to arrange for continued delivery of Services: 1) use of Vendor's non-union employees or an alternative courier to deliver supplies and equipment; 2) delivery of supplies and equipment to an alternative site; 3) use of Board employees to pick up supplies and equipment from Vendor or Vendor's couriers; or 4) any other alternative means, to which the Parties have mutually agreed, necessary to ensure that Services are timely delivered to the Board without unreasonable disruptions. Vendor shall also enforce any no-strike clauses that Vendor has in its collective bargaining agreements when such clauses impact the delivery of any Services under this Agreement. Any alternative delivery methods utilized under this section shall be mutually agreed upon by the Parties.

40. **Student/Apprentice Program:** Vendor agrees that it will initiate and implement a student/apprentice program to the fullest extent practicable in performing the Services. Vendor shall insure that such program adheres to any criteria established pursuant to the Illinois School Code or other applicable regulatory agency. Such program will include high school students (juniors and seniors) in work activities that expose them to various areas of the business environment. Vendor shall submit monthly reports to the Board's Department of Facilities and the Department of Procurement relative to the progress of the program.

41. **Assignment.** This Agreement shall be binding on the Parties and their respective successors and assigns; provided however, that Vendor may not assign this Agreement or any obligations imposed hereunder without the prior written consent of the Board.

42. **Governing Law.** This Agreement shall be governed as to performance and interpretation in accordance with the laws of the State of Illinois. Vendor irrevocably submits itself to the original jurisdiction of those courts located in the County of Cook, State of Illinois, with regard to any controversy arising out, or relating to, or in any way concerning the execution or performance of the Agreement. Vendor agrees that service of process on Vendor may be made, at the option of the Board, by either registered or certified mail addressed to the office identified in the notice provision herein, by registered or certified mail addressed to the office actually maintained by Vendor, or by personal delivery on any officer, director, or managing or general agent of Vendor. If any action is brought by Vendor against the Board concerning the Agreement, the action shall only be brought in those courts located within the County of Cook, State of Illinois.

43. **Notices.** All notices required under this Agreement shall be in writing and sent to the addresses and persons set forth below, or to such other addresses as may be designated by a Party in writing. Any notice involving non-performance or termination shall be sent by hand delivery or recognized overnight courier. All other notices may also be sent by facsimile or email, confirmed by mail. All notices shall be deemed to have been given when received, if hand delivered; when transmitted, if transmitted by facsimile or email; upon confirmation of delivery, if sent by recognized overnight courier; and upon receipt if mailed.

**IF TO THE BOARD:** Board of Education of the City of Chicago  
Department of Procurement  
42 West Madison Street, 2nd Floor  
Chicago, IL 60602  
Attn: Chief Procurement Officer

Copy to: Board of Education of the City of Chicago  
Department of Facilities  
42 West Madison Street  
Chicago, IL 60602

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Attn: Chief Facilities Officer

General Counsel  
Board of Education of the City of Chicago  
Law Department  
One North Dearborn Street, Suite 900  
Chicago, IL 60602  
Fax: (773) 553-1701

**IF TO VENDOR:** Vice President, Finance  
Aramark Management Services  
Limited Partnership  
2400 Market Street  
Philadelphia, PA 19103

44. **Non-Discrimination**. It shall be an unlawful employment practice for Vendor or any of its Subcontractors to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to compensation, or other terms, conditions, or privileges of employment, because of such individual's race, color, national origin, religion, sex, gender identity/expression, sexual orientation, age or disability; or to limit, segregate, or classify employees or applicants for employment in any way that would deprive or tend to deprive any individual from equal employment opportunities or otherwise adversely affect an individual's status as an employee because of such individual's race, color, national origin, religion, sex, gender identity/expression, sexual orientation, age or disability. Vendor shall particularly remain in compliance at all times with: the Civil Rights Act of 1964, 42 U.S.C.A. §2000a, et seq., as amended; the Age Discrimination in Employment Act, 29 U.S.C.A. §621, et seq.; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C.A. §701, et seq., as amended; the Americans with Disabilities Act, 42 U.S.C.A. §12101, et seq.; the Illinois Human Rights Act, 775 ILCS 5/1-101, et seq., as amended; the Illinois School Code, 105 ILCS 5/1-1 et seq.; the Illinois Public Works Employment Discrimination Act, 775 ILCS 10/0.01 et seq.; the Individuals with Disabilities Education Act (IDEA), 20 U.S.C.A. §1400 et seq.; the Chicago Human Rights Ordinance, ch. 2-160 of the Municipal Code of Chicago; and all other applicable federal statutes, regulations and other laws. Nothing in this paragraph is intended nor shall be construed to create a private right of action against the Board or any of its employees. Furthermore, no part of this paragraph shall be construed to create contractual or other rights or expectations for the Vendor's employees or the Vendor's Subcontractors' employees

45. **Minimum Wage**. In performance of this Agreement, Vendor must comply with the Board's Minimum Wage Resolution (14-1217-RS2) and any applicable regulations issued by the Board's CPO. The Board's resolution adopts Chicago Mayoral Executive Order 2014-1. A copy of the Mayoral Order may be downloaded from the Chicago City Clerk's website at: [https://chicityclerk.s3.amazonaws.com/s3fs-public/document\\_uploads/executive-order/2014/Executive-Order-No-2014-1.pdf](https://chicityclerk.s3.amazonaws.com/s3fs-public/document_uploads/executive-order/2014/Executive-Order-No-2014-1.pdf); the Board's Resolution may be downloaded from the Chicago Public School's website at: [http://www.cpsboe.org/content/actions/2014\\_12/14-1217-RS2.pdf](http://www.cpsboe.org/content/actions/2014_12/14-1217-RS2.pdf). In the event of any discrepancy between the summary below and the Resolution and Order, the Resolution and Order shall control.

Vendor must: (i) pay its employees no less than the minimum wage in accordance with the Resolution and Order ("Minimum Wage") for work performed under the Agreement; and (ii) require any Subcontractors, sublicensees, or subtenants, to pay their employees no less than the Minimum Wage for work performed under the Agreement.

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The Minimum Wage must be paid to: 1) All employees regularly performing work on property owned or controlled by the Board or at a Board jobsite and 2) All employees whose regular work entails performing a service for the Board under a Board contract.

Beginning on July 1, 2015, and every July 1 thereafter, the Minimum Wage shall increase in proportion to the increase, if any, in the Consumer Price Index for All Urban Consumers most recently published by the Bureau of Labor Statistics of the United States Department of Labor, and shall remain in effect until any subsequent adjustment is made. On or before June 1, 2015, and on or before every June 1 thereafter, the City of Chicago may issue bulletins announcing adjustments to the Minimum Wage for the upcoming year.

The Minimum Wage is not required to be paid to employees whose work is performed in general support of Vendor's operations, does not directly relate to the services provided to the Board under the Agreement, and is included in the contract price as overhead, unless that employee's regularly assigned work location is on property owned or controlled by the Board. It is also not required to be paid by employers that are 501(c)(3) not-for-profits.

The term 'employee' as used herein does not include persons subject to subsection 4(a)(2), subsection 4(a)(3), subsection 4(d), subsection 4(e), or Section 6 of the Illinois Minimum Wage Law, 820 ILCS 105/1 et seq., in force as of the date of this Agreement or as amended. Nevertheless, the Minimum Wage is required to be paid to those workers described in subsections 4(a)(2)(A) and 4(a)(2)(B) of the Illinois Minimum Wage Law.

The Minimum Wage is not required to be paid to employees subject to a collective bargaining agreement that provides for different wages than those required by the Board's Resolution, if that collective bargaining agreement was in force prior to December 17, 2014 or if that collective bargaining agreement clearly and specifically waives the requirements of the Resolution.

If the payment of a prevailing wage is required and the prevailing wage is higher than the Minimum Wage, then Vendor must pay the prevailing wage.

46. **Continuing Obligation to Perform**. In the event of any dispute between Vendor and Board, Vendor shall expeditiously and diligently proceed with the performance of all its obligations under this Agreement with a reservation of all rights and remedies it may have under or pursuant to this Agreement at law or in equity.

47. **Controlling Agreement**: Vendor shall not request any CPS staff including school principals, administrative staff or other CPS employees to sign any form, memorandum of understanding or any other agreement for delivery of the Services except for those documents specifically approved by the Board under the Agreement. Additionally, the Board and its users shall not be bound by the terms and conditions in any clickwrap/clickthrough agreement or license, end user license or any other agreement or license contained or referenced in the service or any quote provided by Vendor. Even if a CPS staff or Board user agrees to any agreement or license contained or referenced in the services or a quote from Vendor, Vendor acknowledges and agrees that those terms and conditions are null and void and not binding on the Board. Vendor acknowledges and agrees that the terms and conditions of the Agreement represent the entire agreement of the parties for the Services. No additional terms or conditions shall apply to the Board unless a written amendment to this Agreement is made and signed by the authorized representatives of both Parties and approved as to legal form by the Board's General Counsel.

48. **Kickbacks**: Neither Vendor nor any of its members if a joint venture or limited liability company has accepted and shall not accept from or on behalf of any subcontractor or any

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intermediate tier subcontractor any payment, gratuity or offer of employment in relation to the Agreement or as an inducement for the acceptance of the Agreement. Vendor is and shall remain in compliance with all applicable anti-kickback laws and regulations.

49. **Conflict of Interest.** This Agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3, which restricts the employment of, or the letting of contracts to, former Board members within a one year period following expiration or other termination of their office.

50. **Indebtedness.** Vendor agrees to comply with the Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, which policy is hereby incorporated by reference into and made a part of this Agreement as if fully set forth herein.

51. **Ethics.** No officer, agent or employee of the Board is or shall be employed by the Vendor or has or shall have a financial interest, directly, or indirectly, in this Agreement or the compensation to be paid hereunder except as may be permitted in writing by the Board's Code of Ethics Policy adopted May 25, 2011 (11-0525-PO2), as amended from time to time, which policy is hereby incorporated by reference into and made a part of this Agreement as if fully set forth herein.

52. **Inspector General.** Each party to this Agreement hereby acknowledges that in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education of the City of Chicago has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

53. **Waiver.** No delay or omission by the Board to exercise any right hereunder shall be construed as a waiver of any such right and the Board reserves the right to exercise any such right from time to time and as often as may be deemed expedient.

54. **Uniform Commercial Code.** In the absence of a governing provision under this Agreement or should any provision of this Agreement be construed by a court of competent jurisdiction as vague, unenforceable or illegal and the Parties are unable to agree on a substitute enforceable and legal provision, the corresponding provision of Article 2 of the Uniform Commercial Code shall apply.

55. **Freedom of Information Act.** Vendor acknowledges that this Agreement and all documents submitted to the Board related to this Agreement are a matter of public record and are subject to the Illinois Freedom of Information Act (5 ILCS 140/1) and any other comparable state and federal laws and that this Agreement is subject to reporting requirements under 105 ILCS 5/10-20.44. Vendor further acknowledges that this Agreement shall be posted on the Board's Internet website.

56. **Survival/Severability.** All express representations or indemnifications made or given in this Agreement shall survive the completion of Services or the expiration or termination of this Agreement for any reason. If any provision or part of this Agreement is held to be unenforceable, the Agreement shall be considered divisible and such provision shall be deemed inoperative to the extent it is deemed unenforceable, and in all other respects the Agreement shall remain in full force and effect; provided, however, that if any such provision may be made enforceable by limitation thereof, then such provision shall be deemed to be so limited and shall be enforceable to the maximum extent permitted by applicable law.

57. **Joint and Several Liability.** If Vendor, or its successors or assigns, if any, is comprised of more than one individual or other legal entity (or a combination thereof); then, and in that event, each and every obligation or undertaking herein stated to be fulfilled or performed by Vendor shall be the joint and several obligation or undertaking of each such individual or other legal entity.



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58. **Participation by Other Local Government Agencies.** Other local government agencies may be eligible to purchase Services pursuant to the terms and conditions of this Agreement if such agencies are authorized, by law or their governing bodies, to execute such purchases, and if such authorization is allowed by the Board's Chief Procurement Officer, and if such purchases have no significant net adverse effect on the Board, and result in no observed diminished Services from the Vendor to the Board, and result in no observed diminished Services from the Vendor to the Board's user departments pursuant to such purchases. Examples of such agencies are: City of Chicago, Chicago Park District, City Colleges of Chicago, Chicago Transit Authority, Chicago Housing Authority, Chicago Board of Elections, Metropolitan Pier & Exposition Authority (McCormick Place, Navy Pier), and the Municipal Courts. The scope of service for any such agencies shall be the basis for terms negotiated between Vendor and such agency before commencement of services.

59. **Charter School Participation:** Charter schools which receive funding from the Board shall be eligible to purchase Services pursuant to the terms and conditions of the Agreement and, if such charter schools are authorized by their governing bodies to execute such purchases, by issuing their own purchase order(s) to Vendor. The Board shall not be responsible for payment of any amounts owed by charter schools. The Board assumes no authority, liability or obligation on behalf of any charter school.

60. **Multi-Project Labor Agreement:** The Board has entered into that certain Multi-Project Labor Agreement (including that certain Supplemental Agreement to the Project Labor Agreement Regarding Student Programs and Apprenticeships) ("PLA") with various trades regarding projects in excess of \$25,000.00, and by this reference made a part of this Agreement. The Multi-Project Labor Agreement (including that certain Supplemental Agreement to the Project Labor Agreement Regarding Student Programs and Apprenticeships) is set forth in [http://cps.edu/SiteCollectionDocuments/Multi\\_ProjectLaborAgreement2015\\_2025.pdf](http://cps.edu/SiteCollectionDocuments/Multi_ProjectLaborAgreement2015_2025.pdf) and [http://cps.edu/SiteCollectionDocuments/Multi\\_ProjectLaborSupplementalAgreement2015\\_2025.pdf](http://cps.edu/SiteCollectionDocuments/Multi_ProjectLaborSupplementalAgreement2015_2025.pdf) Vendor acknowledges familiarity with the requirements of the Board's PLA and shall comply with the PLA where applicable in the performance of the Services.

61. **Entire Agreement.** This Agreement, including all exhibits, attachments and schedules attached to and incorporated into it, constitute the entire agreement of the Parties with respect to the matters contained herein. All attached exhibits, attachments and schedules are incorporated into and made a part of this Agreement. No modification of or amendment to this Agreement shall be effective unless such modification or amendment is in writing and signed by an authorized representative of each Party. Any prior agreements or representations, either written or oral, relating to the subject matter of this Agreement are of no force or effect.

62. **Counterparts and Electronic Signature.** This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute but one instrument. A signature delivered by facsimile or electronic means shall be considered binding for both Parties.

63. **Board Approval.** The execution of this Agreement is subject to approval by the members of the Board of Education of the City of Chicago.

**Remainder of Page Intentionally Left Blank**

**THIS AGREEMENT WILL BE POSTED ON THE CPS WEBSITE**

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the latest date set forth below.

**BOARD OF EDUCATION OF  
CITY OF CHICAGO**

DS  
JG

DocuSigned by:  
*Miguel del Valle*  
By: \_\_\_\_\_  
672BAE79E1F9427...  
Miguel Del Valle  
President

**ARAMARK MANAGEMENT SERVICES, LP**

DocuSigned by:  
*Katherine Tracy*  
By: \_\_\_\_\_  
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Name: Katherine Tracy  
Title: VP Finance

DocuSigned by:  
*Estela Beltran*  
Attest: \_\_\_\_\_  
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Estela G. Beltran  
Secretary

Date: September 30, 2021

Date: October 1, 2021

**Board Report No. 21-0728-PR14**

DocuSigned by:  
*Pedro Martinez*  
\_\_\_\_\_  
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Pedro Martinez  
Chief Executive Officer

Approved as to legal form: DS KN DS JG

DocuSigned by:  
*Joseph Moriarty*  
\_\_\_\_\_  
571EC59C33144C5...  
Joseph Moriarty  
General Counsel

- Exhibit A: Scope of Services**
- Exhibit B: Financial Terms**
- Exhibit C: Tentative Staffing Plan**
- Exhibit D: Service Level Agreement and Liquidated Damages**
- Exhibit E: Performance Evaluation**
- Exhibit F: CPS FY-20 AAP Audit Flow Procedural Requirements Diagram**
- Exhibit G: CPS Facilities Building Security Protocols**
  
- Schedule 1: APPA Cleaning Standard**
- Schedule 2: Services and Frequencies**
- Schedule 3: School Equipment List**
- Schedule 4: List of Schools**
- Schedule 5: Community Relations Initiatives**

## SCOPE OF SERVICES

Name of Project: Custodial Services Contract with Aramark, RFP Specification NO 20-350030  
CPS Project Manager: [Muhammad Saiduzzaman](#) Phone: 773/553-1837 E-Mail: msaiduzzaman@cps.edu  
Consultant's Project Manager: Brian Bilthuis (708) 932-6956 E-Mail: bilthuis-brian@aramark.com  
Period of Performance: August 1, 2021 through June 30, 2024

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THIS SCOPE OF SERVICES (this "**Scope of Services**") shall be conducted pursuant to the terms and conditions of that certain Custodial Services Agreement dated as of August 1, 2021 (the "**Agreement**") by and between Aramark ("**Vendor**") and the Board of Education of the City of Chicago, a body politic and corporate, commonly known as the Chicago Public Schools (the "**Board**" or "**CPS**"; and together with the Vendor, individually, a "**Party**" and collectively, the "**Parties**"). Capitalized terms used and not otherwise defined herein shall have the meanings assigned thereto in the Agreement. In the event of a conflict between the terms of this Scope of Services and the Agreement, the terms of the Agreement shall supersede and prevail.

### I. BACKGROUND

CPS is the third largest school district in the United States and currently operates approximately 683 schools serving approximately 403,000 students. In FY 2022, CPS is estimated to spend more than \$200 million on all facility management services, which comprises utilities, Custodial Services, janitorial supplies, building maintenance, engineering services and other trade services. CPS desires to provide a safe and comfortable environment for the students, faculty and staff while minimizing the costs associated with the delivery of these services.

### II. CUSTODIAL SERVICES

#### A. General.

- i. Vendor shall provide all management, personnel, materials, supplies and equipment needed to manage, operate, and deliver custodial services at the Board Facilities in accordance with the requirements of this Agreement, Scope of Services herein and in compliance with the Service Level Agreements ("**SLAs**") and Key Performance Indicators ("**KPI's**") (with the exception of the Board Custodian Commitment) ("**Custodial Services**"), including, all supplies, materials and equipment necessary to deliver the Custodial Services, including, but not limited to, any and all: (i) janitorial or custodial supplies and materials of the type that are necessary or desirable for the performance of the Custodial Services, including, but not limited to floor finishes, cleaners, detergents, sanitizers, hand soaps, wipes, paper towels, toilet paper, plastic liners for containers, plastic bags for trash removal ("**Custodial Supplies**"); and (ii) all equipment necessary to deliver the Custodial Services, including, but not limited to, floor scrubbing, waxing, polishing and shampooing machines, step ladders ("**Custodial Equipment**"). Vendor shall deliver to the Board's Facilities Operations Chief, a list of all Cleaning Supplies that are cleaning agents and sanitizing chemicals ("**Cleaning Agents**") that Vendor proposes to use in its delivery of the Custodial Services within thirty (30) days of the Go-Live Date.
- ii. Vendor's Custodial Services hereunder shall include, but are not limited to manage, supervise, train, monitor and oversee all Vendor Personnel providing Custodial Services, namely (i) third-party janitorial Subcontractors ("Vendor Custodians"); (ii) manage, supervise, train, monitor and oversee Board employees providing Custodial Services at the Board Facilities ("Board Custodians"); (iii) purchase and maintain sufficient inventory of all Custodial Supplies and Custodial Equipment, including Cleaning Agents, used in connection with the Custodial Services; (iv) clean and maintain the areas designated under the column heading "SQFT" in Schedule 4, (each, a "Custodial Area"); (v) observe, document and report any known mechanical deficiencies, leaks, and broken fixtures in each Custodial Area; (vi) regularly inspect each Custodial Area and exterior grounds at such Board Facility; (vii) set up the cafeteria or such other areas designated for breakfast and

lunch; (viii) remove trash, dispose of liquid waste, clean up spills, replace garbage liners and clean surfaces (including, without limitation, floors, table tops, chairs, benches and walls); (ix) maintain all Custodial Supplies and Custodial Equipment in a secured storage area, and maintain any storage and/or locker space provided by the Board according to the SLA; (x) clean minor mold and mildew in bathroom, locker room and shower areas, provided that the Vendor shall not be responsible or liable in any way for the investigation, remediation and abatement of mold, mildew, fungi pollutants, contaminants, asbestos, lead, fuel storage tanks or contents, poor air quality, or hazardous, toxic, or regulated waste substances; (xi) open, close and secure each Board Facility in accordance the standards and operational procedures established by the Board, including compliance with the "CPS Daily Building Security Protocol for Building Level Custodians", as may be revised by the Board from time to time, to the extent the CPS Daily Building Security Protocol for Building Level Custodians and any revisions to the same are provided to Vendor in writing; it being further understood and agreed that the CPS Daily Building Security Protocol for Building Level Custodians and any revisions to the same established by the Board after execution of this Agreement shall not be imposed upon Vendor to the extent the same materially expand the obligations of Vendor as set forth in this Agreement, or impose any additional costs on Vendor, without the prior written agreement of both parties evidenced by a duly executed amendment to this Agreement in accordance with the terms herein; and (xii) perform the Custodial Services set forth herein and such other tasks and deliverables necessary to comply with Vendor's obligations hereunder.

- iii. During the Term, the Vendor shall, with respect to (i) each of the schools set forth on Schedule 4 and (ii) solely with respect to the period during each year of the Term in which the Board's summer schools are in session, ("**Summer School Facilities**"), to be determined by the Parties in good faith (the properties described in clauses (i) and (ii) being collectively referred to herein as the "**Board Facilities**" or "**Facilities**"), in each case perform Custodial Services:
1. Manage, supervise, train, monitor and oversee (the Board Custodians; and together with the Vendor Custodians, collectively, the "Custodians"), in each case performing custodial services under the Agreement;
  2. Purchase and maintain the Cleaning Supplies and the Cleaning Equipment;
  3. Convey the Depreciable Cleaning Equipment to the Board pursuant to the terms of Section 14 of the Agreement;
  4. Clean and maintain the Custodial Area at each Board Facility designated under the column heading "SQFT" in Schedule 4 to the Agreement, including, with respect to Summer School Facilities, (i) opening and closing such Summer School Facilities for summer school or other Board activities and (ii) turning on and off lights, monitoring restroom cleanliness, supporting meal periods, trash removal and/or daily cleaning, in each case with respect to such Summer School Facilities;
  5. Review the exterior grounds of each Board Facility daily to collect and discard debris;
  6. Observe and report any known mechanical deficiencies, leaks, and broken fixtures in each Custodial Area and otherwise periodically inspect each Custodial Area and the immediate exterior grounds at each Board Facility;
  7. Set up the cafeteria and/or areas designated for breakfast and lunch;
  8. Dispose of liquid waste, clean spills, replace garbage liners and clean surfaces (including, without limitation, floors, table tops, chairs, benches and walls) and remove trash and garbage to dumpsters or receptacles designated by the Board at the applicable Board Facility;

9. Maintain any storage and/or locker space provided by the Board to the Vendor;
  10. Clean minor mold and mildew in bathroom, locker room and shower areas; provided that, the Vendor shall not be responsible or liable in any way for the investigation, remediation or abatement of mold, mildew, fungi, pollutants, contaminants, asbestos, lead, fuel storage tanks or contents, indoor air pollutants or contaminants, poor air quality, or hazardous, toxic, or regulated waste substances, in each case at the Facilities or their surrounding premises; provided further that Vendor shall not be liable for any conditions that existed in, on, or upon any Board Facility or the Board's cleaning equipment or systems on or prior to the Effective Date, including, without limitation, environmental impairments and other conditions;
  11. Coordinate interviews with each Board Custodian to (a) evaluate and assess the knowledge, skill and abilities of such Board Custodian, (b) provide written recommendations to the Board from time to time regarding employment, compensation, promotion, discipline, and discharge of such Board Custodian and (c) create new job descriptions, labor schedules, cleaning schedules and standards of performance;
  12. Perform the obligations set forth in Section II. C. below;
  13. Endeavor to fulfill the community initiatives set forth on Schedule 5 hereto
  14. Participate in the removal of snow and ice at entrance ways and egresses at each Board facility as per the specific school Snow Plan, and under the direction of the Board or Board designee (FMO). Activities may include, but not limited to, shoveling snow, snow blowing, sweeping, placing signs or cones, and application of ice melt.
- iv. Vendor accepts the Association of Physical Plant Administrators("APPA") "APPA Level 2" Cleaning Standards for meeting the Board's standards for clean and safe working/learning environments and the service levels and performance standards that the Vendor's organization and all their individual team members are expected to achieve.
- v. In all business practices, purchases and process involved in Vendor's service delivery responsibilities, sustainability and appropriate accountabilities shall be a focused component supporting the Board's commitment to responsible use of energy, water and any other natural resources.

B. Custodial Services Exclusions

- i. The Parties acknowledge and agree that the Custodial Services performed by Vendor under the Agreement shall include any of the following services (such services being individually and collectively referred to herein as the "**Additional Services**"):
  - a. The cleaning of laboratory equipment, sink hoods, art room kilns and ovens, kitchen equipment and vent hoods, machinery and equipment in boiler, fan and air compressor and all building systems' mechanical equipment located anywhere outside such areas maintaining
  - b. The re-lamping of light fixtures
  - c. The removal of exterior graffiti
  - d. The refinishing of gym floors
  - e. The procurement and installation of flooring
  - f. The repairing of furniture
  - g. Painting
  - h. The maintenance and/or training with respect to swimming pools, athletic turf, general turf, pool operators, maintenance technicians, plant maintenance managers

- i. Interior pest management & control
- j. Emergency management
- k. Building commissioning
- l. Preventative maintenance, except on cleaning equipment where recommended by the manufacturer
- m. Predictive maintenance, except on cleaning equipment where recommended by the manufacturer
- n. Corrective maintenance, except on cleaning equipment
- o. Project management, except on large custodial cleaning and for minor restoration projects
- p. Snow Removal from parking lots
- q. Chemical spills and hazardous materials cleaning

C. Implementation Services and Project Plan.

- i. Vendor and the Board acknowledge that Vendor shall provide certain implementation services relating to the transition and implementation of the Custodial Services hereunder ("**Implementation Services**") commencing on August 1, 2021, or such other date as determined by the Board, and continuing through September 30, 2021 for all quality regions -(or such other end date as may be agreed by the Parties in writing ("**Implementation Period**") in accordance with the terms herein. Vendor shall provide the "**Implementation Services**" pursuant to the terms of this Agreement, in accordance with the implementation plan developed by Vendor and approved by the Board ("**Implementation Plan**"). Vendor shall invoice the Board for Implementation Costs in accordance with the terms of this Agreement. Vendor shall also provide a plan to the Board within ten (10) days following the date by which Vendor is required to provide full services in CPS facilities as described in this exhibit ("**Go-Live Date**") The Parties agree that the Go-Live Date is October 1, 2021, detailing Vendor's operational plan for the ongoing delivery of Custodial Services during the Term ("**Project Plan**"). The Implementation Plan and the Project Plan are each subject to the review, revision and written approval of the Board, and may be refined as necessary from time to time in coordination with the Board's Facilities Chief or its designee.
- i. During the Implementation Period, Vendor shall familiarize itself with particular aspects of the Facilities, operations, equipment, materials, supplies, and other matters. Vendor shall assist the Board with inventorying its cleaning equipment and shall order Cleaning Equipment necessary to provide the Custodial Service during the Implementation Period. The Implementation Period shall include setting up Vendor's computer and software programs, determining the net square footage of the Board Facilities, screening new employees and subcontractor employees, and training Custodians. The Board agrees to reasonably cooperate with the activities of Vendor contemplated by this paragraph C. During the Implementation Period, Vendor shall not provide Custodial Services and shall not supervise or manage the Custodians for Custodial Services that are to be effective October 1, 2021 and are not currently being provided under an active agreement with the Board. Vendor shall be paid the "**Implementation Period Fees**" set forth on Exhibit B during the Start-Up Period, which shall represent a portion of Vendor's actual cost during the Start-Up Period. The balance of Vendor's actual costs during the Start-Up Period shall be payable by the Board in accordance with the payment schedule set forth on Exhibit B hereto.

D. Meetings with the Board and Strategic Goals.

- i. The Vendor shall meet with the Board or the Board designee:
  - a. During the first three months of the Agreement, weekly to review the Vendor's program transition and program implementation, inventory and delivery of Cleaning Supplies and Cleaning Equipment, inventory and assessment of Board Facilities, call center review and validation. Vendor shall be fully responsible for ensuring that computerized custodial service audit/inspection and management system is fully compatible with Board's Computerized Maintenance Management System ("**CMMS**") and to set-up and implementation and training.

- b. At the beginning of each school year to review the Vendor's written proposals for the year (including the supporting business case) which shall identify saving and/or operational efficiencies that would result in (i) process improvement opportunities and/or innovation for the Board; and/or (ii) a reduction in the Board's costs related to delivery of custodial services in such calendar year (collectively, the "**Performance and Savings Opportunities**").
- c. During the Term, once each month and once each quarter to review matters such as, the progress toward the Performance and Savings Opportunities, level of cleanliness, safety, training, attendance, productivity, call center review and the Annual Survey ("**Annual Survey**").
- d. From time to time, as mutually agreed between the Parties.

F. Computer Maintenance Management Systems (CMMS)

- i. CMMS Access. Board hereby grants to the Vendor access to use the CMMS in the delivery of the Custodial Services. The Vendor shall not copy or knowingly permit the copying by any third party of the CMMS, or distribute, market, sell, rent, lease, license, transfer, sublicense, or assign to any third party any portion of the CMMS except as permitted under this Agreement. The Vendor shall not make any alterations, additions, or modifications, create derivative works, decompile, disassemble, or reverse engineer the CMMS without the prior written consent of the Board.
- ii. Sharing of Reports and Data. Notwithstanding the foregoing CMMS user limitations, the Parties acknowledge that all Custodial Services data, reports and records resulting from the CMMS are "work product" and Board Data exclusively owned by the Board. The Board may, in its sole discretion, share such Board Data generated through the CMMS or by other means with respect to the Custodial Services hereunder, with the Board's designees, including any other Third Party Subcontractors or prospective vendors.
- iii. Permitted Users. Board shall provide a separate username and password for each user of the CMMS, including those Vendor employees requiring access to the CMMS as designated by the Vendor in order to track all actions on the CMMS. Board shall not establish a central username and password for use by multiple Vendor Personnel.
- iv. CMMS and Information Systems Security. Vendor shall take all necessary action to maintain security of the CMMS and the information systems, hardware, software, equipment, network components, services, and other resources of the Board ("**Board Systems**"), taking steps to protect the CMMS from unauthorized access or viewing, data loss, or accidental deletion, addition, editing, access or viewing by unauthorized Vendor Personnel or third parties.
- v. Board shall implement and maintain a consolidated data, recordkeeping, inventory and operations management solution through the CMMS and provide integrated connectivity between the CMMS and the Vendor. Board shall coordinate with the Vendor to create an interface of the CMMS with the Vendor Systems, if deemed necessary by the Board. The Vendor shall maintain and manage the CMMS based on the following minimum requirements, which shall be further refined to comply with additional specifications as may be mutually agreed by the Parties:
  - a. General Management and Tracking. Record keeping, management, tracking and communication of day-to-day operations, work requirements, work status, analyze data in order to efficiently deploy and manage the Custodial Services, maintain history of Custodial Services, generate reports, monitor and analyze Custodial Services delivery metrics against Service Level Requirements ("Service Level Requirements") for use in evaluating compliance with the Agreement, the effectiveness of the Custodial Services and providing for data driven decision making by Vendor and the Board.
  - b. Inventory Records, Recordkeeping for all Supplies and Custodial Equipment. With respect to Custodial Equipment records, Vendor shall retain and include in the

CMMS: bill of material, preventative maintenance schedule, service contracts, safety procedures, specification data, equipment downtime, location and related documentation (collectively "**Inventory Data**").

- c. Vendor Personnel Tracking. Recordkeeping for all Vendor Personnel ("Vendor Personnel"), including assignments, specialty or trade categories, associated labor costs, skill levels and evidence of compliance with qualifications, licensing, the Background Checks and tracking of other compliance requirements as needed.
- d. Safety Plans. Storage of emergency guidelines, disaster and safety plans for each Board Facility, tracking Hazardous Materials, ratings for health, flammability and Safety Data Sheets ("SDS") for Hazardous Materials, linkage of safety plans to Custodial Services and operations plans, preventative maintenance plans, and work orders with ability to print safety plans automatically on work orders.
- e. Work Order Request Management. Capability to input, monitor, manage and track work order requests, with information inputs for detailed planning and scheduling, including Custodial Services plan operations and requirements for all Custodial Supplies, Custodial Equipment and labor costs and documents such as blueprints, plans and other Custodial Services and Board Facility related documents.
- f. Custodial Services Management. Capability to specify which Vendor Personnel to apply to specific Custodial Services work orders and related timing for Custodial Services planning and deployment.
- g. Reporting. Track and report development for opening and closing work orders, reporting on status, labor, materials, equipment, failure codes and completion dates.
- h. Purchasing. Module to initiate the requisition of material and Subcontractor Custodial Services against and track the delivery and cost data of the material or subcontractor services.
- i. Subcontractor Contracts. Module that includes information on Subcontractor contracts, including reference to each contractor's past performance, current and planned services.
- j. KPI/Metrics and SLAs. Record data based on the SLAs and KPIs, measuring progress toward meeting goals and ensuring compliance with the terms of the Agreement.
- k. Warehouse & Logistics. Move management of equipment, assets, and supplies.

G. Cleaning Standards.

- i. At all times during the Term of this agreement, the Vendor shall provide Custodial Services that are consistent with the Association of Physical Plant Administrators ("APPA") "APPA Level 2" Cleaning Standards and for meeting the Board's standards for clean and safe working/learning environments. For a detailed review of APPA Level 2 expectations in comparison to other Levels, refer to Schedule 1.
- ii. The Vendor shall notify all relevant parties including the Board's Coordinator of Facility Maintenance or his/her successor, when a condition exists that could hinder the Vendor's ability to perform the Custodial Services at acceptable levels in a Board Facility. Examples of obstacles include but are not limited to staffing issues, insufficient Cleaning Supplies, Cleaning Equipment, and dangerous or hazardous building conditions.

H. Standards of Performance (Performance Based)

- a. Vendor shall assist the Board in meeting environmental, energy and sustainability goals, maximize efficiencies, and meet budget limitations. Vendor shall provide Custodial Services to ensure clean, sanitized and disinfected environments that are conducive to learning. The Vendor shall employ the latest technologies, and automation to work methods to continuously improve the service quality within budget. The vendor shall



adhere to performance standards as outlined in the SLAs and measured by agreed upon KPIs.

- I. Service Level Agreement and Compliance
  - i. Service Level Agreement. Vendor shall comply with the levels of services set forth in the SLAs attached hereto as Exhibit D and shall be subject to SLA Liquidated Damages ("SLA Liquidated Damages") for failure to provide Custodial Services in strict compliance with the SLAs.
  
- L. Call Center Responsiveness
  - i. Custodial vendor is required to provide and coordinate all information with the Facilities Management Office (FMO) Call Center.
  
- M. Training Program (New Hire Orientation, Competency Training).
  - i. Vendor shall develop a training program to ensure efficient, skilled, detailed delivery of the Custodial Services in compliance with the standards set forth and required by the Board hereunder ("**Vendor Training Program**") and shall provide each Custodian used in the performance of the Custodial Services with adequate training to perform the work with knowledge, skill and competence necessary to meet the requirements set forth herein. Vendor shall ensure that all Custodians are well informed on procedures related to work safety, chemicals, tools and equipment, general procedures, common mistakes and other matters that may arise in day to day delivery of Custodial Services, taking into account the special requirements, needs, sensitivities and rules that impact the Board Facilities as schools, including all applicable Board Rules. The training obligations hereunder are not intended to be an all-inclusive description of training but rather, provide guidance and insight to the Board's minimum expectations. Vendor shall provide and maintain competent, skilled adequate supervisory and management Vendor Personnel to monitor work performance and ensure that the standards of cleanliness required under this Agreement and in compliance with the SLAs that are being maintained. Vendor shall provide a training program for all Custodians to ensure consistency of delivery of Custodial Services across each Board Facility. Vendor shall institute and maintain the Training Program throughout the Term, ensure that all new Vendor and all appropriate Board Personnel to undergo the Training Program that includes but not limited to New Hire orientation, onboarding and competency training before providing Custodial Services at any Board Facility, and to enlist and include in all regularly scheduled and Vendor provided continual training updates and refreshers to ensure that the requirements hereunder are met.
  
  - ii. The Vendor Training Program shall include, at a minimum, but not limited to, trainings and materials on the following topics:
    - a. general daily cleaning techniques;
    - b. training on proper use of equipment;
    - c. chemical Handling and green cleaning;
    - d. project and progressive cleaning techniques;
    - e. elements of an emergency action plan;
    - f. elements of blood borne pathogens and exposure control plan;
    - g. hazard communication program (including Material Safety Data Sheets, Labels and other forms of warning);
    - h. the APPA Standards;
    - i. proper use of cleaning agents;
    - j. industry accepted best cleaning procedures and practices for schools and school facilities; and
    - k. OSHA requirements.
  
  - iii. Vendor shall be responsible for all costs associated with the Vendor Training Program, including costs for any training materials. Vendor shall plan for and ensure that all

- Vendor and the Board Personnel are performing Custodial Services that comply with the basic provisions of OSHA Safety and Health Standards and General Construction Standards as applicable to the specific Custodial Services being provided. All applicable Vendor's personnel shall be instructed on the use of all emergency valves, switches, and fire and safety devices in the Board Facility to which such Vendor Personnel is assigned. Vendor shall coordinate with the Board to assist with the implementation and enforcement of health and safety requirements at the Board Facilities. Vendor shall provide Safety Data Sheets ("**SDS**") (formerly MSDS or Material Safety Data Sheets) in compliance with OSHA Hazard Communication Standards. Vendor shall take all necessary and desirable precautions for the safety of, and provide the necessary protection to prevent damage, injury, or loss to all Vendor Personnel, all Custodial Supplies and Custodial Equipment, whether on or off the site of a Board Facility; and any other personal property, including other supplies, equipment, furniture and other materials located at the Board Facility where the Custodial Services are performed.
- iv. Vendor shall plan for and ensure that all Custodians performing Custodial Services comply with the basic provisions of OSHA Safety and Health Standards. Each Custodian shall be instructed on the use of all emergency valves, switches, and fire and safety devices in the Board Facility to which such Custodian is assigned. The Vendor shall implement and enforce health and safety standards by Custodians. Vendor shall provide SDSs in compliance with OSHA Hazard Communication Standards. Each Party shall take all necessary and desirable precautions for the safety of, and provide the necessary protection to prevent damage, in jury, or loss to:
    - a. Each Custodian
    - b. All Cleaning Supplies and Cleaning Equipment to be provided, incorporated in, or utilized in connection with the Agreement duties, whether on or off the site of a Board Facility; and
    - c. Other property located at the Board Facility where the Custodial Services are performed.
  - v. Vendor shall collect, compile, analyze all training data and will report summary analytics with all supporting data, verifiable personnel sign offs for specific training as needed by the Board on a monthly, quarterly basis.
  - vi. The Vendor shall comply with Board requirements to facilitate training utilizing the Board's designated on-line training portal.
  - N. Emergency Action and Emergency Work Training Requirements.
    - a. If an emergency endangering the safety or protection of persons or property located at or adjacent to a Board Facility occurs, emergency responders shall be directed by Vendor to communicate with the Board's designee of the Department of Facilities and with Vendor. Vendor shall, without special instructions or authorization from the Board, take all necessary action to attempt to prevent or mitigate any such threatened damage, injury or loss. As soon as is practical during or following such an emergency, Vendor shall promptly notify the Board Building Manager. Vendor shall respond in the time and manner defined in Exhibit B. Vendor shall provide support to the Building Manager, the Board, and/or FMO leadership to mitigate damage and resolve the emergency situation.
    - b. The Vendor will be required to provide personnel with a comprehensive training plan designed to meet all federal, state, and CPS requirements and satisfies the operational needs of CPS and of all facilities subject to this contract. The topics covered by such documented training should be including but not limited to:
      - 1. Job Specific knowledge/Skills assessment & Training (Core Competency Training);
      - 2. Emergency Preparedness;

3. Pandemic and Public Health Preparedness;
  4. Supervisory Management Skills;
  5. Team Building;
  6. Cleaning for Health;
  7. Leadership Skills Training;
  8. Asbestos Compliance Awareness
- viii. Scheduling of the meetings, documentation and records of all training must be made available to the Board or Board Designee for review periodically or as requested. Remedial training must be provided as and when required, and refresher training will be provided on an annual basis or when required. All training shall be documented and provided to the Board on a monthly/quarterly basis.
- ix. A written instruction (with appropriate visuals) document will exist for each station in every Board property identifying the area of responsibility, the expectation of that employee's efforts by the end of the shift, and workplace instructions to meet those expectations. Newly assigned personnel must receive on the job training from day one - whether they are permanently or temporarily assigned to a station.
- O. Equipment, Materials, Consumables and Cleaning Chemicals.
- i. Equipment
    - a. The Vendor shall furnish any and all Cleaning Supplies and consumables (defined below) and Cleaning Equipment (defined below).
    - b. Cleaning Supplies & Consumables. As used herein, "**Cleaning Supplies & Consumables**" means any and all janitorial supplies and materials of the type that are necessary for the performance of the Custodial Services, including, without limitation, floor finishes, cleaners, detergents, sanitizers, hand soaps, wipes, paper towels, plastics.
    - c. Cleaning Equipment. As used herein, "**Cleaning Equipment**" means, collectively, (i) the Depreciable Cleaning Equipment and (ii) the Non-Depreciable Cleaning Equipment, but excluding snow removal equipment and related supplies, including, without limitation, snow throwers, shovels, vehicles and snow plows.
    - d. The Board shall make secure storage and janitorial areas available to the Vendor at the Board Facilities to store Cleaning Supplies/consumables and Cleaning Equipment.
    - e. Title to any Cleaning Supplies/consumables purchased by Vendor prior to the expiration or early termination of this Agreement shall, without further act, vest in the Board. Vendor shall transfer title of the Cleaning Equipment to the Board pursuant to and in accordance with the terms of Section 14 of the Agreement. Vendor, at the Board's request, shall execute and deliver any bills of sale, assignments or other documents of conveyance necessary to evidence the vesting of title in and to such Cleaning Supplies to the Board and the conveyance of the Cleaning Equipment to the Board.
    - f. Pre-Existing Custodial Services Equipment/ Asset Conditions.
      1. Vendor shall conduct an inventory and assessment of the Pre-Existing Custodial Services Equipment/ Asset Conditions for the entire district and shall submit a report ("**Pre-Existing Custodial Services Equipment/Asset Conditions Assessment**") to the Board's Facilities Chief for consideration and review no later than sixty (60) days following either the Letter of Intent or the Executed Contract, which is issued first, detailing. For clarity, as used herein, "**Pre-Existing Custodial Services Equipment/Asset Conditions**" shall mean any condition that existed prior to commencement of this Custodial Services contract at the applicable Board Facility.

- a. The mutually agreed upon parameters of the assessment between the Vendor and the Board's Chief of Facilities;
  - b. The results of the Pre-Existing Custodial Services Equipment/Asset Condition Assessment of the custodial assets at each Board Facility, prioritized by level of urgency and years;
  - c. A recommended course of action for each piece of equipment/asset, prioritizing level of urgency, cost of repair, cost of replacement, lead time for replacement and impact to school custodial operations.
  - d. The Custodial Services equipment/asset inventory should be catalogued in an electronic database or system (CMMS) that is mutually agreed upon by both the Vendor and Board's Chief of Facilities, and can then manage the inventory moving forward.
2. The Pre-Existing Custodial Services Equipment/Asset Conditions Assessment Report shall not be deemed to include discovery of latent defects that are not reasonably discovered through a visual inspection by the Custodial Manager or other qualified Vendor Personnel with knowledge of facilities and custodial equipment/asset inspections (which visual inspection shall include an inspection of assets and equipment using vision, hearing, touch and smell and/or any non-invasive inspection equipment). Notwithstanding the foregoing, while the intent of the Pre-Existing Equipment/Asset Conditions Assessment is not to require Vendor to actively conduct invasive inspections to uncover latent defects, Vendor shall, to the extent it becomes aware of any latent defects, in connection with its performance of the Custodial Services hereunder, notify the Board of such latent defects in the Pre-Existing Custodial Services Equipment/Asset Conditions Assessment Report.
3. Based on the results of the Pre-Existing Custodial Services Equipment/Asset Condition Assessment Report and the comprehensive evaluation by the Board's Chief of Facilities, the Vendor shall develop and propose a strategic, forward-looking Custodial Services Equipment/Asset Program ("**Custodial Services Equipment/Asset Program**") to address necessary or advisable Custodial Services equipment and assets at each Board Facility. Vendor will provide the Board with an initial proposal addressing immediate potential equipment and assets needs that the Board should consider no later than July 30, 2021. Vendor shall provide updated proposals, (including proposed project details, cost analysis, justification and timelines) to the Custodial Services Equipment/Asset Program as necessary throughout the Term. The initial Custodial Services Equipment/Asset Program proposal and each updated proposal thereafter is subject to the Board's review, revision and written approval. Vendor shall thereafter be responsible for managing all elements of the delivery of the Custodial Services Equipment/Asset Program in compliance with the proposal so approved by the Board. Vendor shall ensure that to the extent practicable and commercially reasonable, Custodians deliver the Custodial Services in accordance with the Custodial Services Equipment/Asset Program.
- g. The Board shall not be responsible for any services performed as a part of the Custodial Services Equipment/Asset Program resulting from
  1. Vendor's negligence in performance of the Custodial Services required hereunder; or
  2. Vendor's negligence in performance of acquisition of equipment and assets to carry out Custodial Services which failure resulted in the need for the services.

- h. Vendor shall purchase and place in service equipment for use in connection with the Custodial Services ("**Depreciable Equipment**") in an amount of up to Two Million and 00/100 Dollars (\$2,000,000.00) (the "Custodial Equipment Investment"). The Custodial Equipment Investment is included in the Contract Price and shall be amortized on a monthly, straight-line basis for a period of no longer than three (3) years from the Effective Date, commencing, respectively, on the date the applicable item of Depreciable Equipment is placed into service and ending on June 30, 2024. Schedule 3 attached hereto sets forth the Depreciable Equipment that will be purchased by Vendor in connection with the Custodial Equipment Investment. Promptly after the purchase of any Depreciable Equipment, Vendor shall provide the Board with an updated Schedule 3, to the extent not already included thereon, setting forth the following for each item of Depreciable Equipment: (1) a complete and accurate description, including the manufacturer and model number, of the Depreciable Equipment purchased; (2) serial number for the Depreciable Equipment purchased; (3) the amount of the Custodial Equipment Investment attributable to such item of Depreciable Equipment and (4) date the applicable item of Depreciable Equipment was placed into service. Any Depreciable Equipment purchased by Vendor on the Board's behalf shall be purchased as "sales for resale" to the Board as referenced in IDOR Regulations Title 86, Parts 130.2076 (Sales to Purchasers Performing Contracts with Governmental Bodies). The Board shall hold title to all such Equipment upon full amortization of the Depreciable Equipment at the end of the applicable amortization period, or upon sooner repayment of the Custodial Equipment Investment by the Board. Vendor hereby represents and warrants to the Board that as of the purchase date of each item of Depreciable Equipment by Vendor, and upon full amortization of the Depreciable Equipment, Vendor shall have good, valid and marketable title to each such item of Depreciable Equipment, free and clear of all liens. Vendor shall not create, incur, assume or suffer to exist, any lien upon any item of Depreciable Equipment, whether now owned or hereafter acquired. Upon expiration or termination of this Agreement by either Party for any reason whatsoever prior to the complete amortization of the Custodial Equipment Investment (to the extent such funds are used to purchase Depreciable Equipment), the Board shall pay to Vendor an amount equal to the total unamortized balance remaining on the Depreciable Equipment calculated in accordance with this Section 14, to the extent purchased with funds from the Custodial Equipment Investment, as of the date of expiration or termination.
- i. All equipment/assets must be asset tagged and cataloged in the Board's CMMS.
- j. Vendor should be aware that there are select multi-level Board Facilities that do not have elevators. Therefore, equipment deployment must include the use of light weight or portable equipment along with duplicating heavier equipment to avoid possible personal injury or damage to the property along with increasing productivity.
- k. All energy consuming equipment must be certified against a nationally recognized industry standard such as the U.S. Green Building Council. The Vendor must also demonstrate that the equipment is in the top 20% for energy consumption within its class. Should any equipment fail, it will be repaired or replaced immediately, and back-up equipment will be supplied in the interim, the estimated annual costs need to be part of the proposed expense budget. The following are categories of Depreciable Cleaning Equipment: all Automatic Floor Machines; Scrubbing machines; Upright & Backpack vacuums; and High-Speed Burnishing machines.
- l. Should the Vendor not repair, replace or supply temporary replacement equipment included in the scope of work, the Board may initiate replacement services, deducting any incremental cost of it from the Vendor's next invoice. The Board should provide written notification in advance if the agreed time frame is not met, and the issue will become part of the next meeting's agenda. A

maintenance Inspection Form, to be provided by Vendor and approved by the Board, is required to be used for all equipment in order to capture and report inspections results.

- m. Washroom carts, housekeeping carts, mop tanks and similar cleaning equipment shall have rubber bumpers or other protective devices to prevent damage to walls, desks, furnishings, doors, etc.
  - n. Equipment used by staff, especially service carts used by day staff, are to be efficient, ergonomic, clean, and sanitary. Service carts used by day staff should be unobtrusive and employed quietly throughout the property. The carts should have spaces for all appropriate and adequate accommodation for necessary cleaning accessories and their appropriate and safe user work instructions including chemical mixing/dilution, storage, preservations and shelf-life. The Board may, at its sole discretion, may reject and request Vendor to replace any such carts that do meet aforementioned features. The Vendor shall immediately replace with carts acceptable to the Board at no cost to the Board. All cleaning materials will be suitable for the surfaces intended and shall not be harmful to such surfaces, and shall be used in the manner specified by the original manufacturers and shall be brought onto the premises in the manufacturers' original containers with appropriate user instructions accompanied by pertinent Safety Data Sheets ("SDS"). It is to be understood that the Board may, at its discretion, instruct the Vendor to discontinue the use of any products and to substitute others that are mutually satisfactory. All plastic transparent garbage bags, as required by the respective property for the storage of waste and general use, will be supplied by the Vendor.
  - o. All cleaning equipment, materials and supplies/consumables shall be in ample supply and in good working condition and must meet current industry standards and requirements. The Board reserves the right to evaluate the quality and functionality (form-fit-function) of the equipment and request to be upgraded or insist on newer equipment if they feel the current equipment is in poor and inadequate working condition. Equipment such as mopping equipment, scrubbing machines, polishers, vacuum cleaners (wet and dry), mops, ladders, dust cloths, pails, brooms, brushes, scrapers, cloths, soap and detergents, menstrual hygiene products, cleaners, deodorants, disinfectants, waxes, applicators, floor finishes, wet floor signage and other tools and supplies shall be supplied by the Vendor and reimbursed by the Board as part of the expense budget agreed at contract signature and any approved changes made thereafter.
- ii. Materials and Consumables:
- a. All consumables and materials including paper goods, floor mats and any other items requested by the Board and supplied by Vendor shall be of the quality requested by the Board. All purchases made under this contract are subject to the approved budget as developed by Vendor and approved by the Board at the beginning of the contract and as revised and approved annually.
  - b. Vendor should be aware that most multi-level schools do not have elevators. Therefore, equipment deployment must include the use of light weight or portable equipment along with duplicating heavier equipment to avoid possible personal injury or damage to the property along with increasing productivity.
  - c. Commercial/industrial grade, and environmentally and eco friendly consumable supplies including toilet tissue, paper towel, hand soap and hand sanitizer will be supplied by the Vendor within the Board's requirements and specifications. All consumables shall be purchased with consideration to national sustainable and recyclable standards from organizations like Greenseal, US Green Building Council and other sustainability focused organizations. Vendor shall provide annual reports on its efforts and success in this area.
- iii. Chemicals:

- a. Vendor agrees to consider environmental impact, worker safety and product performance when selecting cleaning products. At each Board Facility, the following must be consistently maintained through policy:
      - 1. Standardized packaging and dilution ratios
      - 2. Selection of products for each cleaning application
      - 3. Uniform training on product use
      - 4. Development and utilization of appropriate hazard communication programs.
    - b. Vendor shall deliver to the Board's Facilities Operations Chief, a list of all Cleaning Supplies that are cleaning agents and sanitizing chemicals ("**Cleaning Agents**") that Vendor proposes to use in its delivery of the Custodial Services within thirty (30) days of the contract Go-Live Date of August 1, 2021.
  - iv. Supply Level. All cleaning equipment, materials and supplies/consumables shall be in ample supply and in good working condition and must meet and follow current industry standards and requirements. The Board reserves the right to evaluate the quality and functionality (form-fit-function) of the equipment and request to be upgraded or insist on newer equipment if in their commercially reasonable judgment the current equipment is in poor, inadequate and in inadequate working condition. Equipment such as mopping equipment, scrubbing machines, polishers, vacuum cleaners (wet and dry), mops, ladders, dust cloths, pails, brooms, brushes, scrapers, cloths, soap and detergents, menstrual hygiene products, cleaners, deodorants, disinfectants, waxes, applicators, floor finishes, wet floor signage and other tools and supplies shall be supplied by the Vendor and reimbursed by the Board as part of the expense budget agreed at contract signature and any approved changes made thereafter. Related to all supplies and consumables, the Vendor must take all actions to eliminate or reduce the likelihood of cross-contamination. The following is the cross contamination approach the Vendor intends to adhere to during the utilization of Microfiber Technology:
    - a. Blue Cloths – For use on restroom counters, fixtures, mirrors, damp dusting etc.
    - b. Red Cloths – For use on toilets, urinals, etc. only
    - c. Red/Red Trimmed Flat Mops – For restroom floors only
    - d. Green Cloths – For general cleaning
    - e. Green Dust Sleeves/Mitts – For general dusting
    - f. Green Flat Mops – For general sweeping and damp mopping
  - v. Vendor shall perform any additional services that may be required by the Board prepare and present the properties in a clean, safe, and proper manner, including but not limited to minor graffiti removal, light bulbs/fixtures cleaning, dusting, minor and localized spill containments, clean ups, removals and restorations. Custodian will coordinate with the Building Engineer/Manager, In all cases, Vendor custodians are required to communicate and collaborate in working with the Board and board designated engineering/facilities management staff.
- P. Sustainable Green Cleaning
  - i. Vendor shall appoint and engage a management level representative responsible for Manager requires compliance with the following Environmental Standards to adhere with LEED EBOM or similar standards as may be designated from time to time. Vendor green cleaning plan must meet or exceed required objectives of City of Chicago Board of Education green cleaning policy Titled: GREEN CLEANING POLICY Section: 410.8 Board Report: 08-0827-PO6 Date Adopted: August 27, 2008  
<https://policy.cps.edu/download.aspx?ID=70>
  - ii. Chemicals
    - a. OPTION 1A: (EcoLogo) Cleaning products must meet the following standards as applicable for the given product category.
      - 1. UL-2792 for Cleaning and Degreasing Compounds (formerly CCD-110)
      - 2. UL-2579 for Hard Surface Cleaners (formerly CCD-146)
      - 3. UL-2795 for Carpet and Upholstery Care (formerly CCD-148)
      - 4. UL-2784 / GS-41 for Hand Cleaner / Hand Soaps (formerly CCD-104)

5. UL-2798 for Digestion Additives for Cleaning and Odor Control (formerly CCD-112)
6. UL-2791 for Drain or Grease Traps Additives (formerly CCD-113)
7. UL-2796 for Odor Control Additives (formerly CCD-115)
- b. OPTION 1B: (LEED-EB/Green Seal) Cleaning products must meet the following standards as applicable for the given product category.
  1. Glass Cleaners, All Purpose/General Purpose Cleaners, Washroom Cleaners and Carpet Extraction Products shall be certified by Green Seal's GS-37 Standard.
- c. OPTION 1C: (All + Anticipated revisions to LEED-EB Requirements) Cleaning products shall meet at least one of the following product Standards as applicable to the given product category.
  1. Glass Cleaners, All Purpose/General Purpose Cleaners, Washroom Cleaners and Carpet Extraction Products shall be certified by Green Seal's GS-37 Standard.
  2. UL-2795 for Carpet and Upholstery Care (formerly CCD-148)
  3. UL-2784 / GS-41 for Hand Cleaner/Hand Soaps, (formerly CCD-104)
  4. UL-2796 for Odor Control Additives (formerly CCD-115)
- d. All cleaning products, including floor strippers must be in compliance with the California Department of Public Health Standard Method V1.1-2010 for low emissions of volatile organic compounds and/or pass the EPA design for the Environment Program's standard for safer cleaning products and/or Cleaning devices that use only ionized water or electrolyzed water and have third party verified Results data equivalent to the other standards mentioned above (if the device is marketed for antimicrobial cleaning, Results data must demonstrate antimicrobial Results comparable to EPA Office of pollution Prevention and Toxics and Design for the Environment requirements, as appropriate for use patterns and marketing claims).
- e. Asbestos Containing Building Material (ACBM) Floors: Cleaning of flooring that may contain asbestos material, such as Vinyl Asbestos Tile (VAT), shall comply with the methods prescribed in the National Institute of Building Sciences (NIBS) Guidance Manual, 'Asbestos Operations and Maintenance Work Practices.' The Vendor shall have a copy of the NIBS Guidance Manual  
<https://www.nibs.org/page/standards>

iii. Reporting on Chemicals

- a. Contractors must provide documentation on a semi-annual basis on individual product certifications: Safety Data Sheets and/or OSHA documentation. In addition, based on these purchases, the Vendor will provide a calculation of the fraction of covered materials purchased that meet one or more of the specified criteria (on a cost basis).

iv. Consumables

- a. All paper, plastic, or other consumables must be of commercial or industry grade and environmentally responsible as defined by national standards like US Green Buildings Council and other notable industry recognized organizations. The Board must approve all products and those products will be consistent. Any changes of initially approved products must be approved by the Board. The Vendor may be required to submit ample and objective proof of adherence to the originally recommended product form, fit and functions to receive any approval for replacement.

v. Equipment

- a. OPTION 4A: (LEED-EB) Equipment:



1. Vacuum cleaners meet the requirements of the Carpet & Rug Institute (“CRI”) Seal of Approval/Green Label Program and are capable of capturing 96% of particulates 0.3 microns in size and operate with a sound level less than 70dBA.
  2. Hot water extraction equipment for deep cleaning carpets is capable of removing sufficient moisture such that carpets can dry in less than 24 hours.
  3. Powered maintenance equipment including floor buffers, burnishers and automatic scrubbers are equipped with vacuums, guards and/or other devices for capturing fine particulates and shall operate with a sound level less than 70dBA.
  4. Propane-powered floor equipment have high-efficiency, low-emissions engines with catalytic converter and mufflers that meet the California Air resources Board or EPA standards for the specific engine size.
  5. Automated scrubbing machines must be equipped with variable-speed feed pumps and either:
    - a. (i) on-board chemical metering to optimize the use of cleaning fluids; or (ii) dilution control systems for chemical refilling. Alternatively, scrubbing machines may use tap water only, with no added cleaning products.
  6. Battery-powered equipment is equipped with environmentally preferable batteries.
  7. Where appropriate, active microfiber technologies are used to reduce cleaning chemical consumption and prolong life of disposable scrubbing pads.
  8. Powered equipment is ergonomically designed to minimize vibration, noise and user fatigue in accordance with ISO 5349-1 for arm vibrations, ISO 2631–1 for vibration to the whole body, and ISO 11201 for sound pressure at operator’s ear
  9. Equipment has rubber bumpers to reduce potential damage to building surfaces.
  10. A log will be kept for all powered housekeeping equipment to document the date of equipment purchase and all repair and maintenance activities and include Vendor’s cut sheets for each type of equipment in use in the maintenance logbook.
- b. OPTION 4B: (Green Seal) Equipment:
1. Vacuum cleaners must meet at a minimum the CRI Green Label Program requirements and shall operate at a sound level of less than 70 dBA.
  2. Carpet extraction equipment must meet at a minimum the CRI Seal of Approval for Deep Cleaning Extractors and Seal of Approval Deep Cleaning Systems Program, unless otherwise agreed upon by the parties. .
  3. Powered floor maintenance equipment must be equipped with controls or other devices for capturing and collecting particulates and shall operate at a sound level less than 70 dBA.
  4. Reporting on Equipment: The Vendor shall provide specifications for each type of equipment in use and, on an annual basis, provide a record of the janitorial equipment used in the building and a log of the maintenance of each piece over the last year. Each piece of equipment will be asset tagged, recorded, and the documented inventory along with the maintenance log will be shared with the Board upon request.

Q. Public Health Emergency Preparedness and Response Plan

- i. Vendor shall develop, in collaboration with the Board, a Public Health Emergency Preparedness and Response Plan . Vendor's plan must provide details concerning Vendor's approach, capabilities, and state of readiness to respond and address public health emergencies ("Public Health Emergency Preparedness and Response Plan"). Within thirty (30) days of the commencement of Custodial Services, Vendor shall prepare and publish a Public Health Emergency Preparedness and Response Plan to the Board for review and approval. The plan must include, but not limited to the following:
  - a. Schedule detailing management actions based on individual levels of a pandemic/public health emergency alert
  - b. Mitigation measures undertaken at each level
  - c. Infection containment and control measures
  - d. Actions taken post pandemic/public health emergency to ensure business continuance
  - e. Provisions to protect workers' health
  - f. Within thirty (30) days of the commencement of service the vendor shall provide their school specific custodial cleaning and disinfecting plan and schedule.

R. Communicable Disease Control Program

- i. The Board follows the guidelines set by CDC, Illinois Department of Public Health ("IDPH"), Chicago Department of Public Health ("CDPH"), Environmental Protection Agency ("EPA") Chicago School Board, State of Illinois, Illinois State Board of Education, and the City of Chicago for protection, containment and prevention measures against all Public health emergencies including, but not limited to, COVID-19.
- ii. Vendors shall develop and submit a Communicable Disease Control Program ("**Communicable Disease Control Program**") to the Board, highlighting cleaning, disinfecting and sanitizing policies, procedures, guidelines and work instructions for CPS school portfolio within thirty (30) days of commencement date. This program must be coordinated with the Board's Office of Student Health & Wellness, and at the direction of the Chicago Department of Public Health.
- iii. Screening Measures.
  - a. Vendor must comply with the Board's mandated health screening guideline. Prior to initially entering a Board Facility, at the beginning of each shift, Vendors are required to complete the Board's health screening/CDC self-assessment and submit the results to the Board designee at the Board Facility.
- iv. Worker Information and Training.
  - a. The Vendor's Communicable Disease Control Program must provide evidence of the following:
    - 1. Details related to workplace hazards including potential for exposure to COVID-19
    - 2. Details of COVID-19 symptoms
    - 3. Social Distancing
    - 4. PPE donning and doffing using infection control procedures
    - 5. Hand washing and sanitizing

6. Cough and sneeze etiquette
7. Requirement to wear face covering (cloth or disposable) at all times in Board Facilities

v. Social Distancing

- a. The Vendor's employees are required to adhere to the Board's social distancing guidelines while on Board properties.

vi. Cleaning and Disinfection

- a. The Vendor must establish cleaning, and disinfecting schedules for the various work areas and high touch point surfaces. Vendors must establish practices for custodial cleaning prior to completing disinfection. Vendor must follow the cleaning and disinfecting protocol based on different occupancy, suspected case or confirmed case found in Vendor's Infection Control Program.

vii. Personal Protective Equipment ("PPE")

- a. The Board may implement the use of personal face masks at all times while on Board properties. Vendor's employees are expected to provide and wear PPE that is appropriate for the type of work. PPE should be utilized and handled in accordance with Illinois Department of Public Health (IDPH) and Chicago Department of Public Health standards (CDPH).
- b. The Board may implement the use of personal face masks at all times while on Board properties. Vendor's employees are expected to provide and wear PPE that is appropriate for the type of work. PPE should be utilized and handled in accordance with Illinois Department of Public Health (IDPH) and Chicago Department of Public Health standards (CDPH).
- c. Vendors are expected to remove and discard used PPE in a responsible manner.
- d. Vendors are expected to adhere to CDC recommended principles of hand washing and hand sanitizing when on Board property.

S. Handling, Storage, Preservation, and Recycling

i. Handling and Storage:

- a. Equipment and supplies will be stored in areas as designated by the Board including but not limited to janitor's closets. Such areas are always to be kept in an orderly and clean condition. Highly volatile liquids or acids shall not be used or brought onto the Board properties without express written permission of the Board. Improper adherence to the above conditions resulting in damages will be charged back to the Vendor. All liquid products shall be stored in secondary bulk containment in any areas where floor drains are present in accordance with Occupational Safety and Health Administration ("OSHA") and other industry guidelines, and Vendor will ensure appropriate spill response kits, appropriate for day to day cleaning and containment, are available in such locations with adequate and appropriate user instructions. All materials/chemical shelf life. Expiration dates must be adhered to and followed, All and all expired chemicals or cleaning materials must be appropriately segregated and removed from the Board property per proper disposal.
- b. If the Vendor intends to use the Board Central Warehouse for storage of any kind, use must be agreed by CPS Real Estate department and a rental lease agreement will be required.

ii. Preservation and Maintenance:

- a. Preventative and corrective maintenance, including inspection, testing, repair and operation of equipment relating to Custodial Services to ensure that all Custodial Equipment/Assets and related equipment remain in good working condition and in compliance with all Applicable Laws and regulations at all times during the Term. Notwithstanding the foregoing, in no event shall Custodial Equipment/Assets include "run-to-fail" assets. Preventive Maintenance Activities include tasks designed to ensure that each Board Facility remains functional and in a good aesthetic condition at all times ("Preventative Maintenance Activities"). Corrective Maintenance Activities include tasks related to minor repairs of areas or equipment required to sustain operations or restore the aesthetics and/or functionality of the Board Facility ("Corrective Maintenance Activities").
- b. Vendor shall perform all manufacturer recommended preventative maintenance for all cleaning equipment and assets.
- c. As such, the Vendor must develop an annual Equipment/Asset Preventative Maintenance Program. This program will be catalogued, tracked, and managed within the Board's Computer Maintenance Management System (CMMS). This program, mutually agreed up by the Vendor and Board's Chief Facilities Officer, must address the following:
  - 1. The equipment /asset by asset tag
  - 2. How often will equipment be seen and evaluated
  - 3. Include daily and routine inspections and cleanings, as well as any repairs
  - 4. Include data on warranties
  - 5. Determine the budget for replacement costs and expected life
  - 6. Identification of any service plans
- d. All new equipment purchased by the Vendor is expected by the Board to provide a minimum of one (1) year warranty period and subject to manufacturer availability. In the event extended warranties beyond one year are requested by Board this cost shall be factored into the capital outlay and borne by the Board.

iii. Recycling

- a. Vendor shall participate in the Board recycling program. Vendor shall collect recyclables from common area collection points and to the appropriate recycling storage and pick up bins. If required to operate a compactor, the Vendor shall operate these units in a safe manner. The Vendor shall provide proof of operation safety training to the Board including, but not limited to, individual employee training for any and all employees required to use such equipment at any time.

T. General Safety and Security Policies, Procedures and Work Instructions.

i. Safety Policies, Procedures and Measures

- a. The Vendor shall take such measures, as may be necessary, to protect all persons and property from injury or loss arising out of providing the Custodial Services and provide and maintain all passageways, guards, fences, lights and such other facilities for the protection of persons and property as may be necessary to ensure safety or as required by any public authority.
- b. The Vendor shall comply with all applicable statutes, ordinances, rules, regulations, and codes, including, without limitation, those regulating hazardous or toxic substances, materials, wastes or compounds or health, safety and the

environment. This includes but not limited to, full compliance with OSHA, Environmental Protection Agency (“EPA”), Illinois Department of Public Health (“IDPH”), and Chicago Department of Public Health (“CDPH”). The Vendor shall be solely responsible for ensuring the safety and health of their agents, workers, and subcontractors as approved and for ensuring that their activities do not compromise the safety of school operations. A Job Hazard Analysis must be conducted by Vendor staff prior to tasks being performed. The Vendor shall provide to their agents, workers and subcontractors any and all safety and or Personal Protective Equipment (“PPE”) required with appropriate user’s instructions to protect against injuries during the performance of the services and shall ensure that their agents, workers and subcontractors are knowledgeable, utilize safe work practices and safe job procedures in the provision of the services. Proper use of PPE (selection, donning/doffing, storing, disinfection and disposal) is the responsibility of the Vendor and must be provided to agents, workers and subcontractors. Such practices should be as stringent as those set out in the Board’s safety standards provided to Vendor monthly, quarterly, or as required by the Board.

- c. It is expected that the Vendor will comply with all federal, state and municipal OSHA regulations. The Vendor will endeavor to create a safe work environment by developing among their agents, workers, and subcontractors a heightened sense of awareness for health and safety issues. It is also expected that the Vendor will appoint one worker and one management representative to attend health and safety committee meetings conducted by CPS and to convey pertinent communications and carry out execution, implementation and training required for the personnel at all and appropriate levels within the entire service portfolio.
  - d. The Vendor will maintain documented evidence of OSHA administration, training and support initiatives including but not limited to:
    - 1. Regular tailgate/toolbox sessions
    - 2. Development and application of Safe Work Practices
    - 3. Development and application of Safe Job Procedures
    - 4. Emergency Preparedness and Fire Evacuation
    - 5. Regular Safety Data Sheet (“SDS”), Supplier and Workplace level audits
    - 6. Asbestos Awareness Training
  - e. In the event the Vendor is required to investigate a workplace injury or illness or is made aware of any workplace safety violation, or receives a report concerning workplace violence or harassment, documentation must be completed, and a copy provided to the Board within 24 hours. All incidents need to be reported immediately to the Student Safety Center at 773.553.3335.
  - f. The Vendor shall be available on-site at each Board Property (i) within one (1) hour of receiving notice, with respect to work that will impact shutdown and imminent safety of the Board’s staff, students or property or (ii) within five (5) hours of receiving notice with a designated Vendor supervisory employee, with respect to work that could eventually lead to safety issues or critical service disruptions if not resolved or if left unaddressed.
- ii. Security Policies, Procedures and Measures
- a. The Vendor is required to comply with the Board’s security requirements, which include but are not limited to, obtaining, and clearly displaying their Name Badges at all times. In addition, the Custodial Vendor and its employees (including replacement workers) must obtain clearance through the Board’s background check process prior to starting

- any work on CPS site and must have such documents in place prior to contract commencement date and maintain them throughout the duration of the contract.
- b. Cleaning staff are to be trained in the operation of the building's key/card access systems and procedures.
- c. All material and conversations seen or heard are to be regarded as strictly confidential. No materials including but not limited to paperwork, computers, or white boards are to be touched or removed unless expressly requested by the Board.
- d. Any false alarm charges, penalties on violations, infraction on building rules and regulations incurred by the contractor's operations will be billed back to the Vendor. Documentation of these violations and infractions will be identified by the Board's Safety & Security Department, analyzed by the Board's Chief Facilities Officer or their designee, and presented to the Vendor for review on a continual ongoing basis as determined by the Board.
- e. The Vendor will immediately notify the site manager of any potentially dangerous situations as they arise.

Facilities Access and Key Controls.FMO

- iii. The Vendor shall be responsible for all keys (Hard) and access cards provided and adhere to the Board's key management and control process. Keys/access cards are not to be duplicated or removed at any time from the premises except for individual school's supervisory keys to lock/unlock buildings. Key(s), access cards and pass codes are not to be shared with any unauthorized personnel, doors are not to be unlocked, and doors are not to be left/propped open nor access be given to admit anyone other than a member of the authorized Vendor's staff.
- iv. If keys or access cards provided to Vendor are lost requiring replacement, the Vendor is fully responsible for the cost to rekey the building. Bi-annual documented key audits must be conducted and traceable proof of such audits must be retained and made available to CPS on demand.
- v. Vendor is also for a key management system to provide to the Board for approval.

U. Lights and Door

- i. Subject to the instructions issued by the Board, only those lights necessary for cleaning in the immediate areas will be lighted. All lights shall be turned out before leaving areas that have been cleaned, except for those lights requested to be left on and special security lighting as advised by the Board. Where possible, cleaners should turn off lights when leaving an area.
- ii. The Board has sensitive areas that are required to be locked and other areas that are off-limits to unauthorized personnel. These may include but are not limited to Human Resources, Principal's office, Information and Technology centers, exit and entry points etc. Vendor will follow the Board's policy to identify and label areas that are required to be secured and a process to ensure the space is secured. All doors and windows should be closed and secured according to the school's operational plans.

V. Damage, Breakage and Losses

- i. The Vendor accepts full responsibility for any damage to the extent caused by the Vendor, or its officers, employees, workers, equipment or subcontractors to any part of the Board's property, including but not limited to any buildings, parking lots, sidewalks, curbs, store fronts, doors, interior columns, walls, floors, light standards, landscaping, furniture or equipment of the property and will promptly remedy any such damage in accordance with the Board's written request except normal wear and tear and other damage to the extent not caused by Vendor. Certificates of Insurance for the Vendor and its subcontractors, vendors etc. will be required.
- ii. The Vendor's Managers/Supervisor(s) will notify the Board, in writing, concerning all damage and breakage as noted during shift, whether the damages caused by Vendor's

employees or not. The Vendor shall replace and repair damages, in accordance with the Board's building standard should there appear to be reasonable proof the incident was caused by the Vendor's employees. Security will be notified so digital photos can be taken if needed.

- b. Vendor shall prohibit Custodians and other staff from disturbing papers on desks, opening desk drawers or cabinets, or using telephone or office equipment unless authorized to do so by the principal at the applicable Board Facility. Vendor shall, at its own expense, repair, replace or otherwise compensate the Board for all losses, unauthorized use, theft or damage related to Custodial Services provided by Vendor Custodians under this Agreement.

W. Occupant Emergency Plan (OEP)

- i. The City of Chicago Board of Education's Occupant Emergency Plan (OEP) is used by their designee during building emergencies. Designated Vendor personnel, including the on-site supervisor(s), shall be thoroughly familiar with the City of Chicago Board of Education's OEP. All of the Vendor's employees shall be trained by the Vendor to fully understand their responsibilities relative to each emergency plan. The Vendor shall participate in fire and other emergency drills. The Vendor shall be required to perform the services required by the contract and as identified by their designee to the extent allowed during all emergency situations including but not limited to: fires, accidents and rescue operations; the Vendor's personnel strikes; other service Vendors on strike; civil disturbances; natural and man-made disasters, and utility service outages.

X. Staffing Management

- i. General Staffing. Qualified Vendor Personnel.
  - a. Vendor shall hire, train, assign and retain during the Term and any renewal thereof, an adequate staff of qualified, competent employees, Sub-contractors and other personnel that are fully equipped, licensed as required, available as needed to perform the Custodial Services and fulfill its obligations under this Agreement, including without limitation Supervisory Personnel, managerial, administrative staff and any other agents or representatives of Vendor providing services hereunder ("**Vendor Personnel**"). Vendor shall be required to maintain adequate staffing of Vendor Personnel at all times during the Term and ensure continuity of Custodial Services at all times, including periods when Vendor Personnel assigned to provide Custodial Services are unable to provide the Custodial Services for any reason, including, but not limited to sickness, holiday or any other such absence as further set forth in Exhibit E. All Vendor Personnel shall be competent, qualified, trained, trustworthy, reliable non-threatening, non-violent, shall not pose a risk of harm to others and shall have successfully completed the Background Check required hereunder prior to accessing any Board Facility and performing any Custodial Services hereunder.
  - b. The Vendor will provide, at the commencement of pay the Term, a detailed list that will identify the names of all the Vendor's Personnel. This will include the names of any supervisors and managers who have direct involvement at the properties as well as the names of hourly paid workers who will be performing the day- to-day cleaning services. In addition, the list will also include the name, type, description of training, and expected training dates regarding the completion of all appropriate training and expiration of certificates. A report of comprehensive personnel management should be provided on a weekly basis to the Board.

- c. The Vendor shall provide to the Board the Job Descriptions of all personnel of the Vendor and their subcontractors for all positions working on this contract both direct and contract employees of the Vendor and all direct and contract employees for all subcontractors.

ii. Key Personnel

- a. Certain management employees of Vendor have particular expertise on which the Board is relying ("**Key Personnel**"). Vendor may not reassign or replace Key Personnel without the written consent of the Board, which consent shall not be unreasonably withheld or delayed. Such requirements shall not prevent Vendor from removing Key Personnel for performance reasons. Furthermore, the Board understands that Vendor cannot prevent its Key Personnel from posting for a position at another account or otherwise leaving the services at Chicago Public Schools. If one or more Key Personnel terminate their employment with Vendor or otherwise become unavailable for reasons beyond Vendor's reasonable control, Vendor shall promptly replace such person with another person with comparable training and experience, subject to the approval of the Board, which approval shall not be unreasonably withheld or delayed. Those individuals deemed Key Personnel are identified below:
  - 1. The Vendor's Custodial Manager and all other Vendor Personnel assigned to provide executive and management services who are Manager-level and above shall be considered Key Personnel.

iii. Organizational Chart.

- a. Vendor shall submit the organizational chart for the permanent management and staff level personnel and the additional staff assigned to the transition process.
- b. Vendor shall provide updates to the organizational chart to the Board or Board Designee as they occur, or at minimum at the start of the new fiscal year.

iv. No Contractual Relationship with Board; Not Board Employees.

- a. Vendor Personnel shall not be deemed employees of the Board and Vendor shall have the sole responsibility to compensate Vendor Personnel and to comply with all Federal, State and local employment laws and obligations, including requirements, regulations and laws regarding compensation, taxes, benefits, insurance, workers' compensation, any laws relating to discrimination and any other Applicable Laws. The relationship between Vendor Personnel who are employees of Vendor and Vendor is governed by applicable employment laws, and Vendor is subject to all such employment laws, liability and claims arising out of its employment or contractual relationship with each of the Vendor Personnel. The Board shall have no obligation to any Vendor Personnel under any employment or other laws or union agreements, and Vendor shall indemnify the Board for any claims made by any Vendor Personnel as set forth herein. Vendor acknowledges and agrees that the Board shall have no responsibility or liability for treating Vendor Personnel as employees of the Board for any purpose (including any former Board employee subsequently hired by Vendor). Neither Vendor nor any Vendor Personnel shall be eligible for coverage or to receive any benefit under any Board provided benefit plans.



v. No Co-Employment, Joint Employer or Common Law Employees:

- a. The Parties acknowledge that as a necessity to perform the Custodial Services, Vendor Personnel are assigned and deployed to work within the Board Facilities; however such assignment to Board Facilities does not serve to create any employment relationship with the Board. Vendor further acknowledges that some Vendor Personnel may be former Board employees. Vendor acknowledges that with respect to all Vendor Personnel, but specifically with respect to any Vendor Personnel who are former Board employees, there is a risk that such Vendor Personnel may attempt to assert claims alleging that (i) the Board and Vendor are their joint employers; (ii) the Board and Vendor are their co-employers; and/or (iii) they are the common law employees of the Board. Vendor shall indemnify the Board against any such claims made by Vendor Personnel arising out of allegations of a joint, co-employer, or common law employee relationship as required pursuant to the indemnification provisions hereunder, and in an effort to prevent such claims, Vendor shall provide the Vendor Personnel adequate supervision, evaluations, feedback, and monitor, evaluate and keep records relating to each Vendor Personnel while assigned to work at a Board Facility.

vi. Right to Replace Vendor Personnel.

- a. If the Board determines, in its sole discretion, that any Vendor Personnel providing Custodial Services hereunder on behalf of Vendor are not performing in accordance with the Service Level Requirements or such other requirements, expectations or prohibitions of the Board, including, but not limited to, endangering the health, safety or welfare of any CPS student, the Board shall have the right, in its sole discretion, to direct the Vendor in writing to remove such Vendor Personnel from performing any Custodial Services under this Agreement, or under any other agreement with the Board. Upon such notice from the Board or Board Designee, Vendor shall promptly remove such Vendor Personnel from providing any Custodial Services and shall promptly replace with Vendor Personnel meeting the standards required hereunder. Vendor shall be solely liable for any personnel actions taken as a result, and all such personnel actions must be performed in accordance with Vendor's personnel policies, all Applicable Laws, and shall be subject to the terms and conditions of any applicable collective bargaining agreement.
- b. Competency. If any person employed in the work of this Contract is considered to be, in the opinion of the Board, intemperate, disorderly, incompetent, willfully negligent or dishonest in the performance of his/her duties, he/she shall, on written request from the Board or Board Designee, be forthwith replaced, and the Vendor shall not permit employee to remain on the Vendor's Board property. Vendor's hourly staff will also be required to have sufficient written and verbal English skills to interact with property management, tenants, and the Board team members.

vii. Staffing Requirements and Board Employees.

- a. Vendor is responsible for supervising all Custodians, both Board employed Custodians and Custodians employed by the Vendor, and their subcontractors.
- b. Board and Vendor Staffing Commitment. Vendor understands and agrees that Board employees currently fill certain Custodian and in-school custodial leader positions at the Board Facilities ("**Board Facility Employees**"). Such positions shall remain intact at each Board Facility. Vendor shall maintain a minimum of one full time equivalent (1) Custodian (either a Board Custodian or Vendor Custodian)

at each Board Facility at all times during the Term. Vendor shall provide 1275 full time equivalent Vendor Custodian positions (as defined under the applicable collective bargaining agreement) at all times during the Term based on the Facility Schedule per Schedule 4. At all times during the Term, Vendor shall also provide one (1) full time equivalent in-school custodial leader positions per campus based on the Facility Schedule per Schedule 4 by January 1, 2022. These in-school custodial leader positions shall be phased out and replaced by Board Custodians upon mutual agreement by the Parties. Vendor shall also, at all times during the Term, provide one full time dedicated (1) Custodial Manager full time equivalent for every Ten (10) Board Facilities at which Vendor provides Custodial Services. For purposes of clarity, each Custodial Manager position shall be dedicated to and responsible solely for custodial services management of Eight(8) Board Facilities as described above and shall not be a dual position with other responsibilities related to the management of the Custodial Services hereunder or any of Vendor's other programs. The foregoing Custodial Manager, in-school custodial leader position and Custodian staffing requirements are collectively the "**Minimum Staffing Requirements**". The Minimum Staffing Requirements may only be adjusted upon review of operational requirements and written approval by the Board's Facilities Chief and the Board's Chief Procurement Officer, in their sole discretion. If Vendor is directed by Board to modify staffing of Custodial Managers, in-school custodial leader positions and/or Custodians above the staffing levels defined in this Section, except in the event that the additional staffing is required to comply with the Service Level Requirements, then (i) such increase shall be documented with an Amendment to this Agreement signed by both Parties, (ii) Board shall reimburse Vendor in accordance with Exhibit B, and (iii) such amount shall be included as part of the Maximum Compensation Amount. If Board declines to reimburse Vendor for additional staffing under this provision, then Vendor reserves the right to initiate a lay off process for staffing above the Minimum Staffing Requirements; provided however, the Vendor shall be obligated to provide Board or Board Designee prior written notice and the parties shall have ten days to resolve any issues prior to the Vendor initiating the lay off process. In the event Vendor chooses to hire additional personnel above the Minimum Staffing Requirements described herein without the documented approval of the Board's Chief of Facilities, then such amounts shall be paid by Vendor, not to be reimbursed by the Board.

- c. **Staffing Plan.** For purposes of Vendor's obligation to meet the Minimum Staffing Requirements, "Board Facility" shall not include separate annexes or ancillary buildings, and Vendor shall not be required to provide an additional Custodian for each annex or ancillary buildings, as long as the main Board Facility is maintained by at least one (1) Custodian. In addition to comply with the Minimum Staffing Requirements, Vendor shall within 30 days of the Go-Live Date, provide the Board with an initial draft of the staffing plan detailing the allocation of the Custodial Managers, in-school custodial leader positions and Custodians at each Board Facility for the Term ("**Staffing Plan**"), to be finalized by January 1, 2022. The Staffing Plan is subject to review and written approval by the Board's Facilities Chief and following such approval, may not be adjusted by Vendor without written approval of the Board's Facilities Chief. The Board shall provide a minimum of twelve hundred twenty five (1225) Board Custodians for the period from October 1, 2021 through June 30, 2024 ("**Board Custodian Commitment**"; each a "Board Custodian". However, in the event of the removal of a Board Facility or portion thereof from Custodial Services, at a Board Facility where a Board Custodian is assigned to such Board Facility, the Board shall have the right in its sole discretion, to transfer such Board Custodian to another Board Facility where Custodial Services are being provided by a Vendor Custodian ("**Board Custodian**

**Transfer**"). In such a case, the Board Custodian shall replace the Vendor Custodian and the Vendor Custodian position shall be discontinued as of the date of such transfer. Upon each Board Custodian Transfer as envisioned in this paragraph, the Vendor Custodian Commitment shall be reduced and adjusted by the number of Board Custodians transferred and replacing a Vendor Custodian. Any proposed reductions to the Minimum Staffing Requirements and the Staffing Plan must be approved in writing by the Board in advance of such reduction, and all decisions relating to such proposed reductions (including, but not limited to communications regarding the same with CPS staff, school principals and third parties) shall be made in cooperation with the Board and subject to approval by the Board's Facilities Chief and CPO.

- d. Board Employee Management. Vendor shall have the authority and the obligation, to the extent permissible by Applicable Laws, and subject to the terms and conditions set forth herein and in compliance with any applicable collective bargaining agreements, to manage and direct Board employees who are providing Custodial Services at the Board Facilities under this Agreement. Vendor will direct and supervise all Vendor Personnel and Board employees providing Custodial Services at the Board Facilities. Vendor shall be responsible for managing day to day supervision, training and development of such Board employees and for documenting and maintaining complete performance records relating to each such Board employee, which records shall be updated regularly, maintained for the period required hereunder and provided to the Board upon request. Vendor shall also be responsible for timely presenting the Board with any issues and concerns relating to any Board employee providing Custodial Services under the supervision of Vendor, including recommending disciplinary action to the Board as conditions and actions may necessitate. At the direction, authorization and approval of the Board in each instance following review of any disciplinary recommendation made by Vendor, Vendor shall issue disciplinary action as specifically authorized by the Board in each such instance, in strict compliance with Board policies, guidelines and direction. Notwithstanding the foregoing, Vendor shall not have the authority to terminate the employment of any Board employee.
- e. Annual Board Custodial Voluntary Transfer Program. The Board has the right to implement an Annual Board Custodial Voluntary Transfer Program that allows eligible Board employees to transfer to a school of their choice. Once a year in Spring, the Board shall notify all Custodians, in-school custodial leader positions and Factor Custodians eligible to voluntarily transfer of available positions. Applications to transfer shall be submitted in accordance with the directives outlined in said transfer notice. Custodians, in-school custodial leader positions and Factor Custodians shall be eligible to apply for a voluntary transfer if all set criteria are met.
- f. Board Custodial Involuntary Transfers. Involuntary transfers may take place due to operational needs, school closures, or other legitimate business reasons and will be limited to once per year. When the Board elects to conduct an involuntary transfer, the Board shall seek volunteers beginning with the most senior employee in the school. If there are no volunteers, the Board shall transfer the least senior employee in the school. The Board shall have final authority of transfer placement.
- g. Additional Vendor Custodians. The Board has the right in its sole discretion and at the Board's cost, to require Vendor to provide the full time equivalent of a certain number of Vendor Custodian positions, which number shall be determined by the Board ("**Additional Vendor Custodian Positions**"). The Additional Vendor Custodian Positions are supplemental resources provided by Vendor in the Board's sole discretion at the Board's cost. The Board shall only pay for Additional Vendor Custodian Positions for which Vendor has received written notification of such position from the Board. Additional Vendor Custodian Positions requested by the

Board in writing shall be provided by Vendor as set forth in Exhibit B. Vendor shall provide the Additional Vendor Custodian Positions at the Board Facilities as designated on Schedule 4. The Board may reduce the number of Additional Vendor Custodian Positions at any time during the Term. The Board shall not be obligated for any costs associated with Additional Vendor Custodian Positions so reduced by the Board, effective as of the date specified by the Board in the notice, Additional Vendor Custodian Positions are not part of the Board Custodian Commitment and are not included in Vendor's Minimum Staffing Requirements. Any decision by the Board not to implement Additional Vendor Custodian Positions and any removal or reduction in Additional Vendor Custodian Positions by the Board shall in no way impact, eliminate or reduce Vendor's obligation hereunder to meet the Service Level Requirements. Vendor's obligation to meet the Service Level Requirements is independent of the Board's right to implement Additional Vendor Custodian Positions and Vendor's obligation to meet the Service Level Requirements shall remain in effect at all times during the Term, notwithstanding any decision by the Board to implement, reduce or remove Additional Vendor Custodian Positions.

- h. Staffing Issues. Vendor shall give written notice to the Board immediately, and in no case less than one (1) hour following the occurrence of either of the following: (i) more than ten percent (10%) of Vendor Personnel that have performed, or are scheduled to perform Custodial Services have either (a) resigned their positions with Vendor, (b) had their employment or engagement with Vendor terminated, or (c) been assigned or proposed to be assigned by Vendor to work for or on behalf of other clients of Vendor; or (ii) Vendor does not reasonably anticipate that it will have a sufficient number of qualified Vendor Personnel to complete the Custodial Services in a timely manner and consistent with the Service Level Requirements ("Staffing Notice"). In the event such staffing issue occurs, notwithstanding Vendor's obligation to provide a Staffing Notice to the Board, Vendor shall not be relieved from its obligations to provide the Custodial Services hereunder and Vendor shall continue to provide the Custodial Services with appropriate replacement Vendor Personnel to ensure continuity of Custodial Services without disruption to the Board's educational and other operations at each Board Facility.

viii. Labor Management Tool

- a. Vendor shall utilize a, mutually agreed upon with the Board, Labor Management Tool (LMT), that identifies all vendor personnel and Board employees' assigned schools, schedules, job titles, employment status, vacancies, and current suspensions or LOAs.
- b. The LMT shall identify Vendor's Key Personnel and all schools under their supervision.
- c. The LMT must be shared with the Board in a live electronic format mutually agreed upon by the Board and updated and reported to the Board weekly for all staff serving at each Board Facility.

ix. Drug & Alcohol Free

- a. CPS follows tobacco-free policy throughout all its facilities. Smoking, or vaping and other tobacco use is not permitted at any time, within the interior or exterior of CPS property.
- b. Alcohol and intoxicants consumption is not permitted on site at any time. Cleaning personnel are not permitted to consume alcohol or intoxicants or any other controlled substance in any establishment at the site at any time, even when not on duty.
- c. Vendor will comply with Board policy for maintaining a drug & alcohol free environment. <https://policy.cps.edu/download.aspx?ID=44>

x. Alcohol and Drug Testing.

- a. Vendor shall maintain a written policy regarding drug and/or alcohol testing of Vendor Personnel ("Vendor Drug and Alcohol Policy"), that shall comply with the Board's Drug and Alcohol Free Workplace Policy (06-0726-P02) ("CPS Drug and Alcohol Policy"), and Vendor shall ensure that each of its Vendor Personnel and all Subcontractors are aware of their obligations to comply with the Vendor Drug and Alcohol Policy and the CPS Drug and Alcohol Policy. Vendor shall implement the Vendor Drug and Alcohol Policy throughout the Term and shall monitor Vendor Personnel for any indications of non-compliance with such policies. The Vendor Drug and Alcohol Policy shall require the testing of any Vendor Personnel directly or indirectly involved in any incident or accident in which a physical injury has occurred immediately following the incident or accident. In order to ensure that all Subcontractors maintain and implement similar testing policies, Vendor shall expressly require compliance with the terms of the CPS Vendor and Alcohol Drug Testing Policy in each of Vendor's subcontracts. If the results of any drug or alcohol testing of Vendor Personnel are positive, Vendor shall, immediately contact the CPS Project Manager concerning the results. The Board reserves the right, in its sole discretion to require the removal from a Board Facility, either temporarily or permanently, of any person in violation of, (or believed to be in violation of, pending testing results) the CPS Drug and Alcohol Policy or of any other CPS Policy.

xi. Scheduling & Hours

- a. Cleaning personnel will not be required to work more than twelve (12) continuous hours in one (1) shift. In addition, cleaning personnel will not be required to work more than forty (40) hours during a normal work week, which is defined as Saturday through the following Friday without Board approval. Overtime opportunities need to be offered to Board custodians prior to Vender Personnel.
- b. Evening Custodial Cleaning Hours are typically from 2 pm through 12 am. Day Staff hours are typically 6 am through 2:30 pm in policing/maintaining the buildings and grounds throughout the primary usage hours. Midday staff hours are typically 10 am through 7:30 pm.
- c. Custodians must not be scheduled for breaks at the same time to ensure adequate and appropriate cleaning service coverage.

xii. Custodial Service Personnel Readiness Requirement

- a. Vendor shall require that all Custodians either come to the Facilities dressed for work or change their clothes in the areas designated for such purpose at each Board Facility so long as Board's prohibited materials and substances rules are followed. If Custodians eat meals at a Board Facility, Vendor shall ensure that such Custodians do so only in areas approved by the applicable principal.

xiii. Visitors

- a. Custodians are not permitted to have visitors while working on site. Custodians are not allowed to bring family to worksites during scheduled work hours.

xiv. Photographs, Personnel Telephone Calls & Use of Mobile Electronic Entertainment Devices

- a. Phone calls and use of mobile electronic entertainment devices shall only be permitted during breaks. Phone calls are to be made by use of personal cell phones or by payphones. No personal calls are permitted at any time on the

mobile radios, portable phones, or landlines except in the case of emergency. No photography or recording shall be permitted at any time excluding the official businesses authorized by the Board. B.

- b. Photographic (visuals) Documentation for Service Delivery and Compliance Communications - Photography may and will be required wherever appropriate by the Vendor building engineers, managers, and technical staff for the following:
  - i. Site, building, equipment, system and/or process workmanship Quality and Operational deficiencies or conditions that require photographs to document, report and communicate those conditions to CPS leadership, Vendor technical support or leadership, or to include in CMMS for specific reference(s) as an evidence of conforming to service delivery requirements.
  - ii. Photographic documentation of site, building, system or equipment as part of facility reviews and or required facility assessments.

xv. Project Management

- a. The Vendor shall assign Custodial Managers who will be in charge of the operations of a number of Board properties to be determined by Vendor and the board. The ratio of Custodial Managers to board properties will be 1:8 and managers will have work schedules to cover all employee shifts. Vendor's staff/management shall report to Vendor management structure that will act as liaison between the Vendor and the Board representative. Vendor will provide all key operational field personnel with portable devices to communicate with Board representatives for service calls, emergencies, status updates, etc. and those devices will remain in workable order.
- b. All Vendor's personnel, both hourly and salaried, will be issued a Kronos I.D. card/number and will swipe the card on entry and departure from the Board Property. Applicable to hourly employees, the time between entry and departure will be the time paid based upon approval of either on- site or area supervision and the Board.
- c. The Vendor shall assign a lead or working supervisor reporting to an area manager for each Board Property's evening shift. Vendor's Area Managers are responsible for conducting periodic, on-site/physical oversight and supervision during the entirety of operational shifts. This supervisor will be responsible for staff discipline, completion of work assignments, on the job training, specific cleaning duties (as needed), and checking the areas cleaned before leaving the building and to see that lights have been switched off, except for special security lighting, all windows are securely closed and all doors designated as to be locked have been locked.
- d. The Vendor shall ensure that all staff employed in a supervisory capacity will be individuals deemed by virtue of their industry and work-related experience to be competent, knowledgeable, and capable. All supervisors will be fluent in both written and spoken English, enabling them to communicate appropriately with colleagues, members of the public and the Board's representatives.
- e. The Vendor agrees that in the event of a change of supervisory personnel, the Board will be formally notified and documented notification/communication must be made to the principal in advance and the Board or Board Designee shall have the right to interview any new Supervisor prior to their presence in the building.
- f. The Vendor shall identify, observe, and report mechanical deficiencies, leaks, and broken fixtures in each Custodial Area and otherwise periodically inspect each Custodial Areas and the immediate exterior grounds at each Board Facility and report any flawed maintenance issues.

xvi. Strike Contingency Plan

- a. The Vendor shall prepare and submit to the Board a "Strike Contingency Plan" to be used in the event of a strike by employees. The Strike Contingency Plan shall be reviewed and approved by the Board including all subsequent revisions as updated annually.

xvii. Absenteeism

- a. The Vendor shall develop and submit an "Absenteeism Management Program" to the Board for review and approval. The Absenteeism Management Program must provide details of how Custodian absenteeism will be managed to ensure each Board Facility is adequately staffed to meet or exceed overall Custodial Services SLAs. The Absenteeism Management Program will include policies, procedures and work instructions with pertinent and periodic records and reporting requirements.
- b. To the extent a Board Custodian(s) and/or a Vendor custodian is/are absent, Vendor shall determine, in collaboration with the Board or Board Designee, if substitute personnel is/are required in order to provide the Custodial Services and meet the standards set forth in this Agreement. To the extent Vendor determines substitute personnel is/are required, the Board shall pay, per hour for each hour of work of substitute personnel provided by Vendor. The Parties shall work together in good faith to understand and limit absenteeism and to limit the need for substitute personnel. Vendor shall invoice for the approved substitute personnel filling for the absentee staff in a manner that highlights the absenteeism and aligns with the Boards' Labor Management Tool.

xviii. Open Positions

- a. To the extent any Board Custodian position becomes open, Vendor shall determine ,in collaboration with the Board, if replacement personnel are needed in order to provide the Custodial Services and meet the standards set forth in this Agreement. To the extent replacement personnel is needed, then, except as set forth in the paragraph immediately below with the heading "Minimum Board Staffing Level", the Board may fill the open position(s) in accordance with the Board's customary hiring practices.

xix. Minimum Board Staffing Level.

- a. The Parties acknowledge and agree that the Scope of Services and the aggregate amount payable to Vendor under the Agreement is based on certain assumptions required by Vendor to fulfill its obligations in the Agreement, including a minimum of 1225 Board Custodians (the "Minimum Board Staffing Level") to perform the Custodial Services. If the Board fails to provide the Minimum Board Staffing Level and the Vendor reasonably determines that no less than the Minimum Board Staffing Level is required by Vendor to fulfill its obligations under the Agreement, the Vendor shall increase the backfill sub pool as mutually agreed by the Parties.

xx. Kronos

- a. Vendor shall work with all parties, including Board and its designees diligently and in good faith to ensure that all Custodians are programmed into the Board's Kronos System and the Board shall provide the Vendor with all material information and appropriate systems access as needed to perform the Custodial Services.

xxi. Right to Direct.

- a. The Vendor shall have the authority, to the maximum extent possible, to direct Vendor Custodians and its agents and subcontractors when performing the Custodial Services at the Board Facilities. The Board shall make available (Board Custodians) to work second shift during the weeks, subject to absenteeism in the ordinary course. Custodians shall not be required to perform maintenance services; provided that to the extent that any Vendor Custodian is directed by the Board to perform obligations constituting "public works" under and as defined in the Illinois Prevailing Wage Act (820 ILCS 130/1 et seq.), the Board shall indemnify and hold harmless the Vendor from and against any and all penalties in connection with or arising out of the failure to comply with the Illinois Prevailing Wage Act (820 ILCS 130/1 e seq.).

xxiii. Discipline Program

- a. The Vendor shall embrace the Board's concept of progressive and corrective discipline for Employees. The Board encourages managers and supervisors to use progressive discipline when they believe that an Employee is amenable to correcting his/her misconduct. Progressive discipline is a systematic approach to correct unwanted behavior and deter its occurrence by administering disciplinary actions based upon various factors, including but not limited to: (1) the seriousness of the offense; (2) the number of times it has occurred; (3) prior acts of misconduct; (4) the length of time between infractions (5) the attitude and cooperation of the Employee; (6) the Employee's work history; and (7) the totality of the circumstances.
- b. Groups of Misconduct shall be coded with a preferred disciplinary action. Disciplinary actions shall include cautionary notices, written reprimands, suspensions without pay, and dismissal from employment. The vendor must provide corresponding documentation for Board's or Board's Designee review and approval. The vendor shall also provide timely notices to Local Bargaining Unions. See Exhibit E for CPS Discipline Policy and Performance Evaluations Guidelines.
- c. The Vendor shall report all Vendor personnel and Board employees discipline history to the Board on a bi-weekly basis.

xxiv. Evaluation Program

- a. Three times per year, the Vendor shall conduct Performance Evaluations for Vendor personnel and Board employees. The Board requires Vendor managers and supervisors to conduct Self Evaluations (November 1st - 30th), Mid Year Evaluations (December 1st - February 15th), and End of Year Evaluations (May 1st - June 30th) for all cleaning staff. The Evaluation program must have three performance categories on which employees will be evaluated: Effectiveness, Dependability, and Professionalism. The evaluation system has four performance levels. These performance levels are (1) Unsatisfactory, (2) Developing, (3) Proficient, and (4) Excellent. Employees will receive a rating on a scale of 1-4 for each of the performance categories. The Vendor shall report all Vendor personnel and Board employee's evaluation results after each Performance Evaluation has been conducted. See Exhibit E for CPS Performance Evaluation and Guidelines.
- b. When an employee is rated unsatisfactory at the end of the year, the Vendor shall refer the employee for dismissal using applicable dismissal procedures for the employee.

Z. Wages and Benefits.

- i. The Vendor acknowledges and agrees that all subcontractors, employees and other personnel of the Vendor performing Custodial Services (the "Vendor Custodians") shall



- be paid in accordance with the terms and conditions of the Board's collective bargaining agreement, but all such wages must be in accordance with BOMA Chicago rates.
- ii. The Vendor shall provide a health and welfare benefits package to the Vendor Custodians that shall, at a minimum, included the elements set forth in the BOMA Chicago's Health and Welfare Standards (Articles XII-XV) for full-time employees and Vendor shall otherwise comply in all material respects with the terms of any applicable collective bargaining agreement to which the Board is a party.

AA. Board Not Subject to Taxes:

- i. The federal excise tax does not apply to the Board by virtue of Exemption Certificate No. 36-600584, and the State of Illinois sales tax does not apply to the Board by virtue of Exemption No. E9997-7109. The amounts to be paid to Vendor hereunder are inclusive of all other taxes that may be levied or based on this Agreement, including without limitation sales, use, nonresident, value-added, excise, and similar taxes levied or imposed on the Custodial Services to be provided under this Agreement, but excluding taxes levied or imposed on the income or business privileges of Vendor. Vendor shall be responsible for any taxes levied or imposed upon the income or business privileges of Vendor.

BB. Audit and Document Retention:

- i. Audit. Vendor shall /furnish the Board or Board Designee with such information as may be requested relative to the progress, execution and costs of supplying the Custodial Services. Vendor shall permit and cooperate in a periodic audit by Board staff or Board-appointed auditors for compliance by Vendor with this Agreement. Failure of Vendor to comply in full and cooperate with the reasonable requests of the Board or its agents shall give the Board, in addition to all other rights and remedies hereunder, the right to charge Vendor for the cost of such audit.
- ii. Document Retention: Vendor shall maintain all material records, correspondence, receipts, vouchers, memoranda and other data relating to Vendor's supplying the Custodial Services under this Agreement. All records referenced above shall be retained for six (6) years after delivery of the Custodial Services and shall be subject to inspection and audit by the Board. Vendor shall include in all subcontractor contracts for the Custodial Services, provisions requiring subcontractors to maintain the above-described records and allowing the Board the same right to inspect and audit said records as set forth herein.

CC. Health and/or Safety Violations

- i. During the Term, Vendor shall be liable for any claim, action, proceeding, fine or penalty arising directly from any health and/or safety code violation (each, a "Health and Safety Violation") assessed by a Federal, State and/or local governmental unit or agency, in any case as a direct result of a deficiency in Vendor's performance of the Custodial Services.
- C. In the event the Board is assessed a Health and Safety Violation as a direct result of a deficiency in Vendor's performance of the Custodial Services, the Board shall promptly (and in any event within 10 days) notify Vendor in writing of such Health and Safety Violation (provided that failure to so notify the Vendor within 10 days shall not alter or diminish the Board's rights under this Section 39) describing in reasonable detail the nature of the Health and Safety Violation. Vendor shall promptly, upon receipt of the notice described in the preceding sentence, respond in writing to the Board either (i) contesting the Vendor's liability for such Health and Safety Violation or (ii) agreeing to appear, defend and/or pay all costs and expenses (including, without limitation, attorneys' fees) arising from the Health and Safety Violation pursuant to and in accordance with the terms of Section 16 of this Agreement. If, after the Board's receipt of notice from the Vendor pursuant to clause (i) of the preceding sentence, the Parties determines that the Vendor is liable for the Health and Safety Violation, the Vendor shall promptly pay to the Board, the cost and expenses described in the preceding sentence which are attributable to the deficiencies in Vendor's

performance of the Custodial Services. If the Health and Safety Violation is caused by the negligence of both Parties, the apportionment of said Health and Safety Violation shall be shared between both Parties based upon the comparative degree of each Party's negligence and each Party shall be responsible for its own defense and its own costs including but not limited to the cost of defense, attorney's fees and witnesses' fees and expenses incident thereto.

- d. Vendor shall, from time to time, review the Custodial Services so as to minimize the assessment of Health and Safety Violations, particularly the recurrence of Health and Safety Violations for the same actions or omissions. Vendor shall promptly provide the Board with suggested modifications in the Custodial Services provided by Vendor to correct and eliminate the circumstances giving rise to the Health and Safety Violations.

DD. Subcontractor and Board Employee Management

- i. The Vendor must require subcontractors to service specific school regions, meet the Board's MBE/WBE requirements, or for any other reasonable purpose toward providing quality servicing of the properties. All subcontractors must be approved through either the CPS Office of Diversity for MBE/WBE companies or the CPS Facilities department, including revisions at any point after award and through the full duration of the contract term.
- ii. Board reserves the right to approve/deny subcontracting agreements in association with this contract. Vendor shall share subcontractor operational agreements with the Board prior to execution.
- iii. The Vendor agreements (content only) with multiple subcontractors should be consistent in form and content and must be approved by The Board prior to executing the contract. Amendments to the contract taking place throughout the life of the Board/Vendor agreement shall also be approved by the Board.
- iv. Any contract Vendor employing a subcontractor for services on this account must have the exact same standards, service levels, terms and conditions as outlined in this agreement. All subcontracts made by Vendor shall be open for review and inspection by the Board or Board Designee.
- v. The Vendor may be supervising Vendor personnel, subcontractor's personnel, and Board employees or any other combination. Agreements must be in place with the understanding that supervisors be granted full authority to train, instruct, and supervise subcontractor and Board employees assigned to their area of responsibility. Should the employee be other than the supervisor's employee, the true employer should follow any disciplinary recommendation from the supervisor in cases of misconduct or insubordination.
- vi. Coordinate interviews with each Board Custodian to (a) evaluate and assess the knowledge, skill and abilities of such Board Custodian, (b) provide written recommendations to the Board from time to time regarding employment, compensation, promotion, discipline, and discharge of such Board Custodian, and (c) create new job descriptions, labor schedules, cleaning schedules and standards of performance.
- vii. Vendors shall manage Board Custodian's time utilizing the Board's time management system which includes but not limited to vacation and sick time requests. Vendor shall meet payroll deadlines set by the Board.

EE. Quality Management Systems (QMS)

- i. The Vendor must have a comprehensive Quality Management System ("QMS") that includes CPS approved portable, accessible and web enabled devices loaded with industry

recognized software applications with the ability to collect, compile, analyze, manage, perform quality inspections, record, report and submit but not limited to the following:

- a. Custodial Quality Assurance Plan
  - b. Key Performance Indicators ("KPI") reporting monthly with appropriate, original source and supporting data and analytics
  - c. Quality of work grading and scoring by area and period
  - d. Planning and recording of project work submittal
  - e. Complaints, Incidents and "Near Miss" Tracking and their report with all remedial measures.
  - f. Issue corrective action, provide resolution and follow up and validate effectiveness of remedial measures
  - g. Continuous Quality Improvement Program
- ii. Vendor shall establish a complete Quality Control System to ensure that the Custodial Services obligations, standards and requirements under this Agreement are met ("Quality Management System"). Vendor shall submit an electronic copy of such QMS program to the Board's Facilities Operations Chief within thirty (30) days following the Go-Live Date. The Vendor's Quality Control Program shall include, at a minimum, an inspection system and program and is subject to review and approval by the Board prior to implementation:
  - iii. Vendor shall designate certain Vendor trained Personnel to conduct service quality inspections on a daily/weekly/monthly based basis ("Quality Inspectors") of its current operations, performance of Custodial Services and compliance with the Custodial Services hereunder ("Quality Control Inspection"). The Quality Control Inspection shall serve as a part of a system to be developed by Vendor, for monitoring the effectiveness of the Custodial Services provided to the Board (the "Effectiveness System"). The purpose of the Effectiveness System is to detect and correct deficiencies in the quality of Custodial Services before the school level Custodial Services level of performance falls under APPA level 2 and becomes unacceptable based on the standards and requirements set forth herein and/or before health department inspectors identify the deficiencies.
  - iv. Monthly Report
    - a. Vendor shall submit a monthly report to the Board or Board Designee (in such form and content as required by the Board or Board Designee) ("Quality Control Report"), which sets forth: (a) Custodial Services that are scheduled (b) Custodial Services that have been performed; (c) Custodial Services that are planned or in progress; (d) evidence of service records are kept; (e) any failures to meet the requirements of this Agreement or the SLA set forth herein and corrective actions taken; (e) how the Effectiveness System has detected and corrected any deficiencies in Custodial Services that have been rendered and completed.
  - v. Quality Control Checklist.
    - a. A quality control electronic checklist shall be used in evaluating Custodial Services compliance and performance during regularly scheduled and unscheduled inspections. The checklist shall include all Board Facilities serviced by Vendor, as well as every Custodial Services task required to be performed at each such Board Facility.
  - vi. Quality Control File
    - a. A quality control file containing a record of all inspections conducted by Vendor and all corrective actions taken ("Quality Control File") shall be recorded, maintained, and updated and reported to the Board by Vendor throughout the

Term and made available to the Board or Board Designee upon request. Vendor is fully responsible for the quality and operational data contents, integrity and for their safe retention.

vii. Quality Inspectors

- a. Vendor shall provide the Board or Board Designee with the names and qualifications of the Quality Inspectors responsible for performing the Quality Control Inspections and Board or Board Designee shall have the right, but not the obligation, to require that Vendor designate specific Vendor Personnel or other designated Vendor Personnel meets the meeting experience requirements as determined by the Board.

viii. Quality Assurance Inspection and Audit

- a. Vendor shall cooperate with the Board in conducting quality assurance inspections/audits as determined appropriate by the Board either on a regularly scheduled basis or from time to time, throughout the Term ("Quality Assurance Audit"). A Quality Assurance Audit may be scheduled at any time by the Board at its sole discretion. A Quality Assurance Audit may take place: (i) Monday through Friday on school days, without prior notice; or (ii) on non-school days, with 24-hour prior notice; and (iii) as early as 5:00a.m., Central Standard Time on any day. Vendor shall ensure that all vehicles used by Vendor in connection with the performance of the Custodial Services are available for inspection at each Quality Assurance Audit. As part of routine vendor custodial service oversight, the Board has the right to initiate and conduct both scheduled and/or unscheduled audits and inspections at any or all facilities. In addition, as the need warrants as determined by the Board, it may choose to engage Third Party Independent APPA Auditing Company(s) to perform Custodial Services Condition requirements of APPA level 2 are being adequately met and maintained in each school on a monthly/quarterly/annually. For the Board required audits of the Board Facilities, all methods used by Vendor in the performance of the Custodial Services and all records relating to the Custodial Services as required hereunder, shall be critical components of each Quality Assurance Audit by the Board. All identified and issued Corrective Actions and Custodial Services Deficiencies must be responded, remediated and reported to the Board as documented close with relevant pictures, documents with traceable evidence of completion.

ix. Quality Control and Reporting

- a. Vendor's Project Manager shall be a single point of contact assigned to oversee and manage the day-to-day Custodial Services and management of the relationship with the Board. Vendor shall have periodic meetings with the Board's and its designated Project Manager, as well as in regular scheduled meetings
- b. Board's Department of Procurement, Department of Facilities and other Board representatives as may be necessary, for regular compliance review, as well as an quarterly/annual business review. The time and frequency of such meetings shall be determined by the Board or Board Designee. Vendor shall cooperate with the Board or Board Designee in complying with reporting requirements set forth in this Agreement and shall, during the Term, furnish to the Board or Board Designee such reports as set forth herein.
- c. In addition, the Vendor will be expected to conduct regular monthly on-site inspections with copies of reports sent to the Board or Board Designee and its designated manager and daily problem-solving activities designed to support and improve the overall quality of services provided. On a quarterly and annual basis, or as required by the Board, the Vendor will submit a written report and conduct

a review meeting with the Board's representative to analyze key elements of service delivery during the past half of the year and detail plans for the upcoming half of the year.

- d. At a minimum, but limited to the items to be reported on will include:
  - 1. Full KPI Report
  - 2. Quality control Audit/Inspection scores and the grade level attained
  - 3. Project work planned and completed
  - 4. Attendance Management Plan
  - 5. Staff turnover (voluntary/Involuntary attrition) , replacement statistics, and improvement planning
  - 6. Training conducted, documented, and attendee signatures
  - 7. Complaint and special requests analysis
  - 8. Equipment maintenance and/or replacement
  - 9. Provide Safety and Security "Near Miss" incidents or concerns escalation, tracking, and policy reports

x. Deficient Work.

- a. Vendor shall, at no additional cost to the Board, timely re-execute any Custodial Services found to be deficient by the Board in its reasonable determination. Acceptance of workmanship is based on cleanliness standards and guidelines of APPA, along with internal quality inspection guidelines and requirements. Unacceptable work will not include conditions that are outside the control of the vendor.

FF. Compliance.

- i. Vendor shall be appropriately licensed, insured, bonded and shall meet all other requirements specified in the Agreement. Vendor shall, and shall cause Custodians to, confirm and adhere to the established building policies and the policies established by a school, if any. Vendor shall comply with all OSHA requirements and shall provide documentation of such compliance upon request from the Board. Vendor shall develop and maintain a program for all Custodians servicing the Agreement to assure compliance with EPA and OSHA guidelines.

GG. Cooperation.

- i. Each party shall work cooperatively in a spirit of good faith and professionalism with the other Parties and the other Party's agents and employees, and the authorized representatives of the Parties shall meet on a regular basis, at least once per week, to review and discuss any ongoing operational matters relating to the Custodial Services. Vendor shall meet with the Board whenever necessary, in the Board's discretion, to promptly resolve any concerns that arise relative to the performance of Custodial Services under this Agreement.
- ii. Vendor shall fully cooperate with other Board contractors, subcontractors and assigns and shall carefully plan and perform its own work to accommodate the work of other Board contractors. Vendor shall not intentionally commit or permit any act which will interfere with the performance of work by any other Board contractors.

HH. Subcontractors:

- i. At the request of the Board, the Vendor will provide a complete copy of any subcontractor agreement for review of alignment with Board Agreement.
- ii. Vendor may, with prior written approval of the Board, enter into a written subcontract(s) for performance of certain functions under this Agreement. All insurance coverage for subcontractors shall be subject to the minimum requirements identified in Section 19 of this Agreement.

II. Record Keeping and Reporting.

- i. Vendor shall capture, report incidents related to disputes and complaints regarding the Custodial Services in board owned/operated CMMS Customer complaint services module to

- include data and time of the complaint, response and resolution, name of the involved parties and any other action that was required. General Safety Guidelines.
- ii. Vendor shall be solely responsible for safety on the Board Facility related to the Custodial Services. Vendor shall adhere to any and all reasonable safety related requests by the Board and the Board's designated representatives related to the Custodial Services, Vendor shall develop and make available including submission, upon the request of the Board, of Vendor's Safety Manual and/or a Board Facility specific safety plan.
  - iii. Vendor, both directly and indirectly through its agents and subcontractors, shall continuously protect the Board's property from damage, injury or loss arising in connection with operations under the Agreement. Vendor shall make good any such damage, injury or loss, except to the extent caused by the Board Custodians or other Board employees or agents.
  - iv. Vendor, both directly and indirectly through its agents and subcontractors, shall take all reasonable precautions to prevent accidents or injury to any persons on the Board Facility in connection with the performance of the Custodial Services.
  - v. Vendor shall comply with all laws, ordinances, codes, rules and regulations relative to safety and the prevention of accidents. Vendor, and its agents and subcontractors, shall cooperate with any other contractor that may be performing work on a Board Facility, including, but not limited to, OSHA compliance and safety efforts. Upon the request of the Board, Vendor and its subcontractors shall provide the Board with their Exposure Control Plan, Hazard (HazMat) Communications Plan and other safety related documents and programs.
  - vi. Vendor shall provide and properly maintain, at all times, as required by laws and regulations and the conditions and progress of the Custodial Services, reasonable safeguards for the protection of workers, staff, students, and the public. If such reasonable safeguards are not taken by the Vendor, the Board reserves the right (without incurring any obligation whatsoever and without limiting any other right or remedy which the Board may have under the Agreement or at law or equity) to take such action as necessary to so protect workers, students, staff, and the public and to back charge the Vendor for the cost thereof. Appropriate precautions must be taken when Custodial Services are performed when school is in session and/or students are on a Board Facility.
  - vii. In an emergency affecting the safety of life, or adjoining property, Vendor, without special instructions or authorization from the Board, is permitted to act, at its discretion, to prevent the threatened loss or injury.
  - viii. Vendor shall not damage private and public property adjacent to the Board Facility, including all streets, sidewalks, light poles, hydrants and concealed or exposed utilities of every description affected by or adjacent to the Board Facility. If the times are damaged by Vendor or its subcontractors, Vendor shall make all necessary repairs to or replacements of them at no cost to the Board.
  - ix. If, in the opinion of the Board, the Custodial Services endanger adjoining property or persons, upon written notice from the Board to the Vendor, the Custodial Services shall be stopped and the method of operation changed in a manner acceptable to the Board. Vendor acknowledges and agrees that it shall be responsible for any financial repercussions resulting therefrom and that contract schedules will not be postponed as a result thereof.
  - x. Vendor and all its subcontractors shall take all appropriate, effective and adequate precautions and protective measures against fire throughout their operations at all times. Flammable material shall be kept at an absolute minimum and, if any, shall be properly used, handled and stored according to manufacturer recommended guidelines. Vendor shall not permit fires to be built or open salamanders to be used in any part of the Custodial Services.
  - xi. Vendor shall maintain a written policy regarding drug and/or alcohol testing of Vendor Custodians and shall implement such policy at any time that Vendor forms a reasonable suspicion that such testing may have a positive result. In order to ensure that all subcontractors maintain and implement similar testing policies, Vendor shall require a similar written policy in each subcontract. If the results of any such test are positive, the Board reserves the right to require the removal from a Board Facility, either temporarily or

permanently, of any person receiving positive results from any of the aforesaid tests. The Vendor shall report all positive drug testing to the Board's designee.

JJ. Liquidated Damages.

- i. Because of the difficulty ascertaining and quantifying the actual damages which the Board may sustain should the Vendor fail to perform Custodial Services as required under the Agreement, the Board shall have the right to assess the liquidated damages set forth in Exhibit D.

KK. Uniform, Protective Clothing and Equipment.

- i. Vendor shall require all Custodians to wear suitable uniform and safety shoes that are acceptable to the Board during the time the Custodians are on-site at a Board Facility. Vendor may purchase the uniforms and/or shoes for Custodians to comply with this paragraph KK.
- ii. The Vendor shall ensure that all Vendor Personnel working in or around the Board Facilities wear distinctive uniform clothing, and as necessary, personal protective equipment required or desirable for the safe performance of the Custodial Services. Protective clothing, equipment and devices shall, at a minimum, conform to OSHA standards for the products being used. Vendor shall be solely responsible to maintain, sustain and quality upkeeping of all required uniforms and PPE without any deviations and failures. Vendor shall be responsible for any costs related to uniforms provided to or otherwise worn by Vendor Personnel.
- iii. All cleaning staff must be in professional work appropriate attire with, as necessary depending on work assignments, slip resistant shoes, safety glasses, gloves, and PPE. All staff wearing Board approved dark pants and uniform shirts with the custodial Vendor name or a Chicago Public Schools ("CPS") logo affixed to it. The Board reserves the right to add their logo if they so decide to the uniform shirt.
- iv. Uniforms should always be clean and in good repair with staff well-groomed and presentable. Uniforms are to be supplied by the Vendor and are subject to approval by the Board.
- v. Vendor shall be responsible for enforcing compliance with uniform and safety and security policies. Failure to do so will result in contract default.

LL. Contractor Use of CPS Accounts for CPS Business

- i. The Vendor must follow the requirements that are specified in the "Contractor Use of CPS Accounts for CPS Business" memorandum issued by the Information and Technology Services department dated 02/27/19:
- ii. Chicago Public Schools (CPS) provides access to technology devices, internet, data and network systems to employees and other authorized users for educational and business purposes. This Staff Acceptable Use Policy (AUP) establishes the standards for acceptable electronic activity of employees and other authorized Users using and accessing the district or school technology, internet, data and network systems regardless of the User's physical location and also the electronic communication between students and CPS staff.
- iii. To ensure consistency with recently adopted staff acceptable use policy, the District requires that consulting resources follow the same guidelines. The purpose of this memorandum is to highlight the requirements around the use of CPS provided email accounts for operational or project-based consultants. Specifically, any contractor provided a CPS network login and Gmail account must use that CPS Gmail account to conduct CPS business. Vendors with active Gmail accounts found to be conducting CPS business via any external platform will be subject to review and possibly barred from continued engagement at CPS.

- iv. The CPS Gmail system allows for the requisite archiving and audit trail for both operational and project-based efforts. Use of external email accounts by consultants undermines this critical district requirement. Department leaders are ultimately responsible for the establishment of Vendor accounts, notification to ITS upon completion of the consulting assignment, and assurance that all protocols are being followed in the interim.

MM. Continuity Plan. In order to maintain compliance with the terms of this Agreement, including the Service Level Requirements, Vendor shall develop, maintain, test and implement a continuity plan in respect of the Services that provides for the emergency response and management, recovery, restoration and ongoing performance of the Services following any disaster or any other event that disrupts performance of the Services ("**Continuity Plan**"). Vendor shall submit the Continuity Plan to the Board for review, inputs and approval within one hundred and twenty (120) days after the Effective Date. The Continuity Plan shall be sufficient to ensure that Vendor is able to reasonably continue providing the Services in the event of a disaster (i) affecting the Board or any Board Facility or (ii) affecting only Vendor and not the Board, and address the following: (a) single building failure; wide scale or district-wide disruption; loss of data and information systems; loss of critical staff; and the ability to access pre-staged, readily available Supplies and Equipment; (b) provide for Supplies and Equipment necessary for response and recovery; and (c) provide for Key Personnel responsible for the Continuity Plan, notification procedures (24 hours a day, 365 days per year), including direct contact numbers for Key Personnel. The parties acknowledge that the Services Continuity Plan may require modification during the Term and the parties shall cooperate as needed to implement mutually agreed changes. Vendor shall maintain the Continuity Plan throughout the Term and implement the Continuity Plan in accordance with its terms as part of the Services in order to minimize the effect of potential incidents affecting the delivery of the Services to the Board. Notwithstanding the foregoing or any provision to the contrary herein, neither the Continuity Plan nor any other provision herein shall require Vendor to provide any Services in the event of a Force Majeure (as defined in the Agreement).



## Exhibit B – Financial Terms

### 1. Financial Terms.

#### A. Definitions.

i. **“Accounting Period”** means the two accounting periods of four weeks each and one accounting period of five weeks which occur in each quarter. The September accounting period shall periodically consist of six weeks.

ii. **“Charge”** means a charge to the operating statement, established and substantiated by Vendor, which is reasonably allocated to the Board, for certain services provided by Vendor to its client locations for: (i) information technology applications, systems and support, (ii) salaried employee fringe benefits and human resource services, and (iii) insurance coverage, comprised of workers’ compensation, general liability and related services.

iii. **“Direct Costs”** means all costs incurred by Vendor directly attributable to Vendor’s provision of the Services and invoiced to the Board as further described on Exhibit [B-1] hereto.

iv. **“Reimbursable Costs”** means the Direct Costs and Charges to be charged to the Board under this SOW.

v. **“General and Administrative Expenses”** means those certain costs incurred by Vendor that are expressly excluded in this Agreement and its exhibits from being charged by Vendor to the District as a Direct Cost. This includes the Services and Payment Bond described in Section 9.A of the Agreement, costs of background checks above the limits described in Section M below; the cost of audits as described in Section 31 of the Agreement subject to aggregate liability limitation set forth in Exhibit D, any liquidated damages described in Exhibit D subject to the aggregate liability limitation set forth in Exhibit D, and any other costs expressly excluded in this Agreement and its exhibits.

**B. Compensation for Custodial Services.** In consideration for performance of the Services described in this Agreement and set forth more fully in Exhibit A Vendor's compensation for the Services over the Term shall be paid as set forth below. Vendor shall submit an invoice for payment for Services rendered monthly or as otherwise set forth in this Exhibit B, in accordance with and subject to the terms and conditions of Section 4 (Compensation, Purchase Orders and Payment) of the Agreement. Vendor shall only be paid for Services rendered and the total amount paid to Vendor for all Services during the Term shall not exceed the Maximum Compensation Amount of Three Hundred Sixty-Nine Million and 00/100 Dollars (\$369,000,000) over the Term, subject to the adjustment as further described in this Exhibit B.

C. **Fees.** All facilities, equipment and services to be provided by the Board under this Agreement shall be provided at the Board’s expense. Vendor shall be reimbursed for all its Reimbursable Costs. In addition, Vendor shall receive an annual management fee equal to two-and-a-half percent (2.5%) of its Direct Costs (the **“Management Fee”**). Vendor’s Reimbursable Costs (the aggregate of Direct Costs, and the Charges) and the Management Fee (collectively, the **“Fees”**) will be invoiced as described in Section E below.

D. **Implementation Period Fees.** Subject to the terms and conditions set forth in the Agreement, the Board shall pay Implementation Period Fees associated with start-up and transition of the Services provided hereunder. The start-up budget is not to exceed Five Hundred Thousand Dollars (\$500,000.00) as a Direct Cost on a single invoice.

i. Year 1 Max Compensation. The annual contract price for Services provided for the period from July 1, 2021, through June 30, 2022, subject to Permitted Adjustments for that period, is One Hundred Twenty Million and 00/100 Dollars (\$120,000,000.00).

ii. Year 2 Max Compensation. The annual contract price for Services Provided for the period from July 1, 2022 through June 30, 2023, subject to Permitted Adjustments for that period, is One Hundred Twenty-Three Million and 00/100 Dollars (\$123,000,000.00).

iii. Year 3 Max Compensation. The annual contract price for Services provided the period from July 1, 2023 through June 30, 2024, subject to Permitted Adjustments for that period is One Hundred Twenty-Six Million and 00/100 Dollars (\$126,000,000).

E. **Board Absenteeism and Board Vacancies.** Vendor shall provide a substitute custodian for Board Custodian and Vendor Custodian absentee and vacancy, also referred to as Backfill, when deemed necessary per Exhibit A. Starting in Year 1, the subpool will be 8% of the overall custodial staffing plan, inclusive of Board and Vendor Custodians. The Parties may agree to adjust the percentage of the overall custodial staffing plan for the subpool and associated budget impact.

F. **Invoicing and Payments.** Payment shall be made by bank transfer into a bank account designated by Vendor or as otherwise directed by Vendor. Payments will be made in accordance with 30 ILCS 540/ State Prompt Payment Act. Vendor shall invoice the Board at the end of each month in a consolidated invoice with line items for the categories below. There will be a weekly reconciliation of the hours worked between the Vendor and the Board to ensure there will not be discrepancies in the monthly invoice, prior to submission.

- a. Custodian Straight-time. This is the straight-time worked in the applicable period for the 1275 Vendor Custodians. FTE count subject to change with the approval by the Board.
- b. Managers Straight-time. This is the straight-time for managers and non-custodian positions for the applicable period.
- c. Custodian Overtime. This is the overtime worked by the Vendor Custodians for the applicable period.
- d. Custodian Backfill. This is the utilization of the subpool to provide substitute employees, when determined necessary per Exhibit A, for either Vendor or Board custodians during absences or vacancies.
- e. Consumables/Supplies. The Board shall pay Vendor for all custodial consumables and supplies. This is a portion of the annual expense budget maximum.
- f. Equipment Depreciation. This is the equipment purchased, not-to-exceed Two Million Dollars (\$2,000,000), to be billed back to CPS on a 3-year, straight-line amortization schedule.
- g. Equipment Repairs. The Board shall pay Vendor only for the completed repairs in the applicable period. This is a portion of the annual expense budget maximum.
- h. Markup & Miscellaneous. The invoice shall indicate the fees on supplies, labor, and equipment. The invoice shall also indicate other miscellaneous charges, such as payroll costs, reimbursable costs (including start-up fees) and overhead.
- i. Emergency Services. The Vendor shall bill emergency services as a separate invoice with itemized services at the direction of the building manager.

G. **Equipment Investment.** Vendor shall purchase and place in service equipment for use in connection with the Services ("**Depreciable Equipment**") in an amount inclusive of any applicable taxes of up to Two Million and 00/100 Dollars (\$2,000,000.00) (the "**Custodial Equipment Investment**"). The Custodial Equipment shall be amortized on a monthly, straight-line basis for a period of no longer than three (3) years from the Effective Date of this Agreement, commencing, respectively, on the date the applicable item of Depreciable Equipment is placed into service and ending on June 30, 2024. The amortized balance shall be invoiced to the Board as a Direct Cost. **Schedule 3** attached hereto sets forth the Depreciable Equipment that will be purchased by Vendor in connection with the Equipment Investment. Promptly after the purchase of any Depreciable Equipment, Vendor shall provide the Board with an updated **Schedule 3**, to the extent not already included thereon, setting forth the following for each item of Depreciable Equipment: (1) a complete and accurate description, including the manufacturer and model number, of the Depreciable Equipment purchased; (2) serial number for the Depreciable Equipment purchased; (3) the amount of the Equipment Investment attributable to such item of Depreciable Equipment and (4) date the applicable item of Depreciable Equipment was placed into service. If allowable by law, any Depreciable Equipment purchased by Vendor on the Board's behalf shall be purchased as "sales for resale" to the Board as referenced in IDOR Regulations Title 86, Parts 130.2076 (Sales to Purchasers Performing Contracts with Governmental Bodies). The Board shall hold title to all such Equipment upon full amortization of the Depreciable Equipment at the end of the applicable amortization period, or upon sooner repayment of the Equipment Investment by the Board. Vendor hereby represents and warrants to the Board that as of the purchase date of each item of Depreciable Equipment by Vendor, and upon full amortization of the Depreciable Equipment, Vendor shall have good, valid and marketable title to each such item of Depreciable Equipment, free and clear of all liens. Vendor shall not create, incur, assume or suffer to exist, any lien upon any item of Depreciable Equipment, whether now owned or hereafter acquired. Upon expiration or termination of this Agreement by either Party for any reason whatsoever prior to the complete amortization of the Equipment Investment (to the extent such funds are used to purchase Depreciable Equipment), the Board shall pay to Vendor an amount equal to the total unamortized balance remaining on the Depreciable Equipment calculated in accordance with this section, to the extent purchased with funds from the Equipment Investment, as of the date of expiration or termination.

H. **Purchasing.** Vendor will purchase and pay for all products, supplies, equipment and services in connection with the Services, which purchases will be made through Vendor's purchasing programs. Vendor reserves the right, subject to the Board's approval, to determine specific brands, product lines and other purchasing decisions, subject to compliance with the standards for the Services as set forth in this Agreement and applicable laws and regulations. Vendor may receive and shall retain all prompt payment or 'cash' discounts, as well as other rebates, allowances and other payments from its manufacturers, suppliers and distributors, on all purchases made by Vendor in connection with this Agreement; it being understood and agreed that such sums are associated with Vendor's supply chain purchasing programs, which are generally associated with Vendor's extremely large volume of total purchases on a company-wide and/or nationwide basis and are not exclusively related to the services provided by Vendor hereunder. If an affiliated company or division of Vendor furnishes product, equipment or services necessary in connection with the Services, the associated prices charged to the Board will be competitive with those prices from an independent source in the open market.

I. **Compensation for Renewal Years.** If the Parties renew the Agreement beyond the Initial Term, then the Maximum Compensation Amount shall increase by an amount agreed upon by the Parties in a signed written Amendment to this Agreement.

J. **Budget Assumptions.** The Parties acknowledge that, in addition to the information supplied by the Board, certain assumptions were made in the determination of the total amount of the yearly Budget for the Services (the “Budget Assumptions”) and corresponding Maximum Compensation Amount for each Contract Year. The Budget Assumptions include, but are not limited to: (i) a static number of Board Facilities in the Services, (ii) a static total gross square footage for the Board Facilities as described in Schedule 4 as reported by the Board, (iii) the Board will supply at least 1225 Board Custodians for the Services, (iv) number of Substitute Custodians necessary for the Services will not increase pursuant to Section E above, (v) number of school days throughout the year will remain consistent with what was reported by the Board, (vi) the required percentage of spend allocated toward MWBE subcontractors in the Services will remain consistent with what was required in the Custodial RFP, and (vii) there will be no changes in the Scope of Services.

Should the Budget Assumptions become inaccurate for any reason, the Parties shall meet and discuss an increase to the Budget and corresponding Maximum Compensation Amount to account for the change of circumstances (the “Budget Assumption Adjustment”), subject to approval by the Board at the next scheduled Board Meeting. If the Parties cannot agree, or if the Board does not approve, on an increase to the Budget and Maximum Compensation Amount, then Vendor shall not perform the affected Services that are in excess of the Budget and Maximum Compensation Amount, and instead the Parties shall discuss necessary changes to (i) the Scope of Services; (ii) the Key Performance Indicators; (iii) the ability of CPS to levy Liquidated Damages; and (iv) the ability of the Board to withhold payments, in order to keep the costs of the Services within the Budget and Maximum Compensation Amount.

K. **Budget Projections.** Vendor shall provide to the Board a month-end summary to be used to forecast ongoing alignment with the Budget and Maximum Compensation Amount (the “Budget Projection”). If Vendor’s Budget Projection indicates that the costs of the Services will exceed the Budget and Maximum Compensation Amount, then Vendor and the Board shall meet to discuss an increase to the Budget and Maximum Compensation Amount (the “Budget Projection Adjustment”). The Parties shall agree on whether to increase the Budget and Maximum Compensation Amount to accommodate the Budget Projection, subject to the approval of the Board. If the Parties cannot agree, or if the Board does not approve, on an increase to the Budget and Maximum Compensation Amount, then Vendor shall not perform the affected Services that are in excess of the Budget and Maximum Compensation Amount, and instead the Parties shall discuss necessary changes to (i) the Scope of Services; (ii) the Key Performance Indicators; (iii) the ability of the Board to levy Liquidated Damages; and (iv) the ability of the Board to withhold payments, in order to keep the costs of the Services within the Budget and Maximum Compensation Amount.

L. **Material Change.** If there is a change in the scope of the Services (including if the Board requests an expansion or reduction in the Services) or if Vendor’s costs increase due to unforeseen circumstances (e.g. the size and uses of the Facilities; increases in staffing or employee health and welfare benefits costs, minimum wage rates, employer contributions to social security or payroll taxes (including retroactive changes to such contributions); changes in a collective bargaining agreement covering the Service Employees or similar circumstances; increases in labor and supply costs; tax rates; license and permit fees; or changes in the Board’s number of facilities or student population), then Vendor shall give the Board written notice of such increase and the Parties shall negotiate in good faith a reasonable adjustment to the impacted financial and/or operational terms and memorialize such adjustments in a written amendment (the “**Material Change Adjustment**”).

M. **Information and Conditions**. In determining the resources required to perform the Services, the Budget and the Maximum Compensation Amount, each Party relied on information the other provided about existing operations and finances and on conditions existing as of the Effective Date of the Agreement that the Party did not have independent knowledge of, and representations regarding existing and future conditions made in connection with the negotiation and execution of the Agreement. Upon request and as needed, each Party will continue to provide similar information to the other and represents that such information will be current, complete, and accurate at the time provided. If such information materially changes or is inaccurate, or if applicable conditions materially change, the Parties will negotiate in good faith a reasonable adjustment of the impacted financial and/or operational terms and memorialize the adjustment in a written amendment (the "**Information and Conditions Adjustment**", and collectively with the Material Change Adjustment, Budget Projection Adjustment and Budget Assumption Adjustment, the "**Permitted Adjustments**").

N. The Vendor may invoice the Board for the cost of background checks up to three (3) checks per vacant position per year. Any background checks required beyond this limit may not be invoiced to the Board.

## Exhibit B-1 Direct Costs

<b>Category Name</b>	<b>Account Name</b>
Management Salaries and Wages	Management Salaries and Wages
	Compensated Absences (Vacation, PTO, Holidays, etc.)
Management Taxes	Payroll Taxes - Management (FICA-Employer, Unemployment-State, Unemployment-Federal, Medicare-Company)
Management Benefits	Employee Benefit Programs - Management (Health, Life/Accident/Death Plan, Long Term Disability, Short Term Disability)
Hourly Wages	Retirement Plans-Direct
	Hourly Wages
	Employee Benefit Programs - Hourly (Health, Life/Accident/Death Plan, Long Term Disability, Short Term Disability)
	Compensated Absences (Vacation, PTO, Holidays, etc.)
	Overtime Wages
Hourly Taxes	Payroll Taxes - Hourly
Hourly Benefits	Retirement Plans
	Union Benefit Costs
Agency Labor	Agency Labor Fees
Direct Expenses	Employee Programs and Welfare
	Sub-Contracted Services Expense
	Delivery Expense
	Works Comp. and Liability Insurance
	Freight Expense (Shipping)
	State and Local Taxes
	Lease Expense (Equipment)
	Equipment Expense
	Equipment Maintenance & Repair Expense
	Office Expense
	Rental Expense (Equipment, Mops, Misc.)
	Supplies and Consumables Expense
	Technology Cost (Software, Cellular Expense, Telephone Expense, Equipment-Computers & Peripherals)
	Travel Expense (Parking, Milage reimbursement, Vehicle expenses)
	Warehouse Expense
	Recruiting Expense (TB Test, Backgrounds, Recruitment Costs)
	Directs Expense Other
Depreciation/Amortization	Depreciation Expense-Machines and Equipment
	Equipment Investment

\*Note, this list does not include the 3 allocated charges separately defined in the MSA: risk insurance, information technology, and human resource services and employee benefits

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-1A	Active School	ALBANY PARK	104203	6	3	2	1	0				17,367
QS-1A	Active School	ARMSTRONG G	147016	6	2	0	1	3				24,503
QS-1A	Active School	BATEMAN	151694	6	3	0	1	2				25,282
QS-1A	Active School	BELDING	73840	3	2	0	1	0				24,613
QS-1A	Active School	BOONE	92344	4	2	0	1	1				23,086
QS-1A	Active School	CLEVELAND	97461	4	2	0	1	1				24,365
QS-1A	Active School	DECATUR	42434	2	1	0	1	0				21,217
QS-1A	Active School	DISNEY II ES	50560	3	2	0	1					16,853
QS-1A	Active School	DISNEY II HS	181923	6	4	0	1	1				30,321
QS-1A	Active School	FIELD	104418	3.5	1	0	1	1.5				29,834
QS-1A	Active School	GALE	157816	5	3	1	1	0				31,563
QS-1A	Active School	HAUGAN	137971	6	2	3	1	0				22,995
QS-1A	Active School	HENRY	90100	4.5	3	0	1	0.5				20,022
QS-1A	Active School	HIBBARD	169900	7	2	4	1	0				24,271
QS-1A	Active School	JORDAN	66950	2	1	0	1	0				33,475
QS-1A	Active School	KILMER	106366	3.5	2	0	1	0.5				30,390
QS-1A	Active School	MURPHY	85287	4	2	0	1	1				21,322
QS-1A	Active School	NEW FIELD	85500	3	2	0	1	0				28,500
QS-1A	Active School	NORTH RIVER	42197	2.5	2				0	0.5	0	16,879
QS-1A	Active School	NORTHSIDE LEARNING HS	44150	3.5	2				1	0.5	0	12,614
QS-1A	Active School	NORTHSIDE PREP HS	222600	7	3				0	2	2	31,800
QS-1A	Active School	PETERSON	97862	5	2	1	1	1				19,572
QS-1A	Active School	ROGERS	89910	3	2	0	1	0				29,970
QS-1A	Active School	ROOSEVELT HS	319900	9.5	4				1	2	2.5	33,674
QS-1A	Active School	SAUGANASH	68612	4	1	2	1	0				17,153
QS-1A	Active School	STONE	70601	4	2	1	1	0				17,650
QS-1A	Active School	SULLIVAN HS	218067	8	3				0	2	3	27,258
QS-1A	Active School	VOLTA	86480	5	1	3	1	0				17,296
QS-1A	Active School	VON STEUBEN HS	248453	8	4				0	2	2	31,057
QS-1A	Active School	WEST RIDGE	100107	3	2	0	1	0				33,369
QS-1B	Active School	BEARD	58224	4.5	3				1	0.5	0	12,939
QS-1B	Active School	BEAUBIEN	117451	4	2	0	1	1				29,363
QS-1B	Active School	BRIDGE	126934	4	3	0	1	0				31,734
QS-1B	Active School	CANTY	103578	5.5	4				1	0.5	0	18,832
QS-1B	Active School	CHICAGO ACADEMY ES	250844	7.5	3				0	2	2.5	33,446
QS-1B	Active School	DEVER	66250	3.5	2				1	0.5	0	18,929
QS-1B	Active School	DIRKSEN	127551	5.5	3				2	0.5	0	23,191
QS-1B	Active School	EBINGER	93518	4	1	2	1	0				23,380
QS-1B	Active School	EDGEBROOK	65590	3.5	1	1.5	1	0				18,740
QS-1B	Active School	EDISON PARK	60475	4	1.5	1.5	1	0				15,119
QS-1B	Active School	FARNSWORTH	81712	4.5	4				0	0.5	0	18,158
QS-1B	Active School	FOREMAN HS	234393	7	4				1	2	0	33,485
QS-1B	Active School	GARVY	79665	4	1.5	1.5	1	0				19,916
QS-1B	Active School	GRAY	129990	6.5	2	0.5	1	3				19,998
QS-1B	Active School	HITCH	82050	3.5	2				1	0.5	0	23,443
QS-1B	Active School	NORWOOD PARK	56330	3	2	0	1	0				18,777
QS-1B	Active School	ONAHAN	90969	3.5	2	0	1	0.5				25,991
QS-1B	Active School	ORIOLE PARK	76476	4	1	2	1	0				19,119

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-1B	Active School	PALMER	126342	5	3	0	1	1				25,268
QS-1B	Active School	PORTAGE PARK	145775	5	2	0	1	2				29,155
QS-1B	Active School	PRUSSING	96493	5	1	3	1	0				19,299
QS-1B	Active School	REINBERG	90955	5.5	3	0	1	1.5				16,537
QS-1B	Active School	SMYSER	111681	5.5	3				2	0.5	0	20,306
QS-1B	Active School	STOCK	18360	3	3				0	0	0	6,120
QS-1B	Active School	TAFT HS	523970	16.5	6				2.5	3	5	31,756
QS-1B	Active School	THORP O	93200	4.5	2				2	0.5	0	20,711
QS-1B	Active School	VAUGHN HS	50289	3	2	0	1	0				16,763
QS-1B	Active School	WILDWOOD	60018	2.5	1				1	0.5	0	24,007
				0								NA
QS-2A	Active School	AMUNDSEN HS	218950	7	2				2	2	1	31,279
QS-2A	Active School	BLAINE	98646	3.5	1	0	1	1.5				28,185
QS-2A	Active School	BRENNEMANN	53422	2	2				0		0	26,711
QS-2A	Active School	BUDLONG	102352	5	2	1	1	1				20,470
QS-2A	Active School	CHAPPELL	87149	5	2	2	1	0				17,430
QS-2A	Active School	CLINTON	136047	5.5	4	0	1	0.5				24,736
QS-2A	Active School	COONLEY	107635	5.5	4	0	1	0.5				19,570
QS-2A	Active School	COURTENAY	112070	3.5	1	1	1	0.5				32,020
QS-2A	Active School	DISNEY	260140	8	3				0	2	3	32,518
QS-2A	Active School	GOUDY	98019	3.5	1	0	1	1.5				28,005
QS-2A	Active School	GREELEY	60718	3.5	1	1	1	0.5				17,348
QS-2A	Active School	HAMILTON	74643	2.5	1	0	1	0.5				29,857
QS-2A	Active School	HAWTHORNE	71199	3	2	0	1	0				23,733
QS-2A	Active School	HAYT	118800	4	3	0	1	0				29,700
QS-2A	Active School	INTER-AMERICAN	110443	3.5	1	0	1	1.5				31,555
QS-2A	Active School	JAMIESON	111599	4	3	0	1	0				27,900
QS-2A	Active School	LAKE VIEW HS	266099	8	4				0	2	2	33,262
QS-2A	Active School	LORCA	105599	4	3	0	1	0				26,400
QS-2A	Active School	MATHER HS	185689	6	3	0	1	2				30,948
QS-2A	Active School	MCCUTCHEON	49500	4	3	0	1	0				12,375
QS-2A	Active School	MCPHERSON	155337	5.5	3	1	1	0.5				28,243
QS-2A	Active School	NETTELHORST	104490	3.5	1	0	1	1.5				29,854
QS-2A	Active School	PEIRCE	141588	5	3	1	1	0				28,318
QS-2A	Active School	RAVENSWOOD	76423	3	1	0	1	1				25,474
QS-2A	Active School	REILLY	113870	6	2	3	1	0				18,978
QS-2A	Active School	RICKOVER MILITARY HS	117000	5	1	1	1	2				23,400
QS-2A	Active School	SCAMMON	85474	5.5	3				2	0.5	0	15,541
QS-2A	Active School	SCHURZ HS	455800	14	10				0	3	1	32,557
QS-2A	Active School	SENN HS	291204	11	3				6	2	0	26,473
QS-2A	Active School	SOLOMON	40333	2.5	1				1	0.5	0	16,133
QS-2A	Active School	SWIFT	109399	3.5	1	0	1	1.5				31,257
QS-2A	Active School	UPLIFT HS	149312	4.5	1	0	1	2.5				33,180
QS-2A	Active School	WATERS	93947	6	3	1	1	1				15,658
QS-2A	Closed	Courtenay CPC @ Stockton	7700	0								NA
QS-2A	Stadium	Winnemac Stadium	13080	2	1				1		0	6,540
QS-2B	Active School	BEIDLER	86770	5	2	2	1	0				17,354
QS-2B	Active School	BURR	60929	3	1	1	1	0				20,310



**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-2B	Active School	CATHER	52579	3.5	1				2	0.5	0	15,023
QS-2B	Active School	CHALMERS	68184	4.5	2				2	0.5	0	15,152
QS-2B	Active School	CHIARTS HS	171400	7	2	4	1	0				24,486
QS-2B	Active School	CHOPIN	96895	4	1	2	1	0				24,224
QS-2B	Active School	CLEMENTE HS	433342	13	3				1	3	6	33,334
QS-2B	Active School	COLUMBUS	39036	2.5	2				0	0.5	0	15,614
QS-2B	Active School	DE DIEGO	238557	7.5	3				0	2	2.5	31,808
QS-2B	Active School	DETT	70600	2.5	1	0	1	0.5				28,240
QS-2B	Active School	DRUMMOND	47500	2.5	1				1	0.5	0	19,000
QS-2B	Active School	FARADAY	61645	3.5	2				1	0.5	0	17,613
QS-2B	Active School	IRVING	55148	2	1	0	1	0				27,574
QS-2B	Active School	LASALLE II	92173	4	1	1	1	1				23,043
QS-2B	Active School	LOWELL	136125	5	2	0	1	2				27,225
QS-2B	Active School	LOZANO	57885	2.5	1	0	1	0.5				23,154
QS-2B	Active School	MANLEY HS	213820	7	4				0	2	1	30,546
QS-2B	Active School	MITCHELL	56385	3.5	2				1	0.5	0	16,110
QS-2B	Active School	MOOS	139709	7	3	3	1	0				19,958
QS-2B	Active School	MORTON	71504	4.5	3				1	0.5	0	15,890
QS-2B	Active School	OGDEN ES	222888	7	3				2	2	0	31,841
QS-2B	Active School	OGDEN HS	93355	3.5	1	0	1	1.5				26,673
QS-2B	Active School	PAYTON HS	216475	7	4				0	2	1	30,925
QS-2B	Active School	PHOENIX MILITARY HS	160945	6.5	3	2.5	1	0				24,761
QS-2B	Active School	PRITZKER	66300	2.5	1	0	1	0.5				26,520
QS-2B	Active School	PULASKI	103904	4.5	1	1	1	1.5				23,090
QS-2B	Active School	SABIN	95219	4	1	1	1	1				23,805
QS-2B	Active School	SALAZAR	45084	2	1	0	1	0				22,542
QS-2B	Active School	STOWE	133900	7	2	4	1	0				19,129
QS-2B	Active School	SUDER	71500	2.5	1	0	1	0.5				28,600
QS-2B	Active School	WELLS HS	264101	8	5				0	2	1	33,013
QS-2B	Active School	YATES	145300	7	2	4	1	0				20,757
QS-2B	Admin Building	Admin Offices @ Dodge-Garfield Park	72340	4	2	1	1	0				18,085
QS-2B	Closed	Calhoun	76400	0								NA
QS-2B	Active School	Dett	68494	2.5	1				0		1.5	27,398
QS-2B	Active School	Moos	2290	3					3		0	763
QS-3A	Active School	AUSTIN CCA HS	397258	12	10				0	2	0	33,105
QS-3A	Active School	BELMONT-CRAGIN	151846	6.5	3	0	1	2.5				23,361
QS-3A	Active School	BRUNSON	102700	4	2	0	1	1				25,675
QS-3A	Active School	BURBANK	165364	5.5	4	0	1	0.5				30,066
QS-3A	Active School	CAMRAS	125430	4	3	0	1	0				31,358
QS-3A	Active School	CLARK ES	43600	2.5	1				1	0.5	0	17,440
QS-3A	Active School	CLARK HS	150700	4.5	2	0	1	1.5				33,489
QS-3A	Active School	DEPRIEST	106650	3.5	1	0	1	1.5				30,471
QS-3A	Active School	DOUGLASS HS	135210	5	3	1	1	0				27,042
QS-3A	Active School	ELLINGTON	112380	4	3	0	1	0				28,095
QS-3A	Active School	FALCONER	165513	5	2	1	1	1				33,103
QS-3A	Active School	HANSON PARK	132816	6	1	2	1	2				22,136
QS-3A	Active School	HAY	94900	3.5	3				0	0.5	0	27,114
QS-3A	Active School	KIPP - ACADEMY	35633	1.5	1				0	0.5	0	23,755

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-3A	Active School	LELAND	109407	4.5	2	0	1	1.5				24,313
QS-3A	Active School	LEWIS	128953	4.5	2	0	1	1.5				28,656
QS-3A	Active School	LLOYD	150436	5	3	0	1	1				30,087
QS-3A	Active School	LOCKE J	117116	4.5	1	0	1	2.5				26,026
QS-3A	Active School	LOVETT	85200	3.5	2	0	1	0.5				24,343
QS-3A	Active School	LYON	117576	4.5	2	0	1	1.5				26,128
QS-3A	Active School	MARINE LEADERSHIP AT AMES HS	126540	4	3	0	1	0				31,635
QS-3A	Active School	MCAULIFFE	90799	3	1	0	1	1				30,266
QS-3A	Active School	MCNAIR	98596	3	1	0	1	1				32,865
QS-3A	Active School	NASH	105956	4	1	1	1	1				26,489
QS-3A	Active School	PRIETO	115458	4	3	0	1	0				28,865
QS-3A	Active School	PROSSER HS	209971	7	3				0	2	2	29,996
QS-3A	Active School	SAYRE	79775	3	1	0	1	1				26,592
QS-3A	Active School	SCHUBERT	101364	3.5	1	0	1	1.5				28,961
QS-3A	Active School	STEINMETZ HS	398320	12	9				0	2	1	33,193
QS-3A	Active School	WEST PARK	81350	3	2	0	1	0				27,117
QS-3A	Active School	YOUNG ES	177004	5.5	3	0	1	1.5				32,183
QS-3A	Closed	ARMSTRONG L	14750	0								NA
QS-3A	Vacant Lot	Depriest Lot	8845	0								NA
QS-3A	Stadium	Hanson Park Stadium	10000	2	1				1		0	5,000
QS-3A	Stadium	Rockne Stadium	8200	2	1				1		0	4,100
QS-3B	Active School	AGASSIZ	57743	3	1	1	1	0				19,248
QS-3B	Active School	ALCOTT ES	84193	3	2	0	1	0				28,064
QS-3B	Active School	ALCOTT HS	51852	2	1	0	1	0				25,926
QS-3B	Active School	AUDUBON	72489	3	2	0	1	0				24,163
QS-3B	Active School	AVONDALE-LOGANDALE	138900	5	2	1	1	1				27,780
QS-3B	Active School	BARRY	78700	2.5	1	0	1	0.5				31,480
QS-3B	Active School	BELL	112084	5	1	1	1	2				22,417
QS-3B	Active School	BRENTANO	117104	3.5	1	0	1	1.5				33,458
QS-3B	Active School	BURLEY	58527	3	1	0	1	1				19,509
QS-3B	Active School	CHASE	84715	3.5	2	0	1	0.5				24,204
QS-3B	Active School	DARWIN	121241	4.5	2	0	1	1.5				26,942
QS-3B	Active School	FRANKLIN	53097	2.5	1	0	1	0.5				21,239
QS-3B	Active School	FUNSTON	107729	3.5	1	0	1	1.5				30,780
QS-3B	Active School	GOETHE	80028	3.5	1	0	1	1.5				22,865
QS-3B	Active School	JAHN	83029	2.5	2				0	0.5	0	33,212
QS-3B	Active School	KELVYN PARK HS	188084	6	2	0	1	3				31,347
QS-3B	Active School	LANE TECH HS	713935	21	9				3	4	5	33,997
QS-3B	Active School	LASALLE	47156	3	1	1	1	0				15,719
QS-3B	Active School	LINCOLN	115536	4	2	0	1	1				28,884
QS-3B	Active School	LINCOLN PARK HS	341821	11	6				0	2	3	31,075
QS-3B	Active School	MANIERRE	87876	3.5	2	0	1	0.5				25,107
QS-3B	Active School	MAYER	73514	3	1	0	1	1				24,505
QS-3B	Active School	MONROE	123430	5	2	2	1	0				24,686
QS-3B	Active School	MOZART	92365	3	1	0	1	1				30,788
QS-3B	Active School	NEWBERRY	75176	3	2	0	1	0				25,059
QS-3B	Active School	NIXON	130113	4	1	0	1	2				32,528
QS-3B	Active School	OTIS	94414	3	1	0	1	1				31,471

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-3B	Active School	PRESCOTT	49663	2	1	0	1	0				24,832
QS-3B	Active School	SKINNER NORTH	68922	3	2	0	1	0				22,974
QS-3B	Active School	TALCOTT	127371	4	2	0	1	1				31,843
QS-3B	Active School	VON LINNE	105920	4	3	0	1	0				26,480
QS-3B	Stadium	Lane Stadium	20000	2.5	1				1.5		0	8,000
QS-4A	Active School	CAMERON	137334	6	3	2	1	0				22,889
QS-4A	Active School	CASALS	66550	3.5	2				1	0.5	0	19,014
QS-4A	Active School	COLLINS HS	206018	9	5				0	2	2	22,891
QS-4A	Active School	CROWN	63352	4	2	1	1	0				15,838
QS-4A	Active School	DVORAK	69287	4.5	3				1	0.5	0	15,397
QS-4A	Active School	ERICSON	74410	3.5	2				1	0.5	0	21,260
QS-4A	Active School	FRAZIER PROSPECTIVE	72000	3.5	2				1	0.5	0	20,571
QS-4A	Active School	GREGORY	109900	6	3	2	1	0				18,317
QS-4A	Active School	HEFFERAN	60934	3.5	2				1	0.5	0	17,410
QS-4A	Active School	HERZL	151436	8.5	6				2	0.5	0	17,816
QS-4A	Active School	HOWE	69535	4.5	2				2	0.5	0	15,452
QS-4A	Active School	HUGHES C	49043	2.5	2				0	0.5	0	19,617
QS-4A	Active School	LAWNDALE	116650	4.5	2				2	0.5	0	25,922
QS-4A	Active School	MARSHALL HS	366981	11	7				0	2	2	33,362
QS-4A	Active School	MASON	208829	7	3				2	2	0	29,833
QS-4A	Active School	MELODY	99420	6	3	2	1	0				16,570
QS-4A	Active School	NOBEL	75800	5	2	2	1	0				15,160
QS-4A	Active School	NORTH LAWNDALE - CHRISTIANA HS	138936	5	2	2	1	0				27,787
QS-4A	Active School	NORTH-GRAND HS	205094	7	3				0	2	2	29,299
QS-4A	Active School	ORR HS	303310	10	4				0	2	4	30,331
QS-4A	Active School	PENN	158325	5.5	4				1	0.5	0	28,786
QS-4A	Active School	PICCOLO	218899	7	3				1	2	1	31,271
QS-4A	Active School	RABY HS	156248	6	3	2	1	0				26,041
QS-4A	Active School	SPENCER	122935	4	2	0	1	1				30,734
QS-4A	Active School	SUMNER	159555	6	2	3	1	0				26,593
QS-4A	Active School	TILTON	104888	6	3	2	1	0				17,481
QS-4A	Active School	WARD L	114019	5	3	0	1	1				22,804
QS-4A	Active School	WEBSTER	60295	3.5	3				0	0.5	0	17,227
QS-4A	Active School	WESTINGHOUSE HS	224604	7	2				0	2	3	32,086
				0								NA
QS-4A	Closed	Goldblatt	61378	0								NA
QS-4A	Closed	Henson	64300	0								NA
QS-4A	Vacant Lot	Henson Lot	2978	0								NA
QS-4B	Active School	AIR FORCE HS	68306	2.5	1	0	1	0.5				27,322
QS-4B	Active School	ARMOUR	82842	5	2	0	1	2				16,568
QS-4B	Active School	BROWN W	63290	2.5	1				1	0.5	0	25,316
QS-4B	Active School	CHICAGO TECH HS	48600	2.5	1	0	1	0.5				19,440
QS-4B	Active School	CRANE MEDICAL HS	419415	13	7				0	3	3	32,263
QS-4B	Closed	Medill	110540	0								NA
QS-4B	Active School	GALILEO	102703	4	2	0	1	1				25,676
QS-4B	Active School	GRAHAM ES	116500	4.5	2	1	1	0.5				25,889
QS-4B	Active School	GRAHAM HS	23403	1.5	1				0	0.5	0	15,602
QS-4B	Active School	HAINES	75558	2.5	1	0	1	0.5				30,223

**Exhibit C  
Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-4B	Active School	HEALY	114704	5	1	1	1	2				22,941
QS-4B	Active School	HOLDEN	99762	3	1	0	1	1				33,254
QS-4B	Active School	HOPE LEARNING ACADEMY	263250	8	3				0	2	3	32,906
QS-4B	Active School	JACKSON A	74135	2.5	1	0	1	0.5				29,654
QS-4B	Active School	JENSEN	64440	4	2	0	1	1				16,110
QS-4B	Active School	JOHNSON	71422	4	3	0	1	0				17,856
QS-4B	Active School	JONES HS	383631	12	8				0	2	2	31,969
QS-4B	Active School	KELLMAN	75510	3.5	2	0	1	0.5				21,574
QS-4B	Active School	MCCLELLAN	58108	2	1	0	1	0				29,054
QS-4B	Active School	NATIONAL TEACHERS	156400	5.5	3	0	1	1.5				28,436
QS-4B	Active School	PLAMONDON	38751	2.5	2				0	0.5	0	15,500
QS-4B	Active School	SHERIDAN	77706	3	2	0	1	0				25,902
QS-4B	Active School	SIMPSON HS	33493	1.5	1				0	0.5	0	22,329
QS-4B	Active School	SKINNER	150694	7.5	3	0	1	3.5				20,093
QS-4B	Active School	SMYTH	121566	6	1	1	1	3				20,261
QS-4B	Active School	SOUTH LOOP	191255	6	3	0	1	2				31,876
QS-4B	Active School	STEM	69329	2.5	2				0	0.5	0	27,732
QS-4B	Active School	WARD J	85194	3.5	2	0	1	0.5				24,341
QS-4B	Active School	YOUNG HS	430443	19	9				0	3	7	22,655
				0								NA
QS-4B	Admin Building	Admin Office Near West @ Rudolph	25690	1.5	1					0.5	0	17,127
QS-4B	Admin Building	Admin Offices @ Bridgeport	41441	2	2				0		0	20,721
QS-4B	Parking Lot	McClellan Parking Lot	7845	0								NA
QS-5A	Active School	CARDENAS	149786	4.5	2	1	1	0.5				33,286
QS-5A	Active School	COOPER	131200	6	3	2	1	0				21,867
QS-5A	Active School	CORKERY	71668	2.5	1	0	1	0.5				28,667
QS-5A	Active School	FARRAGUT HS	359255	11	5				0	2	4	32,660
QS-5A	Active School	FINKL	71980	3	2	0	1	0				23,993
QS-5A	Active School	GARY	132193	4	2	0	1	1				33,048
QS-5A	Active School	HAMMOND	59692	2.5	1	0.5	1	0				23,877
QS-5A	Active School	INFINITY HS	290134	9	4				0	2	3	32,237
QS-5A	Active School	JUAREZ HS	256400	9	3				0	2	4	28,489
QS-5A	Active School	JUNGMAN	69850	2.5	1	0	1	0.5				27,940
QS-5A	Active School	KANOON	67900	2.5	1	0	1	0.5				27,160
QS-5A	Active School	LITTLE VILLAGE	73770	3	2	0	1	0				24,590
QS-5A	Active School	MADERO	62071	2	1	0	1	0				31,036
QS-5A	Active School	MCCORMICK	100260	3.5	2	0	1	0.5				28,646
QS-5A	Active School	OROZCO	107722	3.5	2	0	1	0.5				30,778
QS-5A	Active School	ORTIZ DE DOMINGUEZ	63900	2	1	0	1	0				31,950
QS-5A	Active School	PEREZ	103392	3.5	1				2	0.5	0	29,541
QS-5A	Active School	PICKARD	116245	4	3	0	1	0				29,061
QS-5A	Active School	PILSEN	61287	3	1	1	1	0				20,429
QS-5A	Active School	RUIZ	80217	3	1	0	1	1				26,739
QS-5A	Active School	SAUCEDO	292121	9	3				0	2	4	32,458
QS-5A	Active School	SPRY ES	145060	5	3	0	1	1				29,012
QS-5A	Active School	WALSH	73288	2.5	1	0	1	0.5				29,315
QS-5A	Active School	WHITNEY	108653	4	2	0	1	1				27,163
QS-5A	Active School	WHITTIER	49232	2	1	0	1	0				24,616

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-5A	Active School	ZAPATA	108845	4	3	0	1	0				27,211
QS-5A	Vacant Land	3148 S Kedzie	488459	0								NA
QS-5A	Vacant Land	Hammond Lot	9500	0								NA
QS-5A	Closed	PADEREWSKI	56100	0								NA
QS-5B	Active School	BACK OF THE YARDS HS	212285	7	3				0	2	2	30,326
QS-5B	Active School	BRIGHTON PARK	80730	4	2	0	1	1				20,183
QS-5B	Active School	BURROUGHS	53251	3.5	2	0	1	0.5				15,215
QS-5B	Active School	CALMECA	108624	4	3	0	1	0				27,156
QS-5B	Active School	CHAVEZ	97480	6	3	0	1	2				16,247
QS-5B	Active School	CHRISTOPHER	76800	5	3	0	1	1				15,360
QS-5B	Active School	COLUMBIA EXPLORERS	108052	6.5	3	1	1	1.5				16,623
QS-5B	Active School	CURIE HS	415577	15	6				0	3	6	27,705
QS-5B	Active School	DALEY	73350	4	2	0	1	1				18,338
QS-5B	Active School	DAVIS N	121557	7	4	1	1	1				17,365
QS-5B	Active School	EDWARDS	175143	9.5	6	0	1	2.5				18,436
QS-5B	Active School	EVERETT	53495	3	2	0	1	0				17,832
QS-5B	Active School	EVERGREEN	50060	2	1	0	1	0				25,030
QS-5B	Active School	GAGE PARK HS	219411	7	3				1	2	1	31,344
QS-5B	Active School	GREENE	82455	5.5	3	0	1	1.5				14,992
QS-5B	Active School	GUNSAULUS	106519	4.5	2	0	1	1.5				23,671
QS-5B	Active School	HAMLIN	117063	6	4	0	1	1				19,511
QS-5B	Active School	HEDGES	101940	5.5	3	0	1	1.5				18,535
QS-5B	Active School	KELLY HS	298432	10	4				0	2	4	29,843
QS-5B	Active School	LARA	67964	2	1	0	1	0				33,982
QS-5B	Active School	PEACE AND EDUCATION HS	42972	2	1	0	1	0				21,486
QS-5B	Active School	RICHARDS HS	103015	5.5	3	0	1	1.5				18,730
QS-5B	Active School	SEWARD	98375	4.5	3				1	0.5	0	21,861
QS-5B	Active School	SHIELDS	128230	7	3	3	1	0				18,319
QS-5B	Active School	SHIELDS MIDDLE	95265	3	2	0	1	0				31,755
QS-5B	Active School	THOMAS	16056	2.5	2				0	0.5	0	6,422
QS-5B	Active School	TILDEN HS	332514	10	4				0	2	4	33,251
QS-5B	Admin Building	CPS Warehouse	249000	3	3				0		0	83,000
				0								NA
QS-5B	Vacant Land	Richards HS Lot	6130	0								NA
QS-6A	Active School	BLAIR	37948	3	3				0	0	0	12,649
QS-6A	Active School	BYRNE	78340	3	2	0	1	0				26,113
QS-6A	Active School	CARSON	138015	8.5	5	0	1	2.5				16,237
QS-6A	Active School	CLAREMONT	112806	3.5	1	0	1	1.5				32,230
QS-6A	Active School	DORE	133216	4	2	0.5	1	0.5				33,304
QS-6A	Active School	EBERHART	164398	7	7				0		0	23,485
QS-6A	Active School	FAIRFIELD	79926	2.5	1	0	1	0.5				31,970
QS-6A	Active School	GLOBAL CITIZENSHIP	29461	1.5	1				0	0.5	0	19,641
QS-6A	Active School	GRIMES	40860	2	2				0		0	20,430
QS-6A	Active School	HALE	99233	3	1	0	1	1				33,078
QS-6A	Active School	HANCOCK HS	179600	5.5	3	0	1	1.5				32,655
QS-6A	Active School	HEARST	84178	2.5	1	0	1	0.5				33,671
QS-6A	Active School	HERNANDEZ	127162	4	3	0	1	0				31,791
QS-6A	Active School	HUBBARD HS	218200	6.5	2				0.5	2	2	33,569

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-6A	Active School	HURLEY	55250	3	1	0	1	1				18,417
QS-6A	Active School	KENNEDY HS	233791	7	4				0	2	1	33,399
QS-6A	Active School	KINZIE	111615	4	2	0	1	1				27,904
QS-6A	Active School	LEE	56882	3.5	1	0	1	1.5				16,252
QS-6A	Active School	MCKAY	128128	4.5	1	0	1	2.5				28,473
QS-6A	Active School	MORRILL	99200	4	2	0	1	1				24,800
QS-6A	Active School	PASTEUR	98900	5.5	3	0	1	1.5				17,982
QS-6A	Active School	PECK	118621	7.5	5				2	0.5	0	15,816
QS-6A	Active School	RICHARDSON	135212	4	3	0	1	0				33,803
QS-6A	Active School	SANDOVAL	108534	4	3	0	1	0				27,134
QS-6A	Active School	SOLORIO HS	213710	7	3				0	2	2	30,530
QS-6A	Active School	TALMAN	36898	2.5	2				0	0.5	0	14,759
QS-6A	Active School	TONTI	89103	5	3	0	1	1				17,821
QS-6A	Active School	TWAIN	140166	5	3	0	1	1				28,033
QS-6A	Active School	HANCOCK HS	169086	0	0				0		0	NA
QS-6A	Parking Lot	Major Lot	48500	0								NA
QS-6B	Active School	ASHBURN	58580	3	2	0	1	0				19,527
QS-6B	Active School	AZUELA	94600	3	2	0	1	0				31,533
QS-6B	Active School	BARNARD	47741	2.5	2				0	0.5	0	19,096
QS-6B	Active School	BOGAN HS	184611	6	3	0	1	2				30,769
QS-6B	Active School	CARROLL	85634	3.5	3				0	0.5	0	24,467
QS-6B	Active School	CASELL	41100	2	2				0		0	20,550
QS-6B	Active School	CHICAGO AGRICULTURE HS	192250	6.5	3	0	1	2.5				29,577
QS-6B	Active School	CLISSOLD	63257	2	2	0	0	0				31,629
QS-6B	Active School	DAWES	90061	4	2	0	1	1				22,515
QS-6B	Active School	DURKIN PARK	86520	3.5	2	0	1	0.5				24,720
QS-6B	Active School	ESMOND	53700	2.5	1	0	1	0.5				21,480
QS-6B	Active School	GOODE HS	208200	7	5				0	2	0	29,743
QS-6B	Active School	HAMPTON	98776	3.5	2	0	1	0.5				28,222
QS-6B	Active School	KELLER	36864	1.5	1				0	0.5	0	24,576
QS-6B	Active School	KELLOGG	30843	1.5	1				0	0.5	0	20,562
QS-6B	Active School	MARQUETTE	172688	5.5	4	0	1	0.5				31,398
QS-6B	Active School	MORGAN PARK HS	269480	8	5				0	2	1	33,685
QS-6B	Active School	MOUNT GREENWOOD	111660	4	2	0	1	1				27,915
QS-6B	Active School	NIGHTINGALE	140838	8.5	4				1	1	2.5	16,569
QS-6B	Active School	OWEN	33218	1.5	1				0	0.5	0	22,145
QS-6B	Active School	SAWYER	163308	8	4				0	1	3	20,414
QS-6B	Active School	SOR JUANA	38389	3.5	2				0	1	0.5	10,968
QS-6B	Active School	STEVENSON	149908	5	3				0	1	1	29,982
QS-6B	Active School	SUTHERLAND	80219	3	1				0	1	1	26,740
QS-6B	Active School	TARKINGTON	136289	5	3				0	1	1	27,258
QS-6B	Active School	VANDERPOEL	38981	2.5	1				1	0.5	0	15,592
QS-6B	Active School	VICK	31345	2	2				0		0	15,673
QS-6B	Admin Building	Admin Offices @ Western Ave	19000	2	1				0	1	0	9,500
QS-7A	Active School	BASS	85881	5.5	4				1	0.5	0	15,615
QS-7A	Active School	BOND	104126	4	3				0	1	0	26,032
QS-7A	Active School	BROWNELL	42620	2.5	2				0	0.5	0	17,048
QS-7A	Active School	DAVIS M	104200	4	3				0	1	0	26,050

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-7A	Active School	DENEEN	87736	4	1				0	1	2	21,934
QS-7A	Active School	DEWEY	86191	5	4				0	1	0	17,238
QS-7A	Active School	EARLE	67506	4	2				0	1	1	16,877
QS-7A	Active School	Englewood STEM	160000	6	2				0	1	3	26,667
QS-7A	Active School	FULTON	96598	5.5	3				1.5	1	0	17,563
QS-7A	Active School	HARPER HS	220787	7	5				0	2	0	31,541
QS-7A	Active School	HENDERSON	81110	4	2				0	1	1	20,278
QS-7A	Active School	HOLMES	67141	4	1				2	1	0	16,785
QS-7A	Active School	HOPE HS	159500	6.5	3				0	1	2.5	24,538
QS-7A	Active School	KERSHAW	51900	3	1				0	1	1	17,300
QS-7A	Active School	KING ES	71892	4.5	3				0	1	0.5	15,976
QS-7A	Active School	LANGFORD	78575	4.5	3				1	0.5	0	17,461
QS-7A	Active School	LIBBY	115600	6	2				0	1	3	19,267
QS-7A	Active School	LINDBLOM HS	305788	11	5				1	2	3	27,799
QS-7A	Active School	MAYS	65017	3.5	2				0	1	0.5	18,576
QS-7A	Active School	NICHOLSON	71602	4	1				0	1	2	17,901
QS-7A	Active School	OTOOLE	96700	4.5	4				0	0.5	0	21,489
QS-7A	Active School	PARK MANOR	62706	4	1				2	1	0	15,677
QS-7A	Active School	PARKER	279300	9	4				0	2	3	31,033
QS-7A	Active School	SHERMAN	58451	3.5	2				1	0.5	0	16,700
QS-7A	Active School	SHERWOOD	52237	2.5	1				1	0.5	0	20,895
QS-7A	Active School	TANNER	52920	2.5	1				1	0.5	0	21,168
QS-7A	Active School	URBAN PREP - ENGLEWOOD HS	188800	6.5	6				0	0.5	0	29,046
QS-7A	Active School	WENTWORTH	102616	3.5	2				0	1	0.5	29,319
QS-7A	Closed	Bontemps	53600	0								NA
QS-7A	Active School	Earle	86390	3	1				0		2	28,797
QS-7A	Vacant Land	Formerly Miles Davis	55240	0								NA
QS-7A	Vacant Land	May Lot	6752	0								NA
QS-7A	Closed	Parkman	61109	0								NA
QS-7A	Leased	Princeton Eye Clinic	21300	1	1				0		0	21,300
QS-7A	Active School	Wentworth	124980	0	0				0		0	NA
QS-7A	Closed	Woods	69497	0								NA
QS-7B	Active School	ASHE	55335	2.5	2				0	0.5	0	22,134
QS-7B	Active School	BARTON	82203	5	3				1	1		16,441
QS-7B	Active School	COOK	98500	6	3				2	1	0	16,417
QS-7B	Active School	CUFFE	82120	4.5	3				0.5	1	0	18,249
QS-7B	Active School	DIXON	101627	4	1				2	1	0	25,407
QS-7B	Active School	EVERS	52968	3	2				0	1	0	17,656
QS-7B	Active School	FORT DEARBORN	106624	3.5	2				1	0.5	0	30,464
QS-7B	Active School	FOSTER PARK	68005	4.5	3				1	0.5	0	15,112
QS-7B	Active School	GREEN	40088	2.5	1				1	0.5	0	16,035
QS-7B	Active School	GRESHAM	113339	5.5	4				0	1	0.5	20,607
QS-7B	Active School	HARVARD	80584	4.5	3				1	0.5	0	17,908
QS-7B	Active School	HIRSCH HS	217770	7	5				0	2	0	31,110
QS-7B	Active School	JACKSON M	74586	4.5	3				1	0.5	0	16,575
QS-7B	Active School	JOPLIN	77483	4.5	2				0	1	1.5	17,218
QS-7B	Active School	KIPLING	34919	2.5	1				1	0.5	0	13,968
QS-7B	Active School	LENART	60474	3.5	2				1	0.5	0	17,278

**Exhibit C**  
**Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-7B	Active School	NEIL	71870	4.5	1				3	0.5	0	15,971
QS-7B	Active School	OGLESBY	77140	3.5	2				1	0.5	0	22,040
QS-7B	Active School	PIRIE	48010	3.5	2				1	0.5	0	13,717
QS-7B	Active School	RANDOLPH	78450	3	1				0	1	1	26,150
QS-7B	Active School	RUGGLES	99710	3	1				0	1	1	33,237
QS-7B	Active School	RYDER	73326	4	2				1	1	0	18,332
QS-7B	Active School	SIMEON HS	284691	11.5	4				0	2	5.5	24,756
QS-7B	Active School	STAGG	68227	4.5	3				1	0.5	0	15,162
QS-7B	Active School	TURNER-DREW	39077	2	1				0	1	0	19,539
QS-7B	Active School	WACKER	27552	1.5	1				0	0.5	0	18,368
QS-7B	Active School	WESTCOTT	46480	3.5	2				1	0.5	0	13,280
QS-7B	Vacant Land	9100-9300 S Triangular	55524	0								NA
QS-7B	Closed	Morgan	80640	0								NA
QS-7B	Vacant Lot	Morgan Lot	2372	0								NA
QS-7B	Closed	Perspectives @ Calumet	324446	0								NA
QS-7B	Stadium	Stagg Stadium	3325	2	1				1		0	1,663
QS-7B	Active School	SOUTHSIDE HS	54740	4.5	3				1	0.5	0	12,164
QS-8A	Active School	ARIEL	147109	6	3				0	1	2	24,518
QS-8A	Active School	BEASLEY	154984	7	3				0	1	3	22,141
QS-8A	Active School	BEETHOVEN	92185	3	1				0	1	1	30,728
QS-8A	Active School	BRONZEVILLE CLASSICAL	63929	2	1				0	1	0	31,965
QS-8A	Active School	BRONZEVILLE HS	410375	13	6				0	3	4	31,567
QS-8A	Active School	BURKE	73963	2.5	1				0	1	0.5	29,585
QS-8A	Active School	CARNEGIE	63979	3	1				1	1	0	21,326
QS-8A	Active School	CHICAGO MILITARY HS	121900	4.5	2				0	1	1.5	27,089
QS-8A	Active School	DRAKE	148150	5	2				0	1	2	29,630
QS-8A	Active School	DYETT ARTS HS	162840	5	2				0	1	2	32,568
QS-8A	Active School	FISKE	105274	4	2				0	1	1	26,319
QS-8A	Active School	FULLER	91800	3.5	2				0	1	0.5	26,229
QS-8A	Active School	HARTE	34281	2.5	1				1	0.5	0	13,712
QS-8A	Active School	HENDRICKS	56857	2	2				0		0	28,429
QS-8A	Active School	KENWOOD HS	313814	10	2				0	2	6	31,381
QS-8A	Active School	KOZMINSKI	100709	3	1				0	1	1	33,570
QS-8A	Active School	MOLLISON	43300	2.5	1				0	1	0.5	17,320
QS-8A	Active School	MURRAY	73984	2.5	2				0	0.5	0	29,594
QS-8A	Active School	PHILLIPS HS	287721	9	5				0	2	2	31,969
QS-8A	Active School	REAVIS	57507	3.5	2				1	0.5	0	16,431
QS-8A	Active School	ROBINSON	41784	2	1				0	1	0	20,892
QS-8A	Active School	SHOESMITH	38987	2	1				0	1	0	19,494
QS-8A	Active School	U OF C - DONOGHUE	74828	2.5	1				0	1	0.5	29,931
QS-8A	Active School	WELLS ES	62750	2.5	2				0	0.5	0	25,100
QS-8A	Active School	WOODSON	138354	4.5	2				0	1	1.5	30,745
QS-8A	Leased	Ace Tech HS	68331	3	2				0	1	0	22,777
QS-8A	Admin Building	Admin Offices @ Colman	99100	3	2				0	1	0	33,033
QS-8A	Closed	Attucks	0	0								NA
QS-8A	Active School	Fiske	73930	4	2				0		2	18,483
QS-8A	Leased	Ounce of Prevention	24000	1.5	1					0.5	0	16,000
QS-8B	Active School	AVALON PARK	87101	3.5	1				2	0.5	0	24,886



**Exhibit C  
Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-8B	Active School	BOUCHET	141329	8	3				4	1	0	17,666
QS-8B	Active School	BRADWELL	143266	6	3				1	1	1	23,878
QS-8B	Active School	CALDWELL	64483	3.5	2				1	0.5	0	18,424
QS-8B	Active School	CAMELOT - EXCEL SOUTHSORE HS	42300	2.5	1				1	0.5	0	16,920
QS-8B	Active School	CARTER	86910	3	1				0	1	1	28,970
QS-8B	Active School	CHICAGO VOCATIONAL HS	684248	13	6				2	3	2	52,634
QS-8B	Active School	COLES	94614	5	3				0	1	1	18,923
QS-8B	Active School	DOOLITTLE	112296	4	2				0	1	1	28,074
QS-8B	Active School	DULLES	70786	3	2				0	1	0	23,595
QS-8B	Active School	DUNBAR HS	319937	10	5				1	2	2	31,994
QS-8B	Active School	HYDE PARK HS	324961	10	5				0	2	3	32,496
QS-8B	Active School	KING HS	310545	10	6				0	2	2	31,055
QS-8B	Active School	MADISON	67700	2.5	1				1	0.5	0	27,080
QS-8B	Active School	MANN	106355	4	3				0	1	0	26,589
QS-8B	Active School	NEW SULLIVAN	218126	7	3				0	2	2	31,161
QS-8B	Active School	NINOS HEROES	73518	4.5	3				1	0.5	0	16,337
QS-8B	Active School	OKEEFFE	95310	4.5	3				1	0.5	0	21,180
QS-8B	Active School	PARKSIDE	75104	4.5	3				1	0.5	0	16,690
QS-8B	Active School	PERSHING	128716	4.5	2				0	1	1.5	28,604
QS-8B	Active School	POWELL	113516	6	2				3	1	0	18,919
QS-8B	Active School	RAY	115306	3.5	1				0	1	1.5	32,945
QS-8B	Active School	REVERE	81610	4.5	2				0	1	1.5	18,136
QS-8B	Active School	SOUTH SHORE ES	76945	3	2				0	1	0	25,648
QS-8B	Active School	SOUTH SHORE INTL HS	213710	7	3				0	2	2	30,530
QS-8B	Active School	TILL	134618	4	1				2	1	0	33,655
QS-8B	Active School	URBAN PREP - BRONZEVILLE HS	74152	2.5	2				0	0.5	0	29,661
QS-8B	Active School	WADSWORTH	64558	3	1				0	1	1	21,519
QS-8B	Active School	WOODLAWN	30193	6	2				1	1	2	5,032
QS-8B	Vacant Land	6428 Minerva	5942	0								NA
QS-8B	Closed	Admin Offices @ Pershing East	26200	0								NA
QS-8B	Stadium	Eckersall Stadium	6500	2	1				1		0	3,250
QS-8B	Vacant Land	Langley Lot (Till Lot)	5788	0								NA
QS-8B	Closed	Oneida Cockrell CPC	14500	0								NA
QS-8B	Closed	Price	62000	0								NA
QS-8B	Closed	Ross	94200	0								NA
QS-8B	Closed	South Shore South (School of Leadership)	139560	0								NA
QS-8B	Closed	UC Woodlawn at Wadsworth	122095	0								NA
QS-8B	Closed	Young Womens HS @ Sengstake	50500	0								NA
QS-8B	Vacant Lot	Revere Parking Lot	0	0								NA
QS-9A	Active School	ALDRIDGE	45589	2	1				0	1	0	22,795
QS-9A	Active School	BENNETT	67595	2.5	1				1	0.5	0	27,038
QS-9A	Active School	BROOKS HS	264710	8	3				0	2	3	33,089
QS-9A	Active School	BROWN R	36229	2	1				0.5	0.5	0	18,115
QS-9A	Active School	CARVER G	110606	5	2				2	1	0	22,121
QS-9A	Active School	CARVER MILITARY HS	298689	9	5				0	2	2	33,188
QS-9A	Active School	COLEMON	34600	2	1				0	1	0	17,300
QS-9A	Active School	CORLISS HS	272651	9	4				0	2	3	30,295
QS-9A	Active School	CULLEN	25927	1.5	1				0	0.5	0	17,285

**Exhibit C  
Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-9A	Active School	CURTIS	103610	4	2				0	1	1	25,903
QS-9A	Active School	DUBOIS	27248	1.5	1				0	0.5	0	18,165
QS-9A	Active School	DUNNE	34038	1.5	1				0	0.5	0	22,692
QS-9A	Active School	FENGER HS	341000	10.5	4				0	2	4.5	32,476
QS-9A	Active School	FERNWOOD	67170	2	1				0	1	0	33,585
QS-9A	Active School	GARVEY	55354	3	1				1	1	0	18,451
QS-9A	Active School	HALEY	101294	3.5	1				2	0.5	0	28,941
QS-9A	Active School	HIGGINS	51303	2	1				0	1	0	25,652
QS-9A	Active School	HUGHES L	100000	4	1				0	1	2	25,000
QS-9A	Active School	JULIAN HS	266404	8	4				0	2	2	33,301
QS-9A	Active School	LAVIZZO	83900	3	1				0	1	1	27,967
QS-9A	Active School	METCALFE	81370	3	2				0	1	0	27,123
QS-9A	Active School	MOUNT VERNON	82650	2.5	1				1	0.5	0	33,060
QS-9A	Active School	OWENS	127276	4	2				0	1	1	31,819
QS-9A	Active School	POE	57432	2.5	2				0	0.5	0	22,973
QS-9A	Active School	PULLMAN	80075	3	2				0	1	0	26,692
QS-9A	Active School	SHOOP	124553	4	2				0	1	1	31,138
QS-9A	Active School	SMITH	76920	2.5	1				0	1	0.5	30,768
QS-9A	Active School	WHISTLER	88230	3.5	2				0	1	0.5	25,209
QS-9A	Active School	WHITE	23635	1.5	1				0	0.5	0	15,757
QS-9A	Stadium	Gately Stadium	7200	2	1				1		0	3,600
QS-9A	Closed	KOHN	60624	0								NA
QS-9A	Vacant Land	Metcalfe Lot	4124	0								NA
QS-9A	Vacant Land	Metcalfe Lot 2	0	0								NA
QS-9A	Vacant Land	Tuner-Lot	22174	0								NA
QS-9B	Active School	ADDAMS	62043	4	2					1	1	15,511
QS-9B	Active School	BLACK	70379	4.5	2				2	0.5	0	15,640
QS-9B	Active School	BOWEN HS	296441	9	5				0	2	2	32,938
QS-9B	Active School	BRIGHT	90919	3	2				0	1	0	30,306
QS-9B	Active School	BURNHAM	82156	3	2				0	1	0	27,385
QS-9B	Active School	BURNSIDE	122945	5	2				2	1	0	24,589
QS-9B	Active School	CLAY	91770	3	1				0	1	1	30,590
QS-9B	Active School	EARHART	28152	1.5	1					0.5	0	18,768
QS-9B	Active School	GALLISTEL	94577	4	3				0	1	0	23,644
QS-9B	Active School	GILLESPIE	91300	4	2				1	1	0	22,825
QS-9B	Active School	GRISSOM	31615	2	1				0	1	0	15,808
QS-9B	Active School	HARLAN HS	169730	7	3				3	1	0	24,247
QS-9B	Active School	HOYNE	27984	2	2				0	0	0	13,992
QS-9B	Active School	MARSH	140770	4.5	3				0	1	0.5	31,282
QS-9B	Active School	MCDADE	41812	1.5	1				0	0.5	0	27,875
QS-9B	Active School	MCDOWELL	17586	1	1				0		0	17,586
QS-9B	Active School	MIRELES	144246	7.5	5				0	1	1.5	19,233
QS-9B	Active School	SCHMID	36938	3	3				0		0	12,313
QS-9B	Active School	SOUTHEAST	111081	4	2				0	1	1	27,770
QS-9B	Active School	TAYLOR	87628	3	1				0	1	1	29,209
QS-9B	Active School	THORP J	135638	4.5	2				0	1	1.5	30,142
QS-9B	Active School	WARREN	40255	2	2				0		0	20,128
QS-9B	Active School	WASHINGTON G ES	75112	2.5	1				1	0.5	0	30,045

**Exhibit C  
Tentative Staffing Plan**

Quality Re	Property Use	Main Campus	Total Campus SQFT	Total	Board	Ara Day	Ara Lead	Ara Reg	Part Day	Part Lead	Part Reg	SQFT per FTE
QS-9B	Active School	WASHINGTON H ES	77300	4	2				1	1	0	19,325
QS-9B	Active School	WASHINGTON HS	214541	7	3				0	2	2	30,649
QS-9B	Vacant Land	9318 S	14273	0								NA
QS-9B	Closed	Buckingham	14272	0								NA
QS-3B	Active School	Burley	2807	3	1				0		2	936
QS-9B	Closed	Burnham Anthony Branch	15103	0								NA
QS-9B	Closed	CICS-HAWKINS	144504	0								NA
QS-9B	Closed	Goldsmith	14559	0								NA
QS-9B	Closed	SHEDD (BENNETT) - CLOSED	14150	0								NA
			64686160	2444	1225	109.5	237	172.5	153	298	249	26,467

## Exhibit D SLAs and Liquidated Damages

### Service Level Agreement and Compliance

#### 1. Service Level Agreement.

Vendor shall comply with Performance Level Service Agreements (SLAs) and be subject to the SLA Liquidated Damages ("SLA Liquidated Damages") for failure to provide Custodial Services in strict compliance with the SLAs. Nothing contained in this Exhibit shall limit any of the Board's other rights hereunder. This Service Level Agreement becomes effective as of January 1, 2022.

#### 2. Total Liability.

Notwithstanding anything to the contrary in the Agreement, Exhibits, or any other incorporated documents, terms, or conditions, Vendor's aggregate liability for liquidated damages pursuant to the Agreement including shall not exceed One Million, Three Hundred Thousand Dollars (\$1,300,000.00) in any contract year as defined in Exhibit B.

#### 3. Cleaning Performance Frequency and Compliance.

Service Level Agreement (SLA) Requirements. Vendor shall provide Services in compliance at a minimum with the SLA Requirements. Vendor shall immediately notify the Board and the Board's Project Manager or such other designee of the Board if a condition arises that could impact Vendor's ability to perform the Custodial Services in compliance with SLAs in any Board Facility for any reason, including, but not limited to, staffing issues, insufficient Custodial Supplies or materials, insufficient or non-working Custodial Equipment, and dangerous or hazardous conditions at such Board Facility. Vendor shall provide the Board with a plan to address the potential Services issue and ensure continuity of Custodial Services as required hereunder.

- A. APPA Level 2 Compliance.** Vendor shall provide the Custodial Services in accordance, at a minimum, with the APPA Level 2 Standard and in compliance with the applicable APPA SLA compliance levels for each year of the Term.
- B. Cleaning Frequency Standards.** The Cleaning Frequency Standards shall be used by the Board for all purposes in connection with determining Vendor compliance with the terms of the Agreement as well as Vendor's failure to comply with Cleaning Frequency Standards with respect to all Board Facilities at any time during the Term. Vendor's failure to comply with the Cleaning Frequency Standards shall constitute an Event of Default ("Event of Default") under this Agreement. Vendor shall perform tasks set forth on Schedule 2 at the times specified ("Cleaning Frequency Standards").
- C. General Custodial Services and Cleaning APPA Inspections by Vendor.** Vendor shall inspect each school at least once per week in order to maintain, sustain and validate custodial cleanliness condition level at APPA Level 2 standards.

#### 4. General Custodial Services Inspections

- A. Custodial Services Evaluation.** At any time during the Term, the Board will inspect Board Facilities to assess Vendor's compliance with this Agreement, adherence to cleaning frequencies and staffing levels, the APPA standards, or SLA compliance levels.
- B. Custodial Services Inspector Evaluation Results.** If, following any inspection, Board makes a good faith determination that any Board Facility fails to meet the expectations of this

## Exhibit D SLAs and Liquidated Damages

Agreement or subsequent mutually agreed to in writing by the Parties, then the Board shall use reasonable efforts to notify Vendor in writing within five (5) days of the discovery a notice of determination indicating such non-compliance/SLA Deficiency ("Notice of Determination"). If the Vendor does not agree with the Board's determination as specified in the Notice of Determination, Vendor shall promptly, but in no event later than twenty-four (24) hours after receipt of the Board's Notice of Determination, provide the Board with written notice of the Vendor's response, including its plan for resolving the alleged non-compliance as required hereunder. Vendor and the Board agree to reasonably cooperate in good faith to resolve any dispute arising from the Board's Notice of Determination. If the Parties are unable to resolve the dispute with respect to any such Board Facility within three (3) days after the Vendor's receipt of the Notice of Determination, then the results of the Inspection Results and the Notice of Determination shall be deemed final, and in addition to any other rights and remedies of the Board hereunder, Vendor shall, with respect to the Custodial areas in each Board Facility, perform the tasks set forth on Schedule 2 at the times specified ("Cleaning Frequency Standards").

- C. General Custodial Services Inspection SLA Deficiency.** Should the Vendor fail to correct the deficiencies identified in the Notice of Determination, the Board may implement the Vendor Responsiveness Supplier Corrective Action Request (SCAR) process as defined in this section.

### 5. Cleaning APPA Level 2 Inspections by Third Party Audit SLA

- A. APPA Evaluations.** At any time during the Term, at its sole cost and expense, the Board will audit, through a third party APPA Auditor, Board Facilities to assess Vendor's compliance with this Agreement, adherence to cleaning frequencies and staffing levels, the APPA standards, and APPA SLA compliance levels. The Board shall utilize an independent, qualified auditor ("APPA Auditor"), to provide an independent report and inspection results ("APPA Condition Assessment") to determine Vendor's compliance with the APPA Standards and SLA's for each Board Facility.
- B. APPA Audit Deficiency Resolution Requirements.** If, following any audit, the APPA Auditor makes a good faith determination that any Board Facility fails to meet the expectations of this Agreement or subsequent mutually agreed to in writing by the Parties, the APPA Auditor will provide electronically to the Vendor on the day of the audit (Day 1), a notice of determination indicating such non-compliance/SLA Deficiency ("Notice of Determination"). Vendor shall cure, resolve, and correct ("Cure") all deficiencies identified by the Board third party APPA Auditor, with appropriate and acceptable visuals and verbiage as objective evidence of conformance, within 48 hours (Day 3) ("APPA SLA Resolution Period") following the original audit completion date (Day 1), unless the deficiency has been formally contested and resolved with the Board and the APPA third party auditing organization within the scope of conditional deficiency exclusions. If the Board determines that such APPA SLA Deficiency cannot be cured within forty eight (48) hours, such additional cure time may be allowed as mutually agreed in writing by both Parties.

The deficiency resolution timeline and associated actions are written in the table below. "Day" represents working days; Monday through Friday.

## Exhibit D SLAs and Liquidated Damages

Day	APPA Auditor	Vendor
1	Perform original APPA Audit. Send electronic Notice of Determination to Vendor.	Support APPA auditor, if requested
2	Evaluate contested deficiency, if required.	Cure deficiencies. Contest, if required, qualified deficient condition.
3	Evaluate and cure contested deficiencies, if required.	Cure all qualified deficiencies. Report and demonstrate resolved issue.
4	Re-inspect and report results.	Review reinspection report.

**C. APPA Auditor Evaluation Results.** If the Vendor does not agree with the APPA Auditor's determination, the Vendor shall notify the third party APPA auditor, in writing and with clear and qualified justification, within 24 hours (Day 2) following the original APPA audit. The APPA auditor shall address the contested issue within 48 hours (Day 3) following the original APPA audit. If the Parties are unable to resolve the dispute with respect to any such Board Facility within seven (7) days after the Vendor's receipt of the Notice of Determination, then the results of the Inspection Results and the Notice of Determination shall be deemed final, and in addition to any other rights and remedies of the Board hereunder, Vendor shall, with respect to the Custodial areas in each Board Facility, perform the Cleaning Frequency Standards.

**D. APPA SLA Deficiency Resolution.** The Board requires Vendor to pay for the APPA Auditor to return to the applicable Board Facility where a non-compliance/SLA Deficiency occurred to confirm whether Vendor has cured, the deficiency ("APPA Correction").

If Vendor cures an APPA SLA Deficiency within the APPA SLA Resolution Period, and the results meet the applicable APPA SLA Standard identified in the notice provided by the third party APPA Auditor consistent with the terms of this Agreement ("APPA Correction"), then no further action is required and the APPA SLA Deficiency for that incident shall be considered resolved, including, without limitations, any assessment of any liquidated damages.

If Vendor does not cure the APPA SLA Deficiency for that incident prior to the end of the APPA SLA Resolution Period for any reason, then liquidated damages may be assessed against Vendor ("APPA SLA Liquidated Damages").

Notwithstanding the foregoing, Vendor shall have no opportunity for an APPA Correction and APPA SLA Liquidated Damages shall apply immediately upon the occurrence of each APPA SLA Deficiency at a Board Facility where the same APPA SLA Deficiency has previously occurred during the Term and such APPA SLA Deficiency was documented in a prior Notice of Determination and would be subject, at the Board's discretion, to immediate APPA SLA Liquidated Damages in the event of reoccurrence ("Repeat APPA SLA Deficiency"). If an additional, similar APPA SLA Deficiency occurs at a Board Facility following the occurrence of a Repeat APPA Deficiency, then such shall be deemed an "APPA Deficiency Default" and shall constitute a Non-Curable Event of Default hereunder, and the Board shall have the right, in its discretion to: (a) assess additional APPA SLA Liquidated Damages through the Vendor Responsiveness Supplier Corrective Action Request (SCAR) process; or (b) declare Vendor in

## Exhibit D SLAs and Liquidated Damages

default in accordance with the terms and conditions of Section 17 of the Agreement and subject to the remedies available to the Board therein.

For purposes of clarity, each APPA SLA Deficiency shall be considered a separate and distinct incident hereunder and the provisions herein applicable thereto including, APPA Correction (not applicable upon Repeat APPA Deficiency), APPA SLA Resolution Period (not applicable upon Repeat APPA Deficiency), and APPA SLA Liquidated Damages shall apply separately to each APPA SLA Deficiency.

### **E. APPA SLA Target and Liquidated Damages.**

APPA SLA targets are based on the APPA Level 2 audit results. The targets progressively increase each term of the Agreement.

Fiscal Year One Target; assessment period is January 1, 2022 – June 30, 2022; Target is that 90% of schools audited meet APPA Level 2 standards based on re-audit results of cured APPA SLA deficiencies.

Fiscal Year Two Target; assessment period is July 1, 2022 – June 30, 2023; Target is 95% of schools audited meet APPA Level 2 standards based on re-audit results of cured APPA SLA deficiencies.

Fiscal Year Three Target; assessment period is July 1, 2023 - June 30, 2024; Target is 90% of schools audited meet APPA Level 2 standards based on initial independent APPA audit results.

Vendor will produce a "Work Plan" by November 1, 2021 to reach the target of ninety percent (90%) of all Facilities meet APPA Level 2 Cleaning Standards based on a sampling of schools.

For each Regular Assessment Period which Vendor fails after the forty-eight (48) hour cure period to cure the APPA SLA deficiencies and meet the APPA SLA Targets, as applicable, the Board in its sole discretion may require Vendor to pay in APPA SLA Liquidated Damages up to Five Hundred Thousand Dollars (\$500,000.00) in any annual period. For Fiscal Year One assessment period, January 1, 2022 through June 30, 2022, APPA SLA Liquidated Damage maximum value will be Two Hundred Fifty Thousand Dollars (\$250,000).

## **6. Satisfaction Survey SLA**

**A. District Annual Satisfaction Survey.** Board shall each year of the Term or any renewal thereof survey users of the Custodial Services, including school principals and other key stakeholders at each Board Facility, to ascertain their level of satisfaction with Vendor's management and delivery of the Custodial Services ("District Satisfaction Survey"). If the results of any District Satisfaction Survey (or any other similar survey conducted by the Board) show any material or recurring dissatisfaction, Vendor shall, within thirty (30) days of the completion of the applicable customer satisfaction survey:

- (a) conduct an analysis to determine the root cause of such dissatisfaction;
- (b) develop an action plan to address and improve the level of satisfaction;

## Exhibit D SLAs and Liquidated Damages

- (c) present such plan to the Board for its review, comment and approval; and
- (d) take action in accordance with the approved plan to address the dissatisfaction indicated in the District Satisfaction Survey.

Vendor's action plan developed hereunder shall set forth the specific measures to be taken by Vendor and the dates by which each such measure will be completed. Following implementation of the action plan, Vendor shall conduct a follow-up survey to confirm that the cause of any dissatisfaction has been addressed and that the level of satisfaction has improved. Any results of the District Satisfaction Survey that indicate non-compliance with the applicable SLA Standard shall be addressed. Nothing contained in this paragraph shall limit any of the Board's other rights hereunder.

**B. Facilities Department Annual Satisfaction Survey.** Board's Facilities Department shall each year of the Term or any renewal thereof survey users of the Services, including school principals and other key stakeholders at each Board Facility, to ascertain their level of satisfaction with Vendor's management and delivery of the Services ("Facilities Department Satisfaction Survey"). If the results of any Facilities Department Satisfaction Survey (or any other similar survey conducted by the Board) show any material or recurring dissatisfaction, Vendor shall, within thirty (30) days of the completion of the applicable customer satisfaction survey:

- (a) conduct an analysis to determine the root cause of such dissatisfaction;
- (b) develop an action plan to address and improve the level of satisfaction;
- (c) present such plan to the Board for its review, comment and approval; and
- (d) take action in accordance with the approved plan address the dissatisfaction indicated in the Facilities Department Satisfaction Survey.

Vendor's action plan developed hereunder shall set forth the specific measures to be taken by Vendor and the dates by which each such measure will be completed. Following implementation of the action plan, Vendor shall conduct a follow-up survey to confirm that the cause of any dissatisfaction has been addressed and that the level of satisfaction has improved. Any results of the Facilities Department Satisfaction Survey that indicate non-compliance with the applicable SLA Standard shall be addressed.

## **C. Annual Satisfaction Surveys SLA Target and Liquidated Damages.**

Satisfaction Survey results target is based on a percentage of completed surveys that result in a survey rating of Satisfied or better. The results target a percentage of surveys resulting in a rating of satisfied or better and will escalate through the term of the Agreement.

### **i. District Satisfaction Survey Target Rating**

Fiscal Year One Target; assessment period is January 1, 2022 – June 30, 2022; Target percentage of completed surveys resulting in a rating of satisfied or better is 45%  
Fiscal Year Two Target; assessment period is July 1, 2022 – June 30, 2023; Target percentage of completed surveys resulting in a rating of satisfied or better is 55%  
Fiscal Year Three Target; assessment period is July 1, 2023 – June 30, 2024; Target percentage of completed surveys resulting in a rating of satisfied or better is 65%



Exhibit D SLAs and Liquidated Damages

**ii. Facilities Department Customer Satisfaction Survey Target Rating**

Fiscal Year One Target; assessment period is January 1, 2022 – June 30, 2022; Target percentage of completed surveys resulting in a rating of satisfied or better is 70%  
 Fiscal Year Two Target; assessment period is July 1, 2022 – June 30, 2023; Target percentage of completed surveys resulting in a rating of satisfied or better is 75%  
 Fiscal Year Three Target; assessment period is July 1, 2023 – June 30, 2024; Target percentage of completed surveys resulting in a rating of satisfied or better is 80%

**iii. Satisfaction Survey Liquidated Damages**

To the extent Vendor fails to meet any survey Target Rating for the District Satisfaction Survey and for the Facilities Department Satisfaction Survey, Vendor shall pay the Board in Satisfaction Survey SLA Liquidated Damages One Hundred Thousand Dollars (\$100,000) per survey, not to exceed Two Hundred Thousand Dollars (\$200,000) in any annual period.  
 Fiscal Year One, January 1, 2022 through June 30, 2022, Satisfaction Survey SLA Liquidated Damage annual maximum value will be One Hundred Thousand Dollars (\$100,000).

**7. Vendor Responsiveness**

**A. Vendor Responsiveness Work Management.** Vendor Responsiveness Standard (“Vendor Responsiveness Standard”). There are four (4) categories of cleaning service activities, Vital/emergency, urgent, routine and scheduled that the Vendor shall be available on-site at each Board Facility to perform:

Response Priority	Definitions	Priority One	Priority Two	Priority Three	Priority Four	Priority Five
Classification	How priorities are to be categorized	Emergency	Urgent	Routine	Scheduled	Deferred
		Imminent life and environmental threat or significant asset damage	System or school functions are impaired	Repairs to maintain normal operating conditions. No immediate threat to people or assets	Repairs and service requests that may be disruptive and can be scheduled	Non-emergent service request that require significant capital related services and or funding.
Impact	How the issue presented is affecting the school.	Life safety and environmental threat Elevator dysfunction Significant asset damage threat School or building closure Spills Threat to Student health and safety	Significant occupant discomfort Facility or system is impaired Disruption of school activities Time-critical Urgent equipment repair	Equipment repair Architectural repairs Can be performed during normal school hours	May need to be completed during building closure or after hours	Capital related upgrade that does not impact the safety of the occupants or pose an immediate threat to major critical assets.

## Exhibit D SLAs and Liquidated Damages

<b>Acknowledgment</b>	Acknowledgment of the incident or issue via creating a work order or acknowledging a work order in CMMS software within the amount of time specified.	15 minutes during coverage hours and 30 minutes during non-coverage hours.	15 minutes during coverage hours and 30 minutes during non-coverage hours.	4 Hours	4 Hours	24 hours
<b>Response</b>	Respond to the incident and initiate taking necessary steps to document and report the incident via live phone contact.	15 minutes during coverage hours and 2 hours during non-coverage hours.	4 Hours	24 Hours	As scheduled	As scheduled
<b>Escalation</b>	Communication to appropriate personnel via live phone contact outlined with CPS emergency response plan.	15 minutes during coverage hours and 2 hours during non-coverage hours	Within 24 Hours	Weekly report	Weekly report	Weekly report
<b>Completion</b>	All tasks required to address the issue have been completed and the overall issue presented has been resolved within the CMMS system. All involved parties have been notified.	<8 Hours or as agreed with CPS	24 Hours or as agreed with CPS	5 Days	As scheduled	As scheduled

**B. Vendor Responsiveness Work Management Compliance.** Vendor shall manage service requests and complaints as outlined in the Work Management table above. Service requests are to be tracked in TMA and managed by Vendor. For a service request to meet SLA requirements, the required data fields in TMA must be filled and accurate and the required response times must have been met. Vendor shall ensure that service requests are being managed in TMA, required fields are completed prior to closing, response times are met, and proper and timely communication occurs. Compliance with Work Management SLAs will be assessed based on data and reports from TMA.

**C. Vendor Responsiveness Work Management SLA Liquidated Damages.** Vendor Work Management compliance shall be evaluated and reported by Vendor monthly and Work Management SLA Liquidated Damages scored quarterly with the first quarterly assessment period beginning January 1, 2022. Vendor shall demonstrate 90% Work Management Compliance.

## Exhibit D SLAs and Liquidated Damages

<b>Work Management Compliance Status</b>	<b>Work Management Compliance Results</b>	<b>Quarterly Work Management SLA Liquidated Damages</b>
<b>Performing</b>	90% or greater	None
<b>Underperforming</b>	85-89%	\$15,000
<b>Non-Compliant</b>	Less than 85%	\$30,000

Work Management SLA Liquidated Damages are not to exceed One Hundred, Twenty Thousand Dollars (\$120,000) annually. Fiscal Year One, January 1, 2022 – June 30, 2022, Work Management SLA Liquidated Damage annual maximum value will be Sixty Thousand Dollars (\$60,000).

- D. Vendor Responsiveness Supplier Corrective Action Request (SCAR).** An industry recognized, globally accepted and Quality Management System (QMS-ISO-9000) compliant tool used by OEMs/Contract Owners as one of the most effective Vendor/Supplier performance monitoring and service delivery surveillance mechanism. It is used to traceably identify, communicate, escalate and report product(s)/service(s) deficiencies/non-con-conformances between OEMs/Contract owners and product/service providers. The principal objective of this process is to identify, capsule vital process deficiency and to enhance sense of urgency in successfully resolving/remediating product/process service inadequacy, inaccuracy, service delivery irregularity and inefficiency. Furthermore, when well collaborated, this process ensures higher level of quality, transparency and honesty in service delivery and in strengthening partnerships.

**i. Attributes of Supplier Corrective Action Request:**

A simple and effective mechanism to identify service deficiency (non-conformance to requirements)

A traceably documented non-conformance finding system that clearly include but limited to the following:

Previously identified service deficiency that were formally (verbally and/or in writing) reported to vendor management/associates either left it open or had not been responded to within the allowable period.

Pattern of continued recurrence of identical/similar non-conformances that had previously been notified to vendor management/associates

Identified non-conformance of service requirement(s) involving Quality /Operational Systemic breakdown (partial and or full) of equipment, processes that critically jeopardize life, environmental health and safety, and the district goals of providing CPS students, parents, teachers and staff a conducive learning environment.

Incompletely and/or inadequately documented response(s) that fails to substantially correct the originally reported issue(s)

## Exhibit D SLAs and Liquidated Damages

Traceably documented negligence in responding to reported service deficiency, non-conformance and to previously issued Supplier Corrective Action Requests (SCAR) within the allowable time frame.

**ii. SCAR Response Times and Durations:**

Immediate solution(s), remedial and containment details - Vendor shall provide the Board, in writing, an action plan to correct deficiencies to include specific actions to be taken, Vendor personnel responsible to resolve the issue, and associated timeline with 3 Business days (72 hours) of receipt of the SCAR.

Full corrective action implementation details – Vendor shall provide to the Board, in writing, a report with full root cause analysis (in 8D format by using 5s, Decision Tree analysis and etc.) within 7 business days of receipt of the SCAR, unless Vendor received a formal authorization for extension from the Board.

**iii. Attributes of Willful Negligence:**

Repeated failure to respond to service deficiency requests/reports within the time periods allowed by the appropriate contractual agreement.

Repeated failure to maintain and sustain required level of documented communication with all appropriate CPS personnel on all emergency incidence reporting, escalation and resolution.

Failure to maintain and sustain timely responses to CPS issued SCARs within the time allowed.

Documented evidence of misrepresenting data, documentation and records in support/against of proving service delivery or compliance identified by CPS facilities internal audits.

Failures to provide and produce evidentiary data, documents, records in support/against of required service deliverables within the time allowed.

**iv. Vendor Responsiveness Supplier Corrective Action Request Liquidated Damages.**

Liquidated damages will be assessed against Vendor based on the Severity Level of the SCAR.

SCAR Type	Description	Liquidated Damages Range Per Incident
Performance-based	Non-responsive to quality audit required actions, procedure compliance, communication deficiencies, persistent and unresolved performance issues.	\$2,000 – \$20,000
Impactful – Life safety,	Life safety, environmental compliance, regulatory compliance, property damage, school closure, theft, security, CPS policy violation.	\$20,000 – \$100,000

## Exhibit D SLAs and Liquidated Damages

damage, compliance		
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Supplier Corrective Action Request Annual liquidated damages are not to exceed Four Hundred, Eighty Thousand (\$480,000). Fiscal Year One assessment period, January 1, 2022 through June 30, 2022, Supplier Corrective Action Request Liquidated Damage annual maximum value will be Three Hundred Ninety Thousand Dollars (\$390,000).

### 8. Liquidated Damages.

Because of the difficulty ascertaining and quantifying the actual damages which the Board may sustain, should the Vendor fail to perform Custodial Services as required under the Agreement, the Board shall have the right to assess the liquidated damages set forth in herein for failure by the Vendor to meet the performance guarantees described herein.

Vendor shall pay the liquidated damages described herein as liquidated damages and not by way of penalty, to the Board and shall authorize the Board to deduct the amount of such liquidated damages from money due the Vendor for the Maximum Compensation Amount. If the monies due the Vendor are insufficient to pay the liquidated damages, the Vendor shall pay the Board such amount(s) within thirty (30) calendar days after receipt of a written demand by the Board. In its sole discretion, the Board shall have the right to elect not to assess liquidated damages. Failure by the Board to assess liquidated damages in any particular instance or occasion shall not preclude or constitute a waiver of the Board's right to assess such damages at a later time, or on a subsequent occasion. The Board's right to assess liquidated damages shall not preclude the assertion of, or be exclusive of, any other available remedy including the right to terminate this Agreement.

Liquidated damages will not be assessed if poor performance results from "Force majeure." The terms "Force Majeure" as used herein means acts of god; labor strikes; acts of public enemy, blockades, wars, insurrections or riots; landslides, earthquakes, fires, storms, floods, washouts, governmental restraints, either federal or state, civil or military; civil disturbances; and explosions.

Liquidated damages also will not be assessed if Vendor's poor performance results from (i) the failure of the Board to follow Vendor's recommendations regarding hiring, discipline and discharge of Board Custodians; and/or (ii) vandalism or other causes outside Vendor's control.

### 9. SLA Performance Scorecard and Service Reward Incentive

The Board will identify SLA's that are eligible for a service reward incentive. The SLAs will be weighted with associated performance targets. Required Reports, Metrics, KPIs and SLAs will be reviewed monthly, quarterly, semi-annually and annually, as applicable, to ensure that they provide the necessary information to manage performance. Based on the magnitude and the severity of the overall impact on continuous process improvement goals, performance SLAs, KPIs, Metrics, or Reports may be revised quarterly, semi-annually and/or annually, to enhance, relax, or eliminate at no cost to the Board. The Board may solicit inputs from Vendor to set appropriate and measurable service levels to drive continuous performance improvement and the Board will make final decisions on all aspects of SLA's, KPIs, Metrics, or Reports.

## Exhibit D SLAs and Liquidated Damages

- A. Service Reward Incentive.** Service Reward SLA's, weighting, and performance targets are defined in the file Exhibit D SLA and KPI Matrix . Vendor compliance with the Service Reward Incentive SLAs shall be based on performance and scored quarterly beginning on July 1st of each year of the Agreement Term with the first term beginning on January 1, 2022. Performance results will be captured in the SLA Performance Scorecard. The maximum annual Service Reward Incentive shall not exceed Seven Hundred Thousand Dollars (\$700,000). For the first annual term, the Service Reward Incentive SLAs will be based on performance beginning January 1, 2022 – June 30, 2022 and the Service Reward Incentive value shall be up to Fifty Percent (50%) of the annual Service Reward Incentive value totaling Three Hundred and Fifty Thousand Dollars (\$350,000) may be earned by the Vendor. The Service Reward Incentive calculation and financial adjustment for the annual term will be reconciled with the Vendor within the first 90 days of the following annual term.

## Exhibit D-1 SLA and KPI Matrix Service Level Agreement (SLA) Matrix

Performance Metrics/Deliverables	Category	Description
APPA Level-2 Cleaning Standard	Quality & Reliability	APPA standards - At all times during the Term of this agreement, the Vendor shall manage custodial services that are consistent with the Association of Physical Plant Administrators ("APPA") "APPA Level 2" Cleaning Condition Standards as defined in Exhibit A and meeting the Board's standards for clean and safe working/learning environments. Measurement completed by qualified auditor "APPA Auditor" and provided in an independent report.
District Satisfaction Survey	District Satisfaction Survey	The CPS Board shall each year of the Term or any renewal thereof survey users of the Services, including school principals and other key stakeholders at each Board Facility, to ascertain their level of satisfaction with Vendor's management and delivery of the Services ("District Satisfaction Survey"). If the results of any District Satisfaction Survey (or any other similar survey conducted by the Board) as it relates to the vendor scope of work, show any material or recurring dissatisfaction, Vendor shall, within thirty (30) days of the completion of the applicable customer satisfaction survey: (a) conduct an analysis to determine the root cause of such dissatisfaction; (b) develop an action plan to address and improve the level of satisfaction; (c) present such plan to the Board and/or the Board Designated Representative for its review, comment and approval; and (d) take action in accordance with the approved plan address the dissatisfaction indicated in the District Satisfaction Survey. Vendor's corrective/preventive action plan developed and implemented hereunder shall set forth the specific measures to be taken by Vendor and the dates by which each such measure will be completed and confirmation by a school representative and facilities department that the action item has been resolved. All documents, supporting data, records and visuals in support of the measures taken must be submitted for approval to the Board and/or Board Designated Representative as evidence of conformance prior to close.
Facilities Department Satisfaction Survey	Facilities Department Customer Satisfaction	The CPS Board shall each year of the Term or any renewal thereof survey users of the Services, including school principals and other key stakeholders at each Board Facility, to ascertain their level of satisfaction with Vendor's management and delivery of the Services ("Facilities Department Satisfaction Survey"). If the results of any Facilities Department Satisfaction Survey (or any other similar survey conducted by the Board) as it relates to the vendor scope of work, show any material or recurring dissatisfaction, Vendor shall, within thirty (30) days of the completion of the applicable customer satisfaction survey: (a) conduct an analysis to determine the root cause of such dissatisfaction; (b) develop an action plan to address and improve the level of satisfaction; (c) present such plan to the Board and/or the Board Designated Representative for its review, comment and approval; and (d) take action in accordance with the approved plan address the dissatisfaction indicated in the Facilities Department Satisfaction Survey. Vendor's corrective/preventive action plan developed and implemented hereunder shall set forth the specific measures to be taken by Vendor and the dates by which each such measure will be completed and confirmation by a school representative and facilities department that the action item has been resolved. All documents, supporting data, records and visuals in support of the measures taken must be submitted for approval to the Board and/or Board Designated Representative as evidence of conformance prior to close.

**Exhibit D-1**  
**SLA and KPI Matrix**  
**Service Level Agreement (SLA) Matrix**

<b>Performance Metrics/Deliverables</b>	<b>Purpose &amp; Measurement</b>	<b>Frequency</b>	<b>Lead/lag</b>	<b>Source</b>	<b>Start Reporting</b>	<b>Start SLA Incentive Assessment</b>	<b>FY 2022 Target (Jan22-Jun22)</b>	<b>FY 2023 Target (Jul22-Jun23)</b>	<b>FY 2024 Target (Jul23-Jun24)</b>
APPA Level-2 Cleaning Standard	APPA level 2 Cleanliness - number of schools audited that meet APPA level 2 standards 2022 Target 90% based on <b>cured</b> re-audit 2023 Target 95% based on <b>cured</b> re-audit 2024 Target 90% based on <b>initial</b> APPA audit	Semi Annual or Annual	Lag	Audit	FY 2022	FY 2022	90% of facilities audited meet APPA level 2 Cleanliness based on cured re-audit	95% of facilities audited meet APPA level 2 Cleanliness based on cured re-audit	90% of facilities audited meet APPA level 2 Cleanliness based on initial APPA audit
District Satisfaction Survey	Evaluate the service satisfaction. Develop school action plan for addressing dissatisfied customers. Report on survey results and actions taken.	Annually	Lag	Surveys	FY 2022	FY 2022	45% Satisfied	55% Satisfied	65% Satisfied
Facilities Department Satisfaction Survey	Evaluate the service satisfaction. Develop school action plan for addressing dissatisfied customers. Report on survey results and actions taken.	Annually	Lag	Surveys	FY 2022	FY 2022	70% Satisfied	75% Satisfied	80% Satisfied



Exhibit D-1  
SLA and KPI Matrix  
Service Level Agreement (SLA) Matrix

<b>Performance Metrics/Deliverables</b>
APPA Level-2 Cleaning Standard
District Satisfaction Survey
Facilities Department Satisfaction Survey

**Exhibit D-1**  
**SLA and KPI Matrix**  
**KPI Matrix**

KPIs, Metrics, Report					Overall Quarterly Vendor Rating		Performing (sample ratings below)
Category	Metric	Description	Frequency	Type	KPI Owner	Target	Vendor Rating per Quarter
Business Proficiency	Business Proficiency	Proficiency in meeting deadlines and proactively completing tasks as scheduled. Examples include summer and fall cleaning programs.	Quarterly	Metric	CPS	100%	Performing
Communication	Point of Contact Details	Updated and Current Point of Contact Details. This shall be updated weekly by Vendor or immediately following a change in personnel.	Weekly	Report	Vendor	CPS has a current list always.	Underperforming
Compliance	Regulatory Compliance: Chicago Department of Public Health (CDPH)	All inspections must result in full 100% compliance with all Public Health inspections. Should a non-compliant situation occur, where the Vendor is responsible, the Vendor shall resolve as per the Response Time Matrix requirements and regulatory agency requirements.	Monthly	KPI	Vendor	100% compliance	Excelling
Customer Service	Customer Requests and Complaints - Recording and Response Times	All complaints and service requests responded to as outlined in the Response Time Matrix requirements.	Monthly	KPI	Vendor	As per response time matrix	Performing
Diversity	% of MBE Business - Cumulative (YTD)	Percent of businesses contracted out by the supplier who are classified as minority-owned businesses	Quarterly	KPI	Vendor	40%	Performing
Diversity	% of WBE Business - Cumulative (YTD)	Percent of businesses contracted out by the supplier who are classified as women-owned businesses	Quarterly	KPI	Vendor	10%	Performing
Environmental Programs	Environmental Programs	Vendor has operated in accordance with the established Green Cleaning Program and keeps current with the latest industry environmental initiatives. Vendor should make industry best practice recommendations to the Board for approval and implement approved initiatives as per agreed schedule.	Quarterly	Report	Vendor	Satisfactory	Performing
Governance	Planned Periodic Reviews	Plan and attend as required monthly, quarterly and annual reviews with CPS or CPS Designated Representative	Monthly	Report	Vendor	100% review meetings scheduled and attended	Performing
Inspection	Inspections	KPI includes completed Vendor custodial weekly inspections as agreed.	Quarterly	KPI	Vendor	90% of weekly inspections completed	Performing
Inspection	Inspections - Cleaning Tasks	All cleaning tasks are completed as per requirements outlined in the Exhibit A based on Vendor weekly inspection reports and CPS board inspections, discrepancies are resolved, report and metrics are generated, and back-up provided. Vendor shall track, monitor and trend vendor proactive quality management and discrepancy resolution process.	Monthly	Metric	Vendor	100% of required tasks completed and discrepancies resolved.	Performing
Inspection	Inspections - Consumables	All consumables maintained fully stocked based on Vendor weekly inspection reports and CPS board inspections, discrepancies are resolved, report and metrics are generated, and back-up provided. Vendor shall track, monitor and trend vendor proactive quality management and discrepancy resolution process.	Monthly	Metric	Vendor	100% of required tasks completed and discrepancies resolved.	Performing
Invoicing	Accuracy	All invoices completed accurately and do not require adjustment or corrections.	Quarterly	Metric	Vendor	100% accurate invoices	Performing
Invoicing	Timely	All Vendor Company invoices shall be submitted within 10 days of invoice date and Vendor reimbursable invoices shall be submitted within 30 days of receipt.	Quarterly	Metric	Vendor	100% submitted on time	Performing
Performance	Service Response in TMA	Service requests and complaints are addressed and completed as agreed. Service requests are tracked in TMA and managed by Vendor. For a service request to be successful the required data fields in TMA must be filled and accurate and the required response times have been met. Ensure that service requests are being managed in TMA, required fields are completed prior to closing, response times are being met.	Quarterly	KPI	Vendor	90% year 1	Performing
Performance	CMMS Utilization	Custodial Equipment/Assets assigned to vendor in TMA are accurate and complete. Ensure that all assets are in TMA and all required data for the asset is current. Representative sample audit.	Quarterly	KPI	Vendor	85% year 1	Performing
Quality	Respond to CPS quality audits	Address action items identified in CPS facilities department audits. Vendor shall load the action in to TMA and resolution tracked by the Vendor.	Monthly	KPI	Vendor	90% of action items loaded in TMA and completed correctly.	Performing
Reporting	Timely and accurate	Monthly and quarterly reports submitted by the 10th of the month following the reporting period	Monthly	KPI	Vendor	100%	Performing
Safety	Personnel Safety and Work Hazard Assessments	Records indicating regular site-specific hazard assessments are conducted. Must provide documentation that the CPS-approved assessment was performed at each school and all hazards have been mitigated.	Quarterly	KPI	Vendor	100%	Performing

## Exhibit D-1 SLA and KPI Matrix KPI Matrix

Safety	Vendor Safety Incidents	Total number of Vendor safety incidents reported	Monthly	KPI	Vendor	100% reported to CPS	Performing
Safety	Number of Safety Incidents	Number of lost time incidents	Monthly	KPI	Vendor	0 lost time incident	Performing
Safety	Days Since Last Safety Incident	Number of days since last reported lost time safety incident	Monthly	Report	Vendor	Report	Performing
Safety	Workers Comp Claims	The total number of work comp claims reported (all custodians)	Monthly	KPI	Vendor	0 claims	Performing
Safety	Toolbox Sessions	Records indicating dates, topics & attendance logs	Monthly	Report	Vendor	Report	Performing
Safety	Safety Training	Total number of safety training hours completed per employee, attendance logs and sign-offs	Monthly	Report	Vendor	Report - safety training is current	Performing
Safety	OSHA Training	Records indicating dates, topics, attendance logs and sign-offs	Monthly	Report	Vendor	Report - safety training is current	Performing
Security	Clearance Status Update	All security and background checks must be completed, reviewed and updated as required. Records of Vendor employee background checks demonstrating that are completed, compliant and current must be submitted to the Board.	Monthly	KPI	Vendor	100%	Performing
Security	Security	All entrances, exits and windows must be properly secured at the end of the day. Vendor to complete an end-of day check to confirm that the building is securely closed. End of Day Checklist shall include a specific task to confirm the building is secure and if the Vendor Employee is not the last one to leave, there is a provision for the Vendor employee to check off that they notified the remaining staff that they were leaving and have the remaining staff sign the vendor employee checklist confirming that they were notified.	Monthly	KPI	Vendor	100% daily closing checklist completed in TMA	Performing
Social Responsibility Programs	Responsibility	Report programs where Vendor participates or sponsors. Demonstrate commitment to supporting the community where we live and work with supporting documentation.	Quarterly	Report	Vendor	Report	Performing
Staffing	Staffing - absentee and backfill	Labor Management Report. Provide weekly the custodian absenteeism for each day. Absences that were not backfilled per day. Indicate Day or Night. Identify custodian that was absent and the custodian that substituted for vacant position. Include the substitute custodian hours worked and labor rate.	Weekly	KPI	Vendor	100% - report provided and accurate	Performing
Staffing	Time Management (Kronos)	Track and schedule custodian time (punctuality, tardiness, time off, vacation)	Weekly	Report	Vendor	100% Kronos matches LMT and Invoiced Labor Hours.	Performing
Staffing	Disciplinary action	Report, as appropriate, the formal disciplinary action taken with custodial staff that impacts service at Board facilities or impose risk to the Board.	Monthly	Report	Vendor	Report	Performing
Staffing	Custodial Staffing Turnover	Turn over including Voluntary and Involuntary Attrition	Monthly	Metric	Vendor	Satisfactory	Performing
Staffing	Overtime Management	Overtime shall be planned, approved, reported, and a summary dashboard kept current, except in case of emergencies. Emergency overtime shall be approved when possible and always reported.	Weekly	Report	Vendor	100% overtime advanced approval	Performing
Staffing	Dress & Department	All staff to be properly attired & conduct themselves in a professional manner. Custodial Supervisors, Principals, or FMO (Building Engineers and Managers) ensure that all staff are properly attired and are conducting themselves professionally. Compliance is measured through Vendor weekly audits, CPS quality audits and reports from the school stakeholders.	Monthly	Metric	Vendor	Satisfactory	Performing
Staffing	Employee Recognition, Morale, Team Building	Demonstrate initiatives for recognizing employee performance, improving employee morale and team building activities.	Quarterly	Report	Vendor	Satisfactory	Performing
Training	Onboarding	Records indicating dates, topics, attendance logs and sign offs	Monthly	KPI	Vendor	100% of new employees appropriately trained and signed off	Performing
Training	Continuous Education and Record Keeping	Records are current and indicate dates, topics & attendance logs and sign offs	Monthly	Report	Vendor	Training occurs per Vendor Plan	Performing
Value - cost savings	Hard Cost Savings	Vendor shall identify process improvements, operational efficiencies and/or cost savings that would result in innovation for the Board and/or a reduction in the Board's costs related to delivery of custodial services in the given calendar year. Vendor will report CPS approved process improvement, value added proposition, and cost-saving initiatives/programs that relate to the scope of services in this Agreement and result in cost savings.	Quarterly	KPI	Vendor	1.0% Year One 2.5% Year Two 2.5% Year Three	Performing

## Exhibit D-1 SLA and KPI Matrix KPI Matrix

Value - Innovation, efficiency, process improvement	Process Improvement, Value Improvement, and Cost-Avoidance Initiatives/Programs Offered	Value of meaningful initiatives offered by the Vendor and accepted by CPS in a given year. Vendor to provide creative ideas, industry best practices, and process improvement solutions.	Quarterly	KPI	Vendor	At least two initiatives per quarter	Performing
Compliance - Title 7 and Title 9	Report on the status of compliance with Title 7, Title 9 and other applicable legally required associated requirements as it relates to the performance of the Agreement.	Vendor to keep CPS current with the status of compliance.	Monthly	Report	Vendor	100% compliant with requirements	Performing

# Exhibit D-1 SLA and KPI Matrix Scorecard

## Scorecard First Fiscal Year

Period Scored	Category	Metric	Max Points	Assessment Criteria	Q1	Q2	Q3	Q4	YTD Average	YTD Total	Data/Metric Source
First Year will be Annual	Quality	APPA (2) Cleanliness - number of schools audited that meet APPA level 2 standards 2022 Target 90% based on <b>cured</b> re-audit results 2023 Target 95% based on <b>cured</b> re-audit results 2024 Target 90% based on <b>initial</b> APPA audit results	60	>95%=60 90-95%=30 <90%=0			60		60	60	Metric is based on independent APPA cleanliness audits. An initial independent APPA audit is performed on a specific day (Day 1). Vendor has two working days following the initial APPA audit to cure, correct, and repair defaults (Day 2 and Day 3). A Re-audit is done on the third working day following the initial APPA audit (Day 4) and re-audit results reflect the cured condition.
Annual	Customer Satisfaction	District Satisfaction Survey Year 1 - 45% Year 2 - 55% Year 3 - 65%	10	>50%=10 45-50%=5 <45%=0				10	10	10	Customer Satisfaction Metric from annual District satisfaction survey
Annual	Customer Satisfaction	Facilities Department Customer Satisfaction Year 1 - 70% Year 2 - 75% Year 3 - 80%	30	>75%=30 70-75%=15 <70%=0				30	30	30	Customer Satisfaction Metric from annual facilities department customer satisfaction survey
<b>Total</b>			<b>100</b>							<b>100</b>	

Incentive will be assessed annually based on the total annual score.

The following example demonstrates the scoring and incentive allocation.

Example: Incentive = \$700,000			
Rating	Rating Score	Incentive Earned	Total Incentive
Outstanding	100	100%	\$700,000
Improving	50	50%	\$350,000
Performing	0	0%	\$0.00



## Exhibit D-1 SLA and KPI Matrix Scorecard

Scorecard Second Fiscal Year											
Period Scored	Category	Metric	Max Points	Assessment Criteria	Q1	Q2	Q3	Q4	YTD Average	YTD Total	Data/Metric Source
Semi-annually or annually	Quality	APPA (2) Cleanliness - number of schools audited that meet APPA level 2 standards 2022 Target 90% based on <b>cured</b> re-audit results 2023 Target 95% based on <b>cured</b> re-audit results 2024 Target 90% based on <b>initial</b> APPA audit results	60	>98%=64 95-98%=32 <95%=0		30		30	30	60	Metric is based on independent APPA cleanliness audits. An initial independent APPA audit is performed on a specific day (Day 1). Vendor has two working days following the initial APPA audit to cure, correct, and repair defaults (Day 2 and Day 3). A Re-audit is done on the third working day following the initial APPA audit (Day 4) and re-audit results reflect the cured condition.
Annual	Customer Satisfaction	District Satisfaction Survey Year 1 - 45% Year 2 - 55% Year 3 - 65%	10	>60%=10 55-60%=5 <55%=0				10	10	10	Customer Satisfaction Metric from annual District satisfaction survey
Annual	Customer Satisfaction	Facilities Department Customer Satisfaction Year 1 - 70% Year 2 - 75% Year 3 - 80%	30	>80%=30 75-80%=15 <75%=0				30	30	30	Customer Satisfaction Metric from annual facilities department customer satisfaction survey
<b>Total</b>			<b>100</b>							<b>100</b>	

Exhibit D-1  
SLA and KPI Matrix  
Response Time Matrix

Response Priority	Definitions	Priority One	Priority Two	Priority Three	Priority Four	Priority Five
Classification	How priorities are to be categorized	Emergency	Urgent	Routine	Scheduled	Deferred
		Imminent life and environmental threat or significant asset damage	System or school functions are impaired	Repairs to maintain normal operating conditions. No immediate threat to people or assets	Repairs and service requests that may be disruptive and can be scheduled	Non-emergent service request that require significant capital related services and or funding.
Impact	How the issue presented is affecting the school.	Life safety and environmental threat Elevator dysfunction Significant asset damage threat School or building closure Spills Threat to Student health and safety	Significant occupant discomfort Facility or system is impaired Disruption of school activities Time-critical Urgent equipment repair	Equipment repair Architectural repairs Can be performed during normal school hours	May need to be completed during building closure or after hours	Capital related upgrade that does not impact the safety of the occupants or pose an immediate threat to major critical assets.
Acknowledgment	Acknowledgment of the incident or issue via creating a work order or acknowledging a work order in CMMS software within the amount of time specified.	15 minutes during coverage hours and 30 minutes during non-coverage hours.	15 minutes during coverage hours and 30 minutes during non-coverage hours.	4 Hours	4 Hours	24 hours
Response	Respond to the incident and initiate taking necessary steps to document and report the incident via live phone contact.	15 minutes during coverage hours and 2 hours during non-coverage hours.	4 Hours	24 Hours	As scheduled	As scheduled
Escalation	Communication to appropriate personnel via live phone contact outlined with CPS emergency response plan.	15 minutes during coverage hours and 2 hours during non-coverage hours	Within 24 Hours	Weekly report	Weekly report	Weekly report
Completion	All tasks required to address the issue have been completed and the overall issue presented has been resolved within the CMMS system. All involved parties have been notified.	<8 Hours or as agreed with CPS	24 Hours or as agreed with CPS	5 Days	As scheduled	As scheduled



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# **PERFORMANCE EVALUATION GUIDELINES**

**FOR**

**CHICAGO PUBLIC SCHOOLS PARAPROFESSIONALS AND NON-  
CERTIFICATED EDUCATIONAL SUPPORT PERSONNEL**

**Rev. August 2019**





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773-553-HR4U (4748)

## TABLE OF CONTENTS

<u>Page</u>		
	<b>I. BACKGROUND</b>	1
	<b>II. OVERVIEW</b>	1
	<b>A. Evaluation Schedule and Feedback Process</b>	1
	<b>B. Evaluation Rubric</b>	2
	<b>C. Performance Factors</b>	2
	<b>D. Aligned Performance Levels and Numeric Rating System</b>	3
	<b>III. COMPLETING THE EVALUATION - THE EVALUATION PROCESSES</b>	3
	<b>A. Performance Factors and Their Weights</b>	4
	1. Effectiveness (50%)	4
	2. Dependability (30%)	4
	3. Professionalism (20%)	5
	<b>B. Calculating the Total Weighted Evaluation Score, Cut Scores and Performance Levels</b>	5
	<b>C. Process - Four Performance Interaction Opportunities Annually</b>	6
	1. Start of Year Orientation	6
	2. Mid-year Self Assessments	7
	3. Mid-year Evaluations for Employees Whose Performance is Less Than Proficient	8
	4. Annual Summative Rating	9
	<b>D. Feedback and Employee Development</b>	10
	1. Feedback	10
	2. Development Plans	10
	3. Impact of Ratings on Order of Layoff of School-based Employees	11
	4. Other Consequences of an Unsatisfactory Annual Evaluation	11
	<b>IV. CONCLUSION</b>	11



Talent Office  
773-553-HR4U (4748)

**APPENDIXES**

<b>A. Performance Standards Rubric</b>	A-1
<b>B. Evaluation Form</b>	B-1
<b>C. ESP/PSRPs rated Developing or Unsatisfactory Checklist</b>	C-1
<b>D. Paraprofessional and ESP Critical Attributes</b>	D-1



Talent Office  
773-553-HR4U (4748)

## I. BACKGROUND

During the 2013-14 school year, in collaboration with stakeholders including employees, labor organizations, principals and administrators, CPS created a PSRP/ESP evaluation process to support our core belief that every employee contributes to CPS students' success. The evaluation plan launched in school year 2014-15 and will be in its 5<sup>th</sup> year for school year 2018-19. It is designed to do the following:

- value and develop employees through specific, timely, and relevant feedback on ways to sharpen their skills and effectiveness;
- transparently establish a process and set of performance expectations that are experienced as predictable, objective, and fair by employees;
- set aspirational and inspirational goals for employee performance;
- recognize success by helping us identify, celebrate, and retain our most effective employees in every part of CPS; and,
- create personal accountability in each employee for their contribution to CPS's mission of preparing every CPS student for success in college, career, and life.

## II. OVERVIEW

### A. Evaluation Schedule and Feedback Process

In the evaluation process, every employee will have the opportunity for at least four (4) yearly performance-related interactions with an evaluator throughout the year. Evaluators are principals, department heads or their respective designees (which may include Assistant Principals).

The first interaction is an orientation meeting at the beginning of the school year, or over the summer for 52-week employees. At this orientation meeting, the principal, department head or their designees will meet with all ESPs/PSRPs as a group to establish work performance standards and expectations (upload sign-in sheets/handbook receipt).

The second and third interactions occur between November 1st and February 15th in one and/or two ways:

- First, all ESP/PSRP employees will be given an opportunity to submit a self-assessment to the evaluator between November 1st and November 30th.
- Second, the evaluator (principal, department head or their designees) will give an interim evaluation to employees whose performance is less than proficient at that point in the school year. In that instance, the evaluator will provide written feedback to the employee and give him or her an opportunity to meet with their evaluator. This is a private meeting between the evaluator and the employee. The purpose of this meeting is to discuss demonstrated strengths and suggestions for improvement. *If the evaluator does not provide an employee with a mid-year evaluation, the evaluator may not rate the employee unsatisfactory at the end of the year, unless the employee did not start working at the school or unit until after the first semester ended.*



Talent Office  
773-553-HR4U (4748)

The fourth and final interaction of the year is at the end of the school year (May-June). This meeting is between the evaluator and the employee. The purpose of this meeting is to provide the employee a draft annual, summative evaluation, give feedback to, and hear feedback from the employee. The draft annual summative evaluation may be modified after the meeting and, regardless, should be made final after the meeting with or without modifications.

Principals will not conduct evaluations for all employees in their building but they will have the opportunity to provide input into the evaluation of every employee assigned to their building. With principal input,

- Aramark and Sodexo will evaluate all lunchroom staff and custodians
- Facilities Managers will evaluate all engineers
- The Transportation Department will evaluate all bus aides
- Safety and Security will evaluate security officers placed in schools by Central Office (principals will evaluate locally hired security officers).

#### **B. Evaluation Rubric**

To make the evaluation system more useful, there is rating scale and an evaluation rubric (Appendix A) that describes performance in each of the 4 performance levels. This rubric should guide employees in better understanding performance expectations and guide evaluators in consistently rating performance levels.

The evaluation system has three performance categories on which employees will be evaluated: Effectiveness, Dependability, and Professionalism. The evaluation system has four performance levels. These performance levels are (1) Unsatisfactory, (2) Developing, (3) Proficient, and (4) Excellent. Employees will receive a rating on a scale of 1-4 for each of the performance categories. The evaluator will include evidence and/or examples for the performance rating, *e.g.* Kronos for attendance.

#### **C. Performance Factors**

***Effectiveness*** – This addresses the employee’s skill level required for the work and whether that skill is used in completing assigned tasks. This also includes the quality of the work the employee performs, the extent to which it meets expectations, and the extent to which assigned tasks are completed. This factor will make up 50% of the employee’s overall rating.

***Dependability*** – This addresses the extent to which an employee completes tasks and how much supervision they require to do so. This includes being at an assigned work location, at the assigned time and ready to perform tasks. This includes punctuality and attendance, but not FMLA, Short Term Disability (STD), workers compensation, approved benefit days, if applicable, and/or suspension days. This factor will make up 30% of the employee’s overall rating.

***Professionalism*** – This addresses an employee’s demeanor, disposition, and behavior towards colleagues, students, and community members. This includes an employee’s demonstration of self- control and acceptance and implementation of suggestions for improvement. This also includes the manner in which an employee communicates with colleagues, students, and community members. This factor will make up 20% of the employee’s overall rating.

Each employee will be rated on all three categories. Each employee’s performance will be rated based on the critical attributes associated with their job title. The critical attributes are the duties/tasks associated with their job. For



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773-553-HR4U (4748)

example, a school clerk’s critical attributes may include performing payroll functions, while a security officer’s critical attributes may include the ability to diffuse conflicts. The critical attributes for each job title are contained in Appendix C to the Handbook/Guidelines.

#### **D. Simplified, Aligned Performance Levels and Numeric Rating System**

**Excellent (4 points)** – Performance that is far superior to the satisfactory standards and expectations established for the job. This rating should be used to recognize exceptional performance.

**Proficient (3 points)** – Performance that is acceptable to meet the standards established for the job. Most capable and consistent employees will fall into this category.

**Developing (2 points)** – Performance that is marginal, satisfying only the minimum requirements of the job and needing substantial improvement.

**Unsatisfactory (1 point)** – Performance that is consistently well below requirements and expectations. Each of the three evaluation factors will be rated according to one of the four performance levels. These three ratings will be combined, using the designated weighting, to produce a combined, overall score between 1 and 4.

### **III. COMPLETING THE EVALUATION AND THE EVALUATION PROCESS**

Performance evaluations should be useful tools for both employees and managers to understand what is expected from employees, to celebrate employee success and efforts, to identify areas for growth and improvement, and to fairly, but directly and clearly, inform employees of their performance level and any potential adverse consequences stemming from a failure to improve.

Evaluations must be based on observations of an employee’s performance that are regular and ongoing. There are no formal or informal “observations.” Based on the patterns observed and evidence gathered, the evaluator should use the rubric (Appendix A) and the appropriate Critical Attributes (Appendix C) or job description to assign a performance level (1, 2, 3, or 4) to each of the three performance factors. Evaluators should assign the numerical rating that best corresponds to their performance level. The numerical rating must be a whole number of 1 (unsatisfactory), 2 (developing), 3 (proficient) or 4 (excellent).

For each factor rated, evaluators must provide evidence/ cite examples to support the rating. Evidence cited should be relevant indicators of the employees’ performance and may include, among other things:

- examples of work performance observed by the evaluators or others,
- indicators of the employee’s impact on the school environment or on students,
- discipline records, and
- empirical data that is indicative of performance (e.g., Kronos records, payroll records, memoranda etc.)

In addition to providing specific feedback, a completed evaluation must be used as a growth and development tool for the employee. The evaluation form (Appendix B) includes space to provide the employee with areas for growth and recommended strategies for development. Strategies for development may include mentoring by other employees, training, reflection, etc.



Talent Office  
773-553-HR4U (4748)

The annual evaluation form is not complete and final until the employee has had an opportunity to review and, if desired, gives feedback.

## **A. The Performance Factors and Their Weights**

### **1. Effectiveness (50%)**

The effectiveness factor evaluates the extent to which the employee fulfills the duties and expectations of their job and makes a productive contribution to the school or organization. For all employees, this factor looks at the skill level the employee brings to their work, the quality of their work product, and their ability to complete that work when due. Effectiveness is the most important factor in an employee's evaluation, counting towards 50% of their overall score.

The evaluation rubric is the base document to be used to assess effectiveness. As effectiveness must be considered in the context of the employee's assigned job, evaluators must also consult the attached critical attributes or the official job description in assessing performance. For example, the particular skills, the typical work product, and the overall quality expectations will differ between a teacher's assistant and a school security officer, and an evaluator should consult the critical attributes of each position to appropriately gauge performance against expectations. Effectiveness should be measured against job-specific duties and performance expectations that are clearly communicated to employees at the start of the year, using the critical attributes or job descriptions as a tool in that communication.

The effectiveness rating should be objective and evidence-based. Although the particular evidence will differ across jobs (with some suggested evidence listed as part of the critical attributes in the Appendix), evaluators should cite specific performance examples that tie directly back to the duties and expectations of that job.

### **2. Dependability (30%)**

The dependability factor evaluates the extent to which the employee is on task, at their assigned location, and completing satisfactory work with minimal supervision. Attendance and punctuality are considered in the overall evaluation of an employee's dependability, but are not the sole drivers of this factor. Dependability is the next most important factor in an employee's evaluation, comprising 30% of their overall evaluation.

The evaluation rubric is the base document that is to be used to assess dependability. Dependability should be considered in the context of the employee's specific responsibilities. The specific tasks and location expectations of a lunchroom manager will differ from those of a bus aide, for example, but in both cases dependability looks at whether the employee can reliably be expected to be working towards their duties without the need for excessive supervision.

Punctuality is a factor in determining dependability, and tardiness can be appropriately counted against an employee's dependability rating. Attendance is an element of dependability, but employee benefit time, when properly approved, must not be counted against an employee's dependability. Personal business days, sick days, Family Medical Leave, Short Term Disability, approved vacation, and other approved benefit time shall not be factored into an employee's dependability rating. However, a lack of proper notification or, where applicable, a lack of planning for proper coverage of responsibilities can be counted against an employee's dependability. Finally, evidence of a pattern of benefit time abuse – Fridays, Mondays, paydays, pre-identified special events, etc. – is a significant factor and can



Talent Office  
773-553-HR4U (4748)

lower of a rating to below proficient of an employee who is otherwise on task and on post.<sup>1</sup>

### 3. Professionalism (20%)

This factor evaluates an employee’s ability to maintain a service-oriented approach to the work and to treat all colleagues, students, and community members with respect. This factor focuses on the employee’s consistent courtesy, teamwork, and self-control. Professionalism is the third most important factor in an employee’s evaluation, comprising 20% of their overall rating.

The evaluation rubric is the base document to be used to assess professionalism. Professionalism, like the other evaluation factors, should be considered in the context of the employee’s specific job requirements. Some jobs, such as lunchroom staff, may have additional, specific professionalism requirements, such as a uniform policy. The customer service expectations of a school clerk working the front office may appropriately differ from those of an engineer working mostly behind the scenes, for example. Nonetheless each employee will be expected to maintain a service-orientation in their work.

Professionalism focuses on employee behaviors that contribute to their job duties and the overall mission of the organization. Professionalism is not intended to measure an employee’s likeability, friendliness, or the quality of their relationship with their supervisor.

#### B. Calculating the Total Weighted Evaluation Score, Cut Scores and Performance Levels

The three performance factors are weighted differently to calculate an overall rating. An employee’s effectiveness accounts for 50% of the weighted score, while dependability accounts for 30% and professionalism accounts for 20%. To arrive at a total weighted score, multiply the rating of each category by the weight (expressed as a decimal) and total the resulting products, as indicated in the following example:

Performance Factor	Score	Weight	Weighted Score
Effectiveness	3	0.5	1.5
Dependability	3	0.3	0.9
Professionalism	4	0.2	0.8
<b>Total Weighted Evaluation Score</b>			<b>3.2</b>

The total weighted evaluation score will determine the employee’s overall performance level as set forth in the cut score table set forth below. In the example above, the employee’s overall performance level would be “Proficient”.

<sup>1</sup>Note that attendance issues may result in discipline in accordance with the applicable discipline policy and may also be a factor in the evaluation.



Talent Office  
773-553-HR4U (4748)

Total Weighted Evaluation Score	Evaluation Rating
3.5 - 4.0	Excellent
2.7 - 3.4	Proficient
2.0 - 2.6	Developing
1.0 - 1.9	Unsatisfactory

***If the evaluator does not provide an employee with a mid-year evaluation, the evaluator may not rate the employee unsatisfactory at the end of the year (unless the employee did not start working at the school or unit until after the first semester ended). In such cases, a total weighted evaluation score between 1.0 and 1.9 will be given a rating of "Developing."***

### **C. Process - Four Performance Interaction Opportunities Annually**

#### **1. Start of Year Orientation**

The purpose of the start of year orientation is to ensure that every employee being evaluated understands the factors by which they will be evaluated, the particular expectations for their job title, the process for conducting evaluations and providing feedback, and who will conduct the evaluation.

#### ***When: Within 30 Days of the Start of the Evaluation Period***

The orientation should take place within 30 calendar days of the start of the work year. For 52-week employees, the orientation would occur during July or August. For school-based, 10-month employees, the orientation should occur within 30 days of the date employees report back for the school year. Ideally, the orientation should occur during an in-service day before students arrive. For employees who are hired or who transfer to a school or department after the group orientation, the principal, assistant principal or department manager should provide an in-person orientation as soon as possible after the hire or transfer. As a rule of thumb, providing the orientation within 10 school days of hire or transfer is the best practice.

#### ***Who: Conducted by Management for All Employees Being Evaluated***

All ESPs/ PSRPs shall be invited to and should attend a pre-scheduled evaluation orientation conducted by their evaluator or a member of the management team. For school-based sessions, the orientation may be conducted with all employees or may be conducted as a series of sessions for different job titles/ bargaining units.





Talent Office  
773-553-HR4U (4748)

The orientation shall be conducted by a member of the management team who has a clear understanding of the evaluation standards and process and who can articulate the particular expectations and standards for individual job titles/ bargaining units. Ideally, this is an individual or team who will be responsible for conducting evaluations. In schools, the Principal and/or Assistant Principal(s) should conduct the orientation, with assistance from Aramark or Sodexo for custodians and lunchroom staff.

***What: The Process, the Timing, the Standards, and the Scoring***

The content of the orientation should focus on 1) stating who will conduct evaluations; 2) briefing staff on the overall evaluation criteria, rating scale, and evaluation rubric; 3) explaining the critical attributes/ expectations of different job titles and clarifying how these will be used in conjunction with the rubric; 4) explaining the process for and role of the mid-year feedback opportunity; and 5) an explanation of the cut scores for the summative rating and how final ratings will be calculated. At a minimum, employees should conclude the orientation with an understanding of, and a copy in hand, of the evaluation tool.

***How: In Person, Pre-Scheduled Group Orientation***

At the start of the year Employees should attend an in-person, group orientation that covers at least the required content with time factored in for questions and clarifications. At a minimum, employees should receive a hard copy of the evaluation tool. Principals or Assistant Principals or department managers should provide an in-person orientation to employees who are hired or who transfer to their schools/departments as soon as possible (best practice is no later than ten days) after the employee's start date.

***Why: Transparency & Productivity***

The purpose of the start of year orientation is to give every employee an understanding of the performance standards for their work so that that they have an opportunity to meet or exceed those standards. Moreover, by establishing an understood set of expectations at the outset, evaluation feedback can better focus on identifying strengths to build upon and opportunities for growth. Finally, the orientation period provides the overview of the standards and process necessary for employees to conduct a self-assessment as part of the mid-year feedback process.

**2. Mid-Year Self-Assessments**

The purpose of mid-year self-assessments is to give all employees an opportunity to tell their evaluator how they see their own performance and to give evaluators an opportunity to correct employee misimpressions of their performance. Mid-year self-assessments are entirely voluntary; employees will not be required to submit them. But if employees do submit them, their evaluator will review the self- assessment and, if the employee is performing at less than a proficient level, the evaluator must provide mid-year feedback to the employee on the mid-year evaluation in accordance with paragraph 3 below. The evaluator is encouraged to provide feedback to employees at the mid-year who are performing at a proficient level or better.



Talent Office  
773-553-HR4U (4748)

***When: November 1st to 30th (Employees)/December 1st to February 15th (Evaluators)***

Employees must submit their self-assessment between November 1st and November 30th. The evaluator's feedback and/or mid-year evaluation (see below) is due between December 15th and February 15th. Note that if a mid-year evaluation is required (see below), no additional feedback is required.

***Who: Employees provide self-assessments/Evaluators provide feedback or mid-year evaluation***

Evaluators will provide written feedback to employees who submit a self-assessment who are performing at less than a proficient level in the form of a mid-year evaluation in accordance with paragraph 3. Evaluators should also provide mid-year feedback to all other employees who submitted a self-assessment in the form of a concurrence or other comments.

***What: Self-assessment and feedback provided on evaluation form.***

The employee self-assessment and/or the evaluator's feedback will be provided using the attached ESP/PSRP evaluation form. The form should identify a performance level for each of the rating factors, reference examples/evidence of that performance, and identify strategies for improvement in areas of less than proficient performance.

***How: Comments, no particular form***

The evaluator shall provide written feedback in the form of a concurrence, additional comments, or an alternative assessment to employees who submitted a self-assessment and whose performance is proficient or better. No particular form is required for this feedback but it must be in writing and preserved as a personnel record. Employees who receive feedback will sign off on that feedback acknowledging receipt. The employee acknowledgement does not constitute agreement with the feedback.

***Why: Reflection on performance by employees and evaluators***

This process encourages all employees and their evaluators to reflect on the employee's performance, to celebrate success, and to identify opportunities for growth.

**3. Mid-Year Evaluations for Employees Whose Performance is Less than Proficient**

Evaluators must give employees who are not performing at a proficient level a mid-year evaluation with feedback and collaboratively identify how they may improve to proficiency during the remainder of the year. The purpose of the mid-year evaluation is to give fair notice to affected employees that they are on track for a less than proficient overall rating and to give them a fair opportunity to become proficient. *Note that an evaluator may not rate an employee unsatisfactory at the end of the school year unless the employee has received a mid-year evaluation of less than proficient, or the employee began employment at or after the mid-year.*



Talent Office  
773-553-HR4U (4748)

***When: December 1st to February 15th***

The opportunity for mid-year feedback will occur between December 1st and February 15th of each school year. That is the same period that employees may submit self-assessments.

***Who: Evaluators and employees***

Evaluators will provide employees who receive mid-year evaluations in-person feedback, regardless of whether they conducted a self-assessment. All feedback will be provided by the employee's evaluator.

***What: Evaluator's feedback and effort to develop employees who are struggling***

The mid-year evaluation and the evaluator's feedback will be provided using the attached ESP/PSRP evaluation form. The form will identify a performance level for each of the rating factors, reference examples/evidence of that performance, and identify strategies for improvement in areas of less than proficient performance.

***How: Written evaluation form and opportunity for face-to-face discussion***

Employees who are on track for a less than proficient overall rating should receive written feedback as well as a scheduled opportunity to discuss the feedback in person. Employees who receive feedback will sign off on that feedback acknowledging receipt. The employee acknowledgement does not constitute agreement with the feedback.

***Why: Transparency to employees, fair notice and fair opportunity for employee to improve***

Employees on track for a less than proficient overall rating should be informed of their performance, counseled on strategies for improving their trajectory, and given time to put those strategies into action before the final evaluation. Employees who engage in the self-assessment process should receive feedback on the accuracy or completeness of that assessment.

**4. Annual Summative Rating**

The purpose of the annual summative rating is to give all employees feedback on their work performance over the current performance period and, where necessary, strategies to improve that performance in the next performance period. All employees will receive a written, summative rating at the end of the school year. Employees rated developing will have an opportunity to discuss their rating and feedback in a meeting with the evaluator and ways to develop to proficiency and, if appropriate, mentoring and/or training opportunities. Employees rated unsatisfactory will be subject to dismissal.

***When: May 1st to June 30th***

The annual summative rating will be issued between May 1st and June 30th (not later than the end of the school year for 10-month employees).



Talent Office  
773-553-HR4U (4748)

***Who: Evaluators and all school-based PSRP/ESP employees***

Evaluators must issue a summative rating to all ESP employees. For many school-based employees, the final evaluator will be the principal or designee. For a subset of school-based staff, including engineers, custodians, and lunchroom staff, evaluations will be conducted by that employee's supervisor with input from the principal or designee.

***What: Summative Rating and Associated Feedback***

The summative rating and associated feedback will be provided using the attached ESP/PSRP evaluation form. The form will identify a performance level for each of the rating factors, reference examples/evidence of that performance, and identify, where necessary, strategies for improvement.

***How: Draft summative rating with opportunity to discuss, followed by final rating***

All employees will receive a draft written rating with feedback and be given the opportunity to discuss their rating with their evaluator during a designated period. The draft may be modified after the employee provides feedback or it may become final. Employees will sign off on their evaluation acknowledging receipt. The employee acknowledgement does not constitute agreement with the final rating or feedback.

***Why: Recognize performance, develop performance***

The annual summative rating is an opportunity to recognize outstanding performance, provide for constructive interactive feedback, and for the employee to receive feedback regarding their work product over the prior year.

**D. Feedback and Employee Development**

**1. Feedback**

The evaluation process is designed so that employees receive specific feedback on the actions, behaviors, and results that led to their achieving a particular rating in any performance factor. This specific, external feedback will better allow employees to understand their performance and develop internal strategies for maintaining or improving performance.

**2. Development Plans**

Evaluators must provide employees with suggested strategies/development activities for improving performance at the mid-term evaluation and at the final summative evaluation except where the annual evaluation is unsatisfactory. Evaluators should use the evaluation form and the feedback meetings to do so. In particular, employees whose overall performance, or whose performance in any of the three evaluation factors, is less than proficient should receive assistance in creating a development plan.



Talent Office  
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Where the area for development is behavioral, (e.g., punctuality) the evaluator is responsible for giving feedback and for re-stating or clarifying the expectation and standard of performance. The employee bears primary responsibility for developing and implementing the strategy to address the behavior. Where the area for development is primarily skill-based, the evaluator should take a more active role in working with the employee to draft a development strategy. That strategy could include tactics such as mentoring or coaching by a more experienced employee, central office or network level training, or using online resources such as the CPS Knowledge Center or Lynda.com. The evaluator and employee should then work together to ensure that a portion of designated professional development days are used to implement these strategies.

***Complete the Checklist for ESPs/PSRPs rated developing or unsatisfactory in Appendix C. Keep a copy with the employee's rating documents.***

### **3. Impact of Ratings on Order of Layoff**

Under Board policies, when layoffs in a particular job title occur, the order in which employees are laid off is determined first by performance rating. For specific information regarding how that is determined, please refer to applicable collective bargaining agreements and Board policies.

### **4. Other Consequences of an Unsatisfactory Annual Evaluation**

When an employee is rated unsatisfactory at the end of the year, the employee will be referred for dismissal using applicable dismissal procedures for the employee. No employee will have an unsatisfactory annual evaluation unless s/he has received a mid-year evaluation. That requirement ensures that employees who are performing less than proficiently will have an opportunity to demonstrate improvement over a period of at least 60 days.

## **IV. CONCLUSION**

The PSRP/ESP evaluation process supports our core belief that every employee contributes to CPS students' success. The goal is to have a performance evaluation system that ensures that CPS is where the best talent works. It is designed to do the following:

- value and develop employees through specific, timely, and relevant feedback on ways to sharpen their skills and effectiveness;
- transparently establish a process and set of performance expectations that are predictable, objective, and fair for employees;
- set aspirational and inspirational goals for employee performance;
- recognize success by helping us identify, celebrate, and retain our most effective employees in every part of CPS; and,
- create personal accountability in each employee for their contribution to CPS's mission of preparing every CPS student for success in college, career, and life.

**APPENDIX A  
RUBRIC FOR PERFORMANCE LEVELS BY PERFORMANCE FACTOR**

<b>RUBRIC FOR PERFORMANCE LEVELS BY PERFORMANCE FACTOR</b>			
<b>Effectiveness:</b> Fulfilling the duties required of the job and making a productive contribution to the success of our schools			
<b>1. Unsatisfactory</b>	<b>2. Basic</b>	<b>3. Proficient</b>	<b>4. Excellent</b>
<ul style="list-style-type: none"> <li>▪ Employee does not have skill level required for the work and requires intensive training to attain those skills; and/or</li> <li>▪ Employee has skills to do the job but consistently does not apply that skill to assigned tasks; and/or</li> <li>▪ Quality of work usually does not meet expectations; and/or</li> <li>▪ Employee regularly does not complete assigned responsibilities when they are due.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee skill level is not quite that required for the work but with time and applied effort employee may attain those skills; and/or</li> <li>▪ Employee has skills to do the job but that skill is not consistently applied to assigned tasks; and/or</li> <li>▪ Quality of work only sometimes meets expectations; and/or</li> <li>▪ Employee does not regularly complete assigned responsibilities when they are due.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee skill level meets that required for the work and that skill is consistently employed in completing assigned tasks; and</li> <li>▪ Quality of work consistently meets expectations; and</li> <li>▪ Employee consistently completes assigned responsibilities when they are due.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee skill level exceeds that required for the work and that skill is uniformly employed in completing assigned tasks; and</li> <li>▪ Quality of work uniformly exceeds expectations; and</li> <li>▪ Employee uniformly completes assigned responsibilities when or before they are due.</li> </ul>

**APPENDIX A  
RUBRIC FOR PERFORMANCE LEVELS BY PERFORMANCE FACTOR**

<b>Dependability:</b> Reliably on task and on post, completing a satisfactory job, without continual instruction and supervision			
<b>1. Unsatisfactory</b>	<b>2. Basic</b>	<b>3. Proficient</b>	<b>4. Excellent</b>
<ul style="list-style-type: none"> <li>▪ Requires significant and regular supervision in order to perform assigned tasks; and/or</li> <li>▪ Regularly not in place, on time, or prepared to work; and/or</li> <li>▪ Frequently late or absent*, and rarely takes appropriate steps to notify supervisors and ensure adequate coverage; and/or</li> <li>▪ Evidence of a pattern of abusive (Fridays, Mondays, holidays, etc.) or irresponsible (on days of special events, due dates etc.) tardiness or absence.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>	<ul style="list-style-type: none"> <li>▪ Requires regular supervision in order to complete assigned tasks; and/or</li> <li>▪ Requires regular supervision and coaching to ensure employee is at assigned location, on time and ready; and/or</li> <li>▪ Occasionally late or absent*; inconsistently making appropriate notifications and coordination of work duties.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>	<ul style="list-style-type: none"> <li>▪ Consistently completes assigned tasks with moderate supervision; and</li> <li>▪ Consistently at assigned work location, during the assigned time period, prepared to complete duties; and</li> <li>▪ Rarely late or absent*, consistently making appropriate notifications and coordination of work duties.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>	<ul style="list-style-type: none"> <li>▪ Exceptional at completing assigned tasks with minimal supervision; and</li> <li>▪ Exceptional in being at assigned work location, during the assigned time period, prepared to complete duties; and</li> <li>▪ Exceptionally punctual and present*, always making appropriate notifications and coordination of work duties.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>

**APPENDIX A  
RUBRIC FOR PERFORMANCE LEVELS BY PERFORMANCE FACTOR**

<b>Professionalism: Maintaining a service-oriented approach to the work that treats all colleagues, students, and community with respect.</b>			
<b>1. Unsatisfactory</b>	<b>2. Basic</b>	<b>3. Proficient</b>	<b>4. Excellent</b>
<ul style="list-style-type: none"> <li>▪ Regularly lacks tact, courtesy, and a service-orientation in dealings with colleagues, students, and community members; and/or</li> <li>▪ Often lacks self-control with colleagues and supervisors and regularly resistant to suggestions for improvement; and/or</li> <li>▪ Rarely communicates and coordinates with co-workers in a tactful and effective manner, requiring consistent supervision; and/or</li> <li>▪ Indifference to Board and School policies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Inconsistently service-oriented, courteous, or supportive in disposition to all colleagues, students, and community members; and/or</li> <li>▪ Inconsistently demonstrates self-control with colleagues and supervisors and sometimes resistant to suggestions for improvement; and/or</li> <li>▪ Inconsistently communicates and coordinates with co-workers in a tactful and effective manner, requiring regular supervision; and/or</li> <li>▪ Inconsistent compliance with Board and School policies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Consistently service-oriented, courteous, and supportive, in disposition to all colleagues, students, and community members; and</li> <li>▪ Consistently demonstrates self-control with colleagues and supervisor and accepts and implements suggestions for improvement; and</li> <li>▪ Consistently communicates and coordinates with co-workers, in a tactful and effective manner, with moderate supervision; and</li> <li>▪ Consistent compliance with Board and School policies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Exceptionally service-oriented, courteous, and supportive in disposition to all colleagues, students, and community members; and</li> <li>▪ Demonstrates exceptional self-control with colleagues and supervisors and in accepting &amp; implementing suggestions for improvement; and</li> <li>▪ Exceptional in communicating and coordinating with co-workers, in a tactful and effective manner, with minimal supervision; and</li> <li>▪ Exceptional compliance with Board and School policies.</li> </ul>



**APPENDIX B  
EVALUATION FORM**

**ESP/ PSRP Employee Evaluation**

Employee: \_\_\_\_\_ Review Date: \_\_\_\_\_  
 Position: \_\_\_\_\_ Department: \_\_\_\_\_  
 Reviewer: \_\_\_\_\_

Instructions: Evaluate the employee’s work using the following scale by checking the appropriate box for each standard of performance.

<b>1 – Unsatisfactory</b> Performance is consistently well below requirements and expectations	<b>2 – Basic</b> Performance marginal, satisfies only the minimum requirements of the job and needs significant improvement	<b>3 – Proficient</b> Performance acceptable to meet the standard established for the job	<b>4 – Excellent</b> Performance far superior to the satisfactory standards and expectations established for the job.
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**Effectiveness:** Fulfilling the duties required of the job and making a productive contribution to the success of our schools

<b>1. Unsatisfactory</b>	<b>2. Basic</b>	<b>3. Proficient</b>	<b>4. Excellent</b>
<ul style="list-style-type: none"> <li>▪ Employee does not have skill level required for the work and requires intensive training to attain those skills; and/or</li> <li>▪ Employee has skills to do the job but consistently does not apply that skill to assigned tasks; and/or</li> <li>▪ Quality of work usually does not meet expectations; and/or</li> <li>▪ Employee regularly does not complete assigned responsibilities when they are due.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee skill level is not quite that required for the work but with time and applied effort employee may attain those skills; and/or</li> <li>▪ Employee has skills to do the job but that skill is not consistently applied to assigned tasks; and/or</li> <li>▪ Quality of work only sometimes meets expectations; and/or</li> <li>▪ Employee does not regularly complete assigned responsibilities when they are due.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee skill level meets that required for the work and that skill is consistently employed in completing assigned tasks; and</li> <li>▪ Quality of work consistently meets expectations; and</li> <li>▪ Employee consistently completes assigned responsibilities when they are due.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employee skill level exceeds that required for the work and that skill is uniformly employed in completing assigned tasks; and</li> <li>▪ Quality of work uniformly exceeds expectations; and</li> <li>▪ Employee uniformly completes assigned responsibilities when or before they are due.</li> </ul>

**Evidence:** Describe evidence – provide examples – to justify the relevant rating

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## APPENDIX B EVALUATION FORM

**Dependability:** Reliably on task and on post, completing a satisfactory job, without continual instruction and supervision

1. Unsatisfactory	2. Basic	3. Proficient	4. Excellent
<ul style="list-style-type: none"> <li>▪ Requires significant and regular supervision in order to perform assigned tasks; and/or</li> <li>▪ Regularly not in place, on time, or prepared to work; and/or</li> <li>▪ Frequently late or absent*, and rarely takes appropriate steps to notify supervisors and ensure adequate coverage; and/or</li> <li>▪ Evidence of a pattern of abusive (Fridays, Mondays, holidays, etc.) or irresponsible (on days of special events, due dates etc.) tardiness or absence.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>	<ul style="list-style-type: none"> <li>▪ Requires regular supervision in order to complete assigned tasks; and/or</li> <li>▪ Requires regular supervision and coaching to ensure employee is at assigned location, on time and ready; and/or</li> <li>▪ Occasionally late or absent*; inconsistently making appropriate notifications and coordination of work duties.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>	<ul style="list-style-type: none"> <li>▪ Consistently completes assigned tasks with moderate supervision; and</li> <li>▪ Consistently at assigned work location, during the assigned time period, prepared to complete duties; and</li> <li>▪ Rarely late or absent,* consistently making appropriate notifications and coordination of work duties.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, or vacation.</p>	<ul style="list-style-type: none"> <li>▪ Exceptional at completing assigned tasks with minimal supervision; and</li> <li>▪ Exceptional in being at assigned work location, during the assigned time period, prepared to complete duties; and</li> <li>▪ Exceptionally punctual and present*, always making appropriate notifications and coordination of work duties.</li> </ul> <p>*does not include approved benefit time such as FMLA, STD, worker's comp, personal business days, sick days, sick days, or vacation.</p>

**Evidence:** Describe evidence – provide example – to justify the relevant rating

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## APPENDIX B EVALUATION FORM

<b>Professionalism:</b> Maintaining a service-oriented approach to the work that treats all colleagues, students, and community with respect.			
<b>1. Unsatisfactory</b>	<b>2. Basic</b>	<b>3. Proficient</b>	<b>4. Excellent</b>
<ul style="list-style-type: none"> <li>▪ Regularly lacks tact, courtesy, and a service-orientation in dealings with colleagues, students, and community members; and/or</li> <li>▪ Often lacks self-control with colleagues and supervisors and regularly resistant to suggestions for improvement; and/or</li> <li>▪ Rarely communicates and coordinates with co-workers in a tactful and effective manner, requiring consistent supervision; and/or</li> <li>▪ Indifference to Board and School policies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Inconsistently service-oriented, courteous, or supportive in disposition to all colleagues, students, and community members; and/or</li> <li>▪ Inconsistently demonstrates self-control with colleagues and supervisors and sometimes resistant to suggestions for improvement; and/or</li> <li>▪ Inconsistently communicates and coordinates with co-workers in a tactful and effective manner, requiring regular supervision; and/or</li> <li>▪ Inconsistent compliance with Board and School policies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Consistently service-oriented, courteous, and supportive, in disposition to all colleagues, students, and community members; and</li> <li>▪ Consistently demonstrates self-control with colleagues and supervisor and accepts and implements suggestions for improvement; and</li> <li>▪ Consistently communicates and coordinates with co-workers, in a tactful and effective manner, with moderate supervision; and</li> <li>▪ Consistent compliance with Board and School policies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Exceptionally service-oriented, courteous, and supportive in disposition to all colleagues, students, and community members; AND</li> <li>▪ Demonstrates exceptional self-control with colleagues and supervisors and in accepting &amp; implementing suggestions for improvement; AND</li> <li>▪ Exceptional in communicating and coordinating with co-workers, in a tactful and effective manner, with minimal supervision; AND</li> <li>▪ Exceptional compliance with Board and School policies.</li> </ul>
<p><b>Evidence:</b> Describe evidence – provide examples – to justify the relevant rating</p> <p>·</p> <p>·</p> <p>·</p> <p>·</p>			

**APPENDIX B  
EVALUATION FORM**

<b>AREAS OF STRENGTH <i>(please list at least 3)</i></b>	
1.	
2.	
3.	

<b>GOALS AND STRATEGIES FOR NEXT YEAR <i>(please list at least 2)</i></b>	
<b>Goal</b>	<b>Strategies for meeting goals</b>

**APPENDIX B  
EVALUATION FORM**

<b>Final Summative Score</b>			
	<b>Raw Score</b>	<b>Weight</b>	<b>Weighted Score (= Raw Score x Weight)</b>
<b>Effectiveness</b>		50% (.5)	
<b>Dependability</b>		30% (.3)	
<b>Professionalism</b>		20% (.2)	
		<b><i>Final Combined Score (=sum of 3 weighted scores)</i></b>	
		<b><i>Final Overall Rating</i></b>	

\_\_\_\_\_  
*Reviewer Signature*

\_\_\_\_\_  
*Date*

Employee Acknowledgment

*I have reviewed this document and discussed the contents with my manager. My signature means that I have been advised of my performance status and does not indicate that I agree with the evaluation.*

\_\_\_\_\_  
*Employee Signature*

\_\_\_\_\_  
*Date*

**APPENDIX C**  
**ESPS/PSRPS RATED DEVELOPING OR UNSATISFACTORY - CHECKLIST**

**ESPs/PSRPS rated Developing or Unsatisfactory - Checklist**

(Please note that this checklist is only required for employees rated developing or unsatisfactory. Please print out, complete, and include with employee's evaluation file when you upload the documents in PeopleSoft.)

- Employee received orientation on \_\_\_\_\_ (MM/DD/YYYY).
- Employee received a mid-year evaluation on \_\_\_\_\_ (MM/DD/YYYY).
- Employee received an opportunity to meet with administration/management to discuss how the employee can improve.
  - Meet was held on \_\_\_\_\_ (MM/DD/YYYY).
  - If no meeting, employee received opportunity to meet \_\_\_\_\_ (MM/DD/YYYY) (print e-mail where you informed employee of opportunity to meet and keep a copy of the e-mail with employee's rating documents).
- Employee was provided with support and resources to improve.
  - Employee duties and/or expectations were restated or clarified with employee.
  - A mentor was suggested to employee.
  - It was recommended that employee observe other employees in same job title.
  - Other employees familiar with employee's work were asked to provide coaching.
  - Employee was provided with professional development opportunities.
    - Employee was directed to web-based resources for training webinars.
    - Employee was directed to attend training with a private or other government organization and was given time to do so.
    - Employee was directed to attend training at Central Office and was given time to do so.
- A follow-up e-mail was sent to employee on \_\_\_\_\_ (MM/DD/YYYY) summarizing the supports discussed (print e-mail and keep a copy with employee's rating documents).
- A draft final written rating with feedback was provided to the employee on \_\_\_\_\_ (MM/DD/YYYY).
- Employee received an opportunity to meet with administration/management to discuss the draft final rating.
  - Meet was held on \_\_\_\_\_ (MM/DD/YYYY).
  - If no meeting, employee received opportunity to meet on \_\_\_\_\_ (MM/DD/YYYY) (print e-mail where you informed employee of opportunity to meet and keep a copy of the e-mail with employee's rating documents).
- Employee received final written rating with feedback on \_\_\_\_\_ (MM/DD/YYYY).

**APPENDIX D  
CRITICAL ATTRIBUTES FOR PARAPROFESSIONALS AND NON-CERTIFICATED EDUCATION SUPPORT PERSONNEL**

The following job descriptions and critical attributes are found on the Knowledge Center here:

<https://sites.google.com/a/cps.edu/kc/leadership/esp-psrp-evaluation-handbook> .

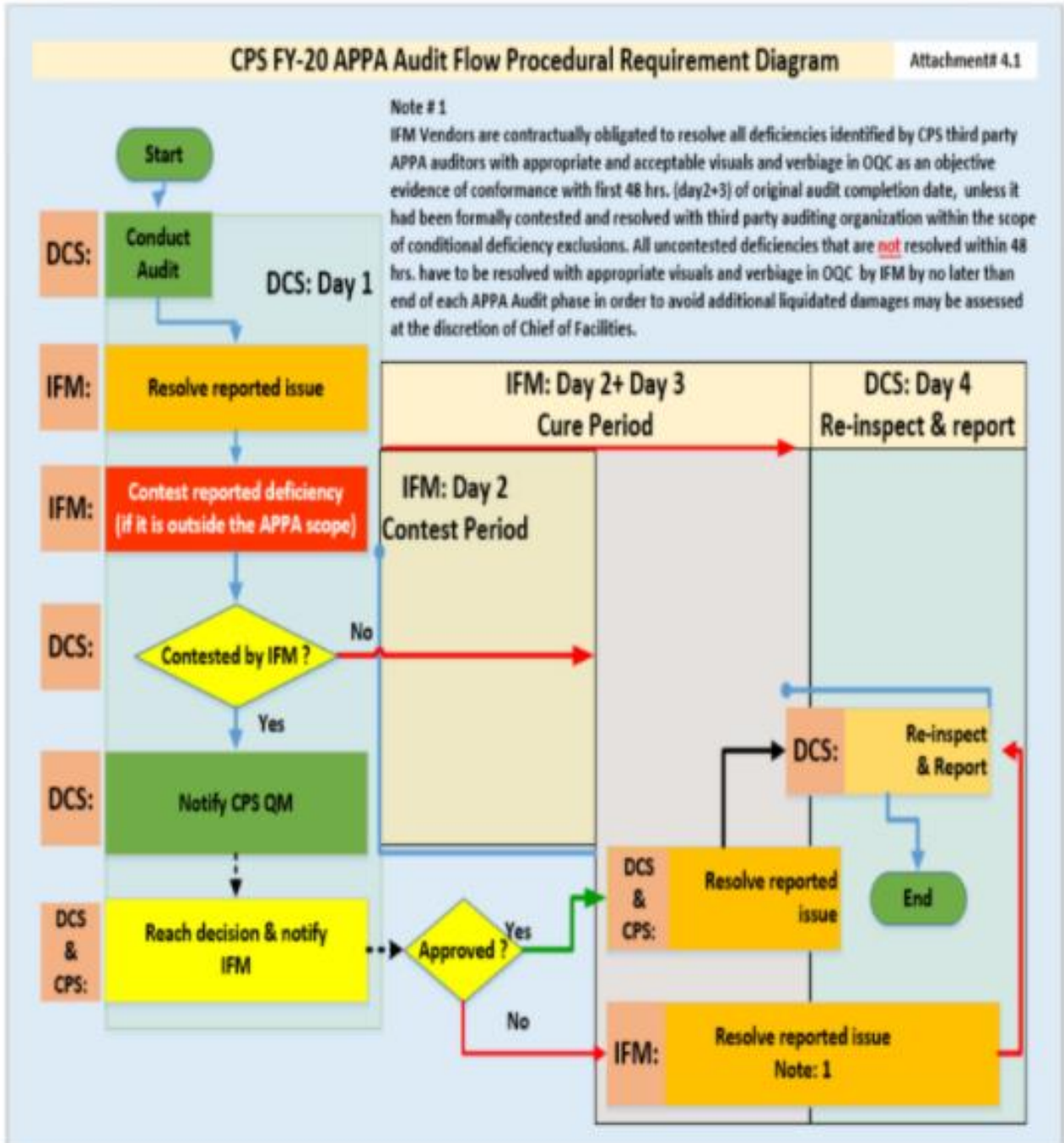
<ul style="list-style-type: none"> <li>● Associate Lunchroom Manager II</li> <li>● Associate Lunchroom Manager III</li> <li>● Bilingual Spec Ed Classroom Assistant</li> <li>● Bilingual Spec Ed Classroom Asst II</li> <li>● Bus Aide Critical Attributes</li> <li>● Climate Team Officer Critical Attributes</li> <li>● Community Relations Representative I</li> <li>● Computer Technician</li> <li>● Cook I</li> <li>● Cook II</li> <li>● Cook III</li> <li>● Cook Critical Attributes</li> <li>● Custodial Worker</li> <li>● Custodian Critical Attributes</li> <li>● Educational Sign Language Interpreter</li> <li>● Educational Sign Lang Interpreter II</li> <li>● Educational Sign Lang Interpreter III</li> <li>● Elementary Lunchroom Manager</li> <li>● Factor Custodian Critical Attributes</li> <li>● Guidance Counselor Aide</li> <li>● Guidance Counslr Aide Crit Attributes</li> </ul>	<ul style="list-style-type: none"> <li>● Head Start Ed Resources Assistant</li> <li>● Head Start Health Resources Asst</li> <li>● Head Start Parent Resources Asst</li> <li>● Head Start Soc Serv Resources Asst</li> <li>● Instructor Assistant**</li> <li>● Instructor Assistant II**</li> <li>● Interpreter Assistant</li> <li>● Interpreter Clerk</li> <li>● Lunchroom Attendant</li> <li>● Lunchroom Manager</li> <li>● Lunchroom Mnger Critical Attributes</li> <li>● Lunchroom Staff Critical Attributes</li> <li>● Parent Advocate</li> <li>● Parent Advocate - Bilingual</li> <li>● Porter</li> <li>● School Bus Aide</li> <li>● School Business Manager</li> <li>● School Clerk I</li> <li>● School Clerk I (Bilingual-Spanish)</li> <li>● School Clerk Assistant</li> <li>● School Clerks Critical Attributes</li> <li>● School Community Representative</li> </ul>	<ul style="list-style-type: none"> <li>● School Library Assistant</li> <li>● School Library Assistant II</li> <li>● School Operations Manager</li> <li>● School Security Officer</li> <li>● Security Officer Critical Attributes</li> <li>● Senior School Security Officer</li> <li>● Special Ed Classroom Assist**</li> <li>● Spec Ed Classroom Assistant II**</li> <li>● Spec Ed Clrm Asst Crit Attributes</li> <li>● Substitute Bus Aide</li> <li>● Substitute School Clerk</li> <li>● Teacher Asst-Bilingual Spanish I</li> <li>● Teacher Asst-Bilingual Spanish II</li> <li>● Teacher Asst-Bilingual I</li> <li>● Teacher Asst-Bilingual II</li> <li>● Teacher Asst-Montessori Program</li> <li>● Teacher Asst-Montessori Prgm II</li> <li>● Teacher Assistant**</li> <li>● Teacher Assistant II**</li> <li>● Teacher/Inst Asst Crit Attributes</li> <li>● Technology Coordinator I</li> <li>● Technology Coordinator II</li> <li>● Technology Coordinator III</li> <li>● Tech Coordinator Crit Attributes</li> </ul>
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# Exhibit F: CPS FY-20 APPA Audit Flow Procedural Requirements Diagram



## CPS Department of Facilities

IFM APPA Audit Deficiency Resolution Requirement guidelines  
 Standard Operating Instructions (SOI# 5.4, Rev. 2.0), **Date Effective:** 03/2/20







## 1. Purpose

Is to ensure all CPS owned, operated and leased facilities serviced by primary Custodial Vendor and its subcontracted vendors managements/associates adhere and follow CPS Facilities policy, procedures, and protocols in a routine, effective and timely manner.

## 2. Scope

Applies to all CPS owned, operated and leased facilities serviced by primary Custodial Vendor and its subcontracted vendors managements/associates

## 3. Responsibility

It is the responsibility of primary custodial vendor and its subcontracted vendor provided custodians to ensure and carry out the responsibility of CPS owned, operated and leased building doors, windows and all accesses are securely closed and appropriately alarmed prior to leaving the building end of final working shift.

## 4. Protocols:

Opening the School

Closing the School

Alarm Codes

Incident Response

Opening the School

Burglary Alarm Must be deactivated in a Timely Manner

- Disarm the alarm immediately upon entry to the building
- Disarm all alarm accounts (i.e., Annex, Modular, CPC, etc.)

Closing Protocol

Before Arming School

- Ensure that ALL doors and windows are closed and locked.
- As you are moving around the school you need to be checking doors and windows. i.e. push on exterior doors to ensure they are latched.
- Push/pull doors behind you as you exit to ensure it latches.
- Complete and interior walk of the building to ensure there are no other staff members inside.
- Immediately exit the building after alarming the alarm.

Problems when closing protocols are not followed

- The school becomes susceptible to burglary and vandalism
- Waste valuable resources (CFD and CPD)
- Creates a dangerous situation

Alarm Codes

Who should have an alarm code?

- Anyone who has keys or is responsible for closing the building

Who can authorize a new code?

- Principal or Vendor (named designee)

When to share your alarm code

- Under no circumstances should you share your alarm code.
- Your alarm code should be protected like your ATM pin number.
- If we find that a code has been shared, we will immediately deactivate and refer to the law department for discipline

How to Use Your Alarm Code

To Disarm

- Enter your 4 digit code followed by the number 1.
  - This should be repeated 3 times to clear all zones

To Arm

- Enter your 4 digit code followed by the number 2.

Auto-Arm

The Burglary Auto-Arm is NOT a Reliable Feature

- The auto-arm does not always work
  - The panel from the school needs to dial into the safety center. If a busy signal is received than the alarm will fail to arm.
- The auto-arm is scheduled several hours after the last employees has left.
  - The school is left vulnerable until the building is armed
- The only sure-fire way to ensure your school is armed is by entering a 4 digit code in the key pad.

Incident Response

Lack of Responsiveness from Managers

- Unanswered phone calls
- Updates/ETA's are not provided
- Manager is unsure of how they need to respond.
  - For example, Managers often reply to a phone call with "What am I supposed to do about it?"

Key Safety Contacts

Brian Bond, Deputy Chief of Network Safety  
 (773) 230-5130, [bbond1@cps.edu](mailto:bbond1@cps.edu)  
 Jadine Chou, Chief Security Officer  
 (773) 553-3030, [jpchou@cps.edu](mailto:jpchou@cps.edu)  
 Ron Shabelski, Director of Safety Services  
 (773) 490-7193, [reshabelski@cps.edu](mailto:reshabelski@cps.edu)

Chicago Police Department  
 911  
 Student Safety Center, 24/7 operations center  
 (773) 553-3335

SCHEDULE 1: APPA CLEANING STANDARD - LEVEL 2

APPA Cleaning Standards- Level 2.

- A. Floors and base moldings shine and/or are bright and clean. There is no buildup in corners or along walls, but there can be up to two days' worth of dust, dirt, stains or streaks.
- B. All vertical and horizontal surfaces are clean, but marks, dust, smudges, and fingerprints are noticeable upon close observation. Light fixtures are clean.
- C. Washroom and shower fixtures and tile gleam and are odor-free. Supplies are adequate.
- D. Trash containers and pencil sharpeners hold only daily waste, are clean and odor-free.

## SCHEDULE 2: SERVICES AND FREQUENCIES

**A. Base Custodial Services and Frequencies - GREEN Level**

- a. The Vendor shall clean these areas, including but not limited to, as specified below. The numbers below represent the number of times (cleaning frequencies) per week that a service will be performed, during the regular school year, unless otherwise noted (AN - As Needed, S=Scheduled Basis, N/A - Not applicable, WC = Weekend Cleaning, ADD or DELETE NOTATIONS AS NECESSARY). This is not applicable to school breaks.
- b. These base values were generated by the Board to meet APPA level 2 cleaning standards. The Vendor can submit recommendations to the Board for approval, for service changes that would support and align with APPA Level 2 cleaning standards and that vary from the base values listed below. CPS may, from time to time, change services and frequencies as mutually agreed in writing.

ENTRANCES, LOBBIES, RECEPTION , FOYER	FREQUENCY
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Doormats will be lifted and vacuumed both sides.	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Door glass and partition glass will be cleaned both sides.	1 days per wk
Door glass will be kept free (clean) of fingerprints, stains, etc.	5 days per wk
Entrance doorframes, side glass panels and top glass panels will be cleaned.	1 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Horizontal surfaces will be dusted, cleaned, sanitized, disinfected	1 days per wk
Stainless steel kick plates will be cleaned.	1 days per wk
Exterior garbage containers will be emptied, cleaned, damp wiped and sanitized.	5 days per wk
Supplies will be replenished.	5 days per wk

STAIRS, LANDINGS	FREQUENCY
Stairs and landings will be swept and damp mopped/washed	5 days per wk
Doors will be kept free of finger marks	5 days per wk
Handrails will be dusted and damp wiped, cleaned, sanitized, disinfected	5 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Stainless steel kick plates will be cleaned	1 days per wk

CORRIDORS, HALLWAYS	FREQUENCY
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk

Tiled and linoleum floors will be burnished/polished.	1 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Door glass and partition glass will be kept free (clean) of fingerprints, stains, etc. on both sides.	5 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Horizontal surfaces will be dusted, cleaned, sanitized, disinfected	1 days per wk
Exterior garbage containers (within 5m) will be emptied, cleaned, damp wiped and sanitized.	5 days per wk
Supplies will be replenished.	5 days per wk

<b>ELEVATORS</b>	<b>FREQUENCY</b>
Floors will be dust mopped and damp mopped/washed	5 days per wk
Doors and wall will be kept free of marks	1 days per wk
Ceiling panels will be cleaned (free of debris and cobwebs)	1 days per month
Stainless steel panels will be polished	1 days per wk

<b>LOUNGES, STAFF ROOMS</b>	<b>FREQUENCY</b>
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Supplies will be replenished.	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Tables and chairs will be damp wiped, cleaned, sanitized, disinfected.	5 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Horizontal surfaces will be dusted, cleaned, sanitized, disinfected	1 days per wk
Stainless steel sinks and counters will be cleaned.	1 days per wk

<b>OFFICES</b>	<b>FREQUENCY</b>
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk

Furniture and horizontal surfaces will be dusted.	2 days per wk
Desk telephones will be cleaned and disinfected.	1 days per wk
Horizontal and vertical blinds dusted.	1 days per month

<b>WASHROOMS, SHOWERS, CHANGE ROOMS</b>	<b>FREQUENCY</b>
All fixtures will be cleaned, i.e. bowls, urinals, basins, mirrors, chrome surfaces and interface.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Supplies will be replenished throughout the day as required.	5 days per wk
Walls will be spot cleaned to 6FT high.	5 days per wk
Walls will be washed floor to ceiling.	1 day per month
Toilet partitions will be damp wiped, cleaned, sanitized, disinfected.	1 days per wk
Floors will be swept and washed.	5 days per wk
Floor drains will be primed.	1 days per wk
Walls and toilet partitions will be kept free of graffiti.	5 days per wk
Floor drains will be inspected and cleaned. Floor drain lids lifted and cleaned (to be coordinated with building engineer).	1 days per month

<b>LIBRARY</b>	<b>FREQUENCY</b>
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Walls, stairwells, railings, landings will be spot cleaned to 6FT high.	1 days per wk
Furniture and horizontal surfaces will be dusted.	3 days per wk
Doors, door glass and any partition glass cleaned.	1 days per wk
Lighting fixtures dusted.	1 days per month

<b>CAFETERIA, CIRCULATION AREAS</b> (To be coordinated with Kitchen Manager at each school)	<b>FREQUENCY</b>
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Supplies will be replenished.	5 days per wk
Doors will be cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized. Cleaning to include wiping of outside and washing inside with disinfectant.	5 days per wk

Chairs, tables and table legs will be damp wiped, cleaned, sanitized, disinfected.	5 days per wk
Walk-off mats will be vacuumed.	5 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Horizontal surfaces will be dusted, cleaned, sanitized, disinfected	1 days per wk
Remove gum from all surfaces.	1 days per wk

<b>MEETING ROOMS, CONFERENCE ROOMS, MULTI-PURPOSE ROOMS</b>	<b>FREQUENCY</b>
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Supplies will be replenished.	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Chairs and tables will be damp wiped, cleaned, sanitized, disinfected.	1 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk

<b>CLASSROOMS, LECTURE HALLS</b>	<b>FREQUENCY</b>
Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Supplies will be replenished.	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Furniture and horizontal surfaces will be dusted.	1 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Doors, door glass and any partition glass cleaned and free of fingerprints, stains, etc.	5 days per wk
Horizontal and vertical blinds dusted.	1 days per month
All fixtures will be cleaned, i.e. bowls, urinals, basins, mirrors, chrome surfaces and interface.	5 days per wk
Chalkboards will be completely cleaned and washed in coordination with teachers	1 days per month
White boards will be completely cleaned and washed in coordination with teachers	1 days per month

<b>LABORATORIES – Computer, Science</b>	<b>FREQUENCY</b>
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Tiled and linoleum and other hard surface floors will be dust mopped and damp mopped/washed	5 days per wk
Supplies will be replenished.	5 days per wk
Carpeted areas will be vacuumed and spot cleaned.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Furniture and horizontal surfaces will be dusted.	1 days per wk
Walls will be spot cleaned to 6FT high.	1 days per wk
Doors, door glass and any partition glass cleaned.	1 days per wk
Horizontal and vertical blinds dusted.	1 days per month
Stainless steel sinks and counters will be cleaned (Containers left in the sink with substances in them should not be emptied. Hazardous materials should be left alone.)	2 days per wk
Eyewash stations will be cleaned	2 days per wk
Chalkboards will be completely cleaned and washed in coordination with teachers	1 days per month
White boards will be completely cleaned and washed in coordination with teachers	1 days per month

<b>MEDICAL ROOMS (FIRST AID ROOMS, NURSE OFFICES, etc.)</b>	<b>FREQUENCY</b>
All fixtures will be completely cleaned, i.e. bowls, basins, mirrors and chrome surfaces.	5 days per wk
Supplies will be replenished.	5 days per wk
Waste and recycling receptacles will be emptied, cleaned, and sanitized.	5 days per wk
Walls will be spot cleaned to 6FT high.	5 days per wk
Floors will be swept and damp mopped/washed with germicide.	5 days per wk
Floor drains will be primed.	1 days per wk
Stainless steel sinks and counters will be cleaned	5 days per wk
Floor drains will be inspected and cleaned. Floor drain lids lifted and cleaned (to be coordinated with building engineer).	1 days per month

<b>OTHER AREAS - GENERAL CLEANING SERVICES</b>	<b>FREQUENCY</b>
Furniture will be spot cleaned	weekly
Microfibers, rags, mops to be cleaned/laundered to avoid odor	daily
Dust exterior doors and frames of lockers, partitions, and ledges	weekly
Floor drains will be inspected and cleaned. Floor drain lids lifted and	1 day per month

cleaned (to be coordinated with building engineer).	
Finger marks and stains will be removed from glass desks, table tops, door glass, and display cases	3 times per week
All graffiti shall be removed as it appears from the interior	daily
Exterior sidewalk cleaning; all sidewalk extensions of buildings to be swept and kept clean 8 meters on either side of & perpendicular to entrance	daily
All outside garbage receptacles at building entrance to be emptied daily	daily
Clean and sanitize all waste receptacles, sinks, tables and countertops	daily
Window ledges and tracks will be dusted and wiped	monthly
All metal surfaces, including push plates and kick plates will be cleaned and polished	monthly
Spot cleaning of ceramic tile and grout	monthly
Clean the interior of all paper towel and soap dispensers	monthly

PROJECT/SEASONAL WORK	FREQUENCY (unless specified otherwise)
Wash all walls in entrances, hallways and classrooms	1 time per year
Hard surfaces scrubbed and recoated (two coats)	2 time per year
Hard surfaces burnished/polished	2 time per year
Hard surfaces stripped and refinished	1 time per year
Wash walls in offices	1 time per year
Extraction clean all carpets	1 time per year
Wash all building outside perimeter windows on the first floor	1 time per year
All interior glass unless otherwise specified	2 time per year
All supply, return and exhaust air diffuser grills will be vacuumed and washed	2 time per year
Clean and sanitize tables and chairs including tops and underneath surfaces, legs and arms including removing gum, etc.	2 time per year
Service rooms: Boiler, Electrical, Mechanical, communications rooms to be dusted, swept, and/or vacuumed.	1 time per year
Janitor closets	weekly

\*Note: Not all areas will receive floor care at the frequencies noted and reductions may be made for low traffic areas and increase for high traffic areas.

**B. Elevated Custodial Services and Frequencies - YELLOW Level**

- a. Vendor to provide for Board's review and approval.



**C. Emergency Custodial Services and Frequencies - RED Level**

- a. Vendor to provide for Board's review and approval.
- b. Based upon Public Health Emergency, Communicable Disease Control Plan, and other urgent concerns.

**D. Weekly Frequencies**

Area	Clean/ Sanitize/ Disinfect	Spot Clean	Dust	Clean/ Sanitize/ Disinfect Surfaces	Empty and clean waste	Dry mop floors	Spot clean floors	Damp mopped floors	Vacuum carpets	Burnish floors	Pick up loose trash
Entrances	5	5	1	1	5	5	5	5	5	1	5
Lobbies	5	5	1	1	5	5	5	5	5	1	5
Reception	5	5	1	1	5	5	5	5	5	1	5
Main Office	5	5	1	1	5	5	5	5	5	1	5
Classrooms	5	5	1	5	5	5	5	5	5	N/A	5
Offices	5	1	1	2	5	5	5	5	5	N/A	5
Laboratories	5	5	1	5	5	5	5	5	5	N/A	5
Art Rooms	5	5	1	5	5	5	5	5	5	N/A	5
Library	5	5	3	5	5	5	5	5	5	N/A	5
Auditorium	1	3	1	1	5	5	5	5	5	1	5
Stage	AN	1	1	1	5	2	5	5	N/A	1	5
Music Rm	5	3	1	3	5	5	5	5	5	N/A	5
Custodian Closet	1	1	1	1	5	2	1	5	N/A	N/A	5
Drink Fountains	5	5	1	5	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kitchen	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stairwells	N/A	5	5	5	N/A	5	5	5	N/A	N/A	5
Corridors	N/A	1	1	1	5	5	5	5	5	1	5
Cafeteria	N/A	5	1	1	5	5	5	5	5	1	5
Cafeteria Tables	5	5	1	5	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cafeteria Chairs	5	5	1	5	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Restrooms	5	5	1	5	5	5	5	5	N/A	N/A	5
Locker Rooms and Showers	5	5	1	5	5	5	5	5	N/A	N/A	5
Gym	N/A	1	1	1	5	5	5	5	N/A	N/A	5

Wrestling Room	5	N/A	1	5	5	5	5	5	N/A	N/A	5
Gym Bleachers	N/A	1	1	1	N/A	N/A	5	N/A	N/A	N/A	5
Shop Area	N/A	1	N/A	N/A	5	5	5	5	N/A	N/A	2
Maint Closets	N/A	1	N/A	N/A	1	1	1	N/A	N/A	N/A	1
Boiler Rm.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elevator	1	1	1	1	N/A	5	5	5	N/A	N/A	5
Lounges, Staff Rooms	5	5	1	1	5	5	5	5	5	1	5
Medical Rooms	5	5	1	5	5	5	5	5	N/A	1	5

For entities (spaces, areas, rooms, fixtures, surfaces, or other items) where frequencies are not specified in Sections A, B, C, or D above, Vendor shall recommend a cleaning plan for CPS's approval to include the type and frequency of services.

#### E. Description of General Tasks and Expectation

Below the Board highlights general cleaning tasks including but not limited to all those that may be applicable to the scope in each facility.

##### **Sweeping/Dust Mopping**

Remove all loose, dry particulate matter including litter, dirt, sand, grit, dust and soil from hard floor surfaces.

*Floor surface should be free from all traces of litter, dirt, sand, grit, dust and soil. Pay special attention to corners and edges, behind doors, under furniture and ensure that tailings are removed completely. Relocate any furniture or other items that were moved to accomplish this task.*

##### **Damp Mopping and Rinsing**

Apply clean neutral cleaning solution to floor surface, using microfiber pad on pad holder, wipe floor with moistened pad, and allow to dry. If required floors should be rinsed using clean cold water, in certain clinical situations if instructed to do so rinse floors with disinfectant.

*Floor surfaces should be clean, free from dirt, streaks, swirls and loose mop strands. All excess cleaning solution or rinse water removed completely. Walls, baseboards and other surfaces should be free from water marks and splashing.*

##### **Machine Scrubbing**

Apply clean neutral cleaning solution to floor surface; agitate solution with appropriate pads or brushes, remove soiled solution. If required floors should be rinsed using clean cold water, in certain clinical situations if instructed to do so rinse floors with disinfectant.

*Floor surfaces should be clean, free from dirt, streaks, swirls and tailings. All excess cleaning solution or rinse water removed completely. Walls, baseboards and other surfaces should be free from water marks, splashing and equipment scars.*

##### **Burnishing**

A restorative technique employed to maintain hard floor surfaces using high speed burnishing machines. Ensure the floor surface has been thoroughly cleaned to remove all loose, dry particulate matter. Loaded pads should be flipped over or replaced. Continue procedure to ensure all irregularities are removed and appropriate depth of shine restored.

Corridor floors and public floors, where accessible and applicable, are to be burnished one (1) to two (2) times per month.

*Floor surfaces, baseboards and furniture should be thoroughly wiped, and dust mopped to remove all dust and particulate matter produced by burnishing procedure. Floor surfaces should have a clean, streak-free, consistent and shiny appearance.*

### **Restorative/Deep Scrub**

A major restorative technique designed to remove a significant layer of old, soiled floor finish prior to re-coating. Apply a mild stripping solution to floor surfaces, avoid splashing stripping solution onto walls, baseboards and furniture. Allow a few minutes dwell time then using a floor machine equipped with an appropriate dark colored pad agitate solution aggressively. Remove all soiled solution immediately, apply a neutral rinse and allow the floor surface to dry thoroughly. Apply 1-2 thin coats of floor finish and allow the floor surface to dry thoroughly.

Floor scrubbing and refinishing must occur during school breaks such as Spring, Christmas and Summer, where needed to maintain an APPA 2 program. Floor scrubbing and refinishing must be done to floor or floors on a needed basis as well.

*Walls, baseboards, kick-plates, and furniture should be thoroughly cleaned to remove any evidence of stripping solution. Floor surfaces should have a clean, streak-free, consistent, and shiny appearance.*

### **Floor Stripping**

An aggressive technique designed to remove all existing finishes and sealers to expose the original floor surface. Apply an appropriately mixed stripping solution to floor surfaces, avoid splashing stripping solution onto walls, baseboards, and furniture. Allow a few minutes dwell time then using a floor machine equipped with an appropriate dark colored pad agitate solution aggressively. Remove all soiled solution immediately, apply a neutral rinse and allow the floor surface to dry thoroughly.

Floor Stripping must occur throughout the school building during summer break.

*Walls, baseboards, kick-plates, and furniture should be thoroughly cleaned to remove any evidence of stripping solution. Floor surfaces should have a clean, streak-free, consistent, and dull appearance.*

### **Finishing**

A technique designed to apply fresh coats of floor finish to a new or recently prepared floor. Floor surface should be completely dry, free from any loose dry particulate matter including dirt, grit, dust and soil. Using a synthetic mop or applicator carefully apply successive thin coats of floor finish in a crosshatch pattern. Avoid splashing floor finish against walls, baseboards, kick-plates and furniture. Ensure each coat is thoroughly dry before applying the next and that all but the final coat is applied approximately 50cm short of the baseboards.

Vendor shall refrain from using Floor Finish any terrazzo floors in schools. Vendor must apply terrazzo seal on terrazzo floors in schools. A terrazzo seal should be applied.

*Walls, baseboards, kick-plates and furniture should be thoroughly cleaned to remove any evidence of floor finish. Floor surfaces should have a clean, streak-free, consistent, and shiny appearance free from loose mop strands, bubbles, swirls and other evidence suggesting an improper application.*

### **High and Low Dusting**

A simple technique designed to remove loose, dry particulate matter from horizontal and vertical surfaces by employing either a micro-fiber system or a vacuum equipped with the appropriate attachments.

All surfaces including, desks, furniture, glass table tops, picture frames, plaques, chairs and chair legs cabinets, file holders, work surfaces, telephones, counter tops, sills, doors, door frames, hardware, louvers, baseboards, partitions, sonic dividers, clocks, ceiling ventilators, fans, cold air return grills, overhead pipes and ducts, will be free from loose, dry particulate matter, dust and debris.

*A simple technique designed to remove loose, dry particulate matter from horizontal and vertical blinds by employing either a micro-fiber system or a vacuum equipped*

### **Dusting/Vacuuming Horizontal and Vertical Blinds**

with the appropriate attachments.

*Both sides of individual slats to be visible clean and free from dust. Window frames and adjoining areas to be free from dust and debris.*

### **Vacuuming Acoustic Ceiling Tiles**

A technique to remove dirt, dust and cobwebs using a vacuum equipped with the appropriate attachments.

*Ceiling tiles will be free from dirt, dust, and cobwebs after this procedure.*

### **Cleaning Grills and Air Diffusers**

A technique designed to remove dust, dirt and cobwebs using a vacuum equipped with the appropriate attachments, or a damp cloth and a mild detergent solution. Remove most of the dust, dirt and cobwebs mechanically and finish by wiping first with a clean damp cloth and polishing surfaces with a clean dry cloth.

*All surfaces should be clean streak-free and free from dust, dirt, and cobwebs.*

### **Patrol Cleaning**

A system used to pick up litter, caring for spills, cleaning desks, tables, counter tops, all washroom fixtures; polishing mirrors, emptying waste containers in designated areas and restocking supplies as required. These tasks are to be performed in addition to any regular routines.

*All floor surfaces should be clean, free from dirt, streaks, swirls, and loose mop strands. All desks, tables, counter tops, washroom fixtures and mirrors should be clean and free from dust, dirt, or stains. Entryway matting to be vacuumed as needed. Exterior building grounds free of litter. Waste container should be clean, and dispensers stocked. Refill soap, hand towel toilet tissue and other dispensers as required.*

### **Cleaning-Washrooms**

A system intended to remove finger marks, smudges, stains, and graffiti, using a moistened microfiber cloth, followed by a dry microfiber cloth.

*All dispensers, shelves, brackets, ledges, countertops, walls, stall partitions and doors should be free of finger marks, accumulated dust, dirt, and stains. Refill soap, hand towel toilet tissue and other dispensers as required.*

### **Cleaning Washroom Fixtures**

A procedure designed to wash and clean with appropriate products all fixtures, including, taps, basins, exposed piping, brightwork, tanks, toilet seats, toilet bowls and urinals. No powder cleaners shall be used in or on washbasins, toilet bowls or urinals. A touchless cleaning system may be used to spray and disinfect these surfaces where applicable and agreed by CPS.

*All surfaces should be sanitized and free from dust, dirt, soap build up and stains. Always use different cloths for toilets and urinals than for other surfaces. Clean minor mold and mildew in bathroom, locker room and shower areas; provided that, the Vendor shall not be liable for the investigation, remediation or abatement.*

### **Cleaning & Servicing Sanitary Receptacles**

A procedure intended to remove, clean and re-stock sanitary receptacles. After removing used sanitary bags, ensure all surfaces are thoroughly cleaned using an appropriate disinfectant. Complete task by installing a clean, new sanitary bag.

*All sanitary receptacles should have new replacement bags and be free from odor, spots, stains, and finger marks.*

### **Emptying Waste Containers**

A written procedure with visual illustrations must be used to demonstrate how to correctly remove waste and replace plastic liners, when necessary to communicate the proper procedure. Ensure all trash is removed and deposited in designated areas for disposal.

*All trash containers will be emptied, plastic liners replaced as necessary, exterior, and interior surfaces wiped and cleaned as required.*

### **Elevator Cleaning**

A procedure designed to clean all interior surfaces, including floors, handrails, doors, control panels, tracks, thresholds, walls, mirrors, and other surfaces.

*All floor surfaces including thresholds, tracks, corners, and edges should be thoroughly cleaned. Walk off mats and carpeted areas should be cleaned and vacuumed. Walls, handrails, doors, control panels and other surfaces should be free from dust, dirt, and finger marks. All touchpoints should be sanitized.*

**Compactor/Garbage Collection Areas**

A procedure designed to clean and maintain all surfaces, including floors, walls, and other surfaces.

*All floor surfaces should be free from debris, litter and trash. All trash to be stored in appropriate manner and all receptacles cleaned and odor free and lids should be kept closed when not in use.*

**Janitor Rooms**

A procedure designed to clean and maintain all surfaces, including floors, walls, and other surfaces.

*All floor surfaces should be clean and free from accumulated trash and litter. All fixtures and walls should be free from dust and dirt. Sinks should be empty, dirt and litter free: drains clean, brightwork dust and dirt free with no buildup. All equipment, products and cleaning materials should be cleaned appropriately and stored neatly.*

**Exterior and Entrances**

A procedure designed to monitor and maintain the entrance ways and other outside grounds including the parking lot.

*All entrance ways and sidewalks to the street should be clean and free from accumulated trash, litter, dirt, and snow. As needed, removal of snow and the application of snow melt will be conducted to establish clear and safe entry to the Board property. The entire grounds and parking lot should be policed and free of trash and litter.*

Schedule 3  
Equipment List

EQUIPMENT	QTY
AutoScrubber - T1	32
AutoScrubber - T3	241
AutoScrubber - T300	2
AutoScrubber - T5	97
AutoScrubber - T500	1
AutoScrubber - T7	22
AutoScrubber - T3	1
AutoScrubber - T300	1
Burnisher	1
Burnisher - B10	9
Burnisher - B5	99
Burnisher - B7	42
Burnisher - BR2000	204
Extractor - 1610	28
Extractor - E5	157
Extractor - R3	4
EXTRACTOR E5	1
Hawk Roto	11
Kaivac - 1750	148
Kaivac - Omniflex	357
Orbio - OS3	9
Square Scrub - 20"	1
SquareScrub - 20"	155
SquareScrub - 28"	37
Sweeper - 6100	8
Sweeper - S5	2
Sweeper - S9	113
Vacuum - Backpack	285
Vacuum - Upright	503
Karcher Upright Vacuum - Sensor 15	530
Tennant Auto Scrubber T300	137
20" Pacific Auto Scrubber	3
Tennant AS T500	65
28" Pacific Auto Scrubber	1
Tennant T7	17
No elevator Imop	0
Tennant 1200 RPM Cord Buffer 20 in electric high speed	104
Pacific 20" Electric High Speed	5
Tennant 2000 rpm Buffer 24"	98
Pacific 20" Battery Burnisher	3
Tennant Ride on Buffer	10
Tennant Carpet Extractor E5	146
Tennant Orbital Square Scrubber cord	180
Tennant Wet/DryVac	173
Tennnant 1600 ride on Carpet extractor	1

\*pending validation at Facility transition, and revision, if required

Schedule 4  
List of Facilities  
Campus Level

Quality Region	CPS Maintenance Program	Co-Locating?	Property Use	Main Facility Name	Co-locating School Short Name	Main Address	Branch Address	# Buildings	SQFT (Non-Branch)	SQFT (Branch)	Total Campus SQFT
QS-5A	CPS	No	Vacant Land	3148 S Kedzie		3148 S Kedzie Chicago IL 60623		0	488459		488459
QS-8B	CPS	No	Vacant Land	6428 Minerva		6428 S Minerva AVENUE, Chicago IL 60637		0	5942		5942
QS-7B	CPS	No	Vacant Land	9100-9300 S Triangular		9100 S Vanderpoel AVENUE, Chicago IL 60643		0	55524		55524
QS-9B	CPS	No	Vacant Land	9318 S		9345 S Burnside Ave, Chicago IL 60619		0	14273		14273
QS-8A	Closed	No	Closed	Ace Tech HS		5410 S State STREET, Chicago IL 60609		1	68331		68331
QS-9B	CPS	No	Active School	ADDAMS		10810 S Avenue H Chicago IL 60617		6	62043		62043
QS-4B	CPS	No	Admin Building	Admin Office Near West @ Rudolph		110 N Paulina STREET, Chicago IL 60612		1	25690		25690

Schedule 4  
List of Facilities  
Campus Level

QS-4B	CPS	No	Admin Building	Admin Offices @ Bridgeport		501 W 35th STREET, Chicago IL 60616		1	41441	41441
QS-8A	CPS	No	Admin Building	Admin Offices @ Colman		4655 S Dearborn Ave, Chicago IL 60609		1	99100	99100
QS-2B	CPS	No	Admin Building	Admin Offices @ Dodge-Garfield Park		2651 W Washington BOULEVARD , Chicago IL 60612		1	72340	72340
QS-8B	CPS	No	Admin Building	Admin Offices @ Pershing East		3113 S Rhodes AVENUE, Chicago IL 60616		1	26200	26200
QS-3B	CPS	No	Active School	AGASSIZ		2851 N Seminary AVENUE Chicago IL 60657		1	57743	57743
QS-4B	CPS	No	Active School	AIR FORCE HS		3630 S Wells STREET Chicago IL 60609		3	68306	68306
QS-1A	CPS	Yes	Active School	ALBANY PARK	EDISON	4929 N Sawyer AVENUE Chicago IL 60625		1	104203	104203



Schedule 4  
List of Facilities  
Campus Level

QS-3B	CPS	No	Active School	ALCOTT ES		2625 N Orchard STREET Chicago IL 60614		4	70993	13200	84193
QS-3B	CPS	No	Active School	ALCOTT HS		2957 N Hoyne AVENUE Chicago IL 60618		1	51852		51852
QS-9A	CPS	No	Active School	ALDRIDGE		630 E 131st STREET Chicago IL 60827		1	45589		45589
QS-9A	CPS	No	Active School	AMUNDSEN HS		5110 N Damen AVENUE Chicago IL 60625		1	218950		218950
QS-9A	CPS	Yes	Active School	ARIEL	U OF C - NKO	1119 E 46th STREET Chicago IL 60653		3	147109		147109
QS-9A	CPS	No	Active School	ARMOUR		950 W 33rd PLACE Chicago IL 60608	911 W 32nd PLACE Chicago IL 60608	2	51568	31274	82842
QS-9A	CPS	No	Active School	ARMSTRON G G		2110 W Greenleaf AVENUE Chicago IL 60645		4	147016		147016

Schedule 4  
List of Facilities  
Campus Level

QS-3A	CPS	No	Closed	ARMSTRONG L	5345 W Congress PARKWAYS, Chicago IL 60644	1	14750	14750
QS-9A	CPS	No	Active School	ASHBURN	8300 S St Louis AVENUE Chicago IL 60652	1	58580	58580
QS-9A	CPS	No	Active School	ASHE	8505 S Ingleside AVENUE Chicago IL 60619	1	55335	55335
QS-8A	CPS	No	Closed	Attucks	3813 S Dearborn ave, Chicago IL 60609	1	0	0
QS-9A	CPS	No	Active School	AUDUBON	3500 N Hoyne AVENUE Chicago IL 60618	4	72489	72489
QS-9A	CPS	No	Active School	AUSTIN CCA HS	231 N Pine AVENUE Chicago IL 60644	1	397258	397258
QS-9A	CPS	No	Active School	AVALON PARK	8045 S Kenwood AVENUE Chicago IL 60619	3	87101	87101

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	AVONDALE-LOGANDALE	3212 W George STREET Chicago IL 60618	2	138900	138900
QS-9A	CPS	No	Active School	AZUELA	4707 W Marquette ROAD Chicago IL 60629	1	94600	94600
QS-9A	CPS	No	Active School	BACK OF THE YARDS HS	2111 W 47 STREET Chicago IL 60609	1	212285	212285
QS-9A	CPS	No	Active School	BARNARD	10354 S Charles STREET Chicago IL 60643	1	47741	47741
QS-9A	CPS	No	Active School	BARRY	2828 N Kilbourn AVENUE Chicago IL 60641	2	78700	78700
QS-9A	CPS	No	Active School	BARTON	7650 S Wolcott AVENUE Chicago IL 60620	2	82203	82203
QS-9A	CPS	No	Active School	BASS	1140 W 66th STREET Chicago IL 60621	3	85881	85881

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BATEMAN		4220 N Richmond STREET Chicago IL 60618		2	151694		151694
QS-9A	CPS	No	Active School	BEARD		6445 W Strong STREET Chicago IL 60656		3	58224		58224
QS-9A	CPS	No	Active School	BEASLEY		5255 S State STREET Chicago IL 60609	5165 S State STREET Chicago IL 60609	2	140200	14784	154984
QS-9A	CPS	No	Active School	BEAUBIEN		5025 N Laramie AVENUE Chicago IL 60630		3	117451		117451
QS-9A	CPS	No	Active School	BEETHOVEN		25 W 47th STREET Chicago IL 60609		2	92185		92185
QS-9A	CPS	No	Active School	BEIDLER		3151 W Walnut STREET Chicago IL 60612		2	86770		86770
QS-9A	CPS	No	Active School	BELDING		4257 N Tripp AVENUE Chicago IL 60641	4207 W Irving Park ROAD Chicago IL 60641	3	69480	4360	73840

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BELL		3730 N Oakley AVENUE Chicago IL 60618		2	112084		112084
QS-9A	CPS	Yes	Active School	BELMONT-CRAGIN	NORTHWEST	5252 W Palmer STREET Chicago IL 60639	6041 W Diversey AVENUE Chicago IL 60639	3	118211	33635	151846
QS-9A	CPS	No	Active School	BENNETT		10115 S Prairie AVENUE Chicago IL 60628		1	67595		67595
QS-9A	CPS	No	Active School	BLACK		9101 S Euclid AVENUE Chicago IL 60617	7133 S Coles AVENUE Chicago IL 60649	3	36050	34329	70379
QS-9A	CPS	No	Active School	BLAINE		1420 W Grace STREET Chicago IL 60613		3	98646		98646
QS-9A	CPS	No	Active School	BLAIR		6751 W 63rd PLACE Chicago IL 60638		2	37948		37948
QS-9A	CPS	No	Active School	BOGAN HS		3939 W 79th STREET Chicago IL 60652		2	185411		185411

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BOND		7050 S May STREET Chicago IL 60621	2	104126	104126
QS-7A	CPS	No	Closed	Bontemps		1241 W 58th STREET, Chicago IL 60636	1	53600	53600
QS-9A	CPS	No	Active School	BOONE		6710 N Washtenaw AVENUE Chicago IL 60645	3	92344	92344
QS-9A	CPS	No	Active School	BOUCHET		7355 S Jeffery BOULEVARD Chicago IL 60649	5	141329	141329
QS-9A	CPS	Yes	Active School	BOWEN HS	NOBLE - BAKER HS	2710 E 89th STREET Chicago IL 60617	5	296441	296441
QS-9A	CPS	No	Active School	BRADWELL		7736 S Burnham AVENUE Chicago IL 60649	4	143266	143266
QS-9A	CPS	No	Active School	BRENNEMANN		4251 N Clarendon AVENUE Chicago IL 60613	2	53422	53422

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BRENTANO		2723 N Fairfield AVENUE Chicago IL 60647		1	117104		117104
QS-9A	CPS	No	Active School	BRIDGE		3800 N New England AVENUE Chicago IL 60634	7001 W Addison AVENUE Chicago IL 60634	4	89454	37480	126934
QS-9A	CPS	No	Active School	BRIGHT		10740 S Calhoun AVENUE Chicago IL 60617		2	90919		90919
QS-9A	CPS	No	Active School	BRIGHTON PARK		3825 S Washtenaw AVENUE Chicago IL 60632		3	80730		80730
QS-9A	CPS	No	Active School	BRONZEVILL E CLASSICAL		8 W Root STREET Chicago IL 60609		1	63929		63929
QS-9A	CPS	Yes	Active School	BRONZEVILL E HS	WILLIAMS HS	4934 S Wabash AVENUE Chicago IL 60615		2	410375		410375
QS-9A	CPS	No	Active School	BROOKS HS		250 E 111th STREET Chicago IL 60628		5	264710		264710

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BROWN R	12607 S Union AVENUE Chicago IL 60628	1	36229	36229
QS-9A	CPS	No	Active School	BROWN W	54 N Hermitage AVENUE Chicago IL 60612	2	63290	63290
QS-9A	CPS	No	Active School	BROWNELL	6741 S Michigan AVENUE Chicago IL 60637	1	42620	42620
QS-9A	CPS	No	Active School	BRUNSON	932 N Central AVENUE Chicago IL 60651	1	102700	102700
QS-9B	CPS	No	Closed	Buckingham	9207 S Phillips AVE, Chicago IL 60617	1	14272	14272
QS-9A	CPS	No	Active School	BUDLONG	2701 W Foster AVENUE Chicago IL 60625	4	102352	102352
QS-9A	CPS	No	Active School	BURBANK	2035 N Mobile AVENUE Chicago IL 60639	2	165364	165364



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BURKE	5356 S King DRIVE Chicago IL 60615	2	73963	73963
QS-9A	CPS	No	Active School	BURLEY	1630 W Barry AVENUE Chicago IL 60657	2	58527	58527
QS-9B	CPS	No	Vacant Land	Burley	13311 S Burley AVENUE, Chicago IL 60633	0	2807	2807
QS-9A	CPS	No	Active School	BURNHAM	9928 S Crandon AVENUE Chicago IL 60617	4	82156	82156
QS-9B	CPS	No	Closed	Burnham Anthony Branch	9800 S Torrence AVENUE, Chicago IL 60617	1	15103	15103
QS-9A	CPS	No	Active School	BURNSIDE	650 E 91st PLACE Chicago IL 60619	3	122945	122945
QS-9A	CPS	No	Active School	BURR	1621 W Wabansia AVENUE Chicago IL 60622	1	60929	60929

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	BURROUGHS	3542 S Washtenaw AVENUE Chicago IL 60632	2	53251	53251
QS-9A	CPS	No	Active School	BYRNE	5329 S Oak Park AVENUE Chicago IL 60638	4	78340	78340
QS-9A	CPS	No	Active School	CALDWELL	8546 S Cregier AVENUE Chicago IL 60617	4	64483	64483
QS-2B	CPS	No	Closed	Calhoun	2833 W Adams ST, Chicago IL 60612	1	76400	76400
QS-9A	CPS	No	Active School	CALMECA	3456 W 38th STREET Chicago IL 60632	1	108624	108624
QS-9A	Opt-in	No	Active School	CAMELOT - EXCEL SOUTHSHORE HS	7530 S South Shore DRIVE Chicago IL 60649	1	42300	42300
QS-9A	CPS	No	Active School	CAMERON	1234 N Monticello AVENUE Chicago IL 60651	2	137334	137334

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	CAMRAS		3000 N Mango AVENUE Chicago IL 60634		2	125430		125430
QS-9A	CPS	No	Active School	CANTY		3740 N Panama AVENUE Chicago IL 60634		4	103578		103578
QS-9A	CPS	No	Active School	CARDENAS		2345 S Millard AVENUE Chicago IL 60623	2524 S Central Park AVENUE Chicago IL 60623	4	65670	84116	149786
QS-9A	CPS	No	Active School	CARNEGIE		1414 E 61st PLACE Chicago IL 60637		3	63979		63979
QS-9A	CPS	No	Active School	CARROLL		2929 W 83rd STREET Chicago IL 60652	2601 W 80th STREET Chicago IL 60652	3	26642	58992	85634
QS-9A	CPS	No	Active School	CARSON		5516 S Maplewood AVENUE Chicago IL 60629		2	138015		138015
QS-9A	CPS	No	Active School	CARTER		5740 S Michigan AVENUE Chicago IL 60637		3	86910		86910

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	CARVER G	901 E 133rd PLACE Chicago IL 60827	5	110606	110606
QS-9A	CPS	No	Active School	CARVER MILITARY HS	13100 S Doty AVENUE Chicago IL 60627	1	298689	298689
QS-9A	CPS	No	Active School	CASALS	3501 W Potomac AVENUE Chicago IL 60651	1	66550	66550
QS-9A	CPS	No	Active School	CASELL	11314 S Spaulding AVENUE Chicago IL 60655	3	41100	41100
QS-9A	CPS	No	Active School	CATHER	2908 W Washington BOULEVARD Chicago IL 60612	1	52579	52579
QS-9A	CPS	No	Active School	CHALMERS	2745 W Roosevelt ROAD Chicago IL 60608	2	68184	68184
QS-9A	CPS	No	Active School	CHAPPELL	2131 W Foster AVENUE Chicago IL 60625	3	87149	87149

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	CHASE		2021 N Point STREET Chicago IL 60647		2	84715		84715
QS-9A	CPS	No	Active School	CHAVEZ		4747 S Marshfield AVENUE Chicago IL 60609	4831 S Hermitage AVENUE Chicago IL 60609	3	68408	29072	97480
QS-9A	Opt-in	No	Active School	CHIARTS HS		2714 W Augusta BOULEVARD Chicago IL 60622		3	171400		171400
QS-9A	CPS	Yes	Active School	CHICAGO ACADEMY ES	CHICAGO ACADEMY HS	3400 N Austin AVENUE Chicago IL 60634		2	250844		250844
QS-9A	CPS	No	Active School	CHICAGO AGRICULTU RE HS		3857 W 111th STREET Chicago IL 60655		3	192250		192250
QS-9A	CPS	No	Active School	CHICAGO MILITARY HS		3533 S Giles AVENUE Chicago IL 60653		2	121900		121900
QS-9A	Opt-in	No	Active School	CHICAGO TECH HS		1301 W 14th STREET Chicago IL 60608		1	48600		48600

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	CHICAGO VOCATIONAL HS	2100 E 87th STREET Chicago IL 60617		4	684248		684248
QS-9A	CPS	No	Active School	CHOPIN	2450 W Rice STREET Chicago IL 60622		1	96895		96895
QS-9A	CPS	No	Active School	CHRISTOPHER	5042 S Artesian AVENUE Chicago IL 60632		3	76800		76800
QS-9B	CPS	No	Closed	CICS-HAWKINS	801 E 133rd PLACE, Chicago IL 60827		1	144504		144504
QS-9A	CPS	No	Active School	CLAREMONT	2300 W 64th STREET Chicago IL 60636		1	112806		112806
QS-9A	CPS	No	Active School	CLARK ES	1045 S Monitor AVENUE Chicago IL 60644		2	43600		43600
QS-9A	CPS	No	Active School	CLARK HS	5101 W Harrison STREET Chicago IL 60644		1	150700		150700
QS-9A	CPS	No	Active School	CLAY	13231 S Burley AVENUE Chicago IL 60633	3340 E 134th STREET Chicago IL 60633	3	81950	9820	91770

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	CLEMENTE HS		1147 N Western AVENUE Chicago IL 60622		2	433342	433342
QS-9A	CPS	No	Active School	CLEVELAND		3121 W Byron STREET Chicago IL 60618		2	97461	97461
QS-9A	CPS	No	Active School	CLINTON		6110 N Fairfield AVENUE Chicago IL 60659		3	136047	136047
QS-9A	CPS	No	Active School	CLISSOLD		2350 W 110th PLACE Chicago IL 60643		2	63257	63257
QS-9A	CPS	No	Active School	COLEMON		1441 W 119th STREET Chicago IL 60643		1	34600	34600
QS-9A	CPS	No	Active School	COLES		8442 S Phillips AVENUE Chicago IL 60617		6	94614	94614
QS-9A	CPS	Yes	Active School	COLLINS HS	NORTH LAWNDALE - COLLINS HS	1313 S Sacramento DRIVE Chicago IL 60623		3	206018	206018

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	COLUMBIA EXPLORERS		4520 S Kedzie AVENUE Chicago IL 60632	4628 S Kedzie AVENUE Chicago IL 60632	4	90500	17552	108052
QS-9A	CPS	No	Active School	COLUMBUS		1003 N Leavitt STREET Chicago IL 60622		2	39036		39036
QS-9A	CPS	No	Active School	COOK		8150 S Bishop STREET Chicago IL 60620		2	98500		98500
QS-9A	CPS	No	Active School	COONLEY		4046 N Leavitt STREET Chicago IL 60618		4	107635		107635
QS-9A	CPS	No	Active School	COOPER		1624 W 19th STREET Chicago IL 60608		2	131200		131200
QS-9A	CPS	No	Active School	CORKERY		2510 S Kildare AVENUE Chicago IL 60623		2	71668		71668
QS-9A	CPS	Yes	Active School	CORLISS HS	NOBLE - BUTLER HS	821 E 103rd STREET Chicago IL 60628		2	272651		272651



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	COURTENAY	4420 N Beacon STREET Chicago IL 60640	2	112070	112070
QS-2A	CPS	No	Closed	Courtenay CPC @ Stockton	4425 N Magnolia Ave, Chicago IL 60640	1	7700	7700
QS-5B	CPS	No	Warehouse	CPS Warehouse	4720 S St. Louis AVENUE, Chicago IL 60632	2	249000	249000
QS-9A	CPS	No	Active School	CRANE MEDICAL HS	2245 W Jackson BOULEVARD Chicago IL 60612	2	419415	419415
QS-9A	CPS	No	Active School	CROWN	2128 S Saint Louis AVENUE Chicago IL 60623	1	63352	63352
QS-9A	CPS	No	Active School	CUFFE	8324 S Racine AVENUE Chicago IL 60620	1	82120	82120
QS-9A	CPS	No	Active School	CULLEN	10650 S Eberhart AVENUE Chicago IL 60628	1	25927	25927

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	CURIE HS	4959 S Archer AVENUE Chicago IL 60632	2	415577	415577
QS-9A	CPS	No	Active School	CURTIS	11445 S State STREET Chicago IL 60628	2	103610	103610
QS-9A	CPS	No	Active School	DALEY	5024 S Wolcott AVENUE Chicago IL 60609	1	73350	73350
QS-9A	CPS	No	Active School	DARWIN	3116 W Belden AVENUE Chicago IL 60647	3	121241	121241
QS-9A	CPS	No	Active School	DAVIS M	6740 S Paulina STREET Chicago IL 60636	1	104200	104200
QS-9A	CPS	No	Active School	DAVIS N	3014 W 39th PLACE Chicago IL 60632	4	121557	121557
QS-9A	CPS	No	Active School	DAWES	3810 W 81st PLACE Chicago IL 60652	3	90061	90061

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	DE DIEGO	1313 N Claremont AVENUE Chicago IL 60622	2	238557	238557
QS-9A	CPS	No	Active School	DECATUR	7030 N Sacramento AVENUE Chicago IL 60645	2	42434	42434
QS-9A	CPS	No	Active School	DENEEN	7240 S Wabash AVENUE Chicago IL 60619	4	87736	87736
QS-9A	CPS	No	Active School	DEPRIEST	139 S Parkside AVENUE Chicago IL 60644	1	106650	106650
QS-3A	CPS	No	Vacant Land	Depriest Lot	138 South Parkside Avenue, Chicago IL 60644	0	8845	8845
QS-9A	CPS	No	Active School	DETT	2131 W Monroe STREET Chicago IL 60612	1	70600	70600
QS-2B	CPS	No	Closed	Dett	2306 W Maypole AVE, Chicago IL 60612	1	68494	68494

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	DEVER		3436 N Osceola AVENUE Chicago IL 60634		4	66250		66250
QS-9A	CPS	No	Active School	DEWEY		5415 S Union AVENUE Chicago IL 60609		2	86191		86191
QS-9A	CPS	No	Active School	DIRKSEN		8601 W Foster AVENUE Chicago IL 60656	8300 W Addison STREET Chicago IL 60634	6	122839	4712	127551
QS-9A	CPS	No	Active School	DISNEY		4140 N Marine DRIVE Chicago IL 60613		2	260140		260140
QS-9A	CPS	No	Active School	DISNEY II ES		3815 N Kedvale AVENUE Chicago IL 60641		1	50560		50560
QS-9A	CPS	No	Active School	DISNEY II HS		3900 N LAWNDAL AVE Chicago IL 60618		3	181923		181923
QS-9A	CPS	No	Active School	DIXON		8306 S Saint Lawrence AVENUE Chicago IL 60619		1	101627		101627

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	DOOLITTLE		535 E 35th STREET Chicago IL 60616		2	112296		112296
QS-9A	CPS	No	Active School	DORE		7134 W 65th STREET Chicago IL 60638	6108 S Natoma AVENUE Chicago IL 60638	3	113000	20216	133216
QS-9A	CPS	No	Active School	DOUGLASS HS		543 N Waller AVENUE Chicago IL 60644		1	135210		135210
QS-9A	CPS	Yes	Active School	DRAKE	SOUTHSIDE HS	2710 S Dearborn STREET Chicago IL 60616		2	148150		148150
QS-9A	CPS	No	Active School	DRUMMOND		1845 W Cortland STREET Chicago IL 60622		1	47500		47500
QS-9A	CPS	No	Active School	DUBOIS		330 E 133rd STREET Chicago IL 60827		1	27248		27248
QS-9A	CPS	No	Active School	DULLES		6311 S Calumet AVENUE Chicago IL 60637		1	70786		70786

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	DUNBAR HS	3000 S King DRIVE Chicago IL 60616	1	319937	319937
QS-9A	CPS	No	Active School	DUNNE	10845 S Union AVENUE Chicago IL 60628	2	34038	34038
QS-9A	CPS	No	Active School	DURKIN PARK	8445 S Kolin AVENUE Chicago IL 60652	5	86520	86520
QS-9A	CPS	No	Active School	DVORAK	3615 W 16th STREET Chicago IL 60623	1	69287	69287
QS-9A	CPS	No	Active School	DYETT ARTS HS	555 E 51st STREET Chicago IL 60615	2	162840	162840
QS-9A	CPS	No	Active School	EARHART	1710 E 93rd STREET Chicago IL 60617	3	28152	28152
QS-9A	CPS	No	Active School	EARLE	2040 W 62nd STREET Chicago IL 60636	1	67506	67506
QS-7A	CPS	No	Closed	Earle	6121 S Hermitage AVENUE, Chicago IL 60636	3	86390	86390

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	EBERHART	3400 W 65th PLACE Chicago IL 60629		3	164398		164398
QS-9A	CPS	No	Active School	EBINGER	7350 W Pratt AVENUE Chicago IL 60631		2	93518		93518
QS-8B	CPS	No	Stadium	Eckersall Stadium	2426 E 82nd STREET, Chicago IL 60617		1	6500		6500
QS-9A	CPS	No	Active School	EDGEBROOK	6525 N Hiawatha AVENUE Chicago IL 60646		4	65590		65590
QS-9A	CPS	No	Active School	EDISON PARK	6220 N Olcott AVENUE Chicago IL 60631		2	60475		60475
QS-9A	CPS	No	Active School	EDWARDS	4815 S Karlov AVENUE Chicago IL 60632	4950 S LaPorte AVENUE Chicago IL 60638	5	159369	15774	175143
QS-9A	CPS	No	Active School	ELLINGTON	243 N Parkside AVENUE Chicago IL 60644		1	112380		112380

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	Englewood STEM	6835 S NORMAL Chicago IL 60621-2535	1	160000	160000
QS-9A	CPS	No	Active School	ERICSON	3600 W 5th AVENUE Chicago IL 60624	1	74410	74410
QS-9A	CPS	No	Active School	ESMOND	1865 W Montvale AVENUE Chicago IL 60643	3	53700	53700
QS-9A	CPS	No	Active School	EVERETT	3419 S Bell AVENUE Chicago IL 60608	2	53495	53495
QS-9A	CPS	No	Active School	EVERGREEN	3537 S Paulina STREET Chicago IL 60609	1	50060	50060
QS-9A	CPS	No	Active School	EVERS	9811 S Lowe AVENUE Chicago IL 60628	1	52968	52968
QS-9A	CPS	No	Active School	FAIRFIELD	6201 S Fairfield AVENUE Chicago IL 60629	1	79926	79926



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	FALCONER	3020 N Lamon AVENUE Chicago IL 60641	2	165513	165513
QS-9A	CPS	No	Active School	FARADAY	3250 W Monroe STREET Chicago IL 60624	1	61645	61645
QS-9A	CPS	No	Active School	FARNSWORTH	5414 N Linder AVENUE Chicago IL 60630	2	81712	81712
QS-9A	CPS	No	Active School	FARRAGUT HS	2345 S Christiana AVENUE Chicago IL 60623	2	359255	359255
QS-9A	CPS	No	Active School	FENGER HS	11220 S Wallace STREET Chicago IL 60628	1	341000	341000
QS-9A	CPS	No	Active School	FERNWOOD	10041 S Union AVENUE Chicago IL 60628	2	67170	67170
QS-9A	CPS	No	Active School	FIELD	7019 N Ashland AVENUE Chicago IL 60626	3	104418	104418

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	FINKL	2332 S Western AVENUE Chicago IL 60608	1	71980	71980
QS-9A	CPS	No	Active School	FISKE	6020 S Langley AVENUE Chicago IL 60637	2	105274	105274
QS-8A	CPS	No	Closed	Fiske	6145 S Ingleside AVENUE, Chicago IL 60637	1	73930	73930
QS-9A	CPS	No	Active School	FOREMAN HS	3235 N LeClaire AVENUE Chicago IL 60641	2	234393	234393
QS-7A	CPS	No	Vacant Land	Formerly Miles Davis	6717 S Wood STREET, Chicago IL 60636	0	55240	55240
QS-9A	CPS	No	Active School	FORT DEARBORN	9025 S Throop STREET Chicago IL 60620	3	106624	106624
QS-9A	CPS	No	Active School	FOSTER PARK	8530 S Wood STREET Chicago IL 60620	3	68005	68005

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	FRANKLIN	225 W Evergreen AVENUE Chicago IL 60610	1	53097	53097
QS-9A	CPS	No	Active School	FRAZIER PROSPECTIV E	4027 W Grenshaw STREET Chicago IL 60624	1	72000	72000
QS-9A	CPS	No	Active School	FULLER	4214 S St Lawrence AVENUE Chicago IL 60653	1	91800	91800
QS-9A	CPS	No	Active School	FULTON	5300 S Hermitage AVENUE Chicago IL 60609	2	96598	96598
QS-9A	CPS	No	Active School	FUNSTON	2010 N Central Park AVENUE Chicago IL 60647	3	107729	107729
QS-9A	CPS	No	Active School	GAGE PARK HS	5630 S Rockwell STREET Chicago IL 60629	1	219411	219411
QS-9A	CPS	No	Active School	GALE	1631 W Jonquil TERRACE Chicago IL 60626	3	157816	157816

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	GALILEO	820 S Carpenter STREET Chicago IL 60607	2	102703	102703
QS-9A	CPS	No	Active School	GALLISTEL	10347 S Ewing AVENUE Chicago IL 60617	4	94577	94577
QS-9A	CPS	No	Active School	GARVEY	10309 S Morgan STREET Chicago IL 60643	1	55354	55354
QS-9A	CPS	No	Active School	GARVY	5225 N Oak Park AVENUE Chicago IL 60656	3	79665	79665
QS-9A	CPS	No	Active School	GARY	3740 W 31st STREET Chicago IL 60623	3	132193	132193
QS-9A	CPS	No	Stadium	Gately Stadium	810 E 103rd STREET, Chicago IL 60628	1	7200	7200
QS-9A	CPS	No	Active School	GILLESPIE	9301 S State STREET Chicago IL 60619	2	91300	91300
QS-9A	Opt-in	No	Active School	GLOBAL CITIZENSHIP	4941 W 46th STREET Chicago IL 60638	1	29461	29461

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	GOETHE	2236 N Rockwell STREET Chicago IL 60647		2	80028		80028
QS-4A	CPS	No	Closed	Goldblatt	4257 W Adams STREET, Chicago IL 60624		2	61378		61378
QS-9B	CPS	No	Closed	Goldsmith	10211 S Crandon AVENUE, Chicago IL 60617		1	14559		14559
QS-9A	CPS	No	Active School	GOODE HS	7651 S Homan AVENUE Chicago IL 60652		1	208200		208200
QS-9A	CPS	No	Active School	GOUDY	5120 N Winthrop AVENUE Chicago IL 60640		3	98019		98019
QS-9A	CPS	No	Active School	GRAHAM ES	4436 S Union AVENUE Chicago IL 60609	745 W 45th STREET Chicago IL 60609	2	73500	43000	116500
QS-9A	CPS	No	Active School	GRAHAM HS	2347 S Wabash AVENUE Chicago IL 60616		2	23403		23403

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	GRAY		3730 N Laramie AVENUE Chicago IL 60641		3	129990		129990
QS-9A	CPS	No	Active School	GREELEY		832 W Sheridan ROAD Chicago IL 60613		1	60718		60718
QS-9A	CPS	No	Active School	GREEN		1150 W 96th STREET Chicago IL 60643		1	40088		40088
QS-9A	CPS	No	Active School	GREENE		3525 S Honore STREET Chicago IL 60609		1	82455		82455
QS-9A	CPS	No	Active School	GREGORY		3715 W Polk STREET Chicago IL 60624		3	109900		109900
QS-9A	CPS	No	Active School	GRESHAM		8524 S Green STREET Chicago IL 60620		3	113339		113339
QS-9A	CPS	No	Active School	GRIMES		5450 W 64th PLACE Chicago IL 60638	4918 W 64th STREET Chicago IL 60638	4	26907	13953	40860

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	GRISSOM	12810 S Escanaba AVENUE Chicago IL 60633		2	31615		31615
QS-9A	CPS	No	Active School	GUNSAULU S	4420 S Sacramento AVENUE Chicago IL 60632		1	106519		106519
QS-9A	CPS	No	Active School	HAINES	247 W 23rd PLACE Chicago IL 60616		1	75558		75558
QS-9A	CPS	No	Active School	HALE	6140 S Melvina AVENUE Chicago IL 60638		2	99233		99233
QS-9A	CPS	No	Active School	HALEY	11411 S Eggleston AVENUE Chicago IL 60628		2	101294		101294
QS-9A	CPS	No	Active School	HAMILTON	1650 W Cornelia AVENUE Chicago IL 60657		1	74643		74643
QS-9A	CPS	No	Active School	HAMLIN	4747 S Bishop STREET Chicago IL 60609	1548 W 48th STREET Chicago IL 60609	3	79511	37552	117063

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	HAMMOND	2819 W 21st PLACE Chicago IL 60623		2	59692		59692
QS-5A	CPS	No	Vacant Land	Hammond Lot	2869 West 21st Place, Chicago IL 60623		0	9500		9500
QS-9A	CPS	No	Active School	HAMPTON	3434 W 77th STREET Chicago IL 60652		1	98776		98776
QS-6A	CPS	No	Closed	HANCOCK HS	4034 W 56th STREET Chicago IL 60629		1	169086		169086
QS-6A	CPS	No	Active School	HANCOCK HS	5423 W 64th PLACE Chicago IL 60638		1	179600		179600
QS-9A	CPS	No	Active School	HANSON PARK	5411 W Fullerton AVENUE Chicago IL 60639	2318 N Lorel AVENUE Chicago IL 60639	4	100340	32476	132816
QS-3A	CPS	No	Stadium	Hanson Park Stadium	5501 W Fullerton AVENUE, Chicago IL 60639		1	10000		10000
QS-9A	CPS	No	Active School	HARLAN HS	9652 S Michigan AVENUE Chicago IL 60628		3	169730		169730



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	HARPER HS	6520 S Wood STREET Chicago IL 60636	2	220787	220787
QS-9A	CPS	No	Active School	HARTE	1556 E 56th STREET Chicago IL 60637	3	34281	34281
QS-9A	CPS	No	Active School	HARVARD	7527 S Harvard AVENUE Chicago IL 60620	2	80584	80584
QS-9A	CPS	No	Active School	HAUGAN	4540 N Hamlin AVENUE Chicago IL 60625	2	137971	137971
QS-9A	CPS	No	Active School	HAWTHORN E	3319 N Clifton AVENUE Chicago IL 60657	3	71199	71199
QS-9A	CPS	No	Active School	HAY	1018 N Laramie AVENUE Chicago IL 60651	1	94900	94900
QS-9A	CPS	No	Active School	HAYT	1518 W Granville AVENUE Chicago IL 60660	3	118800	118800

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	HEALY	3010 S Parnell AVENUE Chicago IL 60616	2	114704	114704
QS-9A	CPS	No	Active School	HEARST	4640 S Lamon AVENUE Chicago IL 60638	2	84178	84178
QS-9A	CPS	No	Active School	HEDGES	4747 S Winchester AVENUE Chicago IL 60609	2	101940	101940
QS-9A	CPS	No	Active School	HEFFERAN	4409 W Wilcox STREET Chicago IL 60624	1	60934	60934
QS-9A	CPS	No	Active School	HENDERSO N	5650 S Wolcott AVENUE Chicago IL 60636	1	81110	81110
QS-9A	CPS	No	Active School	HENDRICKS	4316 S Princeton AVENUE Chicago IL 60609	1	56857	56857
QS-9A	CPS	No	Active School	HENRY	4250 N Saint Louis AVENUE Chicago IL 60618	2	90100	90100

Schedule 4  
List of Facilities  
Campus Level

QS-4A	CPS	No	Closed	Henson		1326 S Avers Avenue, Chicago IL 60623		1	64300	64300
QS-4A	CPS	No	Vacant Land	Henson Lot		1334 S Avers Avenue, Chicago IL 60623		0	2978	2978
QS-9A	CPS	No	Active School	HERNANDEZ		3510 W 55th STREET Chicago IL 60632		1	127162	127162
QS-9A	Opt-in	Yes	Active School	HERZL	FRAZIER CHARTER	3711 W Douglas BOULEVARD Chicago IL 60623		2	151436	151436
QS-9A	CPS	No	Active School	HIBBARD		3244 W Ainslie STREET Chicago IL 60625		2	169900	169900
QS-9A	CPS	No	Active School	HIGGINS		11710 S Morgan STREET Chicago IL 60643		2	51303	51303
QS-9A	CPS	No	Active School	HIRSCH HS		7740 S Ingleside AVENUE Chicago IL 60619		1	217770	217770

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	HITCH		5625 N McVicker AVENUE Chicago IL 60646	2	82050	82050
QS-9A	CPS	No	Active School	HOLDEN		1104 W 31st STREET Chicago IL 60608	3	99762	99762
QS-9A	CPS	No	Active School	HOLMES		955 W Garfield BOULEVARD Chicago IL 60621	3	67141	67141
QS-9A	CPS	Yes	Active School	HOPE HS	KIPP - BLOOM	5515 S Lowe AVENUE Chicago IL 60621	1	159500	159500
QS-9A	Opt-in	Yes	Active School	HOPE LEARNING ACADEMY	RUDOLPH	1628 W Washington BOULEVARD Chicago IL 60612	2	263250	263250
QS-9A	CPS	No	Active School	HOWE		720 N Lorel AVENUE Chicago IL 60644	2	69535	69535
QS-9A	CPS	No	Active School	HOYNE		8905 S Crandon AVENUE Chicago IL 60617	2	27984	27984

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	HUBBARD HS		6200 S Hamlin AVENUE Chicago IL 60629			3	218200		218200
QS-9A	CPS	No	Active School	HUGHES C		4247 W 15th STREET Chicago IL 60623			1	49043		49043
QS-9A	CPS	No	Active School	HUGHES L		240 W 104th STREET Chicago IL 60628			1	100000		100000
QS-9A	CPS	No	Active School	HURLEY		3849 W 69th PLACE Chicago IL 60629			5	55250		55250
QS-9A	CPS	No	Active School	HYDE PARK HS		6220 S Stony Island AVENUE Chicago IL 60637			4	324961		324961
QS-9A	CPS	No	Active School	INFINITY HS	MULTICULTURAL HS, SOCIAL JUSTICE HS, WORLD LANGUAGE HS	3120 S Kostner AVENUE Chicago IL 60623			1	290134		290134
QS-9A	CPS	No	Active School	INTER-AMERICAN		851 W Waveland AVENUE Chicago IL 60613			2	110443		110443

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	IRVING	749 S Oakley BOULEVARD Chicago IL 60612	1	55148	55148
QS-9A	CPS	No	Active School	JACKSON A	1340 W Harrison STREET Chicago IL 60607	1	74135	74135
QS-9A	CPS	No	Active School	JACKSON M	917 W 88th STREET Chicago IL 60620	1	74586	74586
QS-9A	CPS	No	Active School	JAHN	3149 N Wolcott AVENUE Chicago IL 60657	1	83029	83029
QS-9A	CPS	No	Active School	JAMIESON	5650 N Mozart STREET Chicago IL 60659	4	111599	111599
QS-9A	CPS	No	Active School	JENSEN	3030 W Harrison STREET Chicago IL 60612	2	64440	64440
QS-9A	CPS	No	Active School	JOHNSON	1420 S Albany AVENUE Chicago IL 60623	2	71422	71422

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	JONES HS	700 S State STREET Chicago IL 60605	5	383631	383631
QS-9A	CPS	No	Active School	JOPLIN	7931 S Honore STREET Chicago IL 60620	1	77483	77483
QS-9A	CPS	No	Active School	JORDAN	7414 N Wolcott AVENUE Chicago IL 60626	1	66950	66950
QS-9A	CPS	No	Active School	JUAREZ HS	1510 W Cermak ROAD Chicago IL 60608	3	256400	256400
QS-9A	CPS	No	Active School	JULIAN HS	10330 S Elizabeth STREET Chicago IL 60643	3	266404	266404
QS-9A	CPS	No	Active School	JUNGMAN	1746 S Miller STREET Chicago IL 60608	2	69850	69850
QS-9A	CPS	No	Active School	KANOON	2233 S Kedzie AVENUE Chicago IL 60623	1	67900	67900

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	KELLER	3020 W 108th STREET Chicago IL 60655		1	36864		36864
QS-9A	CPS	No	Active School	KELLMAN	3030 W Arthington STREET Chicago IL 60612		1	75510		75510
QS-9A	CPS	No	Active School	KELLOGG	9241 S Leavitt STREET Chicago IL 60620		3	30843		30843
QS-9A	CPS	No	Active School	KELLY HS	4136 S California AVENUE Chicago IL 60632		2	298432		298432
QS-9A	CPS	No	Active School	KELVYN PARK HS	4343 W Wrightwood AVE Chicago IL 60639		2	188084		188084
QS-9A	CPS	No	Active School	KENNEDY HS	6325 W 56th STREET Chicago IL 60638		1	233791		233791
QS-9A	CPS	No	Active School	KENWOOD HS	5015 S Blackstone AVENUE Chicago IL 60615	4959 S Blackstone AVENUE Chicago IL 60615	5	272432	41382	313814



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	KERSHAW	6450 S Lowe AVENUE Chicago IL 60621	1	51900	51900
QS-9A	CPS	No	Active School	KILMER	6700 N Greenview AVENUE Chicago IL 60626	2	106366	106366
QS-9A	CPS	No	Active School	KING ES	644 W 71st STREET Chicago IL 60621	1	71892	71892
QS-9A	CPS	No	Active School	KING HS	4445 S Drexel BOULEVARD Chicago IL 60653	1	310545	310545
QS-9A	CPS	No	Active School	KINZIE	5625 S Mobile AVENUE Chicago IL 60638	1	111615	111615
QS-9A	CPS	No	Active School	KIPLING	9351 S Wallace STREET Chicago IL 60620	3	34919	34919
QS-9A	Opt-in	No	Active School	KIPP - ACADEMY	4818 W Ohio STREET Chicago IL 60644	1	35633	35633

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Closed	KOHN	10414 S State STREET, Chicago IL 60628	1	60624	60624
QS-9A	CPS	No	Active School	KOZMINSKI	936 E 54th STREET Chicago IL 60615	2	100709	100709
QS-9A	CPS	No	Active School	LAKE VIEW HS	4015 N Ashland AVENUE Chicago IL 60613	3	266099	266099
QS-3B	CPS	No	Stadium	Lane Stadium	2501 W Addison STREET, Chicago IL 60618	1	20000	20000
QS-9A	CPS	No	Active School	LANE TECH HS	2501 W Addison STREET Chicago IL 60618	2	713935	713935
QS-9A	CPS	No	Active School	LANGFORD	6010 S Throop STREET Chicago IL 60636	1	78575	78575
QS-8B	CPS	No	Vacant Land	Langley Lot (Till Lot)	6523-5 South Langley Avenue, Chicago IL 60637	0	5788	5788

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	LARA	4619 S Wolcott AVENUE Chicago IL 60609	1	67964	67964
QS-9A	CPS	No	Active School	LASALLE	1734 N Orleans STREET Chicago IL 60614	1	47156	47156
QS-9A	CPS	No	Active School	LASALLE II	1148 N Honore STREET Chicago IL 60622	2	92173	92173
QS-9A	CPS	No	Active School	LAVIZZO	138 W 109th STREET Chicago IL 60628	1	83900	83900
QS-9A	CPS	No	Active School	LAWNDALE	3500 W Douglas BOULEVARD Chicago IL 60623	2	116650	116650
QS-9A	CPS	No	Active School	LEE	6448 S Tripp AVENUE Chicago IL 60629	5	56882	56882
QS-9A	CPS	No	Active School	LELAND	512 S Lavergne AVENUE Chicago IL 60644	4	109407	109407

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	LENART	8101 S LaSalle STREET Chicago IL 60620	1	60474	60474
QS-9A	CPS	No	Active School	LEWIS	1431 N Leamington AVENUE Chicago IL 60651	2	128953	128953
QS-9A	CPS	No	Active School	LIBBY	5300 S Loomis BOULEVARD Chicago IL 60609	2	115600	115600
QS-9A	CPS	No	Active School	LINCOLN	615 W Kemper PLACE Chicago IL 60614	3	115536	115536
QS-9A	CPS	No	Active School	LINCOLN PARK HS	2001 N Orchard STREET Chicago IL 60614	4	341821	341821
QS-9A	CPS	No	Active School	LINDBLOM HS	6130 S Wolcott AVENUE Chicago IL 60636	1	305788	305788
QS-9A	CPS	No	Active School	LITTLE VILLAGE	2620 S Lawndale AVENUE Chicago IL 60623	2	73770	73770

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	LLOYD	2103 N Lamon AVENUE Chicago IL 60639	5	150436	150436
QS-9A	CPS	No	Active School	LOCKE J	2845 N Newcastle AVENUE Chicago IL 60634	4	117116	117116
QS-9A	CPS	No	Active School	LORCA	3231 N Springfield AVENUE Chicago IL 60618	1	105599	105599
QS-9A	CPS	No	Active School	LOVETT	6333 W Bloomingdal e AVENUE Chicago IL 60639	2	85200	85200
QS-9A	CPS	No	Active School	LOWELL	3320 W Hirsch STREET Chicago IL 60651	4	136125	136125
QS-9A	CPS	No	Active School	LOZANO	1501 N Greenview AVENUE Chicago IL 60642	1	57885	57885
QS-9A	CPS	No	Active School	LYON	2941 N McVicker AVENUE Chicago IL 60634	3	117576	117576

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	MADERO	3202 W 28th STREET Chicago IL 60623	1	62071	62071
QS-9A	CPS	No	Active School	MADISON	7433 S Dorchester AVENUE Chicago IL 60619	2	67700	67700
QS-6A	CPS	No	Parking Lot	Major Lot	6400 South Major Avenue, Chicago IL 60638	0	48500	48500
QS-9A	CPS	No	Active School	MANIERRE	1420 N Hudson AVENUE Chicago IL 60610	4	87876	87876
QS-9A	CPS	No	Active School	MANLEY HS	2935 W Polk STREET Chicago IL 60612	1	213820	213820
QS-9A	CPS	No	Active School	MANN	8050 S Chappel AVENUE Chicago IL 60617	2	106355	106355
QS-9A	CPS	No	Active School	MARINE LEADERSHIP AT AMES HS	1920 N Hamlin AVENUE Chicago IL 60647	1	126540	126540

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	MARQUETT E		6550 S Richmond STREET Chicago IL 60629	2	172688	172688
QS-9A	CPS	No	Active School	MARSH		9822 S Exchange AVENUE Chicago IL 60617	2	140770	140770
QS-9A	CPS	No	Active School	MARSHALL HS		3250 W Adams STREET Chicago IL 60624	2	366981	366981
QS-9A	CPS	Yes	Active School	MASON	LEGACY	4217 W 18th STREET Chicago IL 60623	3	208829	208829
QS-9A	CPS	No	Active School	MATHER HS		5835 N Lincoln AVENUE Chicago IL 60659	2	185689	185689
QS-7A	CPS	No	Vacant Land	May Lot		5733 South May Street, Chicago IL 60621	0	6752	6752
QS-9A	CPS	No	Active School	MAYER		2250 N Clifton AVENUE Chicago IL 60614	1	73514	73514

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	MAYS		6656 S Normal BOULEVARD Chicago IL 60621		1	65017		65017
QS-9A	CPS	No	Active School	MCAULIFFE		1841 N Springfield AVENUE Chicago IL 60647		1	90799		90799
QS-9A	CPS	No	Active School	MCCLELLAN		3527 S Wallace STREET Chicago IL 60609		1	58108		58108
QS-4B	CPS	No	Parking Lot	McClellan Parking Lot		620 West 35th Street, Chicago IL 60616		0	7845		7845
QS-9A	CPS	No	Active School	MCCORMICK		2712 S Sawyer AVENUE Chicago IL 60623		3	100260		100260
QS-9A	CPS	No	Active School	MCCUTCHEON		4865 N Sheridan ROAD Chicago IL 60640	4850 N Kenmore AVENUE Chicago IL 60640	3	34000	15500	49500
QS-9A	CPS	No	Active School	MCDADE		8801 S Indiana AVENUE Chicago IL 60619		3	41812		41812



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	MCDOWELL	1419 E 89th STREET Chicago IL 60619	3	17586	17586
QS-9A	CPS	No	Active School	MCKAY	6901 S Fairfield AVENUE Chicago IL 60629	2	128128	128128
QS-9A	CPS	No	Active School	MCNAIR	4820 W Walton STREET Chicago IL 60651	1	98596	98596
QS-9A	CPS	No	Active School	MCPHERSON	4728 N Wolcott AVENUE Chicago IL 60640	4	155337	155337
QS-4B	Opt-in	No	Active School	Medill	1326 W 14th PLACE Chicago IL 60608	1	110540	110540
QS-9A	CPS	No	Active School	MELODY	3937 W Wilcox STREET Chicago IL 60624	3	99420	99420
QS-9A	CPS	No	Active School	METCALFE	12339 S Normal AVENUE Chicago IL 60628	2	81370	81370

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Vacant Land	Metcalfe Lot		12423 S Eggleston Ave, Chicago IL 60628		0	4124	4124
QS-9A	CPS	No	Active School	MIRELES		9000 S Exchange AVENUE Chicago IL 60617		4	144246	144246
QS-9A	CPS	No	Active School	MITCHELL		2233 W Ohio STREET Chicago IL 60612		2	56385	56385
QS-9A	CPS	No	Active School	MOLLISON		4415 S King DRIVE Chicago IL 60653		1	43300	43300
QS-9A	CPS	No	Active School	MONROE		3651 W Schubert AVENUE Chicago IL 60647		3	123430	123430
QS-9A	CPS	No	Active School	MOOS		1711 N California AVENUE Chicago IL 60647		2	139709	139709
QS-2B	CPS	No	Vacant Land	Moos		1700 North Fairfield Avenue, Chicago IL 60647		0	2290	2290

Schedule 4  
List of Facilities  
Campus Level

QS-7B	CPS	No	Closed	Morgan	8407 S Kerfoot AVE, Chicago IL 60620	1	80640	80640
QS-7B	CPS	No	Vacant Land	Morgan Lot	8363 S Kerfoot Avenue, Chicago IL 60620	0	2372	2372
QS-9A	CPS	No	Active School	MORGAN PARK HS	1744 W Pryor AVENUE Chicago IL 60643	2	269480	269480
QS-9A	CPS	No	Active School	MORRILL	6011 S Rockwell STREET Chicago IL 60629	3	99200	99200
QS-9A	CPS	No	Active School	MORTON	431 N Troy STREET Chicago IL 60612	1	71504	71504
QS-9A	CPS	No	Active School	MOUNT GREENWOOD	10841 S Homan AVENUE Chicago IL 60655	4	111660	111660
QS-9A	CPS	No	Active School	MOUNT VERNON	10540 S Morgan STREET Chicago IL 60643	1	82650	82650

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	MOZART	2200 N Hamlin AVENUE Chicago IL 60647	2	92365	92365
QS-9A	CPS	No	Active School	MURPHY	3539 W Grace STREET Chicago IL 60618	1	85287	85287
QS-9A	CPS	No	Active School	MURRAY	5335 S Kenwood AVENUE Chicago IL 60615	3	73984	73984
QS-9A	CPS	No	Active School	NASH	4837 W Erie STREET Chicago IL 60644	2	105956	105956
QS-9A	CPS	No	Active School	NATIONAL TEACHERS	55 W Cermak ROAD Chicago IL 60616	2	156400	156400
QS-9A	CPS	No	Active School	NEIL	8555 S Michigan AVENUE Chicago IL 60619	4	71870	71870
QS-9A	CPS	No	Active School	NETTELHOR ST	3252 N Broadway STREET Chicago IL 60657	4	104490	104490

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	NEW FIELD	1707 W Morse AVENUE Chicago IL 60626	1	85500	85500
QS-9A	CPS	No	Active School	NEW SULLIVAN	8331 S Mackinaw AVENUE Chicago IL 60617	1	218126	218126
QS-9A	CPS	No	Active School	NEWBERRY	700 W Willow STREET Chicago IL 60614	2	75176	75176
QS-9A	CPS	No	Active School	NICHOLSON	6006 S Peoria STREET Chicago IL 60621	2	71602	71602
QS-9A	CPS	No	Active School	NIGHTINGALE	5250 S Rockwell STREET Chicago IL 60632	5	140838	140838
QS-9A	CPS	No	Active School	NINOS HEROES	8344 S Commercial AVENUE Chicago IL 60617	1	73518	73518
QS-9A	CPS	No	Active School	NIXON	2121 N Keeler AVENUE Chicago IL 60639	2	130113	130113

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	NOBEL	4127 W Hirsch STREET Chicago IL 60651	1	75800	75800
QS-9A	Opt-in	No	Active School	NORTH LAWNSDALE - CHRISTIANA HS	1616 S Spaulding AVENUE Chicago IL 60623	3	138936	138936
QS-9A	CPS	No	Active School	NORTH RIVER	4416 N Troy STREET Chicago IL 60625	1	42197	42197
QS-9A	CPS	No	Active School	NORTH-GRAND HS	4338 W Wabansia AVENUE Chicago IL 60639	1	205094	205094
QS-9A	CPS	No	Active School	NORTHSIDE LEARNING HS	3730 W Bryn Mawr AVENUE Chicago IL 60659	2	44150	44150
QS-9A	CPS	No	Active School	NORTHSIDE PREP HS	5501 N Kedzie AVENUE Chicago IL 60625	1	222600	222600
QS-9A	CPS	No	Active School	NORWOOD PARK	5900 N Nina AVENUE Chicago IL 60631	1	56330	56330

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	OGDEN ES		24 W Walton STREET Chicago IL 60610	1119 N Cleveland AVENUE Chicago IL 60610	2	132724	90164	222888
QS-9A	CPS	No	Active School	OGDEN HS		1250 W ERIE ST Chicago IL 60642		1	93355		93355
QS-9A	CPS	No	Active School	OGLESBY		7646 S Green STREET Chicago IL 60620		1	77140		77140
QS-9A	CPS	No	Active School	OKEEFFE		6940 S Merrill AVENUE Chicago IL 60649		3	95310		95310
QS-9A	CPS	No	Active School	ONAHAN		6634 W Raven STREET Chicago IL 60631		3	90969		90969
QS-8B	CPS	No	Active	Oneida Cockrell CPC		30 E 61st ST, Chicago IL 60637		1	14500		14500
QS-9A	CPS	No	Active School	ORIOLE PARK		5424 N Oketo AVENUE Chicago IL 60656		2	76476		76476
QS-9A	CPS	No	Active School	OROZCO		1940 W 18th STREET Chicago IL 60608		1	107722		107722

Schedule 4  
List of Facilities  
Campus Level

QS-9A	Opt-in	Yes	Active School	ORR HS	KIPP - ONE	730 N Pulaski ROAD Chicago IL 60624		2	303310		303310
QS-9A	CPS	No	Active School	ORTIZ DE DOMINGUE Z		3000 S Lawndale AVENUE Chicago IL 60623		1	63900		63900
QS-9A	CPS	No	Active School	OTIS		525 N Armour STREET Chicago IL 60642		4	94414		94414
QS-9A	CPS	No	Active School	OTOOLE		6550 S Seeley AVENUE Chicago IL 60636		2	96700		96700
QS-8A	Opt-in	No	Active	Ounce of Prevention		5044 S Wabash Ave, Chicago, IL 60615		1	24000		24000
QS-9A	CPS	No	Active School	OWEN		8247 S Christiana AVENUE Chicago IL 60652		2	33218		33218
QS-9A	CPS	No	Active School	OWENS		12302 S State St Chicago IL 60628	12450 S State St Chicago IL 60628	3	75744	51532	127276



Schedule 4  
List of Facilities  
Campus Level

QS-5A	CPS	No	Closed	PADEREWSKI	2221 South Lawndale Avenue , Chicago IL 60623		1	56100		56100
QS-9A	CPS	No	Active School	PALMER	5051 N Kenneth AVENUE Chicago IL 60630		4	126342		126342
QS-9A	CPS	No	Active School	PARK MANOR	7037 S Rhodes AVENUE Chicago IL 60637		1	62706		62706
QS-9A	CPS	No	Active School	PARKER	6800 S Stewart AVENUE Chicago IL 60621	328 W 69th STREET Chicago IL 60621	2	265000	14300	279300
QS-7A	CPS	No	Closed	Parkman	245 W 51st ST, Chicago IL 60609		2	61109		61109
QS-9A	CPS	No	Active School	PARKSIDE	6938 S East End AVENUE Chicago IL 60649		1	75104		75104
QS-9A	CPS	No	Active School	PASTEUR	5825 S Kostner AVENUE Chicago IL 60629		6	98900		98900

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	PAYTON HS		1034 N Wells STREET Chicago IL 60610		2	216475		216475
QS-9A	CPS	No	Active School	PEACE AND EDUCATION HS		4946 S Paulina STREET Chicago IL 60609	5114 S Elizabeth STREET Chicago IL 60609	2	20650	22322	42972
QS-9A	CPS	No	Active School	PECK		3826 W 58th STREET Chicago IL 60629	4024 W 59th STREET Chicago IL 60629	6	110691	7930	118621
QS-9A	CPS	No	Active School	PEIRCE		1423 W Bryn Mawr AVENUE Chicago IL 60660	5300 N Broadway	4	133238	8,350	141588
QS-9A	Opt-in	Yes	Active School	PENN	KIPP - ASCEND	1616 S Avers AVENUE Chicago IL 60623		1	158325		158325
QS-9A	CPS	No	Active School	PEREZ		1241 W 19th STREET Chicago IL 60608		2	103392		103392
QS-9A	CPS	No	Active School	PERSHING		3200 S Calumet AVENUE Chicago IL 60616		2	128716		128716

Schedule 4  
List of Facilities  
Campus Level

QS-7B	CPS	No	Closed	Perspectives @ Calumet	8131 S May STREET Chicago IL 60620	1	324446	324446
QS-9A	CPS	No	Active School	PETERSON	5510 N Christiana AVENUE Chicago IL 60625	3	97862	97862
QS-9A	CPS	No	Active School	PHILLIPS HS	244 E Pershing ROAD Chicago IL 60653	2	287721	287721
QS-9A	CPS	No	Active School	PHOENIX MILITARY HS	145 S Campbell AVENUE Chicago IL 60612	4	160945	160945
QS-9A	CPS	No	Active School	PICCOLO	1040 N Keeler AVENUE Chicago IL 60651	2	218899	218899
QS-9A	CPS	No	Active School	PICKARD	2301 W 21st PLACE Chicago IL 60608	2	116245	116245
QS-9A	CPS	No	Active School	PILSEN	1420 W 17th STREET Chicago IL 60608	1	61287	61287
QS-9A	CPS	No	Active School	PIRIE	650 E 85th STREET Chicago IL 60619	2	48010	48010

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	PLAMONDO N	2642 W 15th PLACE Chicago IL 60608	1	38751	38751
QS-9A	CPS	No	Active School	POE	10538 S Langley AVENUE Chicago IL 60628	2	57432	57432
QS-9A	CPS	No	Active School	PORTAGE PARK	5330 W Berteau AVENUE Chicago IL 60641	2	145775	145775
QS-9A	CPS	No	Active School	POWELL	7511 S South Shore DRIVE Chicago IL 60649	1	113516	113516
QS-9A	CPS	No	Active School	PRESCOTT	1632 W Wrightwood AVENUE Chicago IL 60614	2	49663	49663
QS-8B	CPS	No	Closed	Price	4351 S Drexel ST, Chicago IL 60653	1	62000	62000
QS-9A	CPS	No	Active School	PRIETO	2231 N Central AVENUE Chicago IL 60639	2	115458	115458

Schedule 4  
List of Facilities  
Campus Level

QS-7A	CPS	No	Active	Princeton Eye Clinic	5125 S Princeton AVENUE, Chicago IL 60609	1	21300	21300
QS-9A	CPS	No	Active School	PRITZKER	2009 W Schiller STREET Chicago IL 60622	1	66300	66300
QS-9A	CPS	No	Active School	PROSSER HS	2148 N Long AVENUE Chicago IL 60639	3	209971	209971
QS-9A	CPS	No	Active School	PRUSSING	4650 N Menard AVENUE Chicago IL 60630	3	96493	96493
QS-9A	CPS	No	Active School	PULASKI	2230 W McLean AVENUE Chicago IL 60647	2	103904	103904
QS-9A	CPS	No	Active School	PULLMAN	11311 S Forrestville AVENUE Chicago IL 60628	1	80075	80075
QS-9A	CPS	No	Active School	RABY HS	3545 W Fulton BOULEVARD Chicago IL 60624	1	156248	156248

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	RANDOLPH		7316 S Hoyne AVENUE Chicago IL 60636	1	78450	78450
QS-9A	CPS	No	Active School	RAVENSWOOD		4332 N Paulina STREET Chicago IL 60613	3	76423	76423
QS-9A	CPS	No	Active School	RAY		5631 S Kimbark AVENUE Chicago IL 60637	3	115306	115306
QS-9A	CPS	No	Active School	REAVIS		834 E 50th STREET Chicago IL 60615	2	57507	57507
QS-9A	CPS	No	Active School	REILLY		3650 W School STREET Chicago IL 60618	4	113870	113870
QS-9A	CPS	No	Active School	REINBERG		3425 N Major AVENUE Chicago IL 60634	4	90955	90955
QS-9A	CPS	Yes	Active School	REVERE	NOBLE - COMER	1010 E 72nd STREET Chicago IL 60619	3	81610	81610

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	RICHARDS HS	5009 S Laflin STREET Chicago IL 60609	4	103015	103015
QS-5B	CPS	No	Vacant Land	Richards HS Lot	4957-59 South Laflin Street, Chicago IL 60609	0	6130	6130
QS-9A	CPS	No	Active School	RICHARDSON	6018 S Karlov AVENUE Chicago IL 60629	1	135212	135212
QS-9A	CPS	No	Active School	RICKOVER MILITARY HS	5700 W Berteau AVENUE, Chicago IL 60634	1	117000	117000
QS-9A	CPS	No	Active School	ROBINSON	4225 S Lake Park AVENUE Chicago IL 60653	1	41784	41784
QS-3A	CPS	No	Stadium	Rockne Stadium	1117 S Central AVENUE, Chicago IL 60644	1	8200	8200
QS-9A	CPS	No	Active School	ROGERS	7345 N Washtenaw AVENUE Chicago IL 60645	5	89910	89910

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	ROOSEVELT HS	3436 W Wilson AVENUE Chicago IL 60625	1	319900	319900
QS-8B	CPS	No	Closed	Ross	6059 S Wabash AVE, Chicago IL 60637	3	94200	94200
QS-9A	CPS	No	Active School	RUGGLES	7831 S Prairie AVENUE Chicago IL 60619	2	99710	99710
QS-9A	CPS	No	Active School	RUIZ	2410 S Leavitt STREET Chicago IL 60608	2	80217	80217
QS-9A	CPS	No	Active School	RYDER	8716 S Wallace STREET Chicago IL 60620	2	73326	73326
QS-9A	CPS	No	Active School	SABIN	2216 W Hirsch STREET Chicago IL 60622	1	95219	95219
QS-9A	CPS	No	Active School	SALAZAR	160 W Wendell STREET Chicago IL 60610	1	45084	45084



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	SANDOVAL		5534 S Saint Louis AVENUE Chicago IL 60629		1	108534	108534
QS-9A	CPS	Yes	Active School	SAUCEDO	TELPOCHCALLI	2850 W 24th BOULEVARD Chicago IL 60623		2	292121	292121
QS-9A	CPS	No	Active School	SAUGANASH		6040 N Kilpatrick AVENUE Chicago IL 60646		3	68612	68612
QS-9A	CPS	No	Active School	SAWYER		5242 S Sawyer AVENUE Chicago IL 60632		3	163308	163308
QS-9A	CPS	No	Active School	SAYRE		1850 N Newland AVENUE Chicago IL 60707		1	79775	79775
QS-9A	CPS	No	Active School	SCAMMON		4201 W Henderson STREET Chicago IL 60641		5	85474	85474
QS-9A	CPS	No	Active School	SCHMID		9755 S Greenwood AVENUE Chicago IL 60628		2	36938	36938

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	SCHUBERT	2727 N Long AVENUE Chicago IL 60639		4	101364		101364
QS-9A	CPS	No	Active School	SCHURZ HS	3601 N Milwaukee AVENUE Chicago IL 60641		1	455800		455800
QS-9A	CPS	No	Active School	SENN HS	5900 N Glenwood AVENUE Chicago IL 60660		3	291204		291204
QS-9A	CPS	No	Active School	SEWARD	4600 S Hermitage AVENUE Chicago IL 60609	4551 S Wood STREET Chicago IL 60609	3	75886	22489	98375
QS-9B	CPS	No	Closed	SHEDD (BENNETT) - CLOSED	200 E 99th ST, Chicago IL 60628		1	14150		14150
QS-9A	CPS	No	Active School	SHERIDAN	533 W 27th STREET Chicago IL 60616		2	77706		77706
QS-9A	CPS	No	Active School	SHERMAN	1000 W 52nd STREET Chicago IL 60609		3	58451		58451
QS-9A	CPS	No	Active School	SHERWOOD	245 W 57th STREET Chicago IL 60621		2	52237		52237

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	SHIELDS	4250 S Rockwell STREET Chicago IL 60632		5	128230		128230
QS-9A	CPS	No	Active School	SHIELDS MIDDLE	2611 W 48th STREET Chicago IL 60632		1	95265		95265
QS-9A	CPS	No	Active School	SHOESMITH	1330 E 50th STREET Chicago IL 60615		2	38987		38987
QS-9A	CPS	No	Active School	SHOOP	11140 S Bishop STREET Chicago IL 60643		2	124553		124553
QS-9A	CPS	No	Active School	SIMEON HS	8147 S Vincennes AVENUE Chicago IL 60620		2	284691		284691
QS-9A	CPS	No	Active School	SIMPSON HS	1321 S Paulina STREET Chicago IL 60608		2	33493		33493
QS-9A	CPS	No	Active School	SKINNER	1260 W Adams STREET Chicago IL 60607	225 S Aberdeen STREET Chicago IL 60607	3	138055	12639	150694

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	SKINNER NORTH	640 W Scott STREET Chicago IL 60610		1	68922		68922
QS-9A	CPS	No	Active School	SMITH	744 E 103rd STREET Chicago IL 60628		1	76920		76920
QS-9A	CPS	No	Active School	SMYSER	4310 N Melvina AVENUE Chicago IL 60634	6200 W Patterson AVENUE Chicago IL 60634	3	78111	33570	111681
QS-9A	CPS	No	Active School	SMYTH	1059 W 13th STREET Chicago IL 60608		3	121566		121566
QS-9A	CPS	No	Active School	SOLOMON	6206 N Hamlin AVENUE Chicago IL 60659		2	40333		40333
QS-9A	CPS	No	Active School	SOLORIO HS	5400 S St Louis AVENUE Chicago IL 60632		1	213710		213710
QS-9A	CPS	No	Active School	SOR JUANA	4120 W 57th STREET Chicago IL 60629		1	38389		38389
QS-9A	CPS	No	Active School	SOUTH LOOP	1212 S Plymouth COURT Chicago IL 60605	1915 S Federal STREET Chicago IL 60616	3	120000	71255	191255

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	SOUTH SHORE ES		1415 E 70th STREET Chicago IL 60637		1	76945		76945
QS-9A	CPS	No	Active School	SOUTH SHORE INTL HS		1955 E 75th STREET Chicago IL 60649		1	213710		213710
QS-8B	CPS	No	Closed	South Shore South (School of Leadership)		7627 S Constance AVE, Chicago IL 60649		2	139560		139560
QS-9A	CPS	No	Active School	SOUTHEAST		3930 E 105th STREET Chicago IL 60617		1	111081		111081
QS-9A	CPS	No	Active School	SOUTHSIDE HS		7342 S Hoyne AVENUE Chicago IL 60636	7316 S Hoyne AVENUE Chicago IL 60636	2	36840	17900	54740
QS-9A	CPS	No	Active School	SPENCER		214 N Lavergne AVENUE Chicago IL 60644		4	122935		122935
QS-9A	CPS	Yes	Active School	SPRY ES	SPRY HS	2400 S Marshall BOULEVARD Chicago IL 60623	2950 W 25th STREET Chicago IL 60623	3	106010	39050	145060

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	STAGG	7424 S Morgan STREET Chicago IL 60621		1	68227		68227
QS-7B	CPS	No	Stadium	Stagg Stadium	1035 W 74th STREET, Chicago IL 60621		1	3325		3325
QS-9A	CPS	No	Active School	STEINMETZ HS	3030 N Mobile AVENUE Chicago IL 60634		3	398320		398320
QS-9A	CPS	No	Active School	STEM	1522 W Fillmore STREET Chicago IL 60607		2	69329		69329
QS-9A	CPS	No	Active School	STEVENSON	8010 S Kostner AVENUE Chicago IL 60652	4350 W 79th STREET Chicago IL 60652	8	126845	23063	149908
QS-9A	CPS	No	Active School	STOCK	7507 W Birchwood AVENUE Chicago IL 60631		2	18360		18360
QS-9A	CPS	No	Active School	STONE	6239 N Leavitt STREET Chicago IL 60659		2	70601		70601

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	STOWE	3444 W Wabansia AVENUE Chicago IL 60647		2	133900		133900
QS-9A	CPS	No	Active School	SUDER	2022 W Washington BOULEVARD Chicago IL 60612		1	71500		71500
QS-9A	CPS	No	Active School	SULLIVAN HS	6631 N Bosworth AVENUE Chicago IL 60626		1	218067		218067
QS-9A	CPS	No	Active School	SUMNER	715 S Kildare AVENUE Chicago IL 60624		3	159555		159555
QS-9A	CPS	No	Active School	SUTHERLAND	10015 S Leavitt STREET Chicago IL 60643		2	80219		80219
QS-9A	CPS	No	Active School	SWIFT	5900 N Winthrop AVENUE Chicago IL 60660		2	109399		109399
QS-9A	CPS	No	Active School	TAFT HS	6530 W Bryn Mawr AVENUE Chicago IL 60631	4071 N Oak Park AVENUE Chicago IL 60634	4	388970	135000	523970

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	TALCOTT		1840 W Ohio STREET Chicago IL 60622		2	127371	127371
QS-9A	CPS	No	Active School	TALMAN		5450 S Talman AVENUE Chicago IL 60632		2	36898	36898
QS-9A	CPS	No	Active School	TANNER		7350 S Evans AVENUE Chicago IL 60619		1	52920	52920
QS-9A	CPS	No	Active School	TARKINGTON		3300 W 71st STREET Chicago IL 60629		1	136289	136289
QS-9A	CPS	No	Active School	TAYLOR		9912 S Avenue H AVENUE Chicago IL 60617		2	87628	87628
QS-9A	CPS	No	Active School	THOMAS		3625 S Hoyne AVENUE Chicago IL 60609		1	16056	16056
QS-9A	Opt-in	Yes	Active School	THORP J	LEARN - SOUTH CHICAGO	8914 S Buffalo AVENUE Chicago IL 60617		3	135638	135638



Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	THORP O	6024 W Warwick AVENUE Chicago IL 60634	1	93200	93200
QS-9A	CPS	No	Active School	TILDEN HS	4747 S Union AVENUE Chicago IL 60609	2	332514	332514
QS-9A	CPS	No	Active School	TILL	6543 S Champlain AVENUE Chicago IL 60637	3	134618	134618
QS-9A	CPS	No	Active School	TILTON	223 N Keeler AVENUE Chicago IL 60624	2	104888	104888
QS-9A	CPS	No	Active School	TONTI	5815 S Homan AVENUE Chicago IL 60629	3	89103	89103
QS-9A	CPS	No	Vacant Land	Tuner-Lot	25 W 113th PLACE, Chicago IL 60628	0	22174	22174
QS-9A	CPS	No	Active School	TURNER- DREW	9300 S Princeton AVENUE Chicago IL 60620	1	39077	39077

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	TWAIN	5134 S Lotus AVENUE Chicago IL 60638	2	140166	140166
QS-9A	Opt-in	No	Active School	U OF C - DONOGHUE	707 E 37th STREET Chicago IL 60653	1	74828	74828
QS-8B	CPS	No	Closed	UC Woodlawn at Wadsworth	6420 S University Ave, Chicago IL 60637	3	122095	122095
QS-9A	CPS	No	Active School	UPLIFT HS	900 W Wilson AVENUE Chicago IL 60640	2	149312	149312
QS-9A	Opt-in	No	Active School	URBAN PREP - BRONZEVILLE HS	521 E 35th STREET Chicago IL 60616	1	74152	74152
QS-9A	Opt-in	No	Active School	URBAN PREP - ENGLEWOOD HS	6201 S Stewart AVENUE Chicago IL 60621	1	188800	188800
QS-9A	CPS	No	Active School	VANDERPOE L	9510 S Prospect AVENUE Chicago IL 60643	2	38981	38981

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	VAUGHN HS	4355 N Linder AVENUE Chicago IL 60641		1	50289		50289
QS-9A	CPS	No	Active School	VICK	2554 W 113th STREET Chicago IL 60655	6601 S Kedzie Ave	3	21779	9,566	31345
QS-9A	CPS	No	Active School	VOLTA	4950 N Avers AVENUE Chicago IL 60625		3	86480		86480
QS-9A	CPS	No	Active School	VON LINNE	3221 N Sacramento AVENUE Chicago IL 60618		3	105920		105920
QS-9A	CPS	No	Active School	VON STEUBEN HS	5039 N Kimball AVENUE Chicago IL 60625		1	248453		248453
QS-9A	CPS	No	Active School	WACKER	9746 S Morgan STREET Chicago IL 60643		1	27552		27552
QS-9A	CPS	No	Active School	WADSWORTH	6650 S Ellis AVENUE Chicago IL 60637		1	64558		64558

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	WALSH	2015 S Peoria STREET Chicago IL 60608	2	73288	73288
QS-9A	CPS	No	Active School	WARD J	2701 S Shields AVENUE Chicago IL 60616	3	85194	85194
QS-9A	CPS	No	Active School	WARD L	646 N Lawndale AVENUE Chicago IL 60624	3	114019	114019
QS-9A	CPS	No	Active School	WARREN	9239 S Jeffery BOULEVARD Chicago IL 60617	2	40255	40255
QS-9A	CPS	No	Active School	WASHINGTON G ES	3611 E 114th STREET Chicago IL 60617	2	75112	75112
QS-9A	CPS	No	Active School	WASHINGTON H ES	9130 S University AVENUE Chicago IL 60619	1	77300	77300
QS-9A	CPS	No	Active School	WASHINGTON HS	3535 E 114th STREET Chicago IL 60617	2	214541	214541

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	WATERS	4540 N Campbell AVENUE Chicago IL 60625	3	93947	93947
QS-9A	CPS	No	Active School	WEBSTER	4055 W Arthington STREET Chicago IL 60624	1	60295	60295
QS-9A	CPS	No	Active School	WELLS ES	249 E 37th STREET Chicago IL 60653	1	62750	62750
QS-9A	CPS	No	Active School	WELLS HS	936 N Ashland AVENUE Chicago IL 60622	1	264101	264101
QS-9A	CPS	No	Active School	WENTWORTH	1340 W 71st STREET Chicago IL 60636	2	102616	102616
QS-7A	CPS	No	Closed	Wentworth	6950 S Sangamon STREET, Chicago IL 60621	2	124980	124980
QS-9A	CPS	No	Active School	WEST PARK	1425 N Tripp AVENUE Chicago IL 60651	1	81350	81350

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	WEST RIDGE	6700 N Whipple STREET Chicago IL 60645	1	100107	100107
QS-9A	CPS	No	Active School	WESTCOTT	409 W 80th STREET Chicago IL 60620	2	46480	46480
QS-9A	CPS	No	Active School	WESTINGHOUSE HS	3223 W Franklin BOULEVARD Chicago IL 60624	1	224604	224604
QS-9A	CPS	No	Active School	WHISTLER	11533 S Ada STREET Chicago IL 60643	3	88230	88230
QS-9A	CPS	No	Active School	WHITE	1136 W 122nd STREET Chicago IL 60643	2	23635	23635
QS-9A	CPS	No	Active School	WHITNEY	2815 S Komensky AVENUE Chicago IL 60623	4	108653	108653
QS-9A	CPS	No	Active School	WHITTIER	1900 W 23rd STREET Chicago IL 60608	1	49232	49232

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	WILDWOOD		6950 N Hiawatha AVENUE Chicago IL 60646		2	60018		60018
QS-2A	CPS	No	Stadium	Winnemac Stadium		5101 N Leavitt STREET, Chicago IL 60625		1	13080		13080
QS-9A	CPS	No	Active School	WOODLAW N		6657 S Kimbark AVENUE Chicago IL 60637		1	30193		30193
QS-7A	CPS	No	Closed	Woods		6206 S Racine AVE, Chicago IL 60636		1	69497		69497
QS-9A	CPS	No	Active School	WOODSON		4414 S Evans AVENUE Chicago IL 60653	4511 S Evans Ave Chicago IL 60653	4	130697	7657	138354
QS-9A	CPS	No	Active School	YATES		1839 N Richmond STREET Chicago IL 60647		3	145300		145300
QS-9A	CPS	No	Active School	YOUNG ES		1434 N Parkside AVENUE Chicago IL 60651		2	177004		177004

Schedule 4  
List of Facilities  
Campus Level

QS-9A	CPS	No	Active School	YOUNG HS	211 S Laflin STREET Chicago IL 60607	3	430443	430443
QS-8B	CPS	No	Closed	Young Womens HS @ Sengstake	2641 S Calumet AVENUE Chicago IL 60616	1	50500	50500
QS-9A	CPS	No	Active School	ZAPATA	2728 S Kostner AVENUE Chicago IL 60623	2	108845	108845
QS-6B	TBD	No	Admin Building	Admin Offices @ Western Ave	11745 S Western Avenue, Chicago IL 60643	1	19000	19000
QS-8B	CPS	No	Parking Lot	Revere Parking Lot	7146 S Ellis Ave			
QS-9A	CPS	No	Vacant Land	Metcalfe Lot 2	12401 S Normal Ave			



Schedule 4  
List of Facilities  
Building Data

Funding Unit	SCID	Quality Region	Facility Number	Building Number	Facility Name	Building Name	Building Use	Location	SQFT
99074		QS-8A	54418	54418-1	069 - Ounce of Prevention Fund - Early Childhood Educare Center Academy of Global Citizenship @ Hearst	Main	Active	5044 S Wabash Ave, Chicago, IL 60615	24,000
63011	400009	QS-9A	51297	51297-1	CLOSED - Ace Tech HS	Annex	Active School	northwest	29,461
11880		QS-8A	51670	51670-1	Addams	Main	CLOSED	5410 S STATE	68,331
22021	609772	QS-9B	51495	51495-1	Addams	Main	Active School	NE	31,543
22021	609772	QS-9B	51495	51495-2	Addams	Addition	Active School	NW	3,959
22021	609772	QS-9B	52383	52383-1	Addams Annex	Annex	Active School	W	13,143
22021	609772	QS-9B	53752	53752-1	Addams Modular 1	Modular 2 (2-Classroom )	Active School	South Modular	1,779
22021	609772	QS-9B	53753	53753-1	Addams Modular 2	Modular 1 (2-Classroom )	Active School	North Modular	1,779
22021	609772	QS-9B	55941	55941-1	Addams Modular 3	Modular 3 (8-Classroom )	Active School	Southeast Corner	9,840
11957		QS-6B	62240	62240-1	Admin Offices @ Western Ave	Main	Admin	11424 S Western Avenue, Chicago IL 60643	19,000
11880		QS-4B	51196	51196-1	Admin Office Near West @ Rudolph	Main	Admin	East	25,690
11956		QS-4B	54788	54788-1	Admin Offices @ Bridgeport	1	Admin	501 W 35th STREET, Chicago IL 60616	41,441
11955		QS-8A	54785	54785-1	Admin Offices @ Colman	Main	Admin	4655 S Dearborn Ave, Chicago IL 60609	99,100
11951		QS-2B	51183	51183-1	Admin Offices @ Dodge-Garfield Park	Main	Admin	2651 W WASHINGTON	72,340
22031	609773	QS-3B	51156	51156-1	Agassiz	Main	Active School	2851 N SEMINARY AVE	57,743
45231	610513	QS-4B	51230	51230-3	Air Force Academy	Addition 1	Active School	Middle - East side	11,792
45231	610513	QS-4B	51230	51230-2	Air Force Academy	Addition 2	Active School	Northeast	38,154
45231	610513	QS-4B	51230	51230-1	Air Force Academy	Main	Active School	3630 S Wells St	18,360
32011	610212	QS-1A	54187	54187-1	Albany Park	Main	Active School	4929 N Sawyer AVENUE Chicago IL 60625	104,203
22041	609774	QS-3B	51157	51157-1	Alcott	Main	Active School	Southwest	51,310
22041	609774	QS-3B	51157	51157-2	Alcott	Addition 1	Active School	North	16,809
22041	609774	QS-3B	51157	51157-3	Alcott	Addition 2	Active School	Southeast corner	2,874
70241	610524	QS-3B	51175	51175-1	Alcott HS @ Schneider	Main	Active School	2957 N Hoyne Ave	51,852
22041	609774	QS-3B	50620	50620-1	Alcott Pre-K	Pre-K Branch	Active School	610 W Schubert Ave, Chicago, IL 60614	13,200
22641	609848	QS-9A	51501	51501-1	Aldridge	Main	Active School	Chicago, IL 60614	45,589
46031	609695	QS-9A	51531	51531-1	Amundsen HS	Main	Active School	5110 N Damen Ave	218,950
23421	609951	QS-9A	51401	51401-2	Ariel	Addition 1	Active School	Northeast	59,963
23421	609951	QS-9A	51401	51401-3	Ariel	Addition 2	Active School	Southeast	38,561
23421	609951	QS-9A	51401	51401-1	Ariel	Main	Active School	Northwest	48,585
22061	609777	QS-9A	51231	51231-1	Armour	Main	Active School	950 W. 33rd Place	51,568
22061	609777	QS-9A	51259	51259-1	Armour Branch	Branch	Active School	911 W 32nd Pl	31,274
22081	609779	QS-9A	51044	51044-3	Armstrong G	Addition 2	Active School	Southwest	70,296
22081	609779	QS-9A	51044	51044-1	Armstrong G	Main	Active School	2111 Estes Ave.	61,724
22081	609779	QS-9A	51044	51044-4	Armstrong G	Addition-Lunchroom/Kitchen	Active School	Northeast	9,359
22081	609779	QS-9A	51044	51044-2	Armstrong G	Addition-Gymnasium	Active School	Southeast	5,637
32081	610287	QS-9A	51450	51450-1	Ashburn	Leased-Main	Active School	8300 S St Louis Ave	58,580
26191	610268	QS-9A	51483	51483-1	Ashe	Main	Active School	8505 S. Ingleside	55,335
22091	609782	QS-9A	51045	51045-1	Audubon	Main	Active School	3500 N HOYNE	47,449
22091	609782	QS-9A	51045	51045-2	Audubon	Addition	Active School	3500 N HOYNE	22,620
22091	609782	QS-9A	58612	58612-1	Audubon Annex	Annex	Active School	Northwest	750
22091	609782	QS-9A	50225	50225-1	Audubon Fieldhouse	Field House	Active School	North	1,670
46621	610518	QS-9A	51675	51675-1	Austin CCA HS @ Austin HS	Main	Active School	231 N PINE	397,258
22101	609786	QS-9A	51458	51458-1	Avalon Park	Main	Active School	8045 S Kenwood Ave	38,816
22101	609786	QS-9A	51458	51458-2	Avalon Park	Addition	Active School	Northwest	30,689
22101	609786	QS-9A	58541	58541-1	Avalon Park Annex	Annex	Active School	southeast	17,596
22921	610544	QS-9A	54768	54768-1	Azuella	Main	Active School	4707 W Marquette Rd, Chicago, IL 60629	94,600
46551	610563	QS-9A	59215	59215-1	Back of the Yards HS	Main	Active School	2111 W 47th St	212,285
22131	609788	QS-9A	51423	51423-1	Barnard	Main	Active School	10354 S CHARLES ST	47,741

Schedule 4  
List of Facilities  
Building Data

22141	609789	QS-9A	51000	51000-1	Barry	Main	Active School	Northeast	64,300
22141	609789	QS-9A	52388	52388-1	Barry Annex	Annex	Active School	2828 N Kilbourn Ave, Chicago, IL 60641	14,400
22151	609790	QS-9A	51372	51372-1	Barton	Main	Active School	South	53,503
22151	609790	QS-9A	51372	51372-2	Barton	Addition	Active School	North	28,700
22161	609791	QS-9A	51373	51373-1	Bass	Main	Active School	1140 W 66th St	55,478
22161	609791	QS-9A	51373	51373-2	Bass	Addition 2	Active School	West	23,394
22161	609791	QS-9A	51373	51373-3	Bass	Addition 1	Active School	Northeast	7,009
22171	609792	QS-9A	51046	51046-1	Bateman	Main	Active School	North	92,937
22171	609792	QS-9A	51046	51046-2	Bateman	Addition	Active School	South	58,757
30051	610083	QS-9A	51021	51021-1	Beard	Main	Active School	6445 W. Strong St	16,847
30051	610083	QS-9A	52010	52010-1	Beard Annex	Annex	Active School	4846 N Natchez	17,656
30051	610083	QS-9A	52519	52519-1	Beard Linked Addition	Linked Addition	Active School	West	23,721
29321	610246	QS-9A	51361	51361-1	Beasley	Main	Active School	5255 S State St	140,200
29321	610246	QS-9A	51368	51368-1	Beasley CPC	Branch-CPC	Active School	5165 S State St	14,784
22201	609796	QS-9A	51002	51002-1	Beaubien	Main	Active School	West	80,395
22201	609796	QS-9A	51002	51002-2	Beaubien	Addition	Active School	North	18,856
22201	609796	QS-9A	52392	52392-1	Beaubien Linked Addition	Linked Addition	Active School	Northeast	18,200
25931	610237	QS-9A	51360	51360-2	Beethoven	Addition-Gym	Active School	East	7,435
25931	610237	QS-9A	51360	51360-1	Beethoven	Main	Active School	West	84,750
22211	609797	QS-9A	51180	51180-1	Beidler	Main	Active School	East	47,320
22211	609797	QS-9A	51180	51180-2	Beidler	Addition	Active School	West	39,450
22221	609798	QS-9A	51003	51003-1	Belding	Main	Active School	North	61,160
22221	609798	QS-9A	51003	51003-2	Belding	Addition	Active School	South adjacent to the Main	8,320
22221	609798	QS-9A	52393	52393-1	Belding Branch	Leased-Pre-K	Active School	4207-09 W Irving Park	4,360
22231	609799	QS-9A	51047	51047-1	Bell	Main	Active School	3730 N Oakley Ave	93,084
22231	609799	QS-9A	51047	51047-2	Bell	Addition	Active School	South	19,000
26771	609922	QS-9A	51131	51131-1	Belmont-Cragin Early Childhood Center	Leased-Pre-K	Active School	6041 W Diversey Ave	33,635
22241	609800	QS-9A	51424	51424-1	Bennett	Main	Active School	10115 S Prairie Ave.	67,595
29381	610350	QS-9A	51491	51491-2	Black	Addition-Building B	Active School	South	4,290
29381	610350	QS-9A	51491	51491-1	Black	Main	Active School	9101 S EUCLID AVE	31,760
29381	610350	QS-9A	51493	51493-1	Black Branch	Branch	Active School	7133 S COLES AVE	34,329
22261	609803	QS-9A	51048	51048-2	Blaine	Addition 1	Active School	Southeast	35,208
22261	609803	QS-9A	51048	51048-1	Blaine	Main	Active School	Southwest	50,090
22261	609803	QS-9A	52394	52394-1	Blaine Linked Addition	Linked Addition	Active School	Northwest	13,348
30071	610087	QS-9A	51304	51304-2	Blair	Addition	Active School	East	23,160
30071	610087	QS-9A	51304	51304-1	Blair	Main	Active School	West	14,788
46041	609698	QS-9A	52953	52953-1	Bogan Driver Ed Modular	Driver Ed Modular	Active School	3939 W 79TH ST	800
46041	609698	QS-9A	51606	51606-1	Bogan HS	Main	Active School	3939 W 79TH ST	184,611
25941	610238	QS-9A	51387	51387-1	Bond	Main	Active School	7050 S MAY ST	32,730
25941	610238	QS-9A	57831	57831-1	Bond Linked Addition	Linked Addition	Active School	7050 S MAY	71,396
22271	609804	QS-9A	51049	51049-1	Boone	Main	Active School	6710 N Washtenaw Ave	61,749
22271	609804	QS-9A	51049	51049-2	Boone	Addition 2	Active School	North	5,923
22271	609804	QS-9A	51049	51049-3	Boone	Addition 1	Active School	Northwest	24,672
22371	609815	QS-9A	51460	51460-3	Bouchet	Addition 1	Active School	east	55,927
22371	609815	QS-9A	51460	51460-2	Bouchet	Addition 2	Active School	northwest	21,852
22371	609815	QS-9A	51460	51460-1	Bouchet	Main	Active School	Southwest	16,964
22371	609815	QS-9A	55024	55024-1	Bouchet Annex	Annex-CPC	Active School	northeast	6,087
22371	609815	QS-9A	52403	52403-1	Bouchet Annex (CPC)	Annex	Active School	Northwest - 2001 E.73rd St.	40,499
46491	610323	QS-9A	51627	51627-1	Bowen HS	Main	Active School	Southwest	158,545
46491	610323	QS-9A	51627	51627-4	Bowen HS	Addition 3	Active School	Northwest	10,816
46491	610323	QS-9A	51627	51627-2	Bowen HS	Addition 1	Active School	West between 1908 Main and the Northwest 1968 Addition	40,692
46491	610323	QS-9A	51627	51627-3	Bowen HS	Addition 2	Active School	East of 1939 Addition 1	4,238
46491	610323	QS-9A	51627	51627-5	Bowen HS	Addition 4	Active School	Southeast	82,150
22291	609806	QS-9A	51459	51459-1	Bradwell	Main	Active School	Northeast	41,483

Schedule 4  
List of Facilities  
Building Data

22291	609806	QS-9A	51459	51459-2	Bradwell	Addition 2	Active School	Between the Main Building and Addition #1	28,236
22291	609806	QS-9A	51459	51459-3	Bradwell	Addition 3	Active School	Southwest	17,041
22291	609806	QS-9A	51459	51459-4	Bradwell	Addition 1	Active School	Southeast	56,506
25991	610242	QS-9A	51078	51078-1	Brennemann	Main	Active School	4251 N Clarendon Ave	48,994
25991	610242	QS-9A	52599	52599-1	Brennemann Linked Addition	Linked Addition	Active School	East	4,428
22311	609809	QS-9A	51159	51159-1	Brentano	Main	Active School	West	117,104
22321	609810	QS-9A	51004	51004-1	Bridge	Main	Active School	3800 N.New England Ave. 7001 W. Addison - St. Priscilla south side of Addison St.	74,754 37,480
22321	609810	QS-9A	54722	54722-1	Bridge Branch @ St. Priscilla	Leased-Branch	Active School	North Building	4,900
22321	609810	QS-9A	53763	53763-1	Bridge Modular 1	Modular 1 (4-Classroom )	Active School	North of original modular	9,800
22321	609810	QS-9A	58494	58494-1	Bridge Modular 2	Modular 2 (8-Classroom )	Active School	10740 S Calhoun Ave	76,354
22331	609811	QS-9A	51497	51497-1	Bright	Main	Active School	10740 S Calhoun Ave	14,565
22331	609811	QS-9A	52402	52402-1	Bright Annex	Annex	Active School	Center - 3825 S WASHTENAW AVE	24,650
26451	610317	QS-9A	51285	51285-1	Brighton Park	Main	Active School	South	3,080
26451	610317	QS-9A	51285	51285-2.	Brighton Park	Addition 1	Active School	North	53,000
26451	610317	QS-9A	51285	51285-3	Brighton Park	Addition 2	Active School	8 W Root St.	63,929
26181	610590	QS-9A	51685	51685-1	Bronzeville Classical @ Hartigan	Main	Active School	250 E 111th St	53,111
47051	609726	QS-9A	51632	51632-1	Brooks HS	Main	Active School	east of main building	50,957
47051	609726	QS-9A	51632	51632-2	Brooks HS	Addition 1	Active School	West	58,615
47051	609726	QS-9A	51632	51632-3	Brooks HS	Addition 3 (Athletic Building) Addition 4 (Performing Arts Building)	Active School	East	55,202
47051	609726	QS-9A	51632	51632-4	Brooks HS	Addition 2	Active School	West of main building	46,825
24631	610091	QS-9A	51512	51512-1	Brown R	Main	Active School	North	36,229
22351	609812	QS-9A	51181	51181-2	Brown W	Addition	Active School	Southwest	13,630
22351	609812	QS-9A	51181	51181-1	Brown W	Main	Active School	54 N Hermitage Av	49,660
22361	609813	QS-9A	51376	51376-1	Brownell	Main	Active School	6741 S MICHIGAN AVE	42,620
22491	609830	QS-9A	51088	51088-1	Brunson	Main	Active School	932 N CENTRAL AVE	102,700
22391	609817	QS-9A	51050	51050-2	Budlong	Addition	Active School	Northwest	8,704
22391	609817	QS-9A	51050	51050-1	Budlong	Main	Active School	2701 W. Foster Avenue	75,773
22391	609817	QS-9A	52405	52405-1	Budlong Annex	Annex	Active School	West	14,508
22391	609817	QS-9A	50501	50501-1	Budlong Fieldhouse	Field House	Active School	Northeast	3,367
22401	609818	QS-9A	51087	51087-1	Burbank	Main	Active School	2035 N MOBILE AVE	90,517
22401	609818	QS-9A	51087	51087-2	Burbank	Addition	Active School	2035 N MOBILE	74,847
22411	609819	QS-9A	51347	51347-1	Burke	Main	Active School	North	47,913
22411	609819	QS-9A	51347	51347-2	Burke	Addition	Active School	South	26,050
22421	609820	QS-9A	51160	51160-1	Burley	Main	Active School	160 W BARRY	55,812
22421	609820	QS-9A	50611	50611-1	Burley Fieldhouse	Field House	Active School	North Courtyard	2,715
22431	609821	QS-9A	51510	51510-1	Burnham	Main	Active School	9928 S Crandon Ave	25,233
22431	609821	QS-9A	51510	51510-4	Burnham	Addition 1	Active School	Northeast	11,526
22431	609821	QS-9A	51510	51510-2	Burnham	Addition 2	Active School	Northwest	16,169
22431	609821	QS-9A	51510	51510-3	Burnham	Addition 3	Active School	South	29,228
29021	609827	QS-9A	51461	51461-3	Burnside	Addition 1	Active School	west	27,918
29021	609827	QS-9A	51461	51461-2	Burnside	Main	Active School	center	56,755
29021	609827	QS-9A	51461	51461-1	Burnside	Addition 2	Active School	east	38,272
22471	609828	QS-9A	51133	51133-1	Burr	Main	Active School	1621 W Wabansia Ave	60,929
22481	609829	QS-9A	51263	51263-1	Burroughs	Main	Active School	3542 South Washtenaw Avenue	49,191
22481	609829	QS-9A	53767	53767-1	Burroughs Modular 1	Modular 1 (4-Classroom )	Active School	Southeast corner	4,060
22501	609832	QS-9A	51289	51289-3	Byrne	Addition 2	Active School	north	8,320
22501	609832	QS-9A	51289	51289-2	Byrne	Addition 1	Active School	south	17,326
22501	609832	QS-9A	51289	51289-1	Byrne	Main	Active School	5329 S Oak Park Ave	15,864
22501	609832	QS-9A	51289	51289-4	Byrne	Addition 3	Active School	5329 S Oak Park Ave	36,830
22511	609833	QS-9A	51462	51462-2	Caldwell	Addition 1	Active School	Southeast	13,355
22511	609833	QS-9A	51462	51462-3	Caldwell	Addition 2	Active School	Northeast	9,684
22511	609833	QS-9A	51462	51462-1	Caldwell	Main	Active School	East, central	19,933
22511	609833	QS-9A	52408	52408-1	Caldwell Annex	Annex	Active School	Southwest	21,511

Schedule 4  
List of Facilities  
Building Data

26821	610353	QS-9A	51286	51286-1	Calmecca	Main	Active School	3456 W. 38th Street	108,624
63143	400175	QS-9A	50716	50716-1	Camelot Excel Academy @ Former Powell	Main	Active School	7530 S South Shore DRIVE	42,300
22531	609835	QS-9A	51110	51110-1	Cameron	Main	Active School	1234 N MONTICELLO	120,281
22531	609835	QS-9A	52409	52409-1	Cameron Annex	Annex	Active School	1234 N MONTICELLO	17,053
22691	610539	QS-9A	54764	54764-1	Camras	Main	Active School	3000 N Mango Ave	98,604
22691	610539	QS-9A	54764	54764-2	Camras	Addition	Active School	North	26,826
22541	609836	QS-9A	51005	51005-2	Canty	Addition 2	Active School	northwest	15,986
22541	609836	QS-9A	51005	51005-1	Canty	Main	Active School	3740 N Panama Ave	41,329
22541	609836	QS-9A	51005	51005-3	Canty	Addition 1	Active School	south	6,788
22541	609836	QS-9A	51005	51005-4	Canty	Addition 3	Active School	3740 N Panama Ave	39,475
24051	610024	QS-9A	51287	51287-1	Cardenas Central	Annex	Active School	2406 S. Central Park Ave	20,400
24051	610024	QS-9A	51276	51276-1	Cardenas North	Main	Active School	2345 S. Millard Ave	45,270
24051	610024	QS-9A	51262	51262-1	Cardenas South @ Castellanos	Branch-Cardenas South	Active School	South	60,348
24051	610024	QS-9A	51262	51262-2	Cardenas South @ Castellanos	Branch-Cardenas South (Addition)	Active School	North	23,768
22551	609837	QS-9A	51397	51397-2	Carnegie	Addition 1	Active School	Northwest	3,264
22551	609837	QS-9A	51397	51397-1	Carnegie	Main	Active School	South	42,735
22551	609837	QS-9A	51397	51397-3	Carnegie	Addition 2	Active School	northwest	17,980
22571	609839	QS-9A	51425	51425-1	Carroll	Main	Active School	2929 W. 83rd St.	26,642
22571	609839	QS-9A	53771	53771-1	Carroll @ Rosenwald Annex	Branch 1_Rosenwald	Active School	2541 W. 80th St. Chicago, IL East side of site	11,838
22571	609839	QS-9A	51456	51456-1	Carroll @ Rosenwald Branch	Branch 2_Rosenwald Carroll	Active School	2601 W. 80th St. Chicago, IL - West side	47,154
22601	609842	QS-9A	51317	51317-1	Carson	Main	Active School	5516 S MAPLEWOOD	62,635
22601	609842	QS-9A	52327	52327-1	Carson Annex	Annex	Active School	5516 S MAPLEWOOD	75,380
22611	609844	QS-9A	51348	51348-3	Carter	Addition 2	Active School	5740 S MICHIGAN AVE	7,975
22611	609844	QS-9A	51348	51348-2	Carter	Addition 1	Active School	5740 S MICHIGAN AVE	18,580
22611	609844	QS-9A	51348	51348-1	Carter	Main	Active School	5740 S MICHIGAN AVE	60,355
22621	609845	QS-9A	51499	51499-1	Carver	Main-Bldg F	Active School	South	40,250
22621	609845	QS-9A	51499	51499-2	Carver	Annex-Bldg C (Closed)	Active School	Closed Building	19,750
22621	609845	QS-9A	52411	52411-1	Carver Building A	Annex-Bldg A	Active School	Middle East	16,156
22621	609845	QS-9A	52412	52412-1	Carver Building B	Annex-Bldg B	Active School	NE	14,725
46381	609760	QS-9A	51635	51635-1	Carver Military HS	Main	Active School	13100 S DOTY AVE	298,689
24011	610021	QS-9A	51117	51117-1	Casals	Main	Active School	3501 W Potomac AVENUE Chicago IL 60651	66,550
22651	609849	QS-9A	51426	51426-2	Cassell	Addition	Active School	Southwest	14,700
22651	609849	QS-9A	51426	51426-1	Cassell	Main	Active School	11314 S Spaulding Ave	16,600
22651	609849	QS-9A	56241	56241-1	Cassell Modular 1	Modular 1 (8-Classroom )	Active School	Northwest	9,800
26021	610251	QS-9A	51194	51194-1	Cather	Main	Active School	2908 W Washington Blvd	52,579
22671	609851	QS-9A	51199	51199-1	Chalmers	Main	Active School	2745 W Roosevelt Rd	56,732
22671	609851	QS-9A	51199	51199-2	Chalmers	Addition	Active School	Northeast	11,452
22681	609852	QS-9A	51052	51052-2	Chappell	Addition	Active School	North	17,498
22681	609852	QS-9A	51052	51052-1	Chappell	Main	Active School	2135 W Foster Ave	21,292
22681	609852	QS-9A	52414	52414-1	Chappell Linked Addition	Linked Addition	Active School	South	48,359
22701	609853	QS-9A	51111	51111-1	Chase	Main	Active School	northwest	41,959
22701	609853	QS-9A	52415	52415-1	Chase Linked Addition	Linked Addition	Active School	southeast	42,756
25151	610148	QS-9A	51330	51330-1	Chavez	Main	Active School	4747 S MARSHFIELD AVE	68,408
25151	610148	QS-9A	54704	54704-1	Chavez Branch	Leased-Branch	Active School	4821 S Hermitage St	23,372
25151	610148	QS-9A	59885	59885-1	Chavez Pre-K Branch	Leased-Pre-K	Active School	4749 S Damen Ave	5,700
63051	400022	QS-9A	51139	51139-2	Chi Arts @Lafayette	Addition 1	Active School	Southwest	26,000
63051	400022	QS-9A	51139	51139-3	Chi Arts @Lafayette	Addition 2	Active School	Northeast	61,000
63051	400022	QS-9A	51139	51139-1	Chi Arts @Lafayette	Main	Active School	Southeast	84,400
45211	610248	QS-9A	51041	51041-1	Chicago Academy School @ Wright College	Leased-Main	Active School	3400 N Austin Ave	231,712
45211	610248	QS-9A	51041	51041-2	Chicago Academy School @ Wright College	Leased-Addition	Active School	Southwest	19,132
47091	609753	QS-9A	51634	51634-1	Chicago Ag HS	Main	Active School	3857 W 111th St	17,250

Schedule 4  
List of Facilities  
Building Data

47091	609753	QS-9A	51634	51634-2	Chicago Ag HS	Addition	Active School	East	15,000
47091	609753	QS-9A	54361	54361-1	Chicago Ag HS Linked Addition	Linked Addition	Active School	West	160,000
70070	609754	QS-9A	51589	51589-1	Chicago Military HS	Main	Active School	3519 S Giles Ave	68,096
70070	609754	QS-9A	51589	51589-2	Chicago Military HS	Addition	Active School	North	53,804
53011	609674	QS-9A	51625	51625-1	Chicago Vocational Career Academy HS	Main	Active School	South - Along 87th St.	521,300
53011	609674	QS-9A	51625	51625-2	Chicago Vocational Career Academy HS	Addition 1	Active School	West side along Chappel Ave.	64,000
53011	609674	QS-9A	51625	51625-3	Chicago Vocational Career Academy HS	Addition 2-Anthony Wing	Active School	Northeast side along Anthony Ave	72,628
53011	609674	QS-9A	52343	52343-1	Chicago Vocational Hangar	Annex-Hangar Building Annex (Chicago Academy	Active School	North side	26,320
63091	400091	QS-9A	51245	51245-1	ChiTech @ Medill	Advanced Tech)	Active School	1301 W 14TH ST	48,600
22721	609854	QS-9A	51135	51135-1	Chopin	Main	Active School	2450 W Rice St	96,895
30031	609855	QS-9A	51290	51290-1	Christopher	Main	Active School	5042 S Artesian AVENUE Chicago IL 60632	54,500
30031	609855	QS-9A	51290	51290-2	Christopher	Addition	Active School	Southeast Corner	17,400
30031	609855	QS-9A	53778	53778-1	Christopher Modular 1	Modular 1 (4-Classroom )	Active School	Southwest corner	4,900
31301	610347	QS-9A	51341	51341-1	Claremont	Main	Active School	2300 West 64th Street	112,806
22191	609795	QS-9A	51086	51086-1	Clark G	Main	Active School	1045 S Monitor Ave	10,900
22191	609795	QS-9A	51086	51086-2	Clark G	Addition	Active School	1045 S Monitor Ave	32,700
41051	610244	QS-9A	51573	51573-1	Clark HS	Main	Active School	5101 W Harrison St	150,700
22731	609856	QS-9A	51502	51502-2	Clay	Addition	Active School	North	27,360
22731	609856	QS-9A	51502	51502-1	Clay	Main	Active School	13231 S Burley Ave.	54,590
22731	609856	QS-9A	52420	52420-1	Clay Branch @ St. Columba pre-K	Leased- Branch	Active School	3340 E 134th St (St. Columbia) South of Division St. & East of Western Ave	9,820
51091	609759	QS-9A	51556	51556-1	Clemente HS	Main	Active School	North of Division St. and East of Western Ave.	354,518
51091	609759	QS-9A	51556	51556-2	Clemente HS	Main Athletic	Active School	Western Ave.	78,824
22741	609857	QS-9A	51006	51006-1	Cleveland	Main	Active School	3121 W BRYON ST	93,450
22741	609857	QS-9A	53779	53779-1	Cleveland Modular 1	Modular 1 (4-Classroom )	Active School	Southeast Corner	4,011
22751	609859	QS-9A	51053	51053-2	Clinton	Addition 1	Active School	Southwest	22,527
22751	609859	QS-9A	51053	51053-1	Clinton	Main	Active School	East	79,104
22751	609859	QS-9A	51053	51053-3	Clinton	Addition 2	Active School	North	34,416
22761	609861	QS-9A	51427	51427-1	Clissold	Main	Active School	2350 W 110TH	59,069
22761	609861	QS-9A	53780	53780-1	Clissold Modular 1	Modular 1 (4-Classroom )	Active School	North Corner 1241 W 58th STREET, Chicago IL 60636	4,188
11880		QS-7A	51331	51331-1	CLOSED - Bontemps	Main	CLOSED	60636	53,600
11880		QS-9B	51485	51485-1	CLOSED - Buckingham	Main	CLOSED	North 2833 W Adams ST, Chicago IL 60612	14,272
11880		QS-2B	51193	51193-1	CLOSED - Calhoun	Main	CLOSED	60612	76,400
11880		QS-9B	51500	51500-1	CLOSED - CICS Larry Hawkins/Carver E Bldg Closed - Courtenay CPC @ Stockton	Middle - Charter	CLOSED	Southwest	144,504
11880		QS-2A	51084	51084-1	Courtenay CPC @ Stockton	Courtenay CPC @ Stockton	CLOSED	4425 N. Magnolia Ave 2306 W Maypole AVE, Chicago IL 60612	7,700
11880		QS-2B	51195	51195-1	Closed - Dett	Main	CLOSED	60612	68,494
11880		QS-7A	51319	51319-1	CLOSED - Earle	Main	CLOSED	6121 S HERMITAGE	50,020
11880		QS-7A	51319	51319-3	CLOSED - Earle	Modular	CLOSED	6121 S HERMITAGE	18,788
11880		QS-7A	51319	51319-2	CLOSED - Earle	Addition	CLOSED	6121 S HERMITAGE AVE	17,582
11880		QS-8A	51400	51400-1	CLOSED - Fiske	Main	CLOSED	6145 S INGLESIDE AVE	73,930
11880		QS-4A	51197	51197-1	CLOSED - Goldblatt	Main	CLOSED	west	30,873
11880		QS-4A	51197	51197-2	CLOSED - Goldblatt	Annex	CLOSED	east 10211 S Crandon AVENUE, Chicago IL 60617	30,505
11880		QS-9B	51911	51911-1	CLOSED - Goldsmith	Main	CLOSED	1326 S Avers Avenue, Chicago IL 60623	14,559
11880		QS-4A	51216	51216-1	CLOSED - Henson	Main	CLOSED	60623	64,300
11880		QS-9A	51438	51438-1	CLOSED - Kohn	Main	CLOSED	west	60,624
11880		QS-7B	51440	51440-1	CLOSED - Morgan	Main	CLOSED	8407 S KERFOOT AVE	80,640
11880		QS-8A	51346	51346-1	DEMOLISHED - Old Attucks	1	Vacant Land	3813 S Dearborn ave, Chicago IL 60609	0

Schedule 4  
List of Facilities  
Building Data

11880	QS-5A	51283	51283-1	CLOSED - Paderewski	Main	CLOSED	2221 South Lawndale Avenue , Chicago IL 60623	56,100
11880	QS-7A	51356	51356-1	CLOSED - Parkman	Main	CLOSED	245 W 51ST	61,109
11880	QS-8B	51357	51357-3	CLOSED - Ross	Cockrell CPC	CLOSED	30 E 61st St (across the street) South	15,000
11880	QS-8B	51357	51357-1	CLOSED - Ross	Main	CLOSED	North	40,200
11880	QS-8B	51357	51357-2	CLOSED - Ross	Addition	CLOSED	North	39,000
11880	QS-8B	51620	51620-2	Closed - School of Leadership	Elevator Addition	CLOSED	7627 S CONSTANCE AVE	810
11880	QS-9B	51455	51455-1	CLOSED - Shedd Annex	Main	CLOSED	200 E 99th ST, Chicago IL 60628	14,150
11880	QS-7A	51385	51385-2	CLOSED - Wentworth	(1893/1925)	CLOSED	6950 S SANGAMON	62,350
11880	QS-7A	51385	51385-1	CLOSED - Wentworth	Main	CLOSED	6950 S SANGAMON ST	62,630
11880	QS-7A	51391	51391-1	CLOSED - Woods	Main	CLOSED	6206 S Racine AVE, Chicago IL 60636	69,497
11880	QS-8B	51414	51414-3	CLOSED & FORMER UC Woodlawn at Wadsworth	Addition 2	CLOSED	south	27,300
11880	QS-8B	51414	51414-1	CLOSED & FORMER UC Woodlawn at Wadsworth	Main	CLOSED	north	74,125
11880	QS-8B	51414	51414-2	CLOSED & FORMER UC Woodlawn at Wadsworth	Addition 1	CLOSED	middle	20,670
11880	QS-9B	51527	51527-1	CLOSED- Burnham Anthony Branch- closed	Main	CLOSED	9800 S TORRENCE AVE	15,103
11880	QS-8B	51652	51652-1	CLOSED Young Womens HS @ Sengstake	Main	CLOSED	2641 S CALUMET AVE	50,500
11880	QS-3A	51100	51100-1	CLOSED-Armstrong L	Main	CLOSED	5345 W CONGRESS PKWY	14,750
11880	QS-8B	51671	51671-1	Cockrell CPC	Main	Active	30 E 61st ST, Chicago IL 60637	14,500
26751	610199 QS-9A	51519	51519-1	Colemon	Main	Active School	1441 W. 119th St.	34,600
22771	609862 QS-9A	51463	51463-1	Coles	Main	Active School	8441 S Yates Blvd	66,649
22771	609862 QS-9A	52423	52423-1	Coles Annex	Annex	Active School	North	21,061
22771	609862 QS-9A	53781	53781-1	Coles Modular 1	Modular 1 (2-Classroom )	Active School	North Modular	1,726
22771	609862 QS-9A	53782	53782-1	Coles Modular 2	Modular 2 (2-Classroom )	Active School	North Middle Modular	1,726
22771	609862 QS-9A	53641	53641-1	Coles Modular 3	Modular 3 (2-Classroom )	Active School	South Middle Modular	1,726
22771	609862 QS-9A	53642	53642-1	Coles Modular 4	Modular 4 (2-Classroom )	Active School	South Modular	1,726
49131	610499 QS-9A	51569	51569-1	Collins HS	Main	Active School	1313 S Sacramento Dr	102,060
49131	610499 QS-9A	59561	59561-1	Collins HS Fine Arts	Linked Addition-Physical Education Building	Active School	Northeast	37,803
49131	610499 QS-9A	59651	59651-1	Collins HS Physical Ed	Linked Addition-Fine Arts & Tech Building	Active School	South of the Main	66,155
20071	610170 QS-9A	59886	59886-1	Colombia Explorers Branch	Leased-Branch	Active School	4600 S Kedzie	11,700
20071	610170 QS-9A	51279	51279-1	Columbia Explorers	Main	Active School	4520 S KEDZIE	83,500
51279	610170 QS-9A	55945	55945-1	Columbia Explorers Modular	Modular 1 (6-Classroom )	Active School	4520 S Kedzie Ave, Chicago, IL 60632	7,000
20071	610170 QS-9A	55259	55259-1	Columbia Explorers-Branch Kindergarten	Leased-Branch (Pre-K)	Active School	4628 S. Kedzie	5,852
22791	609863 QS-9A	51136	51136-1	Columbus	Main	Active School	1003 N Leavitt St	31,872
22791	609863 QS-9A	51136	51136-2	Columbus	Addition	Active School	1003 N Leavitt	7,164
22801	609864 QS-9A	51428	51428-1	Cook	Main	Active School	8150 S Bishop St	66,070
22801	609864 QS-9A	58241	58241-1	Cook Linked Addition	Linked Addition	Active School	north	32,430
22821	609866 QS-9A	51055	51055-1	Coonley	Main	Active School	Northeast	66,959
22821	609866 QS-9A	51055	51055-2	Coonley	Addition	Active School	Southeast	5,345
22821	609866 QS-9A	51594	51594-1	Coonley - Annex	Annex	Active School	Southwest	35,331
22831	609867 QS-9A	51232	51232-1	Cooper	Main	Active School	1624 W. 19th St	59,400
22831	609867 QS-9A	50008	50008-1	Cooper Annex	Annex	Active School	1645 W. 18th Place	71,800
22851	609870 QS-9A	51265	51265-2	Corkery	Addition	Active School	2510 S KILDARE AVE	4,548
22851	609870 QS-9A	51265	51265-1	Corkery	Main	Active School	2510 S KILDARE AVE	67,120
46391	609761 QS-9A	51636	51636-1	Corliss HS	Main	Active School	821 E 103rd St	218,350
46391	609761 QS-9A	56361	56361-1	Corliss HS Linked Addition	Linked Addition-Main Athletic	Active School	East of the Main building	54,301
30141	610355 QS-9A	51073	51073-1	Courtenay @ Stockton	Main	Active School	East	92,490
30141	610355 QS-9A	51073	51073-2	Courtenay @ Stockton	Addition	Active School	Southwest	19,580
11890	QS-5B	54791	54791-1	CPS Warehouse	east	Warehouse	4720 S St. Louis AVENUE, Chicago IL 60632	165,000

Schedule 4  
List of Facilities  
Building Data

11890	QS-5B	57492	57492-1	CPS Warehouse Annex	Annex	Warehouse	3532 W 47th PLACE, Chicago IL 60632	84,000
46641	610561 QS-9A	51564	51564-1	Crane HS	Main	Active School	2245 W JACKSON BLVD	371,560
46641	610561 QS-9A	51564	51564-2	Crane HS	Addition	Active School	2245 W JACKSON BLVD	47,855
31041	609873 QS-9A	51200	51200-1	Crown	Main	Active School	2128 S St Louis Ave	63,352
23881	610003 QS-9A	51436	51436-1	Cuffe	Main	Active School	8324 S RACINE AVE	82,120
23891	610004 QS-9A	51509	51509-1	Cullen	Main	Active School	10650 S Eberhart Ave	25,927
53101	609756 QS-9A	51590	51590-1	Curie HS	Main-Building A	Active School	4959 S Archer Ave	245,084
53101	609756 QS-9A	50951	50951-1	Curie HS Linked Addition	Linked Addition-Athletic Building B	Active School	Northeast	170,493
23061	609900 QS-9A	51430	51430-1	Curtis	Main	Active School	32 E 115th St	61,030
23061	609900 QS-9A	50341	50341-1	Curtis Annex	Annex	Active School	East	42,580
25951	610239 QS-9A	51334	51334-1	Daley	Main	Active School	5024 S WOLCOTT	73,350
22881	609875 QS-9A	51112	51112-3	Darwin	Addition	Active School	West	38,126
22881	609875 QS-9A	51112	51112-1	Darwin	Main	Active School	3116 W BELDEN	61,807
22881	609875 QS-9A	52429	52429-1	Darwin Annex	Annex	Active School	Northwest	21,308
29391	610521 QS-9A	54217	54217-1	Davis	Main	Active School	6730 S PAULINA	104,200
22891	609876 QS-9A	51266	51266-3	Davis N	Addition 2	Active School	West	26,452
22891	609876 QS-9A	51266	51266-1	Davis N	Main	Active School	3014 W 39TH PL	45,675
22891	609876 QS-9A	51266	51266-2	Davis N	Addition 1	Active School	East	15,412
22891	609876 QS-9A	53959	53959-1	Davis N Annex	Annex	Active School	3050 W. 39th Place	34,018
22901	609879 QS-9A	51291	51291-1	Dawes	Main	Active School	3810 W 81st Pl	70,461
22901	609879 QS-9A	53785	53785-1	Dawes New Modular 1	Modular 1 (8-Classroom )	Active School	Northwest Modular	9,800
22901	609879 QS-9A	53786	53786-1	Dawes New Modular 2	Modular 2 (8-Classroom )	Active School	Southwest Modular	9,800
31261	610313 QS-9A	51151	51151-2	De Diego	Addition	Active School	Southwest	62,986
31261	610313 QS-9A	51151	51151-1	De Diego	Main	Active School	1313 N Claremont Ave	175,571
23411	609950 QS-9A	51271	51271-1	De Dominguez	Main	Active School	3000 S. Lawndale	63,900
29031	609880 QS-9A	51056	51056-1	Decatur	Main	Active School	East	23,834
29031	609880 QS-9A	52001	52001-1	Decatur Annex	Annex	Active School	7030 N Sacramento Ave	18,600
22931	609883 QS-9A	51377	51377-1	Deneen	Main	Active School	7240 S Wabash Ave	33,076
22931	609883 QS-9A	51377	51377-2	Deneen	Addition 3	Active School	West	32,350
22931	609883 QS-9A	51377	51377-3	Deneen	Addition 1	Active School	Southeast	8,920
22931	609883 QS-9A	51377	51377-4	Deneen	Addition 2	Active School	South	13,390
26631	610367 QS-9A	51107	51107-1	Depriest	Main	Active School	139 S. Parkside Ave. 2131 W Monroe STREET Chicago IL 60612	106,650 70,600
26031	610252 QS-9A	51187	51187-1	Dett @ Herbert	Main	Active School	2131 W Monroe STREET Chicago IL 60612	70,600
22941	609884 QS-9A	51008	51008-1	Dever	Main	Active School	3436 N OSCEOLA AVE	38,530
22941	609884 QS-9A	51008	51008-2	Dever	Addition	Active School	West	6,255
22941	609884 QS-9A	52008	52008-1	Dever Annex	Annex	Active School	3418 N Osceola Ave	17,340
22941	609884 QS-9A	53787	53787-1	Dever Modular 1	Modular 1 (4-Classroom )	Active School	Southwest Corner	4,125
22951	609885 QS-9A	51349	51349-1	Dewey	Main	Active School	5415 S UNION AVE	71,361
22951	609885 QS-9A	51367	51367-1	Dewey CPC	Annex	Active School	638 W 54th Pl	14,830
22871	609874 QS-9A	51007	51007-1	Dirksen	Main	Active School	8601 W Foster Ave	33,824
22871	609874 QS-9A	51007	51007-2	Dirksen	Addition	Active School	South	13,915
22871	609874 QS-9A	52002	52002-1	Dirksen Annex	Annex	Active School	8601 W Foster Ave	65,300
22871	609874 QS-9A	54784	54784-1	Dirksen Branch	Leased-Branch	Active School	8300 W. Addison St	4,712
22871	609874 QS-9A	53788	53788-1	Dirksen Modular 1	Modular 1 (4-Classroom )	Active School	North Modular	4,900
22871	609874 QS-9A	53000	53000-1	Dirksen Modular 2	Modular 2 (4-Classroom )	Active School	South Modular	4,900
29401	610363 QS-9A	51082	51082-1	Disney	Main	Active School	4140 N MARINE DR	215,990
29401	610363 QS-9A	52609	52609-1	Disney Art Building	Linked Addition	Active School	4140 N MARINE DR	44,150
26921	610515 QS-9A	51019	51019-1	Disney II	Main	Active School	3815 N KEDVALE AVE	50,560
26921	610564 QS-9A	51042	51042-1	Disney II @ Marshall Middle	Main	Active School	3900 N Lawndale Ave	125,776
26921	610564 QS-9A	51042	51042-3	Disney II @ Marshall Middle	Addition 2	Active School	3900 N Lawndale Ave	31,184
26921	610564 QS-9A	51042	51042-2	Disney II @ Marshall Middle	Addition 1	Active School	North	24,963
22971	609887 QS-9A	51464	51464-1	Dixon	Main	Active School	8306 S Saint Lawrence AVENUE Chicago IL 60619	101,627
22991	609891 QS-9A	51398	51398-1	Doolittle East	Main	Active School	535 E 35TH ST	66,148

Schedule 4  
List of Facilities  
Building Data

22991	609891	QS-9A	51398	51398-2	Doolittle East	Addition	Active School	East	46,148
23001	609893	QS-9A	58212	58212-1	Dore	Main	Active School	7134 W 65th STREET Chicago IL 60638	113,000
23001	609893	QS-9A	51292	51292-3	Dore Pre-K	Branch-Old Main (Addition)	Active School	Center	6,847
23001	609893	QS-9A	51292	51292-1	Dore Pre-K	Branch-Old Main	Active School	6108 S Natoma Ave	13,369
41061	610245	QS-9A	51104	51104-1	Douglass HS	Main	Active School	543 N WALLER	135,210
26371	610299	QS-9A	51393	51393-1	Dr. Martin L. King Jr. Academy of Social Justice @ Hinton	Main	Active School	644 W. 71st St.	71,892
23011	609894	QS-9A	51255	51255-1	Drake @ Williams	Main	Active School	Middle-South	141,400
23011	609894	QS-9A	51255	51255-2	Drake @ Williams	Addition	Active School	North	6,750
23021	609896	QS-9A	51137	51137-1	Drummond	Main	Active School	1845 W Cortland St	47,500
26601	610364	QS-9A	51526	51526-1	Dubois	Main	Active School	330 E 133RD ST	27,248
26141	610263	QS-9A	51417	51417-1	Dulles	Main	Active School	220 E 63rd St.	70,786
53021	609676	QS-9A	51578	51578-1	Dunbar HS	Main	Active School	3000 S King DRIVE Chicago IL 60616	319,937
25491	610188	QS-9A	51446	51446-2	Dunne	Main	Active School	west	23,372
25491	610188	QS-9A	56441	56441-1	Dunne Linked Addition	Linked Addition	Active School	10845 S Union Ave	10,666
26831	610352	QS-9A	51314	51314-1	Durkin Park	Main	Active School	8445 S Kolin Ave	39,928
26831	610352	QS-9A	52009	52009-1	Durkin Park Annex	Annex	Active School	8445 S Kolin Ave	6,798
26831	610352	QS-9A	54131	54131-1	Durkin Park Linked Addition	Linked Addition 2	Active School	Northwest	28,328
26831	610352	QS-9A	57390	57390-1	Durkin Park Linked Addition 2	Linked Addition 1	Active School	Northeast	7,406
26831	610352	QS-9A	53790	53790-1	Durkin Park Modular 1	Modular 1 (4-Classroom )	Active School	East	4,060
26051	610254	QS-9A	51218	51218-1	Dvorak	Main	Active School	3615 W 16TH	69,287
46681	610587	QS-9A	51585	51585-1	Dyett HS	Main	Active School	East	120,706
66021	610587	QS-9A	52367	52367-1	Dyett HS Rec Building	Annex-Athletic Building	Active School	West	42,134
26441	610316	QS-9A	51490	51490-1	Earhart	Main	Active School	1710 E 93rd St	13,080
26441	610316	QS-9A	51490	51490-2	Earhart	Addition 2	Active School	West	11,635
26441	610316	QS-9A	51490	51490-3	Earhart	Addition 1	Active School	Center	3,437
23031	609897	QS-9A	51320	51320-1	Earle @ Goodlow	Main	Active School	2040 W 62nd STREET Chicago IL 60636	67,506
23041	609898	QS-9A	51293	51293-1	Eberhart	Main	Active School	3400 W 65th PI	78,703
23041	609898	QS-9A	51293	51293-2	Eberhart	Addition	Active School	West	81,635
23041	609898	QS-9A	53791	53791-1	Eberhart Modular 1	Modular 1 (4-Classroom )	Active School	northwest of the Addition	4,060
23051	609899	QS-9A	51009	51009-1	Ebinger	Main	Active School	South	61,518
23051	609899	QS-9A	51009	51009-2	Ebinger	Addition 1	Active School	7350 W Pratt Ave	32,000
68010		QS-8B	50444	50444-1	Eckersall Stadium	1	Stadium	2423 E 82nd St, Chicago, IL 60617	6,500
23071	609901	QS-9A	51010	51010-4	Edgebrook	Addition 3	Active School	Northeast	35,298
23071	609901	QS-9A	51010	51010-1	Edgebrook	Main	Active School	6525 N Hiawatha Ave	18,347
23071	609901	QS-9A	51010	51010-3	Edgebrook	Addition 2	Active School	Southeast	7,661
23071	609901	QS-9A	51010	51010-2	Edgebrook	Addition 1	Active School	Northwest	4,284
28081	610523	QS-9A	51001	51001-1	Edison Park	Main	Active School	6220 N Olcott	34,423
28081	610523	QS-9A	51001	51001-2	Edison Park	Addition	Active School	Northwest	26,052
23081	609903	QS-9A	51294	51294-2	Edwards	Addition 1	Active School	Northeast	11,090
23081	609903	QS-9A	51294	51294-1	Edwards	Main	Active School	4815 S Karlov Ave	81,150
23081	609903	QS-9A	51294	51294-3	Edwards	Addition 2	Active School	4815 S Karlov Ave	50,193
23081	609903	QS-9A	52440	52440-1	Edwards Annex	Annex	Active School	South	16,936
23081	609903	QS-9A	51316	51316-1	Edwards Branch	Branch	Active School	4950 S. LaPorte Ave.	15,774
23101	609904	QS-9A	54725	54725-1	Ellington	Main	Active School	243 N Parkside Ave	112,380
46691	610592	QS-9A	56691	56691-1	Englewood STEM	main	Active School	6835 S NORMAL Chicago IL 60621-2535	160,000
29051	609907	QS-9A	51201	51201-1	Ericson	Main	Active School	3600 W 5th Ave Chicago, IL 60624	74,410
23131	609908	QS-9A	51431	51431-2	Esmond	Addition 1	Active School	Northeast	17,400
23131	609908	QS-9A	51431	51431-1	Esmond	Main	Active School	Northwest	16,300
23131	609908	QS-9A	51431	51431-3	Esmond	Annex	Active School	1865 W Montvale Ave	20,000
23141	609909	QS-9A	51267	51267-1	Everett	Main	Active School	3419 S Bell Ave	47,850
23141	609909	QS-9A	53799	53799-1	Everett Modular 1	Modular 1 (6-Classroom )	Active School	South	5,645



Schedule 4  
List of Facilities  
Building Data

26461	610319	QS-9A	51340	51340-1	Evergreen	Main	Active School	3537 S PAULINA	50,060
26591	610362	QS-9A	51451	51451-1	Evers	Main	Active School	9811 S LOWE ST	52,968
26701	610057	QS-9A	51301	51301-1	Fairfield	Leased-Main	Active School	6201 S. Fairfield Ave.	79,926
23151	609910	QS-9A	51011	51011-1	Falconer	Main	Active School	3020 N Lamon Ave Chicago, IL 60641	82,716
23151	609910	QS-9A	51011	51011-2	Falconer	Addition	Active School	3020 N Lamon Ave Chicago, IL 60641	82,797
24371	610055	QS-9A	51189	51189-1	Faraday	Main	Active School	3250 W Monroe St Chicago, IL 60624	61,645
23161	609912	QS-9A	51012	51012-1	Farnsworth	Main	Active School	5414 N LINDER AVE	76,762
23161	609912	QS-9A	53803	53803-1	Farnsworth Modular 1	Modular 1 (4-Classroom )	Active School	Southwest Corner	4,950
53091	609704	QS-9A	51581	51581-1	Farragut HS	Main	Active School	South	136,264
53091	609704	QS-9A	51581	51581-2	Farragut HS	Addition	Active School	North Side	222,991
46111	609705	QS-9A	51628	51628-1	Fenger HS	Main	Active School	11220 S WALLACE	341,000
23201	609917	QS-9A	51432	51432-2	Fernwood	Addition	Active School	10041 S UNION AVE	35,990
23201	609917	QS-9A	51432	51432-1	Fernwood	Main	Active School	10041 S UNION AVE	31,180
23211	609918	QS-9A	51057	51057-1	Field	Main	Active School	7019 N Ashland Ave	37,830
23211	609918	QS-9A	51057	51057-2	Field	Addition 1	Active School	7019 N Ashland Ave	49,713
23211	609918	QS-9A	51057	51057-3	Field	Addition 2	Active School	7019 N Ashland Ave	16,875
23541	609967	QS-9A	51273	51273-1	Finkl	Main	Active School	2332 S WESTERN AVE	71,980
23221	609919	QS-9A	51412	51412-1	Fiske @ Sexton	Main	Active School	North	70,878
23221	609919	QS-9A	51412	51412-2	Fiske @ Sexton	Addition	Active School	South	34,396
46131	609708	QS-9A	51532	51532-1	Foreman HS	Main	Active School	3235 N LeClaire AVENUE Chicago IL 60641	221,236
46131	609708	QS-9A	53806	53806-1	Foreman HS Modular 1	Modular 1 (10-Classroom )	Active School	Site East	13,157
23241	609924	QS-9A	51433	51433-1	Fort Dearborn	Main	Active School	West - North end	65,765
23241	609924	QS-9A	51433	51433-2	Fort Dearborn	Addition	Active School	Northeast	17,659
23241	609924	QS-9A	51433	51433-3	Fort Dearborn	Addition 2	Active School	9025 S Throop STREET Chicago IL 60620	23,200
23261	609927	QS-9A	51434	51434-2	Foster Park	Addition	Active School	north	14,235
23261	609927	QS-9A	51434	51434-1	Foster Park	Main	Active School	8530 S Wood St	17,910
23261	609927	QS-9A	52445	52445-1	Foster Park Annex	Annex	Active School	North	35,860
29081	609926	QS-9A	51161	51161-1	Franklin	Main	Active School	North	53,097
29411	610503	QS-9A	51222	51222-1	Frazier	Main	Active School	4027 W GREENSHAW	72,000
23271	609928	QS-9A	51351	51351-1	Fuller	Main	Active School	4214 South Saint Lawrence Avenue	91,800
23281	609929	QS-9A	51321	51321-1	Fulton	Main	Active School	5330 S Hermitage Ave.	75,628
23281	609929	QS-9A	52446	52446-1	Fulton Annex	Annex	Active School	North	20,970
23291	609930	QS-9A	51114	51114-1	Funston	Main	Active School	2010 N Central Park	53,265
23291	609930	QS-9A	51114	51114-2	Funston	Addition	Active School	South	19,725
23291	609930	QS-9A	54119	54119-1	Funston Linked Addition	Linked Addition	Active School	West	34,739
46141	609709	QS-9A	51609	51609-1	Gage Park HS	Main	Active School	5630 S ROCKWELL ST	219,411
31081	609933	QS-9A	51058	51058-1	Gale	Main	Active School	East	91,665
31081	609933	QS-9A	51058	51058-2	Gale	Addition	Active School	South	9,165
31081	609933	QS-9A	52447	52447-1	Gale Annex	Annex	Active School	West	56,986
29141	610009	QS-9A	51240	51240-2	Galileo	Addition	Active School	South	60,234
29141	610009	QS-9A	51240	51240-1	Galileo	Main	Active School	North	42,469
29091	609935	QS-9A	51505	51505-1	Gallistel	Main	Active School	Southwest	48,896
29091	609935	QS-9A	51505	51505-2	Gallistel	Addition	Active School	Northwest	36,905
29091	609935	QS-9A	53812	53812-1	Gallistel Modular 1	Modular 1 (6-Classroom )	Active School	North Modular	6,676
29091	609935	QS-9A	53914	53914-1	Gallistel Modular 2	Modular 2 (2-Classroom )	Active School	Southeast Corner	2,100
24951	610128	QS-9A	51445	51445-1	Garvey M	Main	Active School	10309 S. Morgan	55,354
23301	609937	QS-9A	51013	51013-2	Garvy J	Addition 2	Active School	Southeast	33,345
23301	609937	QS-9A	51013	51013-1	Garvy J	Main	Active School	5225 N OAK PARK AVE	26,875
23301	609937	QS-9A	51013	51013-3	Garvy J	Addition 1	Active School	North	19,445
23311	609938	QS-9A	51270	51270-1	Gary	Main	Active School	Middle - West	92,770
23311	609938	QS-9A	52450	52450-1	Gary Annex 1	Annex 1	Active School	Northwest	16,285
23311	609938	QS-9A	50721	50721-1	Gary Annex 2	Annex 2	Active School	Northeast	23,138

Schedule 4  
List of Facilities  
Building Data

68100	QS-9A	53900	53900-1	Gately Stadium	Leased	Stadium	810 E 103rd STREET, Chicago IL 60628	7,200
23321	609939 QS-9A	51466	51466-1	Gillespie	Main	Active School	9301 S. State Street	60,700
23321	609939 QS-9A	51466	51466-2	Gillespie	Addition	Active School	9301 S. State Street	30,600
23341	609942 QS-9A	51115	51115-1	Goethe	Main	Active School	north	57,508
23341	609942 QS-9A	51115	51115-2	Goethe	Addition	Active School	southwest	22,520
46611	610558 QS-9A	54793	54793-1	Goode HS	Main	Active School	7651 S. Homan Ave.	208,200
23371	609945 QS-9A	51059	51059-1	Goudy	Main	Active School	North	48,127
23371	609945 QS-9A	51059	51059-2	Goudy	Addition 2	Active School	South	42,116
23371	609945 QS-9A	51059	51059-3	Goudy	Addition 1	Active School	middle	7,776
23391	609947 QS-9A	51352	51352-1	Graham	Main	Active School	4436 S Union Ave	73,500
23391	609947 QS-9A	53814	53814-1	Graham Branch	Branch	Active School	745 W. 45th St	43,000
49101	609769 QS-9A	51591	51591-1	Graham HS	Main	Active School	Southwest	19,415
49101	609769 QS-9A	53815	53815-1	Graham HS Modular 1	Modular 1 (4-Classroom )	Active School	East of main building	3,988
23401	609949 QS-9A	51014	51014-1	Gray	Main	Active School	3730 N LARAMIE AVE	67,435
23401	609949 QS-9A	54101	54101-1	Gray Annex	Annex	Active School	West	57,255
23401	609949 QS-9A	53816	53816-1	Gray Modular 1	Modular 1 (4-Classroom )	Active School	South	5,300
22661	609850 QS-9A	51051	51051-1	Greeley	Main	Active School	East	60,718
24131	610032 QS-9A	51439	51439-1	Green W	Main	Active School	1150 W 96th St	40,088
23431	609952 QS-9A	51323	51323-1	Greene N	Main	Active School	3525 S. Honore St.	82,455
23441	609954 QS-9A	51203	51203-1	Gregory	Main	Active School	3715 W Polk St	85,100
23441	609954 QS-9A	51203	51203-2	Gregory	Addition 1	Active School	Northeast	12,400
23441	609954 QS-9A	51203	51203-3	Gregory	Addition 2	Active School	Northwest	12,400
23451	609955 QS-9A	51435	51435-3	Gresham	Addition 2	Active School	south	48,387
23451	609955 QS-9A	51435	51435-1	Gresham	Main	Active School	8524 S. Green St.	41,588
23451	609955 QS-9A	51435	51435-2	Gresham	Addition 1	Active School	north	23,364
23461	609956 QS-9A	51295	51295-1	Grimes	Main	Active School	5450 West 64th Place	12,302
23461	609956 QS-9A	51295	51295-2	Grimes	Addition	Active School	East	4,945
23461	609956 QS-9A	51315	51315-1	Grimes Branch @ Fleming Branch	Branch-Fleming	Active School	4918 W. 64th St	13,953
23461	609956 QS-9A	58102	58102-1	Grimes Modular @ Fleming Branch	Modular 1 @ Fleming Branch (8-Classroom )	Active School	at the Fleming Branch	9,660
23361	609944 QS-9A	51507	51507-1	Grissom	Main	Active School	12810 S Escanaba AVE	29,878
23361	609944 QS-9A	53817	53817-1	Grissom Modular 1	Modular 1 (2-Classroom )	Active School	Southwest end of the Main	1,737
29121	609958 QS-9A	51272	51272-1	Gunsaulus	Main	Active School	4420 S Sacramento Ave	106,519
23481	609959 QS-9A	51236	51236-1	Haines	Main	Active School	247 W 23RD PL	75,558
23491	609960 QS-9A	51296	51296-1	Hale	Main	Active School	6140 S Melvina Ave	63,323
23491	609960 QS-9A	51296	51296-2	Hale	Addition	Active School	North	35,910
22301	609808 QS-9A	51496	51496-1	Haley	Main	Active School	11411 S Eggleston Ave	64,306
22301	609808 QS-9A	56941	56941-1	Haley Annex	Annex	Active School	East	36,988
23501	609963 QS-9A	51060	51060-1	Hamilton	Main	Active School	150 W CORNELIA	74,643
23511	609964 QS-9A	51324	51324-1	Hamline	Main	Active School	4747 S BISHOP - Main Campus	43,990
23511	609964 QS-9A	51324	51324-2	Hamline	Addition	Active School	North - Main Campus	35,521
23511	609964 QS-9A	51343	51343-1	Hamline Branch	Branch	Active School	1548 W 48TH ST	37,552
23531	609966 QS-9A	51204	51204-1	Hammond	Main	Active School	2819 W. 21st Pl	38,104
23531	609966 QS-9A	51204	51204-2	Hammond	Addition	Active School	Northwest	21,588
32021	609807 QS-9A	51288	51288-1	Hampton	Main	Active School	3434 W 77th St	98,776
46021	QS-6A	51605	51605-1	CLOSED - Hancock HS	Main	CLOSED	4034 W 56TH ST	169,086
24461	610068 QS-9A	51121	51121-1	Hanson Park	Main	Active School	5411 W Fullerton Ave	74,400
24461	610068 QS-9A	53425	53425-1	Hanson Park Branch @ St Stanislaus	Leased-Branch	Active School	2318 N Lorel Ave	32,476
24461	610068 QS-9A	52508	52508-1	Hanson Park Linked Addition	Linked Addition	Active School	South	18,989
24461	610068 QS-9A	52212	52212-1	Hanson Park Modular1	Modular 1 (6-Classroom )	Active School	Southeast Corner	6,951
68020	QS-3A	53897	53897-1	Hanson Park Stadium	Main	Stadium	5501 W Fullerton AVENUE, Chicago IL 60639	10,000
51021	609710 QS-9A	51630	51630-1	Harlan HS	Main	Active School	9652 S Michigan Ave	152,196
51021	609710 QS-9A	51630	51630-2	Harlan HS	Addition	Active School	Northeast	6,134
51021	609710 QS-9A	50361	50361-1	Harlan HS Linked Addition	Annex	Active School	Southwest	11,400

Schedule 4  
List of Facilities  
Building Data

46151	609711	QS-9A	51610	51610-1	Harper HS	Main	Active School	6520 South Wood Street	174,822
46151	609711	QS-9A	51610	51610-2	Harper HS	Addition	Active School	6520 South Wood Street	45,965
23561	609969	QS-9A	51402	51402-3	Harte	Addition 1	Active School	West	15,537
23561	609969	QS-9A	51402	51402-2	Harte	Addition 2	Active School	East	6,162
23561	609969	QS-9A	51402	51402-1	Harte	Main	Active School	center	12,582
23581	609971	QS-9A	51378	51378-1	Harvard	Main	Active School	7525 S. Harvard Ave	54,868
23581	609971	QS-9A	52463	52463-1	Harvard Annex	Annex	Active School	North	25,716
23591	609972	QS-9A	51015	51015-2	Haugan	Addition	Active School	East	7,809
23591	609972	QS-9A	51015	51015-1	Haugan	Main	Active School	West	130,162
29131	609974	QS-9A	51162	51162-1	Hawthorne	Main	Active School	3319 N CLIFTON	11,242
29131	609974	QS-9A	51162	51162-2	Hawthorne	Addition 1	Active School	Middle	44,969
29131	609974	QS-9A	51162	51162-3	Hawthorne	Addition 2	Active School	North	14,988
31111	609975	QS-9A	51091	51091-1	Hay	Main	Active School	1018 N Laramie Ave.	94,900
23621	609976	QS-9A	51061	51061-2	Hayt	Addition	Active School	East	5,700
23621	609976	QS-9A	51061	51061-1	Hayt	Main	Active School	1518 W GRANVILLE AVE	78,600
23621	609976	QS-9A	52465	52465-1	Hayt Linked Addition	Linked Addition	Active School	West	34,500
23651	609979	QS-9A	51237	51237-1	Healy	Main	Active School	North	68,618
23651	609979	QS-9A	51260	51260-1	Healy Annex	Annex	Active School	South	46,086
23671	609981	QS-9A	52467	52467-1	Hearst	Main	Active School	southeast	66,730
23671	609981	QS-9A	52467	52467-2	Hearst	Addition	Active School	northeast	17,448
23681	609983	QS-9A	51325	51325-1	Hedges	Main	Active School	4747 S WINCHESTER AVE	50,925
23681	609983	QS-9A	51325	51325-2	Hedges	Addition	Active School	4747 S WINCHESTER AVE	51,015
23711	609985	QS-9A	51186	51186-1	Hefferan	Main	Active School	4409 W Wilcox S	60,934
23721	609986	QS-9A	51326	51326-1	Henderson	Main	Active School	5650 S Wolcott Ave	81,110
31121	609987	QS-9A	51353	51353-1	Hendricks	Main	Active School	4316 S PRINCETON AVE	56,857
23731	609988	QS-9A	51016	51016-1	Henry	Main	Active School	4250 N. St. Louis Ave.	75,700
23731	609988	QS-9A	52469	52469-1	Henry Annex	Annex	Active School	West	14,400
22441	610532	QS-9A	54697	54697-1	Hernandez	Main	Active School	Main	127,162
23771	609991	QS-9A	51205	51205-1	Herzl	Main	Active School	3711 W. Douglas Blvd.	142,911
23771	609991	QS-9A	51224	51224-1	Herzl CPC	Branch-CPC	Active School	1401 S. Hamlin Ave	8,525
23801	609994	QS-9A	51017	51017-1	Hibbard	Main	Active School	3244 W AINSLIE	97,100
23801	609994	QS-9A	51017	51017-2	Hibbard	Addition	Active School	3244 W AINSLIE	72,800
31251	610295	QS-9A	51524	51524-1	Higgins	Main	Active School	Southeast	30,500
31251	610295	QS-9A	51524	51524-2	Higgins	Addition	Active School	Northeast	20,803
47031	609712	QS-9A	51611	51611-1	Hirsch HS	Main	Active School	7740 S Ingleside Ave	217,770
23811	609995	QS-9A	51018	51018-1	Hitch	Main	Active School	5625 N. McVicker Ave.	72,250
23811	609995	QS-9A	58101	58101-1	Hitch Modular 1	Modular 1 (8-Classroom )	Active School	Southeast	9,800
23821	609996	QS-9A	51239	51239-2	Holden	Addition	Active School	Northwest	37,802
23821	609996	QS-9A	51239	51239-1	Holden	Main	Active School	1104 W 31st St	57,060
23821	609996	QS-9A	53823	53823-1	Holden Modular 1	Modular 1 (4-Classroom )	Active School	North Corner	4,900
23831	609997	QS-9A	51354	51354-3	Holmes	Addition 2	Active School	South	4,722
23831	609997	QS-9A	51354	51354-1	Holmes	Main	Active School	North	41,857
23831	609997	QS-9A	51354	51354-2	Holmes	Addition 1	Active School	Center	20,562
63031	400043	QS-9A	52307	52307-1	Hope Institute	Main	Active School	East	208,370
63031	400043	QS-9A	52307	52307-2	Hope Institute	Addition	Active School	Southwest	54,880
23851	610000	QS-9A	51092	51092-2	Howe	Addition	Active School	720 N. LOREL AVE	42,777
23851	610000	QS-9A	51092	51092-1	Howe	Main	Active School	720 N LOREL AVE	26,758
23871	610002	QS-9A	51468	51468-2	Hoyne	Addition	Active School	Southeast	10,125
23871	610002	QS-9A	51468	51468-1	Hoyne	Main	Active School	8905 S Crandon Ave	17,859
46341	609741	QS-9A	51616	51616-1	Hubbard HS	Main	Active School	6200 S HAMLIN	106,900
46341	609741	QS-9A	51616	51616-2	Hubbard HS	Addition 1	Active School	6200 S HAMLIN	73,900
46341	609741	QS-9A	51616	51616-3	Hubbard HS	Addition 2	Active School	6200 S HAMLIN	37,400
23901	610005	QS-9A	51207	51207-1	Hughes C	Main	Active School	4247 W 15th St	49,043
22451	610368	QS-9A	54705	54705-1	Hughes L	Main	Active School	South	100,000
23911	610006	QS-9A	51298	51298-1	Hurley	Main	Active School	3849 W 69th PI	35,666
23911	610006	QS-9A	52476	52476-1	Hurley Annex	Annex	Active School	Southwest	14,544

Schedule 4  
List of Facilities  
Building Data

23911	610006	QS-9A	53825	53825-1	Hurley Modular 1	Modular 1 (2-Classroom )	Active School	Middle Modular	1,680
23911	610006	QS-9A	59821	59821-1	Hurley Modular 2	Modular 2 (2-Classroom )	Active School	West Modular	1,680
23911	610006	QS-9A	59824	59824-1	Hurley Modular 3	Modular 3 (2-Classroom )	Active School	East Modular	1,680
46171	609713	QS-9A	51612	51612-1	Hyde Park HS	Main	Active School	north	252,761
46171	609713	QS-9A	51612	51612-3	Hyde Park HS	Addition 1	Active School	SW	23,690
46171	609713	QS-9A	51612	51612-4	Hyde Park HS	Addition 2	Active School	south, central	22,050
46171	609713	QS-9A	51612	51612-2	Hyde Park HS	Addition 3	Active School	SE	26,460
29191	610078	QS-9A	51065	51065-2	Inter-American at Lemoyne	Addition	Active School	851 W WAVELAND AVE	19,579
29191	610078	QS-9A	51065	51065-1	Inter-American at Lemoyne	Main	Active School	851 W WAVELAND	90,864
24881	610121	QS-9A	51211	51211-1	Irving Elementary	Main	Active School	749 S OAKLEY BLVD	55,148
29171	610060	QS-9A	51243	51243-1	Jackson A	Main	Active School	1340 W HARRISON	74,135
26651	610369	QS-9A	51454	51454-1	Jackson M.	Main	Active School	917 W. 88th St.	74,586
23921	610010	QS-9A	51062	51062-1	Jahn	Main	Active School	East	83,029
23931	610011	QS-9A	51063	51063-2	Jamieson	Addition 1	Active School	Northwest	13,300
23931	610011	QS-9A	51063	51063-3	Jamieson	Addition-Elevator Tower	Active School	Southwest	2,780
23931	610011	QS-9A	51063	51063-1	Jamieson	Main	Active School	5650 N Mozart St	57,758
23931	610011	QS-9A	51063	51063-4	Jamieson	Addition 2	Active School	5650 N Mozart St	37,761
29341	610271	QS-9A	51219	51219-2	Jensen	Addition	Active School	3030 W HARRISON	8,167
29341	610271	QS-9A	51219	51219-1	Jensen	Main	Active School	3030 W HARRISON	56,273
26231	610274	QS-9A	51220	51220-1	Johnson	Main	Active School	1420 S. Albany	56,581
26231	610274	QS-9A	51227	51227-1	Johnson CPC	Annex-CPC	Active School	1420 S. Albany	14,841
47021	609678	QS-9A	59884	59884-1	Jones HS	Main (New)	Active School	700 S State STREET Chicago IL 60605	240,289
47021	609678	QS-9A	51563	51563-1	Jones HS Annex	Linked Addition-Bldg A (Old Main)	Active School	606 S STATE	87,212
47021	609678	QS-9A	51563	51563-2	Jones HS Annex	Addition-Bldg B	Active School	606 S STATE	24,294
47021	609678	QS-9A	51563	51563-4	Jones HS Annex	Addition-Bldg D	Active School	606 S STATE	25,764
47021	609678	QS-9A	51563	51563-3	Jones HS Annex	Addition-Bldg C (Connecting Link)	Active School	606 S STATE	6,072
22281	609805	QS-9A	51375	51375-1	Joplin	Main	Active School	South	77,483
22811	609865	QS-9A	51054	51054-1	Jordan	Main	Active School	Entire site	66,950
46421	609764	QS-9A	51570	51570-1	Juarez HS	Main-Building C	Active School	2150 S Laflin	158,600
46421	609764	QS-9A	50751	50751-1	Juarez HS Building A/B Linked Addition	Linked Addition-Building A/B	Active School	East	58,600
46421	609764	QS-9A	50551	50551-1	Juarez HS Building D Linked Addition	Linked Addition-Building D	Active School	North	39,200
46401	609762	QS-9A	51637	51637-1	Julian HS	Main	Active School	Northeast	186,327
46401	609762	QS-9A	52380	52380-1	Julian HS Art Building	Linked Addition-Fine Arts Building	Active School	Northwest	27,456
46401	609762	QS-9A	52381	52381-1	Julian HS Athletic Building	Linked Addition-Athletic Building	Active School	South	52,621
23961	610015	QS-9A	51242	51242-2	Jungman	Addition-Gymnasium/auditorium	Active School	North	7,750
23961	610015	QS-9A	51242	51242-1	Jungman	Main	Active School	south	62,100
29071	609920	QS-9A	51268	51268-1	Kanoon	Main	Active School	2233 S Kedzie	67,900
29211	610084	QS-9A	51442	51442-1	Keller	Main	Active School	3020 W 108TH ST	36,864
23251	609925	QS-9A	51223	51223-1	Kellman @ Bethune	Main	Active School	3030 W ARTHINGTON	75,510
23971	610016	QS-9A	51437	51437-2	Kellogg	Addition	Active School	South	8,328
23971	610016	QS-9A	51437	51437-1	Kellogg	Main	Active School	9241 S Leavitt St	18,315
23971	610016	QS-9A	53830	53830-1	Kellogg Modular 1	Modular 1 (4-Classroom )	Active School	East of the Main	4,200
46181	609715	QS-9A	51582	51582-1	Kelly HS	Main	Active School	4136 S. California Ave, Chicago, IL. 60632	224,663
46181	609715	QS-9A	51582	51582-2	Kelly HS	Addition	Active School	North	73,769
46191	609716	QS-9A	51552	51552-1	Kelvyn Park HS	Main	Active School	4343 West Wrightwood Avenue	98,284
46191	609716	QS-9A	51552	51552-2	Kelvyn Park HS	Addition	Active School	East	89,800
46201	609718	QS-9A	51677	51677-1	Kennedy HS	Linked Addition (Kennedy HS)	Active School	North	233,791
46361	609746	QS-9A	51586	51586-1	Kenwood HS	Main-Academic_Unit B	Active School	B - Middle	105,996
46361	609746	QS-9A	51586	51586-2	Kenwood HS	Addition-Lunchroom_Unit D	Active School	D - Middle east	36,736
46361	609746	QS-9A	52369	52369-1	Kenwood HS Arts	Linked Addition-Arts_Unit A	Active School	A - Southwest	63,520
46361	609746	QS-9A	52370	52370-1	Kenwood HS Athletic	Linked Addition-Athletic Building_Unit C	Active School	C - Northwest	66,180

Schedule 4  
List of Facilities  
Building Data

46361	609746	QS-9A	51404	51404-1	Kenwood HS Branch @ Canter	Branch @ Old Canter	Active School	4959 S BLACKSTONE	41,382
23991	610019	QS-9A	51379	51379-1	Kershaw	Main	Active School	East	51,900
24021	610022	QS-9A	51064	51064-1	Kilmer	Main	Active School	South	71,342
24021	610022	QS-9A	58049	58049-1	Kilmer Linked Addition	Linked Addition	Active School	North	35,024
46371	609751	QS-9A	51588	51588-1	King HS	Main	Active School	4445 S Drexel BOULEVARD Chicago IL 60653	310,545
24071	610026	QS-9A	51299	51299-1	Kinzie	Main (Kinzie)	Active School	East	111,615
24081	610027	QS-9A	51469	51469-1	Kipling	Main	Active School	9351 S Lowe Ave	31,653
24081	610027	QS-9A	53833	53833-1	Kipling Modular 1	Modular 1 (2-Classroom )	Active School	West Modular	1,633
24081	610027	QS-9A	59641	59641-1	Kipling Modular 2	Modular 2 (2-Classroom )	Active School	East Modular	1,633
66031	400146	QS-9A	59789	59789-1	KIPP Academy Chicago Campus@ Nash	Annex-Kipp	Active School	Southeast	35,633
66931	609768	QS-9A	51618	51618-1	Kipp Bloom @ Hope HS	Main	Active School	5515 S LOWE	159,500
31151	610030	QS-9A	51405	51405-2	Kozminski	Addition	Active School	2620 W HIRSCH	37,364
31151	610030	QS-9A	51405	51405-1	Kozminski	Main	Active School	936 E 54TH ST	63,345
46211	609719	QS-9A	51533	51533-1	Lakeview HS	Main	Active School	Middle West side of the property North & South of the Main	81,386
46211	609719	QS-9A	51533	51533-2	Lakeview HS	Addition 1	Active School	Building - West side of the property	111,018
46211	609719	QS-9A	51533	51533-3	Lakeview HS	Addition 2	Active School	North end - West side of the property	73,695
68040		QS-3B	53899	53899-1	Lane Stadium	Main	Stadium	2501 W Addison STREET, Chicago IL 60618	20,000
46221	609720	QS-9A	51534	51534-1	Lane Tech HS	Main	Active School	2501 W ADDISON	707,164
46221	609720	QS-9A	54351	54351-1	Lane Tech HS Annex	Annex	Active School	2501 W ADDISON	6,771
22841	609869	QS-9A	51318	51318-1	Langford @ Copernicus	Main	Active School	6010 S. Throop St.	78,575
23791	609993	QS-9A	51327	51327-1	Lara	Main	Active School	4619 S WOLCOTT	67,964
29161	610033	QS-9A	52615	52615-1	Lasalle	Main	Active School	1734 N. Orleans	47,156
29101	610520	QS-9A	51132	51132-1	LaSalle II @ Andersen	Main	Active School	1148 N Honore St	33,297
29101	610520	QS-9A	51132	51132-2	LaSalle II @ Andersen	Addition	Active School	East	58,876
25671	610208	QS-9A	51449	51449-1	Lavizzo	Main	Active School	North - 138 W. 109th St	83,900
31161	610034	QS-9A	51209	51209-1	Lawndale	Main	Active School	3500 W DOUGLAS AVE	77,725
31161	610034	QS-9A	54718	54718-1	Lawndale Annex	Branch	Active School	3442 W Douglas Blvd	38,925
26331	610291	QS-9A	51313	51313-2	Lee	Addition	Active School	Southeast	17,704
26331	610291	QS-9A	51313	51313-1	Lee	Main	Active School	Southwest	10,687
26331	610291	QS-9A	52604	52604-1	Lee Annex	Annex	Active School	Northeast	15,191
26331	610291	QS-9A	53834	53834-1	Lee Modular 1	Modular 1 (8-Classroom )	Active School	West of Annex	8,400
26331	610291	QS-9A	53835	53835-1	Lee Modular 2	Modular 2 (4-Classroom )	Active School	North of the Annex	4,900
26391	610305	QS-9A	51098	51098-3	Leland @ May	Addition 2	Active School	West	29,287
26391	610305	QS-9A	51098	51098-1	Leland @ May	Main	Active School	South	50,050
26391	610305	QS-9A	51098	51098-2	Leland @ May	Addition 1	Active School	North	18,144
26391	610305	QS-9A	52502	52502-1	Leland @ May	Annex	Active School	Southwest	11,926
29361	610298	QS-9A	51392	51392-1	Lenart	Main	Active School	8101 S LASALLE ST	60,474
24151	610036	QS-9A	51094	51094-2	Lewis	Addition	Active School	Southeast	65,153
24151	610036	QS-9A	51094	51094-1	Lewis	Main	Active School	Northwest	63,800
24171	610037	QS-9A	51328	51328-1	Libby	Main	Active School	5300 S LOOMIS	69,500
24171	610037	QS-9A	54685	54685-1	Libby Annex	Annex	Active School	5300 S LOOMIS AVE	46,100
24191	610038	QS-9A	51165	51165-2	Lincoln	Addition 1	Active School	East	35,899
24191	610038	QS-9A	51165	51165-1	Lincoln	Main	Active School	615 W Kemper Pl 615 W Kemper PLACE Chicago IL 60614	31,633
24191	610038	QS-9A	51165	51165-3	Lincoln	Addition 2	Active School	615 W Kemper PLACE Chicago IL 60614	48,004
46321	609738	QS-9A	51554	51554-1	Lincoln Park HS	Main	Active School	East	113,640
46321	609738	QS-9A	51554	51554-2	Lincoln Park HS	Addition 1	Active School	East	119,754
46321	609738	QS-9A	51554	51554-3	Lincoln Park HS	Addition 2	Active School	Northeast	35,451
46321	609738	QS-9A	54551	54551-1	Lincoln Park HS Annex	Annex	Active School	West	72,976
46511	610391	QS-9A	52292	52292-1	Lindblom HS	Main	Active School	6130 S Wolcott Avenue, Chicago, IL 60636	305,788
24201	610039	QS-9A	52616	52616-2	Linne	Addition 1	Active School	North	50,650

Schedule 4  
List of Facilities  
Building Data

24201	610039	QS-9A	52616	52616-1	Linne	Main	Active School	South	22,440
24201	610039	QS-9A	52616	52616-3	Linne	Addition 2	Active School	East	32,830
22521	609834	QS-9A	51264	51264-1	Little Village	Main	Active School	2620 S Lawndale	68,870
22521	609834	QS-9A	54621	54621-1	Little Village Modular 1	Modular 1 (4-Classroom )	Active School	North	4,900
49121	610384	QS-9A	51638	51638-1	Little Village Multiplex	Main	Active School	Northwest	290,134
24221	610040	QS-9A	51118	51118-3	Lloyd	Addition 2	Active School	South	11,488
24221	610040	QS-9A	51118	51118-4	Lloyd	Addition 3	Active School	West	56,323
24221	610040	QS-9A	51118	51118-5	Lloyd	Addition 4	Active School	East	17,483
24221	610040	QS-9A	51118	51118-1	Lloyd	Main	Active School	2103 N Lamon Ave	53,654
24221	610040	QS-9A	51118	51118-2	Lloyd	Addition 1	Active School	North	11,488
24231	610041	QS-9A	51697	51697-1	Locke J	Main	Active School	East	63,252
24231	610041	QS-9A	52012	52012-1	Locke J Annex	Annex	Active School	6818 W Diversey Ave	8,716
24231	610041	QS-9A	51095	51095-1	Locke J Linked Addition	Linked Addition	Active School	East - North end of site	40,248
24231	610041	QS-9A	56497	56497-1	Locke J Modular 3	Modular 3 (4-Classroom )	Active School	Southeast	4,900
41091	610325	QS-9A	52618	52618-1	Logandale	Main	Active School	South	77,900
41091	610325	QS-9A	51158	51158-1	Logandale Annex	Annex	Active School	3212 W George St	61,000
22341	610541	QS-9A	54765	54765-1	Lorca	Main	Active School	3231 N Springfield Ave	105,599
24241	610043	QS-9A	51096	51096-1	Lovett	Main	Active School	6333 W BLOOMINGDALE AVE	68,400
24241	610043	QS-9A	52490	52490-1	Lovett Annex	Annex	Active School	6333 W BLOOMINGDALE	16,800
24251	610044	QS-9A	51119	51119-1	Lowell	Main	Active School	3320 W Hirsch St	49,900
24251	610044	QS-9A	51119	51119-3	Lowell	Addition 2	Active School	West	39,545
24251	610044	QS-9A	51119	51119-2	Lowell	Addition 1	Active School	Middle	32,355
24251	610044	QS-9A	52316	52316-1	Lowell Pre-K @ Marin	Branch	Active School	3320 W. Evergreen	14,325
24101	610029	QS-9A	51686	51686-1	Lozano	Annex (Lozano)	Active School	North	57,885
24281	610046	QS-9A	52617	52617-1	Lyon	Main	Active School	2941 N McVicker Ave	60,092
24281	610046	QS-9A	52617	52617-2	Lyon	Addition	Active School	south	53,326
24281	610046	QS-9A	55617	55617-1	Lyon Modular 1	Modular 1 (4-Classroom )	Active School	Southeast Corner	4,158
41041	610215	QS-9A	51281	51281-1	Madero	Main	Active School	3202 W. 28th St.	62,071
24301	610047	QS-9A	51470	51470-1	Madison	Main	Active School	Northwest	47,500
24301	610047	QS-9A	52493	52493-1	Madison Annex	Annex	Active School	Southeast	20,200
24311	610048	QS-9A	51167	51167-3	Manierre	Addition 2	Active School	West end of the Main building	27,878
24311	610048	QS-9A	51167	51167-2	Manierre	Addition 1	Active School	Southeast	10,720
24311	610048	QS-9A	51167	51167-4	Manierre	Addition 3_Ferguson CPC	Active School	South of Addtion #1	24,110
24311	610048	QS-9A	51167	51167-1	Manierre	Main	Active School	1420 N Hudson Ave	25,168
53111	609722	QS-9A	51565	51565-1	Manley HS	Main	Active School	2935 W POLK ST	213,820
24331	610052	QS-9A	51471	51471-1	Mann	Main	Active School	8050 S CHAPPEL AVE	82,739
24331	610052	QS-9A	52496	52496-1	Mann Annex	Annex	Active School	8050 S CHAPPEL AVE	23,616
41111	609780	QS-9A	51109	51109-1	Marine Military @ Ames	Main	Active School	1920 N. Hamlin Ave	126,540
24341	610053	QS-9A	51300	51300-1	Marquette	Main	Active School	South	95,744
24341	610053	QS-9A	52497	52497-1	Marquette Annex	Linked Addition	Active School	North	76,944
24361	610054	QS-9A	54222	54222-1	Marsh	Main	Active School	9822 S EXCHANGE AVE	57,470
24361	610054	QS-9A	54222	54222-2	Marsh	Addition	Active School	9822 S EXCHANGE AVE	83,300
47041	609723	QS-9A	51566	51566-1	Marshall HS	Main	Active School	west	80,659
47041	609723	QS-9A	51566	51566-2	Marshall HS	Addition	Active School	East	286,322
24381	610056	QS-9A	51210	51210-2	Mason	Addition 1	Active School	4217 W 18TH ST	58,257
24381	610056	QS-9A	51210	51210-1	Mason	Main	Active School	4217 W 18th St	86,897
24381	610056	QS-9A	51210	51210-3	Mason	Addition 2	Active School	4217 W 18TH ST	63,675
46241	609724	QS-9A	51535	51535-2	Mather HS	Addition	Active School	West	15,880
46241	609724	QS-9A	51535	51535-1	Mather HS	Main	Active School	South	169,809
24401	610059	QS-9A	51168	51168-1	Mayer	Main	Active School	2250 N. Clifton	73,514
26321	610290	QS-9A	51389	51389-1	Mays @ Banneker	Main	Active School	6656 S. Normal	65,017
23551	609968	QS-9A	51116	51116-1	McAuliffe	Main	Active School	1841 N Springfield Ave	90,799
24421	610062	QS-9A	51244	51244-1	McClellan	Main	Active School	3527 S Wallace	58,108
24431	610063	QS-9A	51277	51277-1	McCormick	Main	Active School	2712 S Sawyer Ave	77,900
24431	610063	QS-9A	52503	52503-1	McCormick Annex	Annex	Active School	South of the Main	20,400
24431	610063	QS-9A	54092	54092-1	McCormick Modular 1	Modular 1 (2-Classroom )	Active School	North of the Main	1,960

Schedule 4  
List of Facilities  
Building Data

26201	610269	QS-9A	51079	51079-1	McCutcheon	Main	Active School	4865 N Sheridan Rd	25,250
26201	610269	QS-9A	51079	51079-2	McCutcheon	Addition	Active School	East	8,750
26201	610269	QS-9A	51085	51085-1	McCutcheon Branch	Branch	Active School	4850 N Kenmore Ave	15,500
29181	610066	QS-9A	51472	51472-1	McDade	Main	Active School	8801 S INDIANA AVE	22,579
29181	610066	QS-9A	51472	51472-2	McDade	Addition	Active School	Site - North East	9,633
29181	610066	QS-9A	52003	52003-1	McDade Annex	Annex	Active School	8801 S INDIANA AVE	9,600
26421	610312	QS-9A	51488	51488-1	McDowell	Main	Active School	1419 East 89th Street	12,300
26421	610312	QS-9A	51488	51488-2	McDowell	Addition	Active School	Southeast	3,100
26421	610312	QS-9A	53841	53841-1	McDowell School Modular 1	Modular 1 (2-Classroom )	Active School	Southwest	2,186
24451	610067	QS-9A	52507	52507-1	McKay	Main	Active School	6901 S. Fairfield	55,088
24451	610067	QS-9A	52507	52507-2	McKay	Addition	Active School	6901 S Fairfield AVENUE Chicago IL 60629	73,040
26301	610282	QS-9A	51105	51105-1	McNair	Main	Active School	4820 W WALTON	98,596
24471	610070	QS-9A	51067	51067-3	McPherson	Addition 2	Active School	North & South ends	44,199
24471	610070	QS-9A	51067	51067-2	McPherson	Addition 3	Active School	West	69,623
24471	610070	QS-9A	51067	51067-1	McPherson	Main	Active School	4728 N Wolcott Ave	14,018
24471	610070	QS-9A	51067	51067-4	McPherson	Addition 1	Active School	On the north and south side of the Main Building	27,497
63091	610402	QS-4B	51688	51688-1	Medill	Main (Urban Prep)	Active School	1301 W 14TH ST	110,540
26351	610293	QS-9A	51182	51182-1	Melody @ Delano	Main	Active School	3937 W Wilcox St	60,600
26351	610293	QS-9A	51182	51182-2	Melody @ Delano	Addition	Active School	Southeast	26,320
26351	610293	QS-9A	51198	51198-1	Melody CPC @ Delano	Annex-Delano CPC	Active School	East	12,500
31061	609902	QS-9A	51503	51503-1	Metcalfe	Main	Active School	South	76,400
31061	609902	QS-9A	53842	53842-1	Metcalfe Modular 1	Modular 1 (4-Classroom )	Active School	North	4,970
25331	610171	QS-9A	51480	51480-2	Mireles	Addition 2	Active School	North	73,500
25331	610171	QS-9A	51480	51480-1	Mireles	Main	Active School	9000 S Exchange Ave	39,375
25331	610171	QS-9A	51480	51480-3	Mireles	Addition 1	Active School	South	28,125
25331	610171	QS-9A	53843	53843-1	Mireles Academy Modular 1	Modular 1 (2-Classroom )	Active School	East	3,246
24511	610073	QS-9A	51140	51140-1	Mitchell	Main	Active School	2233 W OHIO	50,700
24511	610073	QS-9A	51140	51140-2	Mitchell	Addition	Active School	West	5,685
26251	610276	QS-9A	51363	51363-1	Mollison	Main	Active School	4415 S Dr. Martin L King Jr Dr.	43,300
24531	610074	QS-9A	51020	51020-1	Monroe	Main	Active School	North	77,064
24531	610074	QS-9A	52514	52514-1	Monroe Linked Addition	Linked Addition	Active School	South	43,135
24531	610074	QS-9A	50201	50201-1	Monroe Modular 1	Modular 1 (4-Classroom )	Active School	North of the Main	3,231
24551	610076	QS-9A	51122	51122-2	Moos	Addition	Active School	1711 N. California Ave	57,687
24551	610076	QS-9A	51122	51122-1	Moos	Main	Active School	1711 N. California Ave	82,022
46251	609725	QS-9A	51631	51631-2	Morgan Park HS	Addition	Active School	1744 W PRYOR	101,977
46251	609725	QS-9A	51631	51631-1	Morgan Park HS	Main	Active School	1744 W PRYOR	167,503
24571	610077	QS-9A	51303	51303-1	Morrill	Main	Active School	6011 S Rockwell St	77,600
24571	610077	QS-9A	51303	51303-2	Morrill	Addition	Active School	Southeast	19,700
24571	610077	QS-9A	53031	53031-1	Morrill Fieldhouse	Field House	Active School	South Courtyard	1,900
26091	610257	QS-9A	51150	51150-1	Morton	Main	Active School	431 N TROY ST	71,504
24591	610082	QS-9A	51441	51441-2	Mount Greenwood	Addition 1	Active School	South	21,870
24591	610082	QS-9A	51441	51441-3	Mount Greenwood	Addition 2	Active School	North	26,190
24591	610082	QS-9A	51441	51441-1	Mount Greenwood	Main	Active School	10841 S Homan Ave	36,600
24591	610082	QS-9A	51441	51441-4	Mount Greenwood	Addition 3	Active School	10841 S Homan AVENUE Chicago IL 60655	27,000
24601	610086	QS-9A	51443	51443-1	Mount Vernon	Main	Active School	10540 S Morgan St	82,650
24611	610088	QS-9A	51123	51123-1	Mozart	Main	Active School	2200 N Hamlin Ave	56,765
24611	610088	QS-9A	52522	52522-1	Mozart Linked Addition	Linked Addition	Active School	North	35,600
24621	610089	QS-9A	51022	51022-1	Murphy	Main	Active School	3539 W. Grace	85,287
29221	610090	QS-9A	51355	51355-1	Murray	Main	Active School	Middle	29,338
29221	610090	QS-9A	51355	51355-2	Murray	Addition 1	Active School	North	16,760
29221	610090	QS-9A	51355	51355-3	Murray	Addition 2	Active School	Southeast	27,886
24641	610092	QS-9A	51099	51099-2	Nash	Addition	Active School	Northeast	52,744
24641	610092	QS-9A	51099	51099-1	Nash	Main	Active School	Northwest	53,212
24651	610093	QS-9A	51473	51473-1	Neil	Main	Active School	8555 S Michigan Ave	57,071

Schedule 4  
List of Facilities  
Building Data

24651	610093	QS-9A	51473	51473-3	Neil	Addition 1	Active School	Northeast	5,328
24651	610093	QS-9A	51473	51473-2	Neil	Addition 2	Active School	middle	3,652
24651	610093	QS-9A	51473	51473-4	Neil	Addition 3	Active School	Northwest	5,819
24661	610094	QS-9A	51068	51068-1	Nettelhorst	Main	Active School	3252 N BROADWAY	46,576
24661	610094	QS-9A	51068	51068-2	Nettelhorst	Addition 2	Active School	South	19,638
24661	610094	QS-9A	51068	51068-3	Nettelhorst	Addition 1	Active School	West	25,793
24661	610094	QS-9A	51068	51068-4	Nettelhorst	Addition 3	Active School	Southwest	12,483
22071	610284	QS-9A	51080	51080-1	New Field	Main	Active School	1707 W Morse Ave	85,500
46025	609694	QS-6A	50211	50211-1	Hancock HS	Main	Active School	5423 W 64th PLACE	179,600
23751	609990	QS-9A	58744	58744-1	New South Loop New Vick Village/Catholic Charities - Chicago Lawn 374	Main (New) Branch	Active School	1212 S Plymouth COURT Chicago IL 60605	120,000
26731	609871	QS-9A	55055	55055-1	Newberry	Addition	Active School	3001 W 59th St	9,566
29231	610095	QS-9A	51170	51170-2	Newberry	Main	Active School	northeast	30,232
29231	610095	QS-9A	51170	51170-1	Newberry	Main	Active School	700 W Willow St	44,944
22181	609793	QS-9A	51374	51374-1	Nicholson	Main	Active School	North	47,960
22181	609793	QS-9A	51374	51374-2	Nicholson	Addition	Active School	South	23,642
24671	610096	QS-9A	51305	51305-1	Nightingale	Main	Active School	5250 S Rockwell	71,880
24671	610096	QS-9A	51305	51305-2	Nightingale	Addition	Active School	Northwest	56,750
24671	610096	QS-9A	53846	53846-1	Nightingale Modular 1	Modular 1 (2-Classroom )	Active School	SW	3,166
24671	610096	QS-9A	52213	52213-1	Nightingale Modular 2	Modular 2 (4-Classroom )	Active School	NE	4,942
24671	610096	QS-9A	52214	52214-1	Nightingale Modular 3	Modular 3 (4-Classroom )	Active School	NW	4,100
31101	609961	QS-9A	51467	51467-1	Ninos Heroes	Main	Active School	8344 S Commercial Ave	73,518
24681	610097	QS-9A	51124	51124-1	Nixon	Main	Active School	2121 N Keeler Ave	94,016
24681	610097	QS-9A	54211	54211-1	Nixon Linked Addition	Linked Addition	Active School	East	36,097
24691	610098	QS-9A	51125	51125-1	Nobel	Main	Active School	4127 W HIRSCH ST	75,800
66091	400058	QS-9A	51206	51206-3	North Lawndale Charter @ Howland	Addition 2	Active School	1615 S. Christiana Ave. - Northwest	43,225
66091	400058	QS-9A	51206	51206-2	North Lawndale Charter @ Howland	Addition 1	Active School	Southeast	49,685
66091	400058	QS-9A	51206	51206-1	North Lawndale Charter @ Howland	Main	Active School	1616 S. Spaulding Ave.	46,026
26841	610354	QS-9A	51043	51043-1	North River	Leased-Main	Active School	4416 N. Troy Street	42,197
46431	609691	QS-9A	51550	51550-1	North-Grand HS	Main	Active School	West site 5501 N Kedzie AVENUE Chicago IL 60625	205,094
46061	609749	QS-9A	51543	51543-1	Northside College Prep HS	Main	Active School	3730 W Bryn Mawr Ave	222,600
49021	609744	QS-9A	51542	51542-1	Northside Learning Center HS Northside Learning Center HS	Main	Active School	3730 W Bryn Mawr Ave	39,950
49021	609744	QS-9A	52459	52459-1	Modular 1	Modular 1 (4-Classroom )	Active School	West	4,200
41121	609922	QS-9A	51120	51120-2	Northwest	Addition	Active School	east	48,594
41121	609922	QS-9A	51120	51120-1	Northwest	Main	Active School	5252 W Palmer St	69,617
24711	610099	QS-9A	51023	51023-1	Norwood Park	Main	Active School	5900 N Nina	56,330
32031	610231	QS-9A	51254	51254-1	NTA	Main	Active School	55 W Cermak Rd	92,500
32031	610231	QS-9A	54521	54521-1	NTA Linked Addition	Linked Addition-Athletic	Active School	South	63,900
24731	610101	QS-9A	51171	51171-1	Ogden	Main	Active School	24 W Walton St	132,724
24731	610101	QS-9A	51163	51163-1	Ogden Branch @ Jenner	Ogden Branch @ Old Jenner	Active School	1119 N Cleveland Ave	90,164
24731	610529	QS-9A	51134	51134-1	Ogden HS	Main	Active School	1250 W ERIE	93,355
24741	610102	QS-9A	51380	51380-1	Oglesby	Main	Active School	7646 S. Green St	77,140
24751	610103	QS-9A	51474	51474-1	O'Keefe	Main	Active School	East	66,238
24751	610103	QS-9A	51474	51474-2	O'Keefe	Addition	Active School	North	9,872
24751	610103	QS-9A	52531	52531-1	O'Keefe Annex	Annex	Active School	Northwest	19,200
24761	610104	QS-9A	51024	51024-2	Onahan	Addition 1	Active School	Northeast	5,401
24761	610104	QS-9A	51024	51024-1	Onahan	Main	Active School	6634 W RAVEN ST	61,130
24761	610104	QS-9A	55947	55947-1	Onahan Linked Addition	Linked Addition	Active School	Northwest	24,438
24771	610105	QS-9A	51025	51025-1	Oriole Park	Main	Active School	5424 N Oketo Ave	38,534
24771	610105	QS-9A	51025	51025-2	Oriole Park	Addition	Active School	West	37,942
31281	610329	QS-9A	51256	51256-1	Orozco	Main	Active School	1940 W 18th St	107,722
28151	610389	QS-9A	51558	51558-1	Orr HS	Main	Active School	South	248,200



Schedule 4  
List of Facilities  
Building Data

28151	610389	QS-9A	52378	52378-1	Orr HS Athletic Building	Annex-Athletic Building	Active School	North	55,110
24791	610107	QS-9A	51143	51143-2	Otis	Addition 1	Active School	Middle	12,280
24791	610107	QS-9A	51143	51143-3	Otis	Addition 2	Active School	South	43,957
24791	610107	QS-9A	51143	51143-1	Otis	Main	Active School	525 N Armour St	35,677
24791	610107	QS-9A	54311	54311-1	Otis Fieldhouse	Field House	Active School		0 2,500
24801	610108	QS-9A	51329	51329-1	O'Toole	Main	Active School	6550 South Seeley Ave.	78,700
24801	610108	QS-9A	52536	52536-1	O'Toole Annex	Annex	Active School	Northwest	18,000
29241	610109	QS-9A	51444	51444-2	Owen	Addition	Active School	South	15,101
29241	610109	QS-9A	51444	51444-1	Owen	Main	Active School	North	18,117
23351	609943	QS-9A	51506	51506-2	Owens North @ Gompers	Addition-Lunchroom	Active School	Middle - East	5,844
23351	609943	QS-9A	51506	51506-1	Owens North @ Gompers	Main	Active School	12302 S State St Chicago IL 60628	69,900
23351	609943	QS-9A	51504	51504-1	Owens South	Branch-Owens South	Active School	12450 S State St Chicago IL 60628	51,532
24821	610111	QS-9A	51026	51026-1	Palmer	Main	Active School	5051 N Kenneth Ave	68,290
24821	610111	QS-9A	52537	52537-1	Palmer Annex	Annex	Active School	Southeast	14,992
24821	610111	QS-9A	52004	52004-1	Palmer Annex 2020	Annex 2	Active School	5051 N Kenneth Ave	35,000
24821	610111	QS-9A	53850	53850-1	Palmer Modular 1	Modular 1 (8-Classroom )	Active School	West of the Annex	8,060
24841	610115	QS-9A	51382	51382-1	Park Manor	Main	Active School	7037 S Rhodes Ave	62,706
31181	610112	QS-9A	51381	51381-1	Parker	Main	Active School	6800 S. Stewart	265,000
31181	610112	QS-9A	51396	51396-2	Parker CPC	Annex-CPC	Active School	323 W. 69th St	14,300
31201	610116	QS-9A	51475	51475-1	Parkside	Main	Active School	6938 S East End Ave	75,104
24851	610117	QS-9A	51306	51306-1	Pasteur	Main	Active School	5825 S Kostner Ave	77,900
24851	610117	QS-9A	52539	52539-1	Pasteur Annex	Annex	Active School	Southeast of the Main	14,000
24851	610117	QS-9A	53852	53852-1	Pasteur Modular 1	Modular 1 (2-Classroom )	Active School	North Modular	1,750
24851	610117	QS-9A	53853	53853-1	Pasteur Modular 2	Modular 2 (2-Classroom )	Active School	Middle North Modular	1,750
24851	610117	QS-9A	56031	56031-1	Pasteur Modular 3	Modular 3 (2-Classroom )	Active School	Middle South	1,750
24851	610117	QS-9A	56032	56032-1	Pasteur Modular 4	Modular 4 (2-Classroom )	Active School	South Modular	1,750
70020	609680	QS-9A	51549	51549-1	Payton HS	Main	Active School	1034 N. Wells St	167,870
70020	609680	QS-9A	51549	51549-2	Payton HS	Addition	Active School	West	48,605
67021	610386	QS-9A	51345	51345-1	Peace & Ed Coalition	Main	Active School	4946 South Paulina	20,650
67021	610386	QS-9A	59881	59881-1	Peace and Education Second Chance	Leased-Branch	Active School	5115 South Elizabeth	22,322
24871	610120	QS-9A	51307	51307-1	Peck	Main	Active School	3826 W 58th St	76,131
24871	610120	QS-9A	52541	52541-1	Peck Annex	Annex	Active School	Northeast	16,560
24871	610120	QS-9A	53854	53854-1	Peck Modular 1	Modular 1 (6-Classroom )	Active School	East of the main	6,000
24871	610120	QS-9A	53855	53855-1	Peck Modular 2	Modular 2 (6-Classroom )	Active School	Southeast Corner	6,000
24871	610120	QS-9A	59310	59310-1	Peck Modular 3	Modular 3 (6-Classroom )	Active School	Northwest Corner	6,000
24871	610120	QS-9A	54667	54667-1	Peck Pre-K	Leased-Pre-K	Active School	4026 W. 59th St.	7,930
24891	610122	QS-9A	51069	51069-1	Peirce	Main	Active School	South	59,563
24891	610122	QS-9A	51069	51069-2	Peirce	Addition	Active School	Northeast	71,850
24891	610122	QS-9A	59601	59601-1	Peirce ECE	ECE	Active School	5300 N Broadway	8,350
24891	610122	QS-9A	53857	53857-1	Peirce Field House	Field House	Active School		0 1,825
24911	610123	QS-9A	51212	51212-1	Penn	Main	Active School	1616 S AVERS	158,325
22861	609872	QS-9A	52428	52428-1	Perez	Main	Active School	North	65,134
22861	609872	QS-9A	51233	51233-1	Perez Annex	Annex	Active School	South	38,258
29251	610126	QS-9A	51682	51682-1	Pershing East @ Pershing West	Main	Active School	3200 S Calumet Ave	71,688
29251	610126	QS-9A	51682	51682-2	Pershing East @ Pershing West	Addition 1	Active School	south	57,028
24941	610127	QS-9A	51027	51027-1	Peterson	Main	Active School	East	65,087
24941	610127	QS-9A	51027	51027-2	Peterson	Addition 1	Active School	Southwest	7,060
24941	610127	QS-9A	51027	51027-3	Peterson	Addition 2	Active School	Northwest	25,715
46261	609727	QS-9A	51408	51408-2	Phillips HS	Addition	Active School	244 E PERSHING RD	140,962
46261	609727	QS-9A	51408	51408-1	Phillips HS	Main	Active School	244 E PERSHING RD	146,759
55011	610304	QS-9A	51185	51185-2	Phoenix Military Academy HS	Addition 3	Active School	Northeast	27,310
55011	610304	QS-9A	51185	51185-1	Phoenix Military Academy HS	Main	Active School	145 S Campbell Ave Chicago, IL 60612	52,028
55011	610304	QS-9A	51185	51185-3	Phoenix Military Academy HS	Addition 2	Active School	North	42,453

Schedule 4  
List of Facilities  
Building Data

55011	610304 QS-9A	51185	51185-4	Phoenix Military Academy HS	Addition 1	Active School	South	39,154
24781	610106 QS-9A	51127	51127-1	Piccolo	Main	Active School	1040 N KEELER	106,755
24781	610106 QS-9A	51127	51127-2	Piccolo	Addition	Active School	1040 N KEELER	112,144
24961	610129 QS-9A	51248	51248-1	Pickard	Main	Active School	2301 W 21ST PL	69,555
24961	610129 QS-9A	51248	51248-2	Pickard	Addition	Active School	2301 W 21ST	46,690
31141	610013 QS-9A	51241	51241-1	Pilsen	Main	Active School	1420 W 17th St	61,287
24971	610130 QS-9A	51477	51477-1	Pirie	Main	Active School	SE	43,063
24971	610130 QS-9A	53861	53861-1	Pirie Modular 1	Modular 1 (4-Classroom )	Active School	West	4,947
24981	610131 QS-9A	51213	51213-1	Plamondon	Main	Active School	2642 West 15th Place	38,751
29261	610132 QS-9A	51513	51513-1	Poe	Main	Active School	10538 S LANGLEY AVE	38,332
29261	610132 QS-9A	52005	52005-1	Poe Annex	Annex	Active School	10538 S LANGLEY AVE	19,100
25011	610135 QS-9A	51028	51028-2	Portage Park	Addition	Active School	5330 W BERTEAU AVE	43,890
25011	610135 QS-9A	51028	51028-1	Portage Park	Main	Active School	5330 W BERTEAU AVE	101,885
26291	610281 QS-9A	54776	54776-1	Powell	Main	Active School	7511 S South Shore Dr	113,516
25021	610136 QS-9A	51173	51173-1	Prescott	Main	Active School	North and West	33,794
25021	610136 QS-9A	51173	51173-2	Prescott	Addition	Active School	East	15,869
11880	QS-8B	51416	51416-1	Price	Main	CLOSED	4351 S Drexel ST, Chicago IL 60653 2231 N Central AVENUE Chicago IL 60639	62,000
22581	610533 QS-9A	54698	54698-1	Prieto	Main	Active School		106,218
22581	610533 QS-9A	58964	58964-1	Prieto Modular 1	Modular 1 (8-Classroom )	Active School	South	9,240
26851	QS-7A	51366	51366-1	Princeton Eye Clinic	Annex	Active	5125 S Princeton AVENUE, Chicago IL 60609	21,300
25871	610229 QS-9A	51149	51149-1	Pritzker	Main	Active School	2009 W Schiller STREET Chicago IL 60622	66,300
53041	609679 QS-9A	51548	51548-3	Prosser HS	Addition 1	Active School	East and West	87,699
53041	609679 QS-9A	51548	51548-1	Prosser HS	Main	Active School	Northeast	68,059
53041	609679 QS-9A	51548	51548-2	Prosser HS	Addition 2-Gym & Loading Dock	Active School	Southeast	54,213
25031	610137 QS-9A	51029	51029-1	Prussing	Main	Active School	4650 N MENARD AVE	66,493
25031	610137 QS-9A	51029	51029-2	Prussing	Addition	Active School	7530 S South Shore DRIVE	23,000
25031	610137 QS-9A	59162	59162-1	Prussing Modular 1	Modular 1 (6-Classroom )	Active School	South Modular	7,000
31211	610138 QS-9A	51145	51145-1	Pulaski	Main	Active School	Main	76,304
31211	610138 QS-9A	52549	52549-1	Pulaski Annex	Annex	Active School	Annex	27,600
25041	610139 QS-9A	51514	51514-1	Pullman	Main	Active School	11311 S FORRESTVILLE AVE	80,075
46471	610334 QS-9A	51574	51574-1	Raby HS	Main	Active School	3545 W Fulton Blvd	156,248
29111	609941 QS-9A	51322	51322-1	Randolph	Main	Active School	central	78,450
25061	610141 QS-9A	51070	51070-1	Ravenswood	Main	Active School	center, between additions	40,510
25061	610141 QS-9A	51070	51070-2	Ravenswood	Addition 1	Active School	South	11,971
25061	610141 QS-9A	51070	51070-3	Ravenswood	Addition 2	Active School	North	23,942
25071	610142 QS-9A	51410	51410-2	Ray	Addition 1	Active School	North	6,930
25071	610142 QS-9A	51410	51410-3	Ray	Addition 2	Active School	South	23,876
25071	610142 QS-9A	51410	51410-1	Ray	Main	Active School	Middle	84,500
25091	610143 QS-9A	51411	51411-1	Reavis	Main	Active School	South	25,067
25091	610143 QS-9A	51411	51411-2	Reavis	Addition	Active School	Northwest	32,440
25101	610144 QS-9A	51030	51030-1	Reilly	Main	Active School	3650 W School St	75,830
25101	610144 QS-9A	53001	53001-1	Reilly Linked Addition	Linked Addition	Active School	South	34,776
25101	610144 QS-9A	53865	53865-1	Reilly Modular 1	Modular 1 (2-Classroom )	Active School	North	1,632
25101	610144 QS-9A	50301	50301-1	Reilly Modular 2	Modular 2 (2-Classroom )	Active School	South	1,632
25111	610145 QS-9A	51031	51031-1	Reinberg	Main	Active School	3425 N Major Ave	60,570
25111	610145 QS-9A	52011	52011-1	Reinberg Annex	Annex	Active School	5615 W Newport	8,700
25111	610145 QS-9A	55031	55031-1	Reinberg Linked Addition	Linked Addition	Active School	East of the Main	17,550
25111	610145 QS-9A	53866	53866-1	Reinberg Modular 1	Modular 1 (4-Classroom )	Active School	West of the Annex	4,135
25121	610146 QS-9A	51478	51478-3	Revere	Addition 1 (Auditorium)	Active School	South	8,072
25121	610146 QS-9A	51478	51478-2	Revere	Addition 2	Active School	East	34,328
25121	610146 QS-9A	51478	51478-1	Revere	Main	Active School	1010 E 72ND ST	39,210
53051	609682 QS-9A	51579	51579-1	Richards HS	Main	Active School	5009 S LAFLIN ST	49,376
53051	609682 QS-9A	52349	52349-1	Richards HS Building 2	Linked Addition 1	Active School	Southeast Corner	11,035

Schedule 4  
List of Facilities  
Building Data

53051	609682 QS-9A	52350	52350-1	Richards HS Building 3	Linked Addition 2	Active School	South	24,156
53051	609682 QS-9A	52351	52351-1	Richards HS Building 4	Linked Addition_Athletic	Active School	East Building	18,448
23381	610588 QS-9A	53606	53606-1	Richardson	Main	Active School	6018 S Karlov AVENUE Chicago IL 60629	135,212
45221	610390 QS-9A	50122	50122-1	Rickover Naval Academy HS @ Luther North	Main	Active School	5700 W Berbeau AVENUE, Chicago IL 60634	117,000
26061	610256 QS-9A	51415	51415-1	Robinson	Main	Active School	South	41,784
68050	QS-3A	50446	50446-1	Rockne Stadium	Rockne Stadium	Stadium	Corner of Central and Roosevelt	8,200
25141	610147 QS-9A	51071	51071-1	Rogers	Main	Active School	7345 N. Washtenaw Ave.	16,000
25141	610147 QS-9A	51071	51071-3	Rogers	Addition 2	Active School	Southwest	15,000
25141	610147 QS-9A	51071	51071-2	Rogers	Addition 1	Active School	North	13,630
25141	610147 QS-9A	51071	51071-4	Rogers	Addition 3	Active School	Southeast	15,180
25141	610147 QS-9A	52006	52006-1	Rogers Annex	Annex	Active School	7345 N. Washtenaw Ave.	30,100
46271	609728 QS-9A	51536	51536-1	Roosevelt HS	Main	Active School	3436 W WILSON	319,900
25181	610152 QS-9A	51384	51384-2	Ruggles	Addition	Active School	7831 S. Prairie Ave	11,500
25181	610152 QS-9A	51384	51384-1	Ruggles	Main	Active School	7831 S. Prairie	88,210
24931	610125 QS-9A	51278	51278-1	Ruiz	Main	Active School	2410 S Leavitt St	73,217
24931	610125 QS-9A	53869	53869-1	Ruiz Modular 1	Modular 1 (6-Classroom )	Active School	Northwest	7,000
25191	610153 QS-9A	51479	51479-2	Ryder	Addition	Active School	North	35,326
25191	610153 QS-9A	51479	51479-1	Ryder	Main	Active School	8716 S Wallace St	38,000
29371	610342 QS-9A	51153	51153-1	Sabin	Main	Active School	2216 W Hirsch	95,219
22631	610586 QS-9A	53605	53605-1	Sadlowski ES	Main	Active School	3930 E 105th STREET Chicago IL 60617	111,081
30101	610250 QS-9A	51176	51176-1	Salazar	Main	Active School	160 W Wendell St	45,084
26721	610226 QS-9A	51312	51312-1	Sandoval	Main	Active School	5534 S Saint Louis Ave	108,534
29151	610017 QS-9A	51275	51275-2	Saucedo	Addition (Telpochoalli)	Active School	South	40,822
29151	610017 QS-9A	51275	51275-1	Saucedo	Main	Active School	2850 W. 24th Blvd.	251,299
25211	610155 QS-9A	51032	51032-3	Sauganash	Addition 2	Active School	south	41,498
25211	610155 QS-9A	52506	52506-1	Sauganash	Annex	Under Construction - November 2022		41,000
25211	610155 QS-9A	51032	51032-1	Sauganash	Main	Active School	Central	18,818
25211	610155 QS-9A	51032	51032-2	Sauganash	Addition 1	Active School	North	8,296
25231	610157 QS-9A	51308	51308-1	Sawyer	Main	Active School	5248 S Sawyer Ave	79,788
25231	610157 QS-9A	52559	52559-1	Sawyer Annex	Annex	Active School	Southeast of the main	76,800
25231	610157 QS-9A	50210	50210-1	Sawyer Modular 1	Modular 1 (6-Classroom )	Active School	Northeast of the main	6,720
29271	610158 QS-9A	51101	51101-1	Sayre	Main	Active School	1850 N Newland Ave	79,775
25241	610159 QS-9A	51033	51033-1	Scammon	Main	Active School	4201 W Henderson St	63,802
25241	610159 QS-9A	53301	53301-1	Scammon Annex	Annex	Active School	West	17,022
25241	610159 QS-9A	53873	53873-1	Scammon Modular 1	Modular 1 (2-Classroom )	Active School	East Modular	1,600
25241	610159 QS-9A	53874	53874-1	Scammon Modular 2	Modular 2 (2-Classroom )	Active School	Middle	1,450
25241	610159 QS-9A	58337	58337-1	Scammon Modular 3	Modular 3 (2-Classroom )	Active School	West Modular	1,600
25391	610178 QS-9A	51517	51517-1	Schmid	Main	Active School	South	18,020
25391	610178 QS-9A	52568	52568-1	Schmid Annex	Annex	Active School	North	18,918
25291	610165 QS-9A	51128	51128-1	Schubert	Main	Active School	2727 N LONG AVE	78,000
25291	610165 QS-9A	52563	52563-1	Schubert Annex	Annex	Active School	Northeast of the main	14,400
25291	610165 QS-9A	53876	53876-1	Schubert Modular 1	Modular 1 (4-Classroom )	Active School	West Modular	4,064
25291	610165 QS-9A	53875	53875-1	Schubert Modular 2	Modular 2 (4-Classroom )	Active School	East Modular	4,900
46281	609729 QS-9A	51537	51537-1	Schurz HS	Main	Active School	3601 N. Milwaukee Ave	455,800
47061	609730 QS-9A	51538	51538-1	Senn HS	Main	Active School	5900 N Glenwood Ave	219,500
47061	609730 QS-9A	51538	51538-2	Senn HS	Addition 1	Active School	North	33,906
47061	609730 QS-9A	51538	51538-3	Senn HS	Addition 2	Active School	South	37,798
25301	610167 QS-9A	51332	51332-1	Seward	Main	Active School	Northeast - 4600 S. Hermitage	46,265
25301	610167 QS-9A	51332	51332-2	Seward	Addition	Active School	Northwest - 4600 S. Hermitage Ave.	29,621
25301	610167 QS-9A	50260	50260-1	Seward Branch @ Holy Cross	Leased-Branch	Active School	Southwest - 4541 S. Wood St - First Floor only	22,489
29201	610081 QS-9A	51247	51247-1	Sheridan	Main	Active School	533 W 27TH ST	68,750
29201	610081 QS-9A	51249	51249-1	Sheridan Annex	Linked Addition	Active School	533 W 27TH ST	8,956

Schedule 4  
List of Facilities  
Building Data

25344	610172 QS-9A	51358	51358-2	Sherman	Addition	Active School	North	2,832
25344	610172 QS-9A	51358	51358-1	Sherman	Main	Active School	1000 W 52ND ST	18,423
25344	610172 QS-9A	52566	52566-1	Sherman Annex	Annex	Active School	South	37,196
25351	610173 QS-9A	51359	51359-2	Sherwood	Addition	Active School	East	19,885
25351	610173 QS-9A	51359	51359-1	Sherwood	Main	Active School	Northwest	32,352
25361	610174 QS-9A	51333	51333-1	Shields	Main	Active School	4250 S Rockwell	41,030
25361	610174 QS-9A	51333	51333-2	Shields	Addition	Active School	East and West	41,300
25361	610174 QS-9A	53894	53894-1	Shields Annex	Annex	Active School	North	36,100
27091	610559 QS-9A	55216	55216-1	Shields Middle	Main	Active School	2611 W 48TH ST	95,265
25361	610174 QS-9A	53111	53111-1	Shields Modular 1	Modular 1 (4-Classroom )	Active School	East Modular	4,900
25361	610174 QS-9A	53112	53112-1	Shields Modular 2	Modular 2 (4-Classroom )	Active School	West Modular	4,900
25371	610175 QS-9A	51413	51413-1	Shoesmith	Main	Active School	1330 E 50th St	36,887
25371	610175 QS-9A	53877	53877-1	Shoesmith Modular 1	Modular 1 (2-Classroom )	Active School	North	2,100
25381	610176 QS-9A	51516	51516-1	Shoop	Main	Active School	11140 S Bishop St	88,546
25381	610176 QS-9A	51516	51516-2	Shoop	Addition	Active School	Northeast	36,007
53061	609692 QS-9A	51604	51604-1	Simeon HS	Main	Active School	8147 S VINCENNES AVE	210,316
53061	609692 QS-9A	52352	52352-1	Simeon HS Annex	Linked Addition	Active School	8147 S VINCENNES	74,375
49051	609750 QS-9A	51567	51567-1	Simpson HS	Main	Active School	1321 S Paulina St	18,593
49051	609750 QS-9A	51567	51567-2	Simpson HS	Addition	Active School	Southeast	14,900
22591	610534 QS-9A	51174	51174-1	Skinner North @ Schiller	Main	Active School	640 W Scott St	68,922
29281	610177 QS-9A	54719	54719-1	Skinner West	Main	Active School	1260 W Adams St	102,055
29281	610177 QS-9A	54719	54719-2	Skinner West	Addition 1	Active School	1260 W Adams STREET Chicago IL 60607	36,000
29281	610177 QS-9A	52315	52315-1	Skinner West Branch	Branch	Active School	225 S Aberdeen St	12,639
23641	609978 QS-9A	51508	51508-1	Smith	Main	Active School	Southeast	76,920
25401	610179 QS-9A	51035	51035-1	Smyser	Main	Active School	4310 N MELVINA AVE	60,861
25401	610179 QS-9A	52570	52570-1	Smyser @ Messiah Lutheran	Leased-Branch	Active School	6200 W. Patterson Ave	33,570
25401	610179 QS-9A	55301	55301-1	Smyser Annex	Annex	Active School	South	17,250
25411	610180 QS-9A	51250	51250-2	Smyth	Addition 1	Active School	1059 W 13ST	39,611
25411	610180 QS-9A	51250	51250-3	Smyth	Addition 2	Active School	1059 W 13ST	28,381
25411	610180 QS-9A	51250	51250-1	Smyth	Main	Active School	1059 W 13TH	53,574
25431	610182 QS-9A	51036	51036-1	Solomon	Main	Active School	6206 N Hamlin Ave	18,083
25431	610182 QS-9A	51036	51036-2	Solomon	Addition	Active School	West	22,250
46101	610543 QS-9A	54767	54767-1	Solorio HS	Main	Active School	5400 S ST LOUIS	213,710
23521	610589 QS-9A	58215	58215-1	Sor Juana Ines de las Cruz @ St. Turbius	Leased-Main	Active School	4120 W 57th STREET Chicago IL 60629	38,389
23751	609990 QS-9A	51238	51238-1	South Loop Branch	Branch @ Plymouth Ct	Active School	1212 S.Plymouth Ct. Chicago, IL	57,995
23751	609990 QS-9A	51690	51690-1	South Loop Pre-K Branch	Branch @ Federal St	Active School	1915 S. Federal St. Chicago, IL	13,260
22251	610530 QS-9A	51399	51399-1	South Shore Fine Arts @ Fermi	Main	Active School	1415 E 70TH ST	76,945
46631	610547 QS-9A	54787	54787-1	South Shore International HS	Main	Active School	1955 E 75TH ST	213,710
49031	609745 QS-9A	51617	51617-1	Southside Occ HS	Main	Active School	Southeast	36,840
49031	609745 QS-9A	57161	57161-1	Southside Occ HS Annex	Annex	Active School	Northwest	17,900
25441	610183 QS-9A	51102	51102-1	Spencer	Main	Active School	East - Middle	39,496
25441	610183 QS-9A	51102	51102-2	Spencer	Addition 1	Active School	East - North & South of the Main Building	33,579
25441	610183 QS-9A	51102	51102-3	Spencer	Addition 2	Active School	North	27,360
25441	610183 QS-9A	52573	52573-1	Spencer Annex	Annex	Active School	Southwest	22,500
25451	610184 QS-9A	51280	51280-2	Spry	Addition	Active School	2400 S MARSHALL BLVD	43,640
25451	610184 QS-9A	51280	51280-1	Spry	Main	Active School	2400 S MARSHALL BLVD	62,370
25451	610184 QS-9A	59879	59879-1	Spry Branch	Leased-Branch (Spry HS)	Active School	2950 W 25th STREET	39,050
26521	610339 QS-9A	51395	51395-1	Stagg	Main	Active School	7424 S MORGAN	68,227
68060	QS-7B	53902	53902-1	Stagg Stadium	Main	Stadium	1035 W 74th STREET, Chicago IL 60621	3,325
46291	609732 QS-9A	51553	51553-1	Steinmetz HS	Main	Active School	3030 North Mobile Avenue	384,200
46291	609732 QS-9A	53879	53879-1	Steinmetz HS Modular 1	Modular 1 (6-Classroom )	Active School	S	7,060
46291	609732 QS-9A	53551	53551-1	Steinmetz HS Modular 2	Modular 2 (6-Classroom )	Active School	SW	7,060
22711	610548 QS-9A	52340	52340-1	STEM Magnet @ Jefferson	Main	Active School	East	37,216

Schedule 4  
List of Facilities  
Building Data

22711	610548	QS-9A	52340	52340-2	STEM Magnet @ Jefferson	Addition	Active School	West	32,113
25471	610185	QS-9A	51309	51309-2	Stevenson	Addition	Active School	Southwest	30,426
25471	610185	QS-9A	51309	51309-1	Stevenson	Main	Active School	8010 S. Kostner Ave.	72,903
25471	610185	QS-9A	58309	58309-1	Stevenson Annex	Annex	Active School	8040 S Kostner	15,036
25471	610185	QS-9A	52301	52301-1	Stevenson Branch	Branch	Active School	4350 W. 79th St. Chicago, IL	23,063
25471	610185	QS-9A	53880	53880-1	Stevenson Modular 1	Modular 1 (4-Classroom )	Active School	North Site	3,380
25471	610185	QS-9A	50004	50004-1	Stevenson Modular 2	Modular 2 (2-Classroom )	Active School	North Modular (West Main)	1,700
25471	610185	QS-9A	50005	50005-1	Stevenson Modular 3	Modular 3 (2-Classroom )	Active School	South Modular (West Main)	1,700
25471	610185	QS-9A	50006	50006-1	Stevenson Modular 4	Modular 4 (2-Classroom )	Active School	Middle Modular (West Main)	1,700
30081	610163	QS-9A	51034	51034-1	Stock	Main	Active School	7507 W BIRCHWOOD	17,355
30081	610163	QS-9A	53881	53881-1	Stock Modular 1	Modular 1 (2-Classroom )	Active School	Southwest	1,005
29291	610191	QS-9A	51074	51074-1	Stone	Main	Active School	West	65,617
29291	610191	QS-9A	51074	51074-2	Stone	Addition	Active School	southeast	4,984
25521	610192	QS-9A	51129	51129-1	Stowe	Main	Active School	3444 West Wabansia Avenue	113,500
25521	610192	QS-9A	52576	52576-1	Stowe Annex	Annex	Active School	3444 West Wabansia Avenue	20,400
26881	610405	QS-9A	52294	52294-1	Suder	Main	Active School	2022 W WASHINGTON	71,500
25541	610193	QS-9A	51481	51481-1	Sullivan	Main	Active School	8331 S. Mackinaw	218,126
46301	609733	QS-9A	51539	51539-1	Sullivan HS	Main	Active School	6631 N BOSWORTH AVE	218,067
31221	610194	QS-9A	51190	51190-1	Sumner	Main	Active School	715 S. Kildare Ave.	47,020
31221	610194	QS-9A	51190	51190-2	Sumner	Addition	Active School	715 S. Kildare Ave., South	38,400
31221	610194	QS-9A	52577	52577-1	Sumner Annex	Annex	Active School	4320 W 5th Ave	74,135
25561	610195	QS-9A	51447	51447-1	Sutherland	Main	Active School	10015 S Leavitt St	69,781
25561	610195	QS-9A	52578	52578-1	Sutherland Annex	Annex	Active School	Middle/East	10,438
25571	610196	QS-9A	51075	51075-2	Swift	Addition 1	Active School	South of Addition 1	42,691
25571	610196	QS-9A	51075	51075-1	Swift	Main	Active School	East	66,708
46311	609734	QS-9A	56204	56204-1	Taft Freshman Academy	Branch	Active School	4071 N Oak Park AVENUE Chicago IL 60634	135,000
46311	609734	QS-9A	51540	51540-1	Taft HS	Main	Active School	6530 W BRYN MAWR AVE	175,896
46311	609734	QS-9A	51540	51540-2	Taft HS	Addition 1	Active School	South	78,034
46311	609734	QS-9A	51540	51540-3	Taft HS	Addition 2	Active School	North	135,040
25581	610197	QS-9A	51147	51147-2	Talcott	Addition	Active School	North	35,426
25581	610197	QS-9A	51147	51147-1	Talcott	Main	Active School	1840 W Ohio St.	91,945
26781	610249	QS-9A	51335	51335-1	Talman	Leased-Main	Active School	5450 S Talman Ave	14,318
26781	610249	QS-9A	52602	52602-1	Talman Branch @ St. Clair	Leased-Annex	Active School	West	22,580
26281	610279	QS-9A	51484	51484-1	Tanner	Main	Active School	7350 S. Evans	52,920
26791	610396	QS-9A	51679	51679-1	Tarkington	Main	Active School	3330 W 71ST ST	136,289
25591	610198	QS-9A	51518	51518-1	Taylor	Main	Active School	9912 S Avenue H	75,318
25591	610198	QS-9A	52582	52582-1	Taylor Annex	Annex	Active School	SW	12,310
26891	610504	QS-9A	51342	51342-1	Thomas	Leased-Main	Active School	3625 S Hoyne Ave	16,056
25601	610200	QS-9A	51520	51520-2	Thorp J	Addition 1	Active School	8914 S BUFFALO	44,037
25601	610200	QS-9A	51520	51520-3	Thorp J	Addition 2	Active School	8914 S BUFFALO AVE	47,014
25601	610200	QS-9A	51520	51520-1	Thorp J	Main	Active School	8914 S BUFFALO AVE	44,587
29301	610201	QS-9A	51037	51037-1	Thorp O	Main	Active School	6024 W Warwick Ave	93,200
53121	609735	QS-9A	51584	51584-1	Tilden HS	Main	Active School	4747 S UNION	328,514
53121	609735	QS-9A	51593	51593-1	Tilden HS - Annex	Annex	Active School	East	4,000
24441	610065	QS-9A	51407	51407-2	Till	Addition	Active School	Southwest and Southeast	48,630
24441	610065	QS-9A	51407	51407-1	Till	Main	Active School	South - Middle	47,220
24441	610065	QS-9A	52505	52505-1	Till Annex	Annex	Active School	Northwest	38,768
25621	610202	QS-9A	51191	51191-2	Tilton	Addition	Active School	North	27,218
25621	610202	QS-9A	51191	51191-1	Tilton	Main	Active School	223 N Keeler Ave	77,670
25631	610203	QS-9A	51310	51310-1	Tonti	Main	Active School	Northwest	62,367
25631	610203	QS-9A	50131	50131-1	Tonti Annex	Annex	Active School	Southeast	16,936
25631	610203	QS-9A	54257	54257-1	Tonti Modular 1	Modular 1 (8-Classroom )	Active School	Southwest	9,800
29041	609895	QS-9A	51465	51465-1	Turner-Drew	Main	Active School	9300 S PRINCETON	39,077
25661	610206	QS-9A	54221	54221-1	Twain	Main	Active School	Northwest	75,820
25661	610206	QS-9A	54221	54221-2	Twain	Addition	Active School	Southeast	64,346

Schedule 4  
List of Facilities  
Building Data

66321	400075	QS-9A	51613	51613-1	U of C - Donoghue	Main	Active School	North	74,828
			51365	51365-2		Linked Addition-Woodson South Tower	Active School		58,859
26541	610345	QS-9A	51066	51066-1	Woodson ES South Tower	Tower		4444 S Evans Ave	
26861	610394	QS-9A	52495	52495-1	Uplift HS	Main	Active School	South	105,665
26861	610394	QS-9A	52300	52300-1	Uplift HS Linked Addition	Linked Addition-Athletic Building	Active School	North	43,647
66442	400105	QS-9A	51615	51615-1	Urban Prep @ Doolittle West	Annex (Urban Prep)	Active School	525 East 35th street 6201 S Stewart AVENUE Chicago IL 60621	74,152 188,800
46351	400086	QS-9A	51448	51448-2	Urban Prep Englewood	Main	Active School	North	6,419
29311	610207	QS-9A	51448	51448-1	Vanderpoel	Addition	Active School	North	6,419
29311	610207	QS-9A	51544	51544-1	Vanderpoel	Main	Active School	9510 S PROSPECT AVE	32,562
49081	609766	QS-9A	51429	51429-1	Vaughn Occ	Main	Active School	4355 N. Linder Ave	50,289
26731	609871	QS-9A	52310	52310-1	Vick	Main	Active School	2554 W 113th St	12,479
26731	609871	QS-9A	51038	51038-1	Vick Village @ Beth Shalom	Leased-Branch	Active School	6601 S Kedzie Ave	9,300
25681	610209	QS-9A	52587	52587-1	Volta	Main	Active School	East	67,204
25681	610209	QS-9A	50007	50007-1	Volta Annex	Annex	Active School	Southwest	17,176
25681	610209	QS-9A	51541	51541-1	Volta Modular 1	Modular 1 (2-Classroom )	Active School	North of the Annex	2,100
47081	609737	QS-9A	51452	51452-1	Von Steuben HS	Main	Active School	5039 N Kimball Ave	248,453
26621	610366	QS-9A	51418	51418-1	Wacker	Main	Active School	9746 S MORGAN	27,552
25711	610213	QS-9A	51251	51251-2	Wadsworth @ Dumas	Main	Active School	South	64,558
25731	610216	QS-9A	51251	51251-1	Walsh	Addition	Active School	North	23,182
25731	610216	QS-9A	51252	51252-1	Walsh	Main	Active School	South	50,106
25751	610217	QS-9A	51252	51252-2	Ward J	Main	Active School	North	24,724
25751	610217	QS-9A	51252	51252-2	Ward J	Addition 1	Active School	Middle	22,436
			51252	51252-3	Ward J	Addition 2	Active School	South - educational - East-Mechanical	38,034
25751	610217	QS-9A	51146	51146-3	Ward, L. @ Ryerson	Addition 1	Active School	Southeast	52,202
24991	610133	QS-9A	51146	51146-2	Ward, L. @ Ryerson	Addition 2	Active School	West	12,112
24991	610133	QS-9A	51146	51146-1	Ward, L. @ Ryerson	Main	Active School	Northeast	49,705
25761	610218	QS-9A	51482	51482-1	Warren	Main	Active School	Southwest	27,715
25761	610218	QS-9A	52590	52590-1	Warren Annex	Annex	Active School	Southwest	12,540
25771	610219	QS-9A	51521	51521-1	Washington G	Main	Active School	North	54,934
25771	610219	QS-9A	52591	52591-1	Washington G Annex	Annex	Active School	Southwest	15,428
46331	609739	QS-9A	51633	51633-1	Washington G HS	Main	Active School	3535 E 114TH ST	214,541
25771	610219	QS-9A	53887	53887-1	Washington G Modular 1	Modular 1 (4-Classroom )	Active School	East	4,750
24921	610124	QS-9A	51476	51476-1	Washington Harold	Main	Active School	Main Building	77,300
25781	610220	QS-9A	51077	51077-1	Waters	Main	Active School	4540 N Campbell Ave	58,148
25781	610220	QS-9A	52007	52007-1	Waters Annex	Annex	Active School	4540 N Campbell Ave	31,100
25781	610220	QS-9A	57701	57701-1	Waters Linked Addition	Linked Addition	Active School	South	4,699
25791	610221	QS-9A	51215	51215-1	Webster	Main	Active School	4055 W. Arthington	60,295
51071	609740	QS-9A	51555	51555-1	Wells HS	Main	Active School	East	264,101
24811	610110	QS-9A	51406	51406-1	Wells Prep @ Mayo	Main	Active School	249 E 37TH ST	62,750
25811	610223	QS-9A	51371	51371-1	Wentworth @ Altgeld	Main	Active School	South end of the property.	69,366
25811	610223	QS-9A	52384	52384-1	Wentworth @ Altgeld Annex	Annex	Active School	Northwest corner of the property	33,250
24721	610100	QS-9A	51126	51126-1	West Park	Main	Active School	1425 N TRIPP 6700 N Whipple St Chicago, IL 60645	81,350 100,107
22381	610542	QS-9A	54766	54766-1	West Ridge	Main	Active School	60645	100,107
26381	610300	QS-9A	51394	51394-1	Westcott	Main	Active School	409 W 80th St	38,482
26381	610300	QS-9A	53889	53889-1	Westcott Linked Addition	Linked Addition	Active School	Southwest	7,998
53071	609693	QS-9A	54663	54663-1	Westinghouse HS	Main	Active School	3223 W FRANKLIN BLVD	224,604
			51529	51529-1	Wheatley CPC @ Carver Building D	Annex-Bldg D	Active School	SW	19,725
22621	609845	QS-9A	51523	51523-1	Whistler	Main	Active School	North	42,600
25831	610225	QS-9A	51523	51523-3	Whistler	Addition 1	Active School	South/west	12,680
25831	610225	QS-9A	51523	51523-2	Whistler	Addition 2	Active School	East	32,950
26431	610315	QS-9A	51525	51525-1	White Elementary	Main	Active School	122nd St / Racine	17,235
26431	610315	QS-9A	55125	55125-1	White Linked Addition	Linked Addition	Active School	East	6,400
25841	610227	QS-9A	51282	51282-1	Whitney	Main	Active School	2815 S Komensky Ave	73,614
25841	610227	QS-9A	59845	59845-1	Whitney Annex	Annex	Active School	South	28,039

Schedule 4  
List of Facilities  
Building Data

25841	610227	QS-9A	53890	53890-1	Whitney Modular 1	Modular 1 (2-Classroom )	Active School	North of the Main	2,100
25841	610227	QS-9A	50002	50002-1	Whitney Modular 2	Modular 2 (2-Classroom )	Active School	South of the Main	4,900
25861	610228	QS-9A	51253	51253-1	Whittier	Main	Active School	1900 W. 23rd St.	49,232
25881	610230	QS-9A	51040	51040-1	Wildwood	Main	Active School	6950 N Hiawatha Ave	24,950
25881	610230	QS-9A	51040	51040-2	Wildwood	Addition	Active School	South Corner	35,068
55191	610381	QS-9A	51580	51580-2	Williams & Bronzeville @ DuSable HS	Addition	Active School	Southeast	36,750
55191	610381	QS-9A	51580	51580-1	Williams & Bronzeville @ DuSable HS	Main	Active School	4934 S. Wabash Ave. 5101 N Leavitt STREET, Chicago IL 60625	373,625
68030		QS-2A	50445	50445-1	Winnemac Park Stadium	1	Stadium		13,080
23631	609977	QS-9A	51403	51403-1	Woodlawn	Main	Active School	6657 S KIMBARK	30,193
26541	610345	QS-9A	53744	53744-1	Woodson ES	Main-Woodson North Tower	Active School	4414 S Evans AVENUE	58,859
26541	610345	QS-9A	53477	53477-1	Woodson South (center building)	Linked Addition-Center building	Active School	4414 S Evans AVENUE	12,979
26541	610345	QS-9A	51370	51370-2	Woodson South CPC	Gym	Active School	4414 S Evans AVENUE	12,979
25911	610234	QS-9A	51130	51130-1	Yates	Branch-CPC	Active School	4511 S Evans Ave	7,657
25911	610234	QS-9A	51130	51130-1	Yates	Main	Active School	1839 North Richmond St.	68,500
25911	610234	QS-9A	51130	51130-2	Yates	Addition	Active School	East	58,800
25911	610234	QS-9A	53892	53892-1	Yates Linked Addition	Linked Addition	Active School	Southeast	18,000
25921	610235	QS-9A	51103	51103-1	Young	Main	Active School	1434 N Parkside Ave	107,359
25921	610235	QS-9A	51103	51103-2	Young	Addition	Active School	south	69,645
47101	609755	QS-9A	51568	51568-1	Young HS - Building A	Main-Building A	Active School	211 S Laflin St	251,542
47101	609755	QS-9A	52376	52376-1	Young HS - Building B	Linked Addition-Athletic Building B	Active School	Northeast-between Adams and Jackson	93,727
47101	609755	QS-9A	52377	52377-1	Young HS - Building C	Linked Addition-Arts Building C	Active School	South of Jackson St. South of the Main & Main Athletic	85,174
23611	609973	QS-9A	51274	51274-1	Zapata	Main	Active School	2728 S. Kostner	73,845
23611	609973	QS-9A	51274	51274-2	Zapata	Addition 1	Active School	2728 S Kostner AVENUE Chicago IL 60623	35,000
11880		QS-5A	59989		3148 S Kedzie		Vacant Land	3148 S Kedzie Chicago IL 60623	488,459
11880		QS-8B	52219		6428 Minerva		Vacant Land	6428 S Minerva AVENUE, Chicago IL 60637	5,942
11880		QS-7B	54111		9100-9300 S Triangular		Vacant Land	9100 S Vanderpoel AVENUE, Chicago IL 60643	55,524
11880		QS-9B	50125		9345 S Champlain		Vacant Land	9345 S Burnside Ave, Chicago IL 60619	14,273
11880		QS-9B	59987		Burley		Vacant Land	13311 S Burley AVENUE, Chicago IL 60633	2,807
11880		QS-3A	51108		Depriest Lot		Vacant Land	138 South Parkside Avenue, Chicago IL 60644	8,845
11880		QS-7A	53211		Formerly Miles Davis		Vacant Land	6717 S Wood STREET, Chicago IL 60636	55,240
11880		QS-5A	56155		Hammond Lot		Vacant Land	2869 West 21st Place, Chicago IL 60623	9,500
11880		QS-4A	57884		Henson Lot		Vacant Land	1334 S Avers Avenue, Chicago IL 60623	2,978
11880		QS-8B	59591		Langley Lot (Till Lot)		Vacant Land	6523-S South Langley Avenue, Chicago IL 60637	5,788
11880		QS-6A	59948		Major Lot		Parking Lot	6400 South Major Avenue, Chicago IL 60638	48,500
11880		QS-7A	59991		May Lot		Vacant Land	5733 South May Street, Chicago IL 60621	6,752
24421		QS-9A	59945		McClellan Parking Lot		Parking Lot	620 West 35th Street, Chicago IL 60616	7,845
11880		QS-9A	59943		Metcalfe Lot		Vacant Land	12423 S Eggleston Ave, Chicago IL 60628	4,124
11880		QS-2B	58666		Moos		Vacant Land	1700 N Fairfield	2,290
11880		QS-7B	55454		Morgan Lot		Vacant Land	8363 S Kerfoot Avenue, Chicago IL 60620	2,372
11880		QS-5B	52500		Richards HS Lot		Vacant Land	4957-59 South Laflin Street, Chicago IL 60609	6,130
11880		QS-9A	58654		Tuner-Lot		Vacant Land	25 W 113th PLACE, Chicago IL 60628	22,174

Schedule 4  
List of Facilities  
Building Data

11952	QS-8B	51409		Admin Offices @ Pershing East		Admin	3113 S Rhodes AVENUE, Chicago IL 60616	26,200
11880	QS-7B	51607		CLOSED - Former Calumet		CLOSED	8131 S May STREET Chicago IL 60620	324,446
	QS-8B	51620	51620-1	Closed - School of Leadership	School of Leadership	CLOSED	7627 S CONSTANCE AVE	138,750
25121	QS-8B	48845		Revere Parking Lot		Parking Lot	7146 S Ellis Ave Chicago IL 60619	
11880	QS-9A	59946		Metcalfe Lot 2		Vacant Land	12401 S Normal Ave Chicago IL 60628	



Schedule 4  
List of Facilities  
Changes

### REMOVALS

Property Use	Main Campus	Main Address	Total Campus SQFT	Reason
Admin Building	Admin Offices @ Avondale	6325 N Avondale Avenue, Chicago IL 60631	13469	No custodial services needed
Admin Building	Admin Office @ Northside Garage	5200 W Monroe Street, Chicago IL 60644	3419	No custodial services needed
Admin Building	Admin Office @ 42 Madison	42 W Madison Avenue, Chicago IL 60602	204000	No custodial services needed
Admin Building	CPS Warehouse Annex	3532 W 47th PLACE, Chicago IL 60632	165000	Listed under main CPS Warehouse

### ADDITIONS/RECLASSIFICATIONS

Property Use	Main Facility Name	Main Address	Total Campus SQFT	Reason
Active School	ALCOTT HS	2957 N Hoyne AVENUE Chicago IL 60618	51852	Not co-located with Alcott ES
Active School	HANCOCK HS	5423 W 64th PLACE Chicago IL 60638	179600	New building coming online
Closed School	HANCOCK HS	4034 W 56th STREET Chicago IL 60629	169086	This building is closing
Parking Lot	Revere Parking Lot	7146 S Ellis Ave Chicago IL 60619		This was transferred to CPS recently
Vacant Land	Metcalfe Lot 2	12401 S Normal Ave Chicago IL 60628		This was missing from our database

### DIFFERENCES IN SQUAREFOOTAGE

Property Use	Main Facility Name	Main Address	Total Campus SQFT	Reason
Active School	ALCOTT ES	2625 N Orchard STREET Chicago IL 60614	-38,652	Alcott HS standalone, add PreK
Vacant Land	Attucks	3813 S Dearborn ave, Chicago IL 60609	-78,700	Demolished and now vacant land
Active School	Beard	6445 W Strong STREET Chicago IL 60656	17,656	Annex added
Active School	Bogan	3939 W 79th STREET Chicago IL 60652	800	Drivers Ed Modular
Active School	CARDENAS	2345 S Millard AVENUE Chicago IL 60623	20,400	Central Building Added
Active School	CARROLL	2929 W 83rd STREET Chicago IL 60652	11,838	Branch Annex
Active School	CARVER G	901 E 133rd PLACE Chicago IL 60827	19,750	Building D added
Active School	CHAVEZ	4747 S Marshfield AVENUE Chicago IL 60609	5,700	PreK Branch 4749 S Damen Ave added
Active School	COLUMBIA EXPLORERS	4520 S Kedzie AVENUE Chicago IL 60632	18,700	4600 Kedzie Branch & Modular added
Active School	COONLEY	4046 N Leavitt STREET Chicago IL 60618	35,331	Annex was added
Active School	CPS Warehouse	4720 S St. Louis AVENUE, Chicago IL 60632	84,000	Annex is not standalone line item on carr
Active School	DECATUR	7030 N Sacramento AVENUE Chicago IL 60645	18,600	Annex was added
Active School	DEVER	3436 N Osceola AVENUE Chicago IL 60634	17,340	Annex was added

Schedule 4  
List of Facilities  
Changes

Active School	DIRKSEN	8601 W Foster AVENUE Chicago IL 60656	65,300	Annex was added
Active School	DURKIN PARK	8445 S Kolin AVENUE Chicago IL 60652	6,798	Annex was added
Active School	DYETT ARTS HS	555 E 51st STREET Chicago IL 60615	42,134	Athletic building was added
Active School	FORT DEARBORN	9025 S Throop STREET Chicago IL 60620	23,200	2nd Addition was added
Active School	HANCOCK HS	5423 W 64th PLACE Chicago IL 60638	179,600	New Building coming online
Active School	LOCKE J	2845 N Newcastle AVENUE Chicago IL 60634	5,116	
Active School	MCDADE	8801 S Indiana AVENUE Chicago IL 60619	19,233	Addition & Annex added
Active School	MCDOWELL	1419 E 89th STREET Chicago IL 60619	2,186	Modular Added
Active School	NASH	4837 W Erie STREET Chicago IL 60644	-2,760	
Active School	PALMER	5051 N Kenneth AVENUE Chicago IL 60630	35,000	2nd Annex added
Active	PEIRCE	1423 W Bryn Mawr AVENUE Chicago IL 60660	8,350	ECE added
Active School	PILSEN	1420 W 17th STREET Chicago IL 60608	-20,482	Pilsen Annex Removed
Active School	POE	10538 S Langley AVENUE Chicago IL 60628	19,100	Annex Added
Active School	Princeton Eye Clinic	5125 S Princeton AVENUE, Chicago IL 60609	-188	
Active School	REINBERG	3425 N Major AVENUE Chicago IL 60634	8,700	Annex Added
Active School	ROGERS	7345 N Washtenaw AVENUE Chicago IL 60645	30,100	Annex Added
Active School	SPRY ES	2400 S Marshall BOULEVARD Chicago IL 60623	16,050	
Active School	STEVENSON	8010 S Kostner AVENUE Chicago IL 60652	15,036	Annex Added
Active School	TILDEN HS	4747 S Union AVENUE Chicago IL 60609	4,000	Annex Added
Active School	VICK	2554 W 113th STREET Chicago IL 60655	9,566	New Leased Branch Coming Online
Active School	WATERS	4540 N Campbell AVENUE Chicago IL 60625	31,100	Annex Added
Active School	WESTINGHOUSE HS	3223 W Franklin BOULEVARD Chicago IL 60624	-710	
Active School	WOODSON	4414 S Evans AVENUE Chicago IL 60653	66,529	South Tower Added

Schedule 4  
List of Facilities  
Changes

## SCHEDULE 5: COMMUNITY RELATIONS INITIATIVES

While serving the Board, Vendor will work to find key ways to support the Board's broader community, whether through employee volunteerism, strategic programs and relationships, and/or philanthropy. Possibilities for Vendor support of the broader Chicago Public Schools community include:

- Providing resources to support existing Board programs
- Creating opportunities for volunteers, mentorship, career development and internships
- Building relationships with community, civic and social service organizations to learn, share and refine practices that address the need of the communities the Board serves
- Leveraging relationships as a platform to increase awareness of CPS Facilities initiatives and broader Board priorities
- Cultivating relationships with internal Board departments to promote community within CPS, share best practices, and maximize positive impact for CPS students, staff, and broader community