1 HEARING OFFICER DEVLIN: Good 2 afternoon, ladies and gentlemen. My name is 3 Donald Devlin. I am the independent Hearing Officer for a public hearing to consider a 4 5 proposed phase-out and closure of Crispus Attucks Elementary School. 6 7 The procedure here this evening is 8 going to go basically in two phases. 9 there will be presentation by the School System 10 concerning this proposal. After that, we'll 11 have public comment. Anyone who wishes to make 12 a comment should have signed in downstairs. 13 They're going to be bringing a sign-up sheet up 14 There will be a time limit of 15 two minutes per person. And who is going to be 16 keeping the time? This gentleman right here. 17 I'll come right over TIME KEEPER: 18 there. 19 HEARING OFFICER DEVLIN: Okay. If 20 there are any students who wish to make a 21 comment, they don't have to give their full 22 They would simply say my name is S.

Smith or Sam Doe or whatever. They don't have

to give their full name. Any adult wishing to

23

make a comment will be asked to identify
themselves for the record.

We have a court stenographer

We have a court stenographer here taking down the comments. And you'll be asked what's you're affiliation. Are you a teacher or parent or whatever. So we will proceed with the testimony. Could you please raise your right hands.

(The witnesses were duly sworn.)

HEARING OFFICER DEVLIN: Okay. Thank you. By the way, we do have a Spanish language interpreter here and obviously a hearing-impaired interpreter as well. So let's proceed with the testimony, please.

MS. MASSEY: Good evening, your Honor.

HEARING OFFICER DEVLIN: Good evening.

MS. MASSEY: My name is Libby Massey,
L-I-B-B-Y, M-A-S-S-E-Y. I'm an attorney in the
Board of Education of the City of Chicago's Law
Department. I'm appearing before you today in
connection with a proposal of the Chief

Executive Officer or CEO of the Chicago Public

24 Schools to phase out Crispus Attucks Elementary

School or "Attucks" by ceasing to enroll one primary grade level for both of the next two years, close Attucks at the end of the 2014/2015 school year, and welcome returning students at Ludwig Van Beethoven Elementary School, or "Beethoven".

At this time I would like to tender to you and ask that you admit into the record the CEO's compiled Exhibit 1, a binder of documents being considered for your consideration in support of the proposal. A copy of this binder is also available here in Room 1500 on the podium next to me for public viewing. The binder consists of documentary evidence and written statements demonstrating that the CEO's proposal complies with the requirements of the Illinois School Code and the CEO's Guidelines for School Actions. Specifically, the written statements and documents demonstrate the following:

At Tab A, the binder includes notice letters to the parents and guardians of students, school staff members, and local school council members at Attucks and

1 Beethoven, accompanied by draft transition 2 The notice letters and draft transition plans. 3 plan (1), describe the basis of the proposal 4 (2), explain how the proposal meets the 5 criteria of the guidelines, (3), identify 6 supports for student safety and security, 7 academics, social, and emotional needs, and 8 specific supports for students with 9 disabilities, students in temporary living 10 situations, and English language learners, and 11 (4), identify the students' option to enroll in 12 a higher-performing school, provide information 13 on choice of schools, and identify transportation where practicable. 14 15 Tab A also includes the notice of 16 the scheduled community meetings and hearings 17 published in the newspaper and affidavits 18 attesting to the delivery of notice to the 19 Attucks and Beethoven parents or guardians, 20 school staff, local school council members, and 21 elected officials. Finally, Tab A includes an 22 affidavit attesting to proper publication of 23 (1), the list of qualified independent hearing 24 officers and Draft Guidelines for School

1 Actions before November 1st, (2), the finalized Guidelines for School Actions following a 2 3 21-day public comment period, (3), the 4 proposals before March 31st and at least 15 5 calendar days before the first community 6 meeting, and (4), summaries from community 7 meetings within five days after the meeting. At Tab B, the binder includes the 8 9 Illinois School Code provisions designating the powers of the Board and outlining the process 10 This tab also includes the 11 for school actions. 12 Board's policy on school performance, 13 remediation, and probation for the 2011-2012, 14 school year, and the policy on the review and 15 establishment of school attendance boundaries. 16 Also at Tab B are the Chicago Public Schools' 17 space utilization standards and the CEO's 18 Guidelines for School Actions for the 2012-2013 19 school year. Finally, Tab B includes the CEO's 20 procedures for public hearings on proposed 21 school closings. At Tab C, the binder includes 22 23 written evidence in support of the CEO's

Tab C contains the transcript and

24

proposal.

1	summaries from the two community meetings to
2	elicit public comment, held at a location
3	convenient to the Attucks and Beethoven school
4	communities. Tab C also includes the written
5	statement of Ashley Richardson demonstrating
6	Attucks' underutilization and the space
7	available at the Beethoven facility to welcome
8	students without exceeding its enrollment
9	efficiency range, and a map of the proposed
10	attendance area boundary change. Finally, Tab
11	C includes the written statement of John Price
12	and accompanying documents demonstrating
13	Beethoven's status as a higher performing
14	school and outlining the supports that will be
15	offered to students as they transition.
16	At this time, I request that the
17	CEO's compiled Exhibit 1 be admitted into the
18	record.
19	HEARING OFFICER DEVLIN: Very well.
20	The CEO's compiled Exhibit Number 1 will be
21	admitted into the record, and in fact is
22	admitted.
23	(CEO's Compiled Exhibit No. 1
24	received.)

1	MS. MASSEY: Thank you. Your Honor, I
2	would now like to introduce the CEO's
3	representative, Ashley Richardson, who will
4	make a statement in support of the proposal.
5	This statement is located in the binder at Tab
6	21.
7	(WHEREUPON, Ms. Richardson
8	recited her statement in
9	support of the proposal,
10	which is found at Tab 21 in
11	the CEO's Compiled Exhibit
12	1.)
13	HEARING OFFICER DEVLIN: Very well.
14	Thank you very much. Mr. Price?
15	MS. MASSEY: The CEO's next
16	representative, John Price, will now make a
17	statement in support of her proposal, and his
18	statement is located in the binder at Tab 23.
19	(WHEREUPON, Mr. Price made a
20	statement in support of the
21	proposal, which is found at
22	Tab 23 in the CEO's Compiled
23	Exhibit 1.)
24	HEARING OFFICER DEVLIN: Thank you

1 very much, Mr. Price. 2 MS. MASSEY: Your Honor, this 3 concludes the presentation in support of the CEO's proposal. If you have any additional 5 questions, we will be available to answer them. 6 Thank you for your time and attention. 7 HEARING OFFICER DEVLIN: Thank you. 8 We're going to proceed to the second phase of 9 the hearing at this point. I have been 10 provided with a list of people who wish to make 11 a statement. This gentleman right over here is 12 our timekeeper, a two-minute limitation. 13 I note on the sign-in sheet here 14 that there are two students -- actually, three 15 students here. They're designated as Student 16 A, Student B, and I think they should have been 17 designated Student C right here. 18 The first person who is listed is 19 Mr. Robert Elchert, who is representing the 20 Mr. Elchert. Alderman. 21 MR. ELCHERT: Good evening, everybody. 22 My name is Robert Elchert. 23 E-L-C-H-E-R-T. I am the education liaison,

social service coordinator for 3rd Ward

Alderman Pat Dowell, in which Attucks
Elementary School is located. She apologizes
for not being here. She was actually on her
way down here and got called away at the last
minute. So I'm here to simply state that she
has shared her concerns with the folks at CPS,
including Mr. Price and others at the central
office about the closing of the school,
particularly as it pertains to the homeless -high homeless student population at the school
and encouraging stability in those children's
lives because children from those types of
environments really need the maximum amount of
stability.

Clearly, the best way to do that would be to keep the school open. If the Board does decide otherwise, we are prepared -- she is prepared to continue advocating on behalf of those students and making sure that CPS is held to their promises in regards to providing the resources that those students need to succeed.

I will be here the rest of the hearing, if the parents or anybody else have any concerns or questions that they want to

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1
    relay back to the Alderman.
                                  Thank you.
 2
              HEARING OFFICER DEVLIN:
                                       Thank you,
 3
     sir.
          Thank you very much.
                  Okay. Is Mr. William Scott.
 4
 5
    Mr. Scott?
 6
              MR. SCOTT:
                          Yes.
 7
              HEARING OFFICER DEVLIN: Could you
 8
     state your name and your organization or
    affiliation?
 9
10
              MR. SCOTT: William, W-I-L-L-I-A-M,
11
    Lawrence, L-A-W-R-E-N-C-E, Scott, S-C-O-T-T,
    the third, a retired educator, Chicago Public
12
13
    Schools, and a senior citizen, 72.8. And I'm
14
    here on behalf of some community liaisons.
    Mrs. Giles and I have worked together in the
15
16
    Phillips community since 1966. And as a
17
    teacher at Phillips High School, I was part of
18
    the District Education Council which received
19
    students from Attucks over the 15-year period
20
    that I was there. That's parenthetical prior
21
    to the remarks.
22
                  But what I wanted to find out, is
23
    there any reason the students, administrators,
24
    and parents couldn't be heard ahead of
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community people, or is it just who signed up downstairs first?

HEARING OFFICER DEVLIN: Well,
generally the proponent on something gets to
speak first. And then if anybody is either
supporting that or against it, then they speak.
So we took the proponents of the proposal here,
and now we're taking other testimony related to
that.

MR. SCOTT: Well, in relationship to the comments made by the Law Division of the Chicago Public School, and I think they refer to this binder, I could say as a literate community resident, I would have loved to have access to this prior to tonight to go into tabs A, B, C, D and the compilation of the Board's data, especially those points that Mr. Price mentioned, the comparison of Beethoven and Attucks. I know how to read those and interpret them, and I believe they would have been quite relevant for community discussions.

And I did attend the Dunbar meeting last Saturday, and I did attend the meeting historically where the Attucks

that because of some boiler issues that they 2 would be relocated and would not be going to 3 that school in September. 4 I found that astonishing in the middle of that hot summer in 5 that community meeting where they were 6 7 physically exiled. HEARING OFFICER DEVLIN: 8 I'll tell you 9 what --10 MR. SCOTT: As I said, I wanted to 11 yield to the students and the parents anyway. 12 As of the Alderman's office, I'll be here for 13 the duration. But I did want, for the record, 14 to state exception to when you said it is 15 accepted and it is part of the record to not 16 have access to this prior to this evening for 17 perusal and therefore mounting a much more 18 learned debate and discussion regarding their

community was told in the middle of the summer

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rationale.

HEARING OFFICER DEVLIN: For future reference, sir, Mr. Scott, I accessed this material last week to review it on the Internet. It was made available to other people, you know, by virtue of the Chicago

1 Public Schools' website. 2 MR. SCOTT: Oh, okay. Well, of course 3 I yield to the website then, as everything in 4 the world is these days. HEARING OFFICER DEVLIN: I'm just telling you, I got a whole bunch of stuff here 6 7 that I printed off when I went there. MR. SCOTT: I said, I'll yield to the 8 9 use of that. 10 HEARING OFFICER DEVLIN: Yes, sir. 11 Thank you very much for your comments, 12 Mr. Scott. Good to see another senior citizen 13 here besides myself. 14 Okay. There is a Loretta Clark. 15 Loretta Clark signed in as a teacher. 16 pass on Loretta Clark. Maybe she had to step 17 out for a second or she's still downstairs or 18 what. 19 Let me see. Latanya Berry, she's 20 also listed as a teacher. Latanya Berry, 21 B-E-R-Y. We'll pass on them too. Jenna 22 Clare Koretz. 23 MS. KORETZ: I don't need to make a

24

comment.

1 HEARING OFFICER DEVLIN: Okay. 2 MS. KORETZ: I am just here to 3 observe, but I signed in. 4 MS. MASSEY: Excuse me. Just let me 5 point out, I think some of them signed up to --HEARING OFFICER DEVLIN: Oh, no. 6 7 sorry. I'm sorry. I didn't look all the way 8 over to the right where it says no. My 9 apologies. All right. Let's go to next person 10 who has said yes. That's Nona Burney. And I 11 apologize for the delay, ma'am. 12 MS. BURNEY: Good evening, Mr. Devlin. 13 My name is Nona Burney, N-O-N-A, B as in 14 Barbara, U-R-N-E-Y. I am the Chair of the 15 Bronzeville Community Action Council, and 16 representing the counsel I am going to share the statements that I have today. 17 18 First of all, the Bronzeville 19 Community Action Council has publicly announced 20 and assimilated that it is opposed to any 21 actions that result in our students being left 22 further behind. That is because the 23 Bronzeville community has been impacted 24 disproportionately to the closings that have

occurred in CPS over the last several years, all way back to around 2010.

Crispus Attucks is a primary example that, having had actions in 2004 as a receiving school for Raymond. In 2008 it was moved from its building allegedly because of a boiler problem, although the examination by others said that there were two boilers, and one of them was still functioning.

And then they were moved to a building, Fahrenheit Elementary School, which had been warehouse closed, and then reopened to house the new Attucks. So here is an example of a school that has been moved three times, literally, and a fourth one is proposed already for that school.

This in fact is challenging and disturbing because of the fact Attucks has had a high percentage of students who are living in temporary situations all this time.

When I became involved in Attucks in probably about 2008, the percent was 62 percent. The concern that was not mentioned in this was the fact that some of the children

who still currently attend Attucks were involved in the other moves as well. So there are probably sixth, seventh, and eighth graders who were moved at that time that should not be dislocated again is really the biggest issue for us.

The other thing is is that even though Attucks had a high percent of students living in temporary situations, they did not receive the support that they needed on a regular basis. In other words, the social workers were only coming maybe three times a week, rather than fully there every day for those children.

So I wanted to emphasize that the thing that I did not hear was how a staff will be kept stable for the children who need it the most, given that it's a two-year phase-out of that school. Thank you.

HEARING OFFICER DEVLIN: Thank you very much for your comments, ma'am.

Student A, is somebody here designated Student A? Just give your first name. That's all.

1	TOMMY S: My name is Tommy, and I'm a
2	six grader at Attucks Academy. I'm here to
3	tell you why my school should stay open. 2014
4	is the year tht I will be graduating from
5	Attucks in your phase-out plan. I will be
6	happy on that but think about our preschool,
7	kindergarten, first, and second, they need us
8	for role models, and they won't be graduating
9	from Attucks like we did.
10	HEARING OFFICER DEVLIN: Thank you
11	very much, Tommy.
12	The next person is Student B. If
13	you could just give your first name, please.
14	Just your first name.
15	QUASHAWN S: Hello. My name is
16	Quashawn, and I'm a sixth grader at Crispus
17	Attucks. Why would you close our school? We
18	want to learn too. We want to get our
19	education just like you.
20	HEARING OFFICER DEVLIN: Okay. Thank
21	you very much.
22	And Student C. No. He is a no.
23	I'm sorry.
24	Okay. Next one is Rebecca

1 Martinez. Ms. Martinez, could you please state 2 your affiliation. And first state and spell 3 your first and last name. MS. MARTINEZ: Sure. Rebecca 5 Martinez, R-E-B-E-C-C-A, last name, 6 M-A-R-T-I-N-E-Z, and I am with the Chicago 7 Teacher's Union. 8 I want to speak in opposition to 9 the school, to Attucks being a phase-out school 10 and all schools that are being slated for 11 closing, that none of these schools should be 12 closed. 13 I think it's interesting that CPS 14 has been using this idea that there's a billion 15 dollar budget deficit when historically, 16 they've done that every year for the last eight 17 to ten years and yet have ended most of those 18 years with a surplus. It's unrealistic to 19 believe that. 20 And unlike the School Board and --21 the appointed School Board and appointed CEO 22 that's appointed by the Mayor who just started 23 not too long ago, is deciding the fate of

thousands, of tens of thousands of students and

families in the City of Chicago, and that there's no real plan for how these students will get educated in the City of Chicago.

It's interesting that we use this utilization formula that has 30 students as the base for a classroom; yet anybody who pays top dollar for education here in the city of Chicago doesn't have more than 20 to 21, 22, maybe 23 students in a class.

So if we use the charts, if we use 23 as a max, but more about 20 students per classroom, that would create a real good learning environment for students, that doesn't have -- it leave Attucks as being adequate with enough students in their school, and therefore no need to close the school; but yet, support the school by giving the resources that it needs to have and give their students the quality education.

Students -- the CPS is spending hundreds of millions of dollars more on closing schools than it would cost to keep the schools open and give these schools the resources that they need. So this is irresponsible for CPS to

1 do this, to close 54 schools, 53 schools in the 2 city of Chicago when there are very good --3 other good ways to raise money, through renegotiating interest rate swaps with the big 5 bankers of the city of Chicago and asking them 6 to make difficult decisions and difficult 7 changes like renegotiating these interest rate swaps rather than asking the children to give 8 9 up their schools to be shuttled around the city 10 of Chicago. Thank you. 11 HEARING OFFICER DEVLIN: Okav. 12 you very much for your comments, Ms. Martinez. 13 Now, the sheet that I was provided 14 contains no more -- no other people who wish to 15 speak. If there's someone in the room who 16 signed in downstairs to speak but didn't get on 17 this list? Yes, ma'am. Did you sign in 18 downstairs? 19 MS. GRADMAN: I meant to, but I was 20 unclear the process of it. 21 HEARING OFFICER DEVLIN: Okay. 22 on up. Would you please state your name and 23 spell your first and last names and state what

24

your affiliation is.

1 MS. GRADMAN: My name is Ellen 2 Gradman. E-L-L-E-N, G-R-A-D-M-A-N.3 affiliation is that I have been an educator for 30 years. I am not part of the Chicago 4 5 Teacher's Union. I do not teach in Chicago. 6 However, my parents met teaching at Schurz High School, and my father taught at Lane Tech for 35 years and the Chicago system is in my blood. 8 9 I just think it's a crime that 10 these children who need resources and need help 11 in their learning, and you look at these scores and you're arguing by negative one and negative 12 13 All these resources that you're talking two. 14 about you're going to give them, they should be 15 already getting, and they should be given to 16 the schools now. 17 I mean, this is a crime. 30 kids 18 in a classroom is, to me, as an educator, 19 unthinkable how to even manage teaching kids 20 anything, let alone any individual attention 21 that kids might need or kids with IEP's. 22 And the fact that the head of the 23 network says that there are other choices that

parents can come and talk to me about is a

clear indication of charter schools taking over and the privatization of our public schools, which is absolutely wrong.

n Alg

Yes, ma'am?

And the jewel of our country is free public education for everyone. And the fact that Attucks is named for the man who was the first person killed in our country's revolution is being wiped off the map is a shame. Thank you.

HEARING OFFICER DEVLIN: Thank you very much for your comments. This hearing was scheduled to begin at 5:30, which it did, and is scheduled to end at 7:30. We have some people here who have spoken.

At this point, rather than just terminate it, what I'd a like to do is just to recess it for -- I was going to say maybe a half an hour to give -- if there's somebody else coming up that hasn't made it up here because they saw that they still have time, they're thinking, you know, 7:30, I still have time, I don't want those people just shut off. I want them to have an opportunity to speak.

1 MS. BURNEY: Is there an opportunity to say more since we passed our two minutes? 2 3 HEARING OFFICER DEVLIN: Well, I'd like -- first of all, how many people want to 4 5 speak more? Okay. Did you speak at all, sir? 6 MR. SORRELL: No. 7 HEARING OFFICER DEVLIN: All right. 8 What I will do -- there are three people who raised their hand. I'm going to give each one 9 10 of you an additional minute to say what you 11 want to. And this gentleman back here, I'll 12 give you two minutes because he hasn't talked 13 So Mr. Scott, you've got an additional before. 14 minute if you want to get up and take it. 15 MR. SCOTT: What has intrigued me 16 about this issue is the fact of Attucks's relocation and survival with the school spirit, 17 18 which I saw at Dunbar with the cheerleaders and 19 students A, B, C, and more so in the parents. 20 What I would really like to see, for the record, is for Beethoven to become 21 22 Attucks and keep the Attucks spirit -- as the 23 lady there just mentioned -- the Crispus

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Attucks spirit has great relevancy to the

African-American community. I would like to see Attucks reborn in Beethoven and possibly, as they say, take that name in the new school and continue with the Attucks mission and agenda. Thank you.

HEARING OFFICER DEVLIN: Thank you,
Mr. Scott. Ms. Burney, you have an additional
minute.

MS. BURNEY: One of the things I wanted to add to our discussion has to do with the performance -- excuse me -- the utilization formula. Even the utilization commission, which the CEO has established, said that the 30-to-1 homeroom ratio was not appropriate for making decisions about closing schools. What it did say is it was a place to start a discussion, and yet it has been consistently used as the way to determine whether or not a school will close.

The other part of that issue is this. What we did in the Bronzeville Community Action Council, we had each principal give us a room-by-room utilization, and Attucks, based on their looking by room by room of what they do

1 with each classroom is really a 70 percent 2 utilization from their calculations because of 3 the room that they use for libraries, for labs, and other things. And that 70 percent was used 4 as a cutoff added to the 30 -- the original 5 formula that the District used. 6 7 So I think that that alone is a reason for the consideration of Attucks 8 9 closing, being phased out, whatever they plan 10 to do, that it would be retrieved. Thank you. 11 HEARING OFFICER DEVLIN: Thank you 12 very much, Ms. Burney. 13 Sir, back there, you have two 14 minutes. Please spell your name and what your 15 affiliation is. 16 MR. SORRELL: Sure. Good evening. 17 name is Jourdan Sorrell. That is J-O-U-R-D-A-N, S as in Sam, O-R-R-E-L-L. 18 19 currently serve as the president and CEO of the 20 Hundred Black Men of Chicago, coming more today 21 to kind of observe and listen to see what's 22 going on in the school closings. 23 One of the comments I would like

to make is -- to propose is around wraparound

services. Understanding that there are going to be closures and phrase-outs across the city, an organization such as ours that have been primarily around mentoring for 20 years given an opportunity to help in this transition process, which they're trying to wrap around and understanding the full scope and the nature of it.

So I do definitely understand some of the comments that have been shared tonight, especially around from the students in the community. However though, what's in our importance is just to make sure that as they're transitioning into another school year, that they have the proper services.

And an organization like ours that provides auxiliary services and also things that can help the teachers and the community out are being considered as well. So we'd be very interested in learning more about that and then also as well if there's anything that we can do to help assist in the process. Thank you.

HEARING OFFICER DEVLIN: Thank you,

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1
          All right. I saw the number of people
    downstairs when I came in, and I want to make
 3
     sure that people who wanted to make a comment
    about this particular matter were able to --
 5
     technically, the sign-in downstairs was closed
    at 6:30, which it is now 6:30. So if there's
 6
 7
    anybody coming up, they should be coming up
 8
     shortly.
 9
                  So I'm going to recess the hearing
10
    for about 15 minutes, let these people get
11
    here, if they're coming at all. And then if
12
    they come in, we'll give them an opportunity to
13
    say what they want to say.
14
                  I should also inform you that the
    record in this is not closed until 5:00 o'clock
15
16
    tomorrow afternoon. So if you wish to submit
17
    additional comments in writing, you could do
18
    so.
19
             MS. MASSEY:
                           You can do so by bringing
20
    it to the 7th floor or via e-mail at
21
    qualityschools@cps.edu, that's
22
    Q-U-A-L-I-T-Y-S-C-H-O-O-L-S-@-C-P-S dot E-D-U.
23
             HEARING OFFICER DEVLIN: All right.
    So we're going to just recess for about
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15 minutes, just to see if anybody who's signed 1 2 in downstairs hasn't made it up here yet, and 3 then we'll proceed at that point. All right. 4 (Recess Taken) 5 HEARING OFFICER DEVLIN: Ladies and 6 gentlemen, we've had no one else come up from 7 downstairs in terms of the sign-in, as far as I 8 can see. Therefore, I am going back into 9 session. I'm going to at this point officially 10 adjourn this hearing. A copy of this hearing, 11 the testimony, I am told, will be on the 12 Internet at some point; is that correct? 13 MS. MASSEY: It will be public. 14 HEARING OFFICER DEVLIN: My order will 15 be -- will be on the Internet, I guess. 16 don't know. I think it will be. 17 At any rate, thank you very much 18 for coming this evening and thank you for your 19 comments. They were very educational, very 20 helpful. 21 Thank you very much. And this 22 concludes the hearing at this point. Thank you 23 very much. 24 (Which were all the

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1 2	STATE OF ILLINOIS)) SS. COUNTY OF COOK)	
3		
4	PAMELA A. STAFFORD, being first	
5	duly sworn on oath says that she is a court	
6	reporter doing business in the City of Chicago	
7	and that she reported in shorthand the	
8	proceedings of said hearing and that the	
9	foregoing is a true and correct transcript of	
10	her shorthand notes so taken as aforesaid and	
11	contains the proceedings given at said hearing.	
12		
13		
14	2113911	
15	Notary Public, Cook County	
16	My Commission expires 5/31/2014	
17		
18		
19	OFFICIAL SEAL PAMELA A STAFFORD	
20 21	NOTARY PUBLIC - STATE OF ILLINOIS MY COMMISSION EXPIRES:05/31/14	
22		
23		
2.4		•